

# PROJECT I

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LIAM GILET

# INTRODUCTION

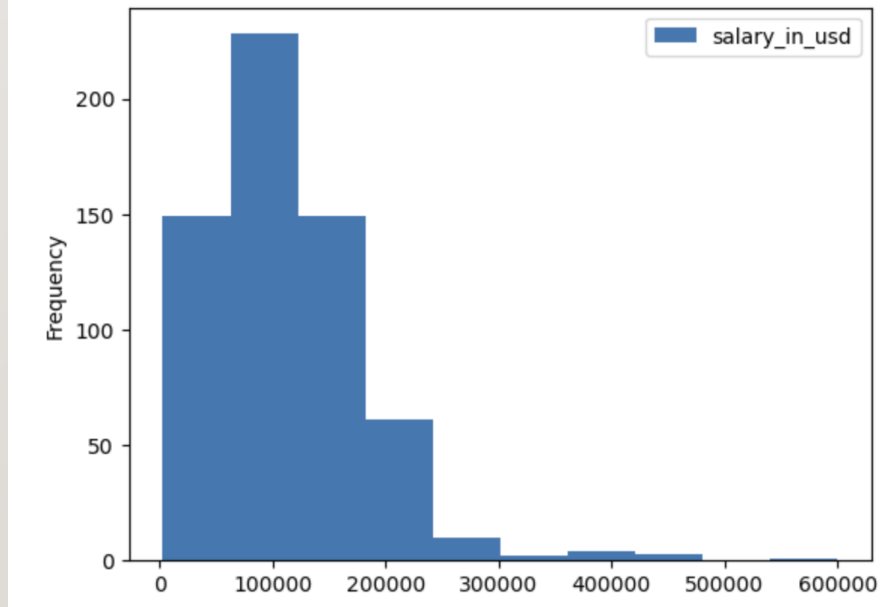
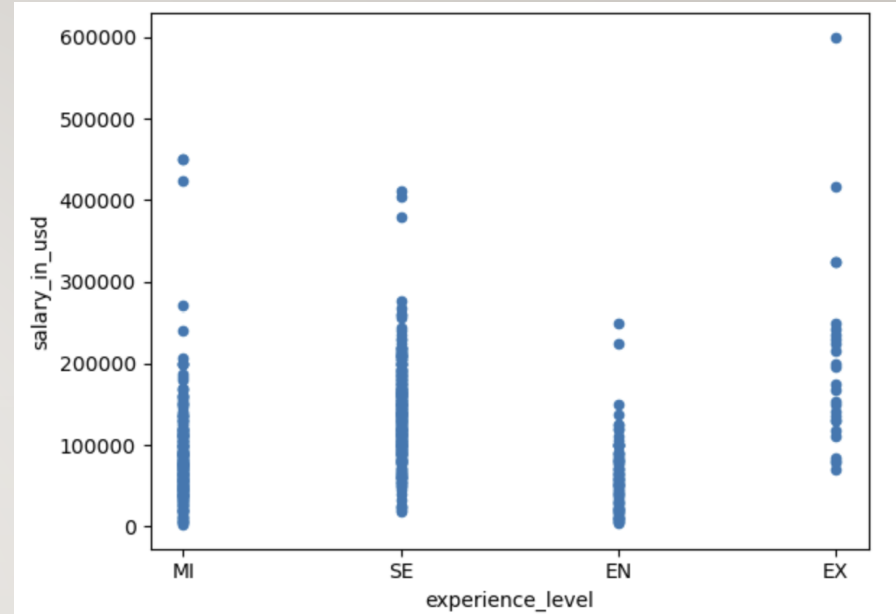
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- Question:
  - What salary should be offered to a full-time data scientist to attract top talent when looking at U.S. vs. global differences?
- Alternative Questions:
  - How does U.S. data science salaries compare to the offshore markets?
  - Does experience level correlate to current salaries?
  - Does remote work affect salaries?
  - What are salaries for data scientist in the U.S., what is a strong salary range to offer?

# SALARIES VS EXPERIENCE

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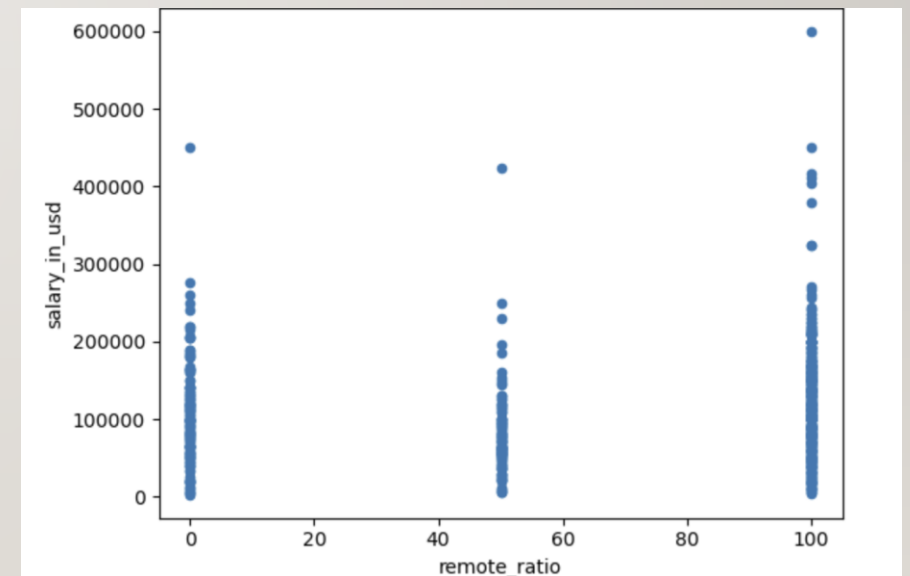
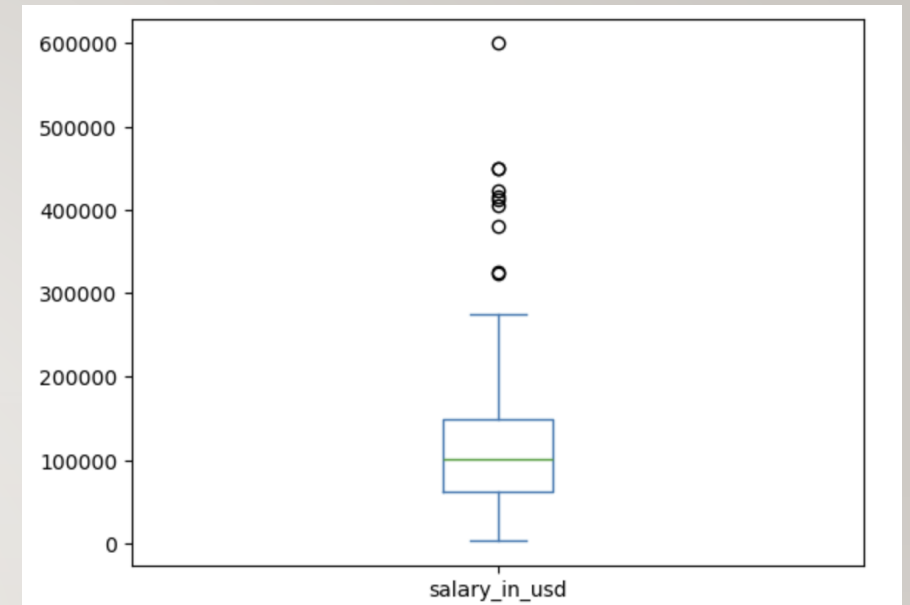
- Interesting to notice Junior MI Mid-level and intermediate SE Senior-level have more of the frequent salaries above \$100,000
- Salary frequency in the U.S. are right in between \$100,000 and \$200,000 as well



# SALARIES IN U.S.WITH REMOTE RATIO

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- Box plot shows salary in the U.S. is right in between \$50,000 and \$150,000 with some noticeable outliers
- Remote ratio shows data scientists who are working close to fully remote are averaging a higher salary



# RECOMMENDATIONS

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- Data Scientist in the U.S. from 2020-2022 averaged a salary of \$108,187.83.
- Salaries in the U.S . for data scientist are more competitive, typically hiring more experienced professionals and not entry level
- Final recommendation is to hire a full-time data scientist with a salary of \$145,000 to be competitive