

List of Requested Features for Human Resources Project (Option 4)

1. Reports

- Team report – For each manager, show all employees (with titles) that work for that manager. Sort by location, then by manager.
- Out of range salary report – Show a list of all employees whose salary is out of the acceptable range for their position. Report should include employee name, title, and salary.
- Probation report – For each employee on probation, show salary, raise, and performance level for most recent review.
- Decreased performance report – Show list of employees whose most recent performance review was worse than the previous review.
- Total salary report – For each division (sales/marketing/IT/finance/research) at each location, show the total salary for a given year. Next to each total should be the number of employees included in the total. User should be able to specify which year will be shown.
- Extra credit: Fair pay report – Generate a report that determines if each employees is being paid fairly, based on position, location (and cost of living at that location), experience, and gender.

2. Enter annual performance report; keep all historical data

3. Enter annual raise and new salary at the end of each fiscal year; store current salary and previous year's salary

4. Keep accurate contact information for all employees

5. Keep accurate information about the reporting structure of the organization (who is whose boss?)