

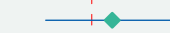





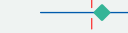












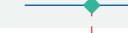








Variable	Count	Percent	95%CI	OR(95%CI)	P for interaction	P value
age_group					0.464	
<40	204/879 (23.2%)	58.6	1.04 (0.92 - 1.17)			0.55
≥40	143/621 (23%)	41.4	0.95 (0.83 - 1.09)			0.472
sex					0.392	
Female	172/754 (22.8%)	50.27	1.04 (0.91 - 1.18)			0.559
Male	175/746 (23.5%)	49.73	0.97 (0.86 - 1.10)			0.643
job_level					0.507	
Junior	125/505 (24.8%)	33.67	1.07 (0.92 - 1.25)			0.378
Mid	113/516 (21.9%)	34.4	1.04 (0.89 - 1.22)			0.598
Senior	109/479 (22.8%)	31.93	0.93 (0.79 - 1.10)			0.403
marital					0.841	
Married	173/741 (23.3%)	49.4	1.00 (0.88 - 1.14)			0.972
Single	174/759 (22.9%)	50.6	1.02 (0.90 - 1.15)			0.781
income					0.454	
High	122/498 (24.5%)	33.2	1.04 (0.89 - 1.21)			0.641
Low	106/487 (21.8%)	32.47	0.95 (0.80 - 1.13)			0.56
Mid	119/515 (23.1%)	34.33	0.95 (0.81 - 1.11)			0.511
stress_index_group					0.696	
Low	168/750 (22.4%)	50	1.02 (0.89 - 1.17)			0.758
High	179/750 (23.9%)	50	0.99 (0.87 - 1.11)			0.823
workload_group					0.033	
Low	151/750 (20.1%)	50	1.11 (0.97 - 1.28)			0.133
High	196/750 (26.1%)	50	0.91 (0.81 - 1.02)			0.115
department					0.058	
Finance	85/347 (24.5%)	23.13	0.83 (0.67 - 1.01)			0.069
HR	84/382 (22%)	25.47	1.02 (0.86 - 1.22)			0.796
IT	89/400 (22.2%)	26.67	1.21 (0.99 - 1.49)			0.066
Sales	89/371 (24%)	24.73	0.96 (0.81 - 1.14)			0.64
caffeine					0.977	
No	183/784 (23.3%)	52.27	1.02 (0.90 - 1.15)			0.734
Yes	164/716 (22.9%)	47.73	1.00 (0.87 - 1.14)			0.968
alcohol					0.385	
No	176/754 (23.3%)	50.27	1.06 (0.93 - 1.21)			0.397
Yes	171/746 (22.9%)	49.73	0.97 (0.86 - 1.10)			0.637
insomnia					0.122	
0	169/753 (22.4%)	50.2	1.09 (0.96 - 1.24)			0.206
1	178/747 (23.8%)	49.8	0.92 (0.82 - 1.05)			0.212
anxiety					0.617	
0	180/766 (23.5%)	51.07	0.98 (0.87 - 1.11)			0.775
1	167/734 (22.8%)	48.93	1.02 (0.90 - 1.17)			0.732

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