

# Lyle M. Gordon

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## Qualifications

- Skilled self-starter and problem solver, capable of solving challenging engineering and scientific problems across disciplines and translating innovations to new products and scaling new solutions.
- Talented leader and communicator with project management, research, engineering, and product development experience. Built R&D team, mentored engineers and scientists and managed multi-year deliverables.
- Extensive materials and surface science knowledge, including many analytical techniques: SEM, TEM, HPLC, XPS, atom probe tomography, XRD, FTIR, optical profilometry, X-ray and optical coherence tomography, X-ray and optical spectroscopy, and more.
- Pragmatic, analytical scientist with track record of innovative materials development, characterization of complex systems and data analysis.
- Micro/nanofabrication experience, including anodization, electroplating, wet/dry etch, sol-gel, CVD, ALD and PVD.
- 15+ years experience in materials, chemistry, aerosols, life sciences and engineering across the medical device industry, academia and government, lab & manufacturing experience, and extensive publication record.

## Experience

2021-

**Materials Engineer**, Redwood Materials, Carson City, NV.

- Building first lithium ion battery copper foil plant in the USA based on recycled feedstocks to close loop on battery material supply chain.
- Establishing materials analytical labs and characterization methods for product development and QC; designing high speed inline metrology solutions.
- Defining product and feedstock requirements & specifications, SOPs, managing risk assessments (FMEA)
- Report directly to VP of product development, building R&D and analytical teams.

**Nano Precision Medical**, Emeryville, CA.

2019-2021

**Director of Research and Development**

- Established, managed, and mentored new R&D engineering team to develop, scale up and characterize anodic titanium oxide nanotube membranes.
- Identified and developed new approaches to solve unique materials fabrication and characterization challenges.
- Owned responsibility for timely execution of projects and continual improvement of processes and products. Defined user needs and requirements. Drove corrective actions, risk-assessments and root causes analysis.
- Worked cross-functionally (manufacturing/ops/quality/regulatory) through successful prototype builds and provided science & engineering expertise to other departments.
- Managed work with external firms and laboratories to supplement in-house resources.
- Identified new product opportunities and ideas and managed special projects.

2019

**Manager**, Process Research and Development

- Lead existing process research group; managed projects, engineers, scientists and technicians across multiple groups.
- Interim director of manufacturing until a new VP could be hired. Optimized manufacturing processes and documentation.

- 2017-2019 **Senior Scientist**
- Solved materials science and engineering problems, including failure analysis and troubleshooting manufacturing, to support product development.
  - Developed drug formulations and characterized molecular and surface interactions.
  - Interacted with quality and regulatory personnel.
- 2016-2017 **Materials Scientist**
- Supported materials characterization efforts including design and construction of custom instrumentation.
  - Wrote internal reports and invention disclosures for IP protection.
- 2014-2016 **W.R. Wiley Distinguished Postdoctoral Fellow**, Microscopy Group  
Environmental Molecular Sciences Lab, Pacific Northwest National Laboratory, Richland, WA.  
*Managed and operated by Battelle for the US Department of Energy*
- Managed projects and conducted work for internal and external users. Solved complex problems across a range of disciplines and communicated the results.
  - Led development of a multilayer nanoporous coating (sol-gel and PVD) for infrared optics to enable in situ investigation into the role of porous aerosols on atmospheric ice nucleation.
- 2008-2014 **PhD Candidate**, Biomineral Engineering Group  
Northwestern University, Materials Science and Engineering, Evanston, IL.
- Applied advanced characterization tools to elucidate the nanostructure and chemistry of interfaces in mineralized biological tissues (teeth and bone). Communicated results in leading scientific journals.
  - Discovered role of amorphous intergranular phases on tooth enamel mechanical, chemical and corrosion properties.
  - Developed purification and spin coating process for multilayer few-nm thickness polysaccharide films for atom probe characterization
- 2012-2014 **Technology Consultant**, PreScouter, Chicago, IL.
- Technology scouter connecting corporate innovators to new technologies.
- 2007-2008 **Researcher**, Hybrid Materials Group  
University of Toronto, Materials Science and Engineering Toronto, Canada.
- Designed, fabricated and characterized a microscale periodic cellular material using rapid prototyping and electrodeposition of nanocrystalline nickel coatings.
- 2005-2007 **Sunnybrook Health Sciences Centre**, Toronto, Canada.
- Researcher**, Advanced Regenerative Tissue Engineering Centre
- Characterization and modeling of viscoelastic response and cell-material interactions of a hydrogel for intervertebral disc tissue engineering.
- Researcher**, Orthopaedic Biomechanics Lab
- Developed and validated a biomechanical finite element model of pelvic fracture stability.
  - Automated segmentation algorithm for X-ray CT scans of metastatic vertebrae.

## Education

**PhD**, Materials Science and Engineering, *Northwestern University*. Evanston, IL.

**B.A.Sc.**, Materials Science and Engineering, *University of Toronto*. Toronto, Canada.

## Selected Peer Reviewed Publications

**Gordon, L.M.**, Cohen, M.J., MacRenaris, K., Pasteris, J.D., Seda, T., Joester, D. "Amorphous Intergranular Phases Control the Properties of Tooth Enamel." *Science* 347, 6223 (2015).

**Gordon, L.M.**, Joester, D. "Nano-Scale Chemical Tomography of Buried Organic-Inorganic Interfaces in the Chiton Tooth." *Nature* 469, 194-197 (2011).