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Subject: **Recommendation for Huu Thang Le**

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To whom it may concern,

I am writing to recommend Huu Thang Le, who worked with me as a programming assistant in Python from July 2022 to October 2024. I am a Project Leader at the Max Planck Institute of Biophysics in the Department of Molecular Sociology, where my group focuses on method development for cryo-electron tomography. With a background in computer science myself, I hold high standards for software quality and maintainability, and I was very pleased with Huu Thang Le's performance during his time in our team.

From the beginning, Thang distinguished himself as both reliable and independent. He quickly demonstrated the ability to dig into our existing and sometimes complex codebases, orient himself with minimal guidance, and start extending the software with new functionalities almost immediately. This capacity to become productive in a new technical environment is rare and particularly valuable in a research setting where time and resources are limited.

The quality of his code was consistently very good: well-structured, efficient, and easy to integrate with ongoing projects. He delivered assignments on time, often anticipating potential issues and proposing solutions proactively. His independence allowed me to trust him with important development tasks, knowing they would be carried out with care and competence. At the same time, he communicated clearly about his progress and was receptive to feedback, which made working with him straightforward and productive.



Overall, I was very satisfied with Thang's contributions. He combined technical proficiency with reliability and initiative, and he quickly became an important support for our method development work. I am confident that he will bring the same dedication and skill to any future role that requires strong Python programming, problem-solving ability, and the capacity to integrate rapidly into ongoing projects.

Sincerely,

Yours sincerely,

Beata Turonova

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