

# Full Employee Feedback Report

Employee ID: EMPEED084

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP03A821

Status: Inactive

Department: Operations

Job Role: Process Engineer

Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9B269E

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD28AAB

Status: Inactive

Department: Finance

Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP83ACE5  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP005B4C  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP2F1D85  
Status: Active

Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP96CCF2  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP571240  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP47E128  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPEDA923  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 26.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP288F4D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5EAC6B  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP0531E0  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP360B94  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE27F00  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP1AC616  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD81A22  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPBC0FF9  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP770024  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP61EC03  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP42EA78  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPC2CC07  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP814CE5  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP61F1E4  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP69A773  
Status: Active  
Department: HR  
Job Role: Talent Acquisition



Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP58B253  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP87E830  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPF4E6EC  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP5E0450  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP0C93CB  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP605A62  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPAE31FE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP7C9376  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP7A63CA  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP4E71D7  
Status: Active

Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP61E9DA  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPDF5004  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPC88540  
Status: Inactive  
Department: Finance

Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP36462C  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP92AF2E  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD2B53B  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD84F94  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPEFCFE8  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP76BF98  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2EB1C1  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6921F8  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5E9BEA  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP383799  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP48AA82  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF92DCC  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP41E493  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.



2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFCC31B  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP868E19  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPAFE960  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB874AF  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP904F9F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 19.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPD16F62  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD92AD7  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4B664E  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP7E99FA  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP32B02D  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDF357C  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP03D75C  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP729BF0

Status: Inactive

Department: Sales

Job Role: Sales Executive

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE1545A

Status: Inactive

Department: Finance

Job Role: Accountant

Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD68D7E

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP3A7EF5  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP403A57  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB5CCD6  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5523F7  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPF9E0CE  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP7AF562  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.2 suggest potential risk if scores

decline.

Employee ID: EMP6D270F  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBAA010  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB92ECE  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP60B200  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP57BEDC  
Status: Inactive



Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP52DC78  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAB38FF  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6E6581  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFA610A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.3 suggest potential risk if scores decline.

Employee ID: EMPEC6391  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC53CB3  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP521BBD

Status: Inactive

Department: Sales

Job Role: Business Development

Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

2024: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP157311

Status: Inactive

Department: Sales

Job Role: Sales Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP5E4DFF

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPDC11B3

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPCF925B

Status: Active

Department: Operations

Job Role: Process Engineer

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPF6C5FC

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMPD601E5  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD8499F  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP9DFDB1  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPCD9EAF  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP000B1F  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4204A2  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4AB19B  
Status: Inactive  
Department: Finance

Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP267664  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPAE6F75  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP944181  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP6F43E6  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC9A51E  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6B5F50  
Status: Inactive



Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0E7758  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP82CC38  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP88BDF0  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB90B88  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6688D5  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB5D723  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP278605  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE52175  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC3291C  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF25F35  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP54439B  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP6042AA  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP065F10  
Status: Inactive

Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6B6C5C  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP407E10  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB14058  
Status: Active  
Department: Operations  
Job Role: Operations Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP607904  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP225B5F  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP781CD1  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6ECFA9

Status: Inactive

Department: Sales

Job Role: Sales Director

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC76A78

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP469A7A

Status: Inactive

Department: Engineering

Job Role: Software Engineer

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP94E6E9  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP4E3BC8  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPBE16E8  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:



Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPA36788  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPFCF9EA  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC5AEB7  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC75319  
Status: Active  
Department: Engineering  
Job Role: Data Scientist

Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPFF237B  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8FE05D  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP7D8A4F  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP113822

Status: Inactive

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPE1BFF4

Status: Inactive

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE38C1D

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP6BF2DE  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP63F810  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP793613  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPEAECB1  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPBD02EC  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPD1D981  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4EB33D  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE558EA  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP74382B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPE6001F  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP5F949B  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead

Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6A9EB6

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP5C9CDF

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP6A31B7

Status: Inactive

Department: Engineering

Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDD72E1  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPBD4DC8  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP4F2907  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.6 suggest potential risk if scores decline.



Employee ID: EMP5D3AA3  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD04F24  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7CBD78  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP22533E  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP12C2DD  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP47C544  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0E81A4  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPF98DAF  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2BCD56  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2A503C  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP9114CB  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF1F59F  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP947D80  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE77D11  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP809F05  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPF0585E  
Status: Inactive

Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB738CA  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP57A242  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD2C320  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPA1A901  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP66C219  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP1464BF  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP42B726  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP87C395  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC09F18  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPAB541C  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP4E7C85  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP99BA6D  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:



2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP55BE36  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP934743  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP26AFFC  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP316A90  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP102A0C  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPCF8195  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP054599  
Status: Active  
Department: Engineering  
Job Role: Technical Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPAB032B

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP2A4D65

Status: Inactive

Department: Operations

Job Role: Operations Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP371D35

Status: Inactive

Department: Operations

Job Role: Process Engineer

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP954D86  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC9C2DE  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP35E18A  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBED509  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1721AF  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5B392B  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP29DECA  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBAFB5A  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAC64D7  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP62B078  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP252263  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP461C34  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFD9504  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4F193C  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE122D3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP7D9759  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:



2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP971848  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPE32CC1  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP7FE358  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD18A58  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP77AB73

Status: Inactive

Department: Engineering

Job Role: Architecture Lead

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP174576

Status: Inactive

Department: HR

Job Role: Talent Acquisition

Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF3ADAD

Status: Inactive

Department: Engineering

Job Role: Technical Lead

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9779F1  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF46CDA  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3197E1  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPF837B6  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0CC0EA  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP9E111C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPD3AA6A  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP1C4139  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP42AE43  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP823778  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP66B03A  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst

Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6E9BDC

Status: Inactive

Department: Sales

Job Role: Sales Executive

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA36CD6

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7BDF97

Status: Inactive

Department: Finance

Job Role: Accountant

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCB8670  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7EDAC3  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPF4CC72  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBD554B  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPADC928  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPB4BDBE  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP48B4A2  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:



2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP75DC35  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP4B4BF0  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBCFE76  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP625618  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP016081  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB0EF1D  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4DAE2C  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA3F2EE  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD1B7FC  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD5A941  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF5298A  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8A06B1  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC2AA0F  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP00A0C0  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP98AE7B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP4AA4A5  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP53BF47  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPDDD1C9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPDBDEEF  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPB3655B  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4A2AD8  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP36670D  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF4F34D  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP777B54  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDA0329  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP55AD5B  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3



Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD482A5  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP2B3778  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPACFC3B  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPA711F9

Status: Inactive

Department: Finance

Job Role: Finance Manager

Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP374982

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP340D89  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5241C0  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP78592F  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPFC0B90  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPCC9C44  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP753B93  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP64D5DF  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF80D50  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFE1C44  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPE179EB  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF642B0  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP0ABC23  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP154BD7  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA7F90F  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP96E101  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP67909C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP33A221  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPAF2780  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP1921F4  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA55163  
Status: Active



Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP851E2B  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPB8F131  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD302D3  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP3BE5F0  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP05E224  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP6EB76C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP7CC2BE  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP295851  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP122108  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD82C4A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP803A38  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPCFC014  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP8F395A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP083923  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF9EEDD  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPE80608  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP81F4A4  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP7CB95B  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP53BED3  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCCD063  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC4F5A1  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDF104A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPE11B9E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP59A328  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC94CDA  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA8BA3D  
Status: Active  
Department: Operations  
Job Role: Project Manager



Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPFA233A  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFD2420  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP73C86B  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0FE652  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD1F4E1  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPA71704  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP38CF1A

Status: Inactive

Department: Finance

Job Role: Finance Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2EB4FD

Status: Inactive

Department: HR

Job Role: HR Specialist

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6A9BA2

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPCC34AB  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP959A74  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP9B4E97  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP11947E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP1AEC2E  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP27B53D  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB8F06D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPC6766A

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 1.6 suggest potential risk if scores decline.

Employee ID: EMP4D433C

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP41899C

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPDB488E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP46FC4E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP018F39  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPF28FE3  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPA46062  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPE198BE  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.



Employee ID: EMP9E836D  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9D65A9  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP725E9C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPA0CC16  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPB83CC4  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP31E8DC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP6236B5  
Status: Active

Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP5815C5  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP1084A2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMPB52692  
Status: Active  
Department: Sales

Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP681BA3  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP13D1E8  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP49604C  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP6CDEDF  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6FF09E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC408B2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP1E75E4  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPC83A1E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP90F6E3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP0D93A7  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 1.1 suggest potential risk if scores decline.

Employee ID: EMP470487  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA332AC  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP19EA3B  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP5F20CA  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP25FB69  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.8 suggest potential risk if scores decline.



Employee ID: EMP1629C3  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP88953B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP3EDBFE  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP6AD4B4  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE74713  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPA0F105  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPCEC1E7  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist

Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE4F14B  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP0DD570  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP0DE5CD  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.1 suggest potential risk if scores

decline.

Employee ID: EMPFC1A96  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP73F579  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP4A0CA5  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP9DD787  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPACACF3  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP72A0A4  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP56B463  
Status: Active

Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP9710B6  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPB7AE5F  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA2BCC4  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPC770D6  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPDA9A50  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP9418D4  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP76365B  
Status: Inactive  
Department: Engineering

Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFA0B20  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP8CD113  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP09A428  
Status: Active  
Department: Operations  
Job Role: Operations Manager



Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF5B043

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP533E59

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP3C16EB

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP6A0224  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP35BD72  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPA8293F  
Status: Inactive

Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFE54F6  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP150BA1  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP0F15C0  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP46A60A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP622A43  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP932B8D  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP0F86B8  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8298AD  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8F5512  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP5EF684  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBF27AC  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPEA8DDE  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPF8961C  
Status: Active  
Department: Engineering

Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP81B3F3  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP60BC71  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPAD86E8  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPF8C0D0  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPC8C0C7  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP7D9F1E  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2A7904  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3



Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP9027FA  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP3CDF3D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMPB31822  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBDF258  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP83D235  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP0D4056  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPD850D2  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP2FF97F  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC4BD9B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP60CF07  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC061B4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP41ACCE  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP64F4FF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPAD3A8A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP780A02  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP3C32CA  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP91FFA7  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6E0FA0  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4C6011  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPF5C1DD  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP4416E5  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBAE08F  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP57D9A3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPADF2E1  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP11376A  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF0A689  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.



2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6D699E  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP98D419  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP26F55D  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP98676E  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0C4528  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPF259D9  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1CFE29  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP7430ED  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPBFF378  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP340E4A  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3F922C  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPD04819  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP90BEC8  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP6B3B91  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE12EC3  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP745EDE  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4910BA  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP745EDE  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP419A86  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2F6E01  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP95ACC9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP9B4C92  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPCD48D5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP597A10  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.



2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPF499BF  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP454456  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP455C58  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP89644C  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP542B0A  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP33D52E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP442051  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP15BE72  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP39A62D  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5743FC  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP816B4E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP6A3B73  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP5CFC9C  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP672750

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP205259

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP57C062

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPE770E3

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPC00490

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP383F44

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP8D449F

Status: Inactive

Department: Engineering

Job Role: Architecture Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA554D3  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP4F3913  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP4FD9E9  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP08B955  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP2600D9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP5BF46E  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 4.6 suggest potential risk if scores decline.



Employee ID: EMP7CFCB3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP21F43B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPA4FCB6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPFDE215

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPF91C5A

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPC63239

Status: Active

Department: Operations

Job Role: Operations Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP014842  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE9C282  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP800F53  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP13C97C  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD17B19  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7025BA  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPF5319A  
Status: Active

Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP76DE0C  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPDD97D5  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP8763C4  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP03E787  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP93BEC9  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP569E43  
Status: Active  
Department: Sales

Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP9733A4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP9DA8B4  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP77F7D3  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDC19F8  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFFC26F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPECD5AD  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.4 suggest potential risk if scores



decline.

Employee ID: EMP65522D  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP06FC49  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP759550  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP326F19  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBBB465

Status: Active

Department: Operations

Job Role: Operations Analyst

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPAFB275

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP27F13F

Status: Inactive

Department: HR

Job Role: Benefits Coordinator

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP26E03C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP30C587  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP27817C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP13448D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP6E9793  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPD4925C  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP8E244F  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 2.5 suggest potential risk if scores decline.

Employee ID: EMP041601  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP68447F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP15B623  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP3FDA51  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF77E8C  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP043881  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3B54F4  
Status: Active  
Department: Sales  
Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPD2A4B5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP34550E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPB80514  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPA489BB  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPF5B881  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP79E837  
Status: Active  
Department: Finance



Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP80640C  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP135CF0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP2F7861  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPD8A4D1

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP2D952E

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP86B377

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBB746E  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAD618A  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7E7FD2  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP312A0F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPD22615  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP01894F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP4B2BFF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPAEFBBF  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPAD3A18  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD8ACE1  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP481C41  
Status: Active

Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPF867AF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP0A5238  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPA56E05  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCC31F9

Status: Inactive

Department: Finance

Job Role: Finance Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7FFAC5

Status: Inactive

Department: Sales

Job Role: Sales Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPB354A4

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPC6CE03  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP40A8A9  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD11BC8  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:



Attrition Risk Notes: Engagement score 38.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPCE2D45  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP622EFB  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP5B1866  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP5E59AB  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB1BDEC  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPFDE491  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPEB8C2D  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9DF368  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP881098  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0F4AEB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPBD89E2  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP0B677D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPF8FD0B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPB2F056  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP87D28C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP2F7D20  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP8434A9  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP490461  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP853B2F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP0E4864  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9612B1  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPF2E288  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB60B69  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP6987B0  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.3 suggest potential risk if scores decline.

Employee ID: EMPCF7C5D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.4 suggest potential risk if scores



decline.

Employee ID: EMP8632AE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP70F2E2  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF0C9B6  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 20.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP835819  
Status: Active  
Department: Engineering  
Job Role: Software Engineer

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP51AE55  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPF01FB5  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP84F023  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP308B7E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP252BFA  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP298559  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPEA0228  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPDE05C2  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.7 suggest potential risk if scores

decline.

Employee ID: EMP64380F  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB24B2F  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPAE831D  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPE53A62  
Status: Inactive

Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP0A645A  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPBB2F2B  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPF313BF  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP742C24

Status: Active

Department: Operations

Job Role: Process Engineer

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP327719

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP17E598

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPB3FC55  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPFDFA44  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP3139DD  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE0FCFF  
Status: Active  
Department: Engineering



Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5AC174  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP535BE1  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPD0CAE6  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP12742B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPAAA97D  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1EE8B5  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP99F2FD  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP2084F8  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPBA2233  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP6DA477  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP927C4B  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP594FEC  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 4.9 suggest potential risk if scores

decline.

Employee ID: EMP6F6687  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPC54170  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP142B86  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP94D02E  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP40BFCD  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP2DADAE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP4ADC36  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPDBEE5B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP6A2DA2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP19FB9B  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE0BFA2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP9731D9  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP561EBD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.8 suggest potential risk if scores decline.



Employee ID: EMP253EC0  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPFF4B79  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPED635E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP245AF1  
Status: Active  
Department: Engineering

Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP12F5CD  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP5B28AD  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDDCB8B  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP55C6B9  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD8DAD9  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP0F5434  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6DF578  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPF7D96F  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPBA7AF9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP27FD21  
Status: Active  
Department: Sales

Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB88C05  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMP79467A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP2E4D58  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPA6EBC8  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPFCEFD2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMPA5B789  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPA64FB3  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4EEE52  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP1C4DBD  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2C7BAC  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP78894A  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDF17C2  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.8 suggest potential risk if scores decline.



Employee ID: EMP020CF1  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP73E50A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPFF2EE5  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPB4C685  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP16EE6F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP1AB77A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP122414  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP2229C4  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPAF8ED5  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPB06EB0  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPFAB1D2  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPCB73A1  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBDAB7B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP9C9F6B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC91029  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBEC634  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

#### Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP4C1F67  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP7B2B5B  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC1E791  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP50D5F4  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF8CA79  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP74738E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP635FDE  
Status: Active  
Department: Finance

Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP37BF5F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP727A10  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPA6F6DE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead



Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP0975E1

Status: Inactive

Department: Sales

Job Role: Sales Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5C51A5

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2C9A92

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP2B4D78  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP9F60D5  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP511BF2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP454D82  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP2B4AA6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP4CF7B4  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPE58328  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP8DF55A  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP34CBF2  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPDD7221  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP3D8059  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP3D36F1  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPA2839B  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP3B55EC  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPDD9838  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPDBB053  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3E2744  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCCDDCC

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP590FBA

Status: Active

Department: Operations

Job Role: Project Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP56C788

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPACEE01  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC9AABA  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.



Employee ID: EMP11A0D8  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP1BC60D  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPE53BF0  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP821661  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP2DAC46  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCD37FC  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPD4F0E7  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP13C72A  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP5D0499  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP38C3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP9D2B52  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPB953A5  
Status: Active  
Department: Operations

Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 2.6 suggest potential risk if scores decline.

Employee ID: EMPDAA3B4  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP421885  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP40F8F3  
Status: Active  
Department: Sales  
Job Role: Sales Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP3A5FB6

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPD4F148

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 23.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP7C7634

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPC67F77

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPA7FA20

Status: Inactive

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP03E533

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP966F69  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC3B11D  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP41BBF8  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:



2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP6685B4  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPEC6E21  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP930A50  
Status: Active  
Department: Engineering

Job Role: Data Scientist  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP27E15E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPDA0791  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1A8007  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPA43CAF  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP572E6A  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPB39C22  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP8BADE9

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP1F72A6

Status: Inactive

Department: Operations

Job Role: Project Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP55BF0F

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPB3132D

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP2C6ACE  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP98A8F7  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1EB0FA  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6CF783  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPFB874E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP94BA23  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP2F9A44  
Status: Active  
Department: Operations

Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP9CFD01  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP444239  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP07943B  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPEF171C  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP46A045  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPFC72DE  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 21.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPCBA430  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9



Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP699F69  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP6CE113  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP1385E4  
Status: Inactive  
Department: HR

Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD7AE67  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD33764  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPF06E65  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP986476  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP8954CB  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP065A1E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP9E1F38  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF13856  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDE25DF  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC9F2D9  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPD46547  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP601EF7  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP4E9E58  
Status: Active  
Department: Engineering

Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP6EEFDE  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP120127  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.2 suggest potential risk if scores

decline.

Employee ID: EMP0467F6  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP671037  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP62CF2E  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP7FC057  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP95DADF  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPCA3119  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP7551B5  
Status: Active  
Department: Operations



Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 3.0 suggest potential risk if scores decline.

Employee ID: EMPA2DDD1  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP579EC4  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF049C9  
Status: Active  
Department: Finance

Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPF83CBD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP1D8168  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP4EDF69  
Status: Active

Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP51F98B  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP9D17C3  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP9284A1  
Status: Active  
Department: Sales

Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP77DF37  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB2220F  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP43EFDB  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP94DBA8  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP15AAC7  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP36ED65  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP4FD875  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP1708A4  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPE2A89C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP6A7A4F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP68A698  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP6D0F62  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

#### Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPDA4BFF  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDE462F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP732D72  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.



Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPAA6E55  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP865057  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPE30FEC  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP86FEC4  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP60FA4D  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP198230  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP99F0  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP2362D5  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPADE247  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP4B9A3A  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP48F97A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP03AD36  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP096E56  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPF60350  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPBCBC41  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP201E5B  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP31CE69  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP8576C3  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP217597  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPA41B71  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP1C19B5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC9C89A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP856255  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5ECBCF  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP8AB041  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPF53603  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPC164A7  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4



Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 23.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP016644  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4796AC  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP39B61B  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPB582A6  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP2C4EC0  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCA2921  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2DCEF6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP2D5CEC

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP47EAE4

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP3FA7E8

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB488B9  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPAE6215  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPDDE69F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE0A11C  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE75482  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP149ED1  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPADCC44  
Status: Active  
Department: Engineering

Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPC8E5CF  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPB26641  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP7F4C3C  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3083BE  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP43963B  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP204C72  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP045899  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP79342E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP95C787  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP3D74C3  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.



2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPE93A07  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPD67BB6  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP5D2B1C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP443FCA  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD86217  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPEBCB81  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPF1CF4F  
Status: Inactive  
Department: HR  
Job Role: HR Director

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPEFC652

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP2E5E3E

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP76EA23

Status: Inactive

Department: Engineering

Job Role: Technical Lead

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF490E3

Status: Inactive

Department: Engineering

Job Role: Technical Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP67ABE3

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP0BA1D1

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP983552  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPCFEA63  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB47868  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP9715BE  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE72C60  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB33B9B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP9BF487  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP3DC92F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPD741E0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPDC00F3  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP82F9B0  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP49F530  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPD26D0A  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA0F8C1  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP9769D2  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMPE06CCF  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPED4A92  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP0E8F84  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPC0789D  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBA1FC0  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPA93E40  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC22760  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP2EFE3F  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2EA16F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP434C17  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP4A741F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP067164  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDCD5FB  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP204EC0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPC16C84  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD4FF4E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPCEDAB0  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC029E4  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBDCABE  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPFCCAB2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPAF8DB7

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP65BD40

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP1E63FA

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP123ABB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPD7AA90  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP975F56  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.7 suggest potential risk if scores



decline.

Employee ID: EMPAD02A3  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP54AEB8  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP402C1E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPF112D1  
Status: Active  
Department: Sales  
Job Role: Business Development

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP98AF1A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP4DB59A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP8EA89C  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0D31AD

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPD7B84D

Status: Inactive

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6567BE

Status: Inactive

Department: Finance

Job Role: Treasury Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF674BE  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP8ADBC9  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP9846DB  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP8DF39D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP4DC75C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 19.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPD1D2C4  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5D5FEC  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP1DF19D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP7B4F5D  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP238692  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP5694AD  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP2503D9  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP16C90C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP29FCC3  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPD39864  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP728588  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP21F36D  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.



2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPE2EFEC  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPE30DC8  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPE08889  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBCF0F7

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP966D45

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP263FB5

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPFF57A9  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP5B5BC4  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP5A5867  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3E3347

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPD962A0

Status: Inactive

Department: Sales

Job Role: Account Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0CD56A

Status: Inactive

Department: Finance

Job Role: Treasury Analyst

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP77C7FC  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2EFCE3  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE45B7D  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD840F6  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4722CE

Status: Inactive

Department: Sales

Job Role: Sales Executive

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPE57949

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPBF2317

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP30EB32

Status: Inactive

Department: Sales

Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3825F7  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP2D37F2  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP49BF37  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPD7B77C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMP3E9D88  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP40D345  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.2 suggest potential risk if scores decline.



Employee ID: EMPD42AEF  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP91D1C9  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPB1C296  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPF1E822  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP7BA022  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP367D2E  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA70776  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP29010A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPDCD3F8  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPD06206  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD7F00C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPDDC9BD  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP018326  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFBCA32  
Status: Inactive  
Department: Operations

Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6085B8  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP898C3F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP87E01D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP25D500  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPBFC452  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA4DFA7  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC44313  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP411C53  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPC3D75E  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPCEA3E9  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE24512  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPE031B6  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.



Employee ID: EMP87A6D7  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP85083C  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9F5AB6  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP472601  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB0EFB7  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP19B161  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP52FAA0  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPFE72F0  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPB90CB9  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP773F6B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPE5EFED  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP2DAC02  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP109B0B  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP5BADDD  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA84689  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP128469  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPCD4EDD

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP7BBE28

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPC9F0CD

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP285BC0

Status: Active

Department: Engineering

Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP9A6D1E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP1FAD4B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPE184E5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP1C9179  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA8CB5E  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP3EDC66  
Status: Active  
Department: Sales  
Job Role: Account Manager



Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPADFA56  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP259D00  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP97420C  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP565EFD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP4D43B1  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPE5D759  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP2945B2  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE4C78A  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0A1DCF  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPBFD4F2  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFF929E  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP75E123  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP80A7BA  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP834621  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP75B6B5  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3ADD37  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP95922A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP08EA52  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6DE1F2  
Status: Active  
Department: Sales

Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPEAAEA3  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP99EF70  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE2A9E0  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4A03E4

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF3669E

Status: Active

Department: Operations

Job Role: Operations Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP28F6C3

Status: Active

Department: Operations

Job Role: Process Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.



2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP720D35

Status: Inactive

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCB42E0

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP8E2AA5

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPADDB93  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP71EB8E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP102586  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP5E0DE0  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2F5101  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP8C237B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP7B2B09  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP0629D7  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP08EEFF  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP2A848C  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPC5B8A6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 3.0 suggest potential risk if scores decline.

Employee ID: EMPB68271  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP560E1B  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP42400B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP284E01  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPB34077  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPE411DF  
Status: Inactive  
Department: Engineering

Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP328BA0  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPAB6E8B  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPC44528  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP5587FD  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP93226F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPB84C8F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.



Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPABE94C  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPC26620  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP43DC31  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP3D2322  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9C96E2  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP5DA424  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP3A1AF0  
Status: Active

Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP5C9F47  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCD1672  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPE64FF0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9B6995  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPF50CBB  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP478DEB  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.9 suggest potential risk if scores

decline.

Employee ID: EMP7732D0  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPD2EBEC  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPC2F3BA  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.7 suggest potential risk if scores

decline.

Employee ID: EMPD31D7A  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1D334D  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPF3BCF0  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPB76660  
Status: Active  
Department: HR  
Job Role: HR Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPD19A43

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPFB924A

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPF7DD19

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.0 suggest potential risk if scores

decline.

Employee ID: EMP866748  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP7F6F8D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP1276A1  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.



Attrition Risk Notes: Engagement score 87.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPA21F2E  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP87E83C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPF7ADB5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPD7D497  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP753E2F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP8DA7D8  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2C2B7E  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMPBED029  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9D8ECB  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP96F345  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP71F460  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP133BBB  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1A896F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP39A1F7  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP5CA636  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB06864  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP991CA0  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP8049CD  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP94FC74  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD13074  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP81148F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP231349  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP0D6547  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP4223BE  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF6807D  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP2848C0  
Status: Inactive



Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCBFB16  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP514BD9  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP28F3CF  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPB784C7  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPF0C173  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP464DAB  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP974D9D  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP340CA1  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD51358  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7EC7AA  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPAD1E50  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP14F56E  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD2EE54

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP6F90A1

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP462D9B

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP254659  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPD7B762  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPAF87FF  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP302A00  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPCBB6AD

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPABF6B2

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP545D3C

Status: Inactive

Department: Engineering

Job Role: Software Engineer

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7D9E4B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP21693D  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPF19432  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.



Employee ID: EMP4A2D0A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP2D6121  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP603220  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP78A33C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP73F285  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP4AD81D  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP527615  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP8F7909  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB3A86F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPE042BE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP868DFA  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP1D58CC  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPEB4091  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP503C6B  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB2FD8F  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPF75F72  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPC69BCB  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPF98A40  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPA140A9  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA680FE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP25FA60  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPE01691  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP18FD2B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP08A64D  
Status: Inactive

Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA3B618  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPFB1211  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP8C7544  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:



2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP7016F8  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPCC356B  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8FAA3E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 14.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPB83144  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP80AA4C  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP3A817A  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.2 suggest potential risk if scores

decline.

Employee ID: EMP532E6A  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP68289C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP650F4B  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE1A68A  
Status: Active  
Department: Engineering

Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPF708A4  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP61A45E  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6D978A  
Status: Active

Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP90FE4B  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP499062  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP5F5B2E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP256D7A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPC6D5FD  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPB61D19  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP371D46  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPBC719F  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP145C4E  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPD129C9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPE0B211  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPF8512A  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.



2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP6BE186  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP53DB2E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP6B4EDA  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP07B46D  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPF4B440  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP850725  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP28D0F8  
Status: Active  
Department: Operations

Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPD03F71  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP54F2A7  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPD049EB  
Status: Active  
Department: Sales  
Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPC94933

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPD4674D

Status: Active

Department: Operations

Job Role: Process Engineer

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 3.1 suggest potential risk if scores decline.

Employee ID: EMP921DA6

Status: Inactive

Department: Sales

Job Role: Account Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7CF692  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPE5C256  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP29312C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPCA3927  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP06EB8A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP1E9FCC  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP4C62CD  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPFF1A5C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPFE4E31  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP7CD512  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP7A2101  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP9FBD49  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 6.8 suggest potential risk if scores decline.



Employee ID: EMPE66F40

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP11BEB1

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP4C6D04

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.5 suggest potential risk if scores

decline.

Employee ID: EMPFE4D6E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP586D77  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP78BBBE  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP8EC87D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC5BF5E  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP509F9D  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP327E87  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPF9CBB0  
Status: Inactive  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP45823B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP3AE7C6  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPC06DCE  
Status: Inactive  
Department: Sales

Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP41A6FD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP17BF1A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMP842655  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPF9BF53  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP24D012  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCC11D2  
Status: Active  
Department: HR

Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP02FAFB  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2F3F5B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP85967F  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP22B968

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP65A1FB

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP6A52E1

Status: Inactive

Department: Sales

Job Role: Sales Executive

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA671BF

Status: Active



Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPAD5395  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP784679  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA9B9C2  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP03CCFF  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPEB836D  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP26DBAF  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP26787D  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP40D538  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP9396B3  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP5B6818  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP71E908  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP951783  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPE467A6  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPEAAEF3  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP0729D6  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD51811  
Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPCA2D34  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFCCC73  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPC0CB52  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF48B02  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP467A18  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPEB69EB  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPFB3820  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP33952C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP5CBD8C  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPA66547  
Status: Active



Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPD1E2DA  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP32D985  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPF6A929  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP388025  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0B1F14  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP12CF70  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPCC9031  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPF39E2B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP6A401F  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPEA3AB9  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPA39762  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPB00C1A  
Status: Active

Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP216C8E  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP633EC5  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP42010F  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPE2F5A9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPAE7431  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBC5583  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC3877D  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB99DA7  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP56A1A7  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP7AA171  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.6 suggest potential risk if scores

decline.

Employee ID: EMP19F55D  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPE717E9  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP162932  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8A0AAC  
Status: Active  
Department: Engineering



Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP42D547  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP2FB2C4  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPDB9788  
Status: Active

Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP23658B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP3C35C0  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1849B3  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCECF39  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDABCCD  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP34859D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP695FC2  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP9325C8  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP695FC2  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP2C5098  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP7FAF0F  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP7BCD57  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP752A19  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPF9CCF7  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPD4E348  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDB9FA0  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPEA720D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPB32754  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP2EAE9F  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC4FF56  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP994A85  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP52586C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPF70B1E  
Status: Active  
Department: Sales  
Job Role: Sales Executive



Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPC96F52

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPA2F71A

Status: Active

Department: Operations

Job Role: Project Manager

Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP5F68FA

Status: Inactive

Department: Engineering

Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8888A1  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP5A5DC6  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5DE474  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP0141A7  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP5F47C2  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDA4EEE  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPD008FF  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP632E4A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP12462F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPCD6C57  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP55A3A9  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPC86B72  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPF90D0E  
Status: Active

Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP469480  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP8486E1  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP2E5213  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP94F784  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP6896D9  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP67DE73  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6F0F87  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDACC73  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPB441E9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:



Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP3F9532  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPC350DB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPE16654  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP380E32  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF1B5B3  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP772E6B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP0D01C7  
Status: Active

Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPD1B00E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP3E251D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP1579A6  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP37E12F  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP10169D  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP59B4D9  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCCA57E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA82F02  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPD3A90C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPA168FD  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP7AB16F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP697907  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP7FCC9B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP499E80  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP36C7D1  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3B80AC

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPA2261E

Status: Inactive

Department: HR

Job Role: Benefits Coordinator

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP65BCD0

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 9

Yearly Feedback & Ratings:



2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 2.9 suggest potential risk if scores decline.

Employee ID: EMPF1B50A  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP26F994  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP962887  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP7BD332  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPA3C1F2  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2B180E  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPBC4A9E  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0C3BE7  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP63422A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP043454  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP390C78

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP6AF18F

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP02C731

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.6 suggest potential risk if scores

decline.

Employee ID: EMP036864  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP60819E  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP05D2A1  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP5F8791  
Status: Active

Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 21.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP1DB26E  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP21BE8D  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE6C553  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP982130  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPA8FBD7  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP5EB40F  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE1E226  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPEF7064  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.7 suggest potential risk if scores decline.



Employee ID: EMP80423E  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE2A567  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP242D9B  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP2D8C53  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPA40DFA  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP25D87B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP6DD8ED  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPA6E359  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPBBC470  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP09390B  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA30705  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6FAEA0  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0720FC  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP32E96D  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPA6535D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP7CA410  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP221A32  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPF0ADB1  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPADB77C  
Status: Active  
Department: Operations  
Job Role: Project Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP8FF805

Status: Inactive

Department: Engineering

Job Role: Data Scientist

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP853F54

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP678C26

Status: Inactive

Department: Sales

Job Role: Sales Manager

Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC864B3

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP587E86

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP90C938

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 4



Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP10C893  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP43662F  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP839909  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0341A9

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP69113E

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP102870

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPABADAE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPA8548C  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPAE9FEB  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP7B44F1  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP45A8E4  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPE1D027  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPEFCA87  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9DD795  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP68BC22  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP22E4A4  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP5AD37B  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP66D541  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP75C9CA  
Status: Active

Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP74BB24  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPDB5C7F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP79B53F  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.3 suggest potential risk if scores

decline.

Employee ID: EMP84A2AF  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPB3726B  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP133A0E  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB135A5  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3



Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP2BFDDF  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP5FA025  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE1A581  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4882F2  
Status: Active  
Department: HR

Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP6454EE  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPDE03DD  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPC660CD  
Status: Active  
Department: Sales  
Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPE61310

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP43F66C

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPB6AB10

Status: Inactive

Department: Finance

Job Role: Controller

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6B3DE5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPB82030  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP4525C7  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPBE6006  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP47C328  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPE14505  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP939D00  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPC80254  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP9314F5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP8A00DF  
Status: Active  
Department: Engineering

Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP07E2D0  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPDE358B  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP69DA9E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP76A5F0  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPC1B6AD  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP14449A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:



2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPA002D2  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD3C395  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP769A23  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPD89C09  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP391903  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP2E5747  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPD62C9C  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP7D9C62  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP45E5FC  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP8F5631  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 3.0 suggest potential risk if scores decline.

Employee ID: EMPBA2305  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP13BC80  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP1AD7BE  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPE039BC  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP20B8B7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP480F76  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE2D95A  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP54871F  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP45CCAD  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP4F75D7  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP97C39D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP08E8A7  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDDFEE4  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP0421CF  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMPECD34C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPC3DFD5  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP91137D  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.



Employee ID: EMP9E8442  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPAEF9DF  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP4108F5  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPFD881C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPA54053  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP324E96  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4E7C1E  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP5F1261  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD26154  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCC37D8  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP0E8E31  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPB43195  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPAE68AE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP4C849B  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP665ED6  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPE9B8D8  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8F15EB

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP1F9328

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP6D9F3A

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPB2D7D9

Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP4A4EBB  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2F717A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP319E67  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP533464  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPB80EA9  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP4027A5  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 2



Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5BEADC

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPE9164A

Status: Inactive

Department: Operations

Job Role: Project Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE9675F

Status: Inactive

Department: Engineering

Job Role: Technical Lead

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP633D08  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP4C4850  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPDE0C53  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1BF405  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPAF6A29  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP4FFFD8  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP9137DF  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP228668  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP76D253  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5DB446  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5E8D35  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPB659B9  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA8DD25  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP2DC39A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.7 suggest potential risk if scores

decline.

Employee ID: EMPC2784D  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPE8C6A3  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBC1993  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP9C55DD  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP874F1A  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP137304  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP52BB17  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP719C20  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP9DA3EB  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP17A18C  
Status: Active  
Department: Finance



Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP42D03A  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP9B0E53  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP693D25  
Status: Active  
Department: Sales

Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP12ADB0  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP043AD5  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP629500  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPFD22B9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP5B5C85  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPA1A846  
Status: Inactive  
Department: Sales  
Job Role: Business Development

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP453CC0  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCB8F94  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPC24550  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE2E2EF  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP71DA51  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP25960B  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPCC50F0  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP697F03  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP5B3441  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP4815D0  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPF24A17  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC16800  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPD5BC56  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.4 suggest potential risk if scores

decline.

Employee ID: EMP035DF4  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPE2CB80  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP39E4BC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPC098C4  
Status: Active



Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP14D8B8  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC960D0  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP7505BE  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE5A72F

Status: Inactive

Department: Engineering

Job Role: Architecture Lead

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP3AC99E

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPDD1D7D

Status: Inactive

Department: Operations

Job Role: Operations Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP93C445  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2A94D6  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP8C2C26  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE6A7B4  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPED4DF6  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP68B78F  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP EEB78E  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP20F80F  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP2D8D52  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP1DC629  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores

decline.

Employee ID: EMP3E29D1  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP8F1341  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP074108  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP6789F1  
Status: Active

Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPD08D7E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP471353  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP29E8B2  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP7CAF9F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPB81C23  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP574314  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

#### Yearly Feedback & Ratings:



Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP3EA0F6  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPD360A7  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPE1FE8F  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP145E23  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP153F55  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD198DB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPF93529  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP368576  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPD4E825  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD21E56  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPF60488  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP8870A3  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPA3945A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP9AA074  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPD5A8AD  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP051FE1  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP87FD73  
Status: Active  
Department: HR

Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP98212B  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP3C0999  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9626DE  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF5FD9B

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP8914FB

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 3.1 suggest potential risk if scores decline.

Employee ID: EMP3B77B8  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP00E52D  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC954B6  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0E000D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.



2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPD4D095  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP1D26F4  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP0EC816  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD4E062  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP2FFACC  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP2D7B1C  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD26B06  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD42616  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP733296  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1567C8  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBB359E  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPB2EC91  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP8635CA  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP92CAEA  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP71A3CB  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP19BA0A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPED7D83  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP2999BE  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP28484E  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP801994  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP3C9227

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPB15F32

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPA47D59

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP277747  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4D214C  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP64F8CC  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP3FC25F  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.



2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP572C92  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP78C4C3  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP226FC2  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP8370FB  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPCCC11D  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP63B502  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF66B25  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPFA7CD3  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDF11E5  
Status: Active  
Department: Sales  
Job Role: Sales Executive

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPB19D85  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP262ABA  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE12BF9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP97737A  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP0748C5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP46B81B  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP31E399  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP71650A  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2815C2  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPE1E95A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP1FD9FF  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPA40C7A  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD8F914  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPD98FDA  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPD212AA  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.0 suggest potential risk if scores decline.



Employee ID: EMPA2062B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP78034F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP758A44  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP852E55  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP7A6C1A  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPA5815A  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0B3A16  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPB243F9  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE30733  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPB503CA  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP599CB1  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPBE048E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP1C39A0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPEA0CBD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP626D8C  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP266652  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPC65D9E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP86DCED  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP66ED08  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP690AFE  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP9C4E86  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP5930BA  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 5.8 suggest potential risk if scores

decline.

Employee ID: EMP29B1CB  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP7E3D7B  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP518EDB  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.



2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP63FED2  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4516F9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPCF6AE4  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPCB508D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPDEAC9C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP06EEEB  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP843257

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP0ABA0B

Status: Inactive

Department: HR

Job Role: Benefits Coordinator

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAECB5F

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPA93EBA  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 12.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPAEA10F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPDDB859  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 3.0 suggest potential risk if scores decline.

Employee ID: EMP241498  
Status: Active  
Department: Sales

Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP218681  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPBC766E  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPF33589  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP0A1B1D  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP3C8870  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP76B93F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPD33392  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP08214B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPE25171  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPD5C2D2  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP633DB9  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP8EE258  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.7 suggest potential risk if scores decline.



Employee ID: EMP4D869F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPABCEB2  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP580BD5  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP301FAD  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCFE757  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP059CEA  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPA823D3  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF79982  
Status: Active  
Department: Sales  
Job Role: Sales Director

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP6B0D7A

Status: Inactive

Department: HR

Job Role: Talent Acquisition

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAE3D6B

Status: Inactive

Department: Sales

Job Role: Account Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA04E86

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP484C96  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP1178E0  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPCA50A3  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP433DDF  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP6A09A3  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8A1059  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP5EAA05  
Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP2CDDEF  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPC7351E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP744595  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPF67756  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA34D9D  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP37ACEB  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPD96227  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0834B6  
Status: Inactive  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP022A93  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.9 suggest potential risk if scores decline.



Employee ID: EMP104A9A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP0B5ECD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP99C174  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPE86718  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP769438  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP6E51C2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP68265F  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0E8541  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE5D5C8  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP4C76FF  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP342B70  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP911181  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP1CB584  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD8F56C  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP65000B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP76FA93  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPD7A646

Status: Inactive

Department: HR

Job Role: HR Specialist

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP68583A

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPE568B1

Status: Inactive

Department: Sales

Job Role: Sales Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCCB80F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP4106BF  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP8DAB31  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.2 suggest potential risk if scores

decline.

Employee ID: EMPF637E8  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP565A1B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP9DC2F9  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCD87F0  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.



2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP048509  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP89287F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPAC50FE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.5 suggest potential risk if scores

decline.

Employee ID: EMPE652A4  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPED5C70  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9A3365  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB2F012  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPB53DEB  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP1DEF87  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPB1D569  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP07BA3B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP6F98B9  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPA6D8F0  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP566401  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP8F7A45  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP5AB69A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPA81E83  
Status: Active

Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 3.1 suggest potential risk if scores decline.

Employee ID: EMPD06276  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPCDC913  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP483C86  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP6859D3  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPF2F416  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP2C036C  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP355588  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP881FDD  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPFA7813  
Status: Active



Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPC2D088  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9AB3D0  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP422931  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP8B24F9  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC094EC  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP04D7CD  
Status: Active

Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPC78707  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP180530  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP6F8619  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP542A34  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP939ADF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP7EC930  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPFDA73A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPC92BEA  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP3ED491  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 20.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP59E082  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPD88F40  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPA1EB50  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP4ADAB7  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPBE118C  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPAA5457  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP2736C5  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP8E5703  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.6 suggest potential risk if scores decline.



Employee ID: EMP5FA028  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP47F847  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP622F59  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP95E238  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP3E8C68  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP2D6376  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPE406CC  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPF4B32D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP44DFA1  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPBD87CA  
Status: Active

Department: HR  
Job Role: Talent Acquisition  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPC7F612  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP5D6066  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP38986B  
Status: Active  
Department: Finance  
Job Role: Controller

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP41F265

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP8131AC

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPE138EB

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD5545F

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP13AD8D

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPA94D01

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPDDB871  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP129E36  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPAB25B3  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.2 suggest potential risk if scores

decline.

Employee ID: EMP75D670

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP4B86E1

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP4076A6

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPA599B5

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 7



Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP15B9D1

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPF3CA63

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP680DD4

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPA6F8F1  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMPC96605  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP41257C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP2E2BD4  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPF17D6E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBFE239  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPFB6326  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPE40FBE  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP98C567  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP87FCCC  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP4C6836  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPE7E277  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP9948D2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPF2F8FC  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP2ED4C9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPDDA4AB  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP17F9F3  
Status: Active

Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP6F8A24  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC4F944  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPEFECBB  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPA1895A  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPD0E7AF  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP284507  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6



Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD9A277  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPF65BF8  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP3D115A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPDD73E1  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPAE6FF5  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP749B6D  
Status: Active  
Department: Finance

Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP8CFA4D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPCA2DF7  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 2.0 suggest potential risk if scores decline.

Employee ID: EMP90F3A4  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPB2993A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP2D348E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP4F83C6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP276C9D  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP41C9C5  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP702462  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP5BD218  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP441AF7  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB5D469  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP1B804C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP697E64  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF21590  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPAC26A5  
Status: Active

Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPBD0FD6  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP3DC0C5  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPE5BDD3  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3



Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP839245  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP10C1E3  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP79955E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP301587  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPCC3B8D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP7007E7  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP52185E  
Status: Active

Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPCDADAC  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE5316F  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP9EC7B9  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPBB9C7E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPA3CE56  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP92ACB9  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP8A1CA5  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP80FE93  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP0AA0DD  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP295BC7  
Status: Active  
Department: HR

Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2F8CB2  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMPB143F4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP1DAD6B  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP3B12FE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPF0C170  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP0893CA  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP27CC1E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 22.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP61949A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMP671180  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPA98A45  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6



Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP20B99E

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP1C5699

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC3D6E9

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP11CCC3  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP81BBE7  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPA1DD05  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP1440F5  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPEAD079  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP6E5C2F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP1E90A0  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP20AC17  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP1814ED  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP0E6621  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPCBD1B1  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMPB8F583  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP795C53

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP1E43A8

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPEA1263

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP15CBE5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPAC6D3B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP826F1C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPF13E65  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPCC79AB

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPB3F586

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP647EBA

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 6



Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 2.6 suggest potential risk if scores decline.

Employee ID: EMPC72932  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP6BD4B5  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP40C9C8  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP0B5587  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP8B7B93  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP54108D  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP8B0F79  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP15EBE6  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPAECE39  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP23DC44  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP290EC3  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP3CFAAE  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP0B033C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP1AE195  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP243D6B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPFAF8B5  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPA07F3A  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPD0D8F6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP8956E6  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP7DB358  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPE94804  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPA34F3F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP9DD284  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP14CDB6  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP812BEA  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.



Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD62002  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP73BF5B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP779859  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPD1FA27  
Status: Active  
Department: Operations  
Job Role: Business Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMP7C19A6

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPFC8953

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP9A763F

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP945FAC  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP1C5748  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP264B5C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP4BDB07  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP8470B7  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPF05463  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP465D13  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPB4D642  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP538FE8  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.9 suggest potential risk if scores

decline.

Employee ID: EMP8F2B4A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP2B4038  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP362A60  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPBBAEB3  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPD5F176  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP625DFF  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP046376  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP616842  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP46ACE2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP302F21  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP216A10  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.



2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP20B7CE  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP573C5E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP75B08B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPC472D9  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPB23538  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPD2606B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP9D624F

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP809E21

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP955603  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP87A581  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP9C4840  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.3 suggest potential risk if scores

decline.

Employee ID: EMP2B4632  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP867F95  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP1CB9B6  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP44309D  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPB701F1

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP601749

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP6D0F4D

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP1FC16E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP2F8F23  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP90C817  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF4FA49  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP7DC986  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP6EA52B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:



2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPBF6629  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP6617B9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP0A14B7  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP59A64D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP971148  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP1F17FD  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPFA27FE  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP44DB4C  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP90470B  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP7708B9  
Status: Active

Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP9FC8CD  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP0FAE45  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPFB2672

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 23.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP353D5E

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP100004

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPF784E9

Status: Active

Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP4ABFA9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP8ECEE1  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP6C850C  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.1 suggest potential risk if scores

decline.

Employee ID: EMPE6E6E3  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP8B098D  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP63BEA5  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP33D6F4  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPC00E2B  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP8FE284  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP62DCC2  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.



Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPCDE91A  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPC8777D  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP1F1A65  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP60D23C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPA06904  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 15.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPBB4629  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP36664C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP4864E8  
Status: Active  
Department: HR

Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPE182B0  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPA859FC  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP7C3EC3  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPC93D43  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP8C4F31  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP94E534  
Status: Active

Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPB4957B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 19.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD3762E  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPEE415C  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA02837  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPCDA48F  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPF431CE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP729590  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPECDDF5  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP73F03A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP51B3EF  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPA92B26  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPD46569  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPFD8221  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7



Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPCDDA79  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP7C13B4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP3C85F0  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP313AD5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP2224FC  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPC0BBC6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPC45EE5  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPEB4882  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPD5FF74  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPB0C215  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP340743  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPBEB94D  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPB52E77  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP5ABD9F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP471AF3  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPF1A67C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPAEB7C8  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP26214A  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP4772CA  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP226B0B  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP99B610  
Status: Active

Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP205A34  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPBE64A2  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.



2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP0D065B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP6299DB  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP62A3E6  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP325175  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPDA9581  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP1BC1CC  
Status: Active  
Department: Sales  
Job Role: Account Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPFE3049

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPB61A57

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP73A27A

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB28989  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPF4A662  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC50318  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPDC89B4  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP7A3B5A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPCA090F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP4281D8  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPD114DC  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPA497BA  
Status: Active  
Department: Sales  
Job Role: Sales Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP143E86  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP8A0464  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP1C4716  
Status: Active  
Department: Finance

Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP05BAF4  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP26AD11  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP33CA16  
Status: Active  
Department: Sales  
Job Role: Sales Director



Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP10F99A  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPE20752  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP94BC27  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPFA9D17  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP30918E  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP6C6F5C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP710654  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP969143  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPBDE9D5  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP544C4A  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP7CEE4B  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP81B95F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP720EAF  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPE0A026  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP96311B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP64023D  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP638B34  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB40EF7  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPE8024F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP91710F  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP93CE4F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPDFE1DC  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPAE43CD  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP5B13CB  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.



Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPD79E5A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPE09C8C  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP5C85CE  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP259707  
Status: Active  
Department: Finance

Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPBE112E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 14.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP1DB4B9  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPE5D4A7  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP609091  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMPFB1A3A  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP68F344  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP75CA6F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP829A47  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP4E0DBE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP1E61C1  
Status: Active  
Department: Sales

Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPDD0B17  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPEEEE9C  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP874693  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMPE70783  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP84EC0E  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP1D330D  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPDAB80C  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP970C97  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP4938C3  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPAD0DA3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP459E9D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPAECE25  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.



2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPB093C3  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4720C7  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP321D1C  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP2369E7  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP1DAEE9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPCAF5BF  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP27861B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP59331A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPDF2D5A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPD9A0ED  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP7D86C6  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPCE787B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPECF519  
Status: Active  
Department: Finance

Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPFC0B3B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP64A357  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP690617  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPC07364  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP83F447  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP5AB718  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPB189D2  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP18CC80  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPCFED9B  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP7E61B7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP30D818  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPBB3D24  
Status: Active



Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP29CBE0  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP44AD5B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP2C14F6  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPFC44B5  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP3A49F3  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP9DC8F5  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPC1A48C  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5272D1  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPEDAC24  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP9428FB  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP97790A  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPB9711B  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPA8AF64  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP72C8F2  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP7A53E4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP94CE9C  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP0F9C8D  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPBB170A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP793507  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP4E2018  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPCA2B41  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPDBBD87  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP8F1BCD  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP8CD1FA  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPC20898  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.



2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP8A4445  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP506737  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPCB9504  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP8EF4DE  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPDC0596  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP903826  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP717AE7  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPA0EAF6  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP3AC8DC  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP6B1894  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP48EB20  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPC12888  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 10.0 suggest potential risk if scores

decline.

Employee ID: EMP092A09  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP02A0DA  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPC48C00  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP85B61A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPE9DF39

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPDAB151

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP2BAE3B

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP5A84EA  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP3C6AA5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP2287A3  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP8A5B3F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP1AEFB6  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPE832E1  
Status: Active  
Department: Engineering  
Job Role: Technical Lead



Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP1AF89E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPC09301  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP05BB2F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP4A526E

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP2C3AEB

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP8565DD

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP6ED9C7

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP6B949C

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPE1A655

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP67EFEE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP65E9B0  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP38F093  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP7E72F5

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP19B380

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP9115B0

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMPFE7CF8  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP4E6FEB  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP5299D3  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP486DF1  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP96305A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPA89EC2  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP186919  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP51D607  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPAA27DF  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3



Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP3045C5  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 2.4 suggest potential risk if scores decline.

Employee ID: EMPD44B95  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP2A1053  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPF7E0D4  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPA7CBB0  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP6E479F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP63CFF3  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP6E548E  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPF6026B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP32450B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP978EDE  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE71AD5  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP154603  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP0E9FB5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP124DC1  
Status: Active  
Department: Finance

Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP6ECA5F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPABFDB9  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP072548  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP01DF39  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP580E8F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP64EB87  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP27CB7F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP41B2C8  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.



2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP829C86  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP9D2464  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP5C087A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP59CC09

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP1EA3AA

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP2E5AAA

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPFB35AD  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP016BAD  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPDE6BD3  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP65CC0B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP0D19DE  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP37090B  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPAF72B3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP8AF4C1  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP81FE71  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPDFA2B7  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP552818  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP801ACD  
Status: Active  
Department: HR

Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPED9E06  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP6AD333  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMPCDDFE3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP16B15E

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP0779DC

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPB36C0E

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP6158B2  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP9676C5  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP35CC86  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4A5B97  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP10B19F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC10D0D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP6EF602  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB28B4A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPAFE167  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP7FB3DD  
Status: Active  
Department: Finance  
Job Role: Finance Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP2AF361

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP498C12

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMP02E413

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 4.9 suggest potential risk if scores

decline.

Employee ID: EMPB45E92  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPF7E6BD  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP991738  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPD5660F  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPFBCA9A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP7BB49C  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPF022F5  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP8257A4  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP24EF46  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPFA35F8  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP6309B2  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPD38519  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:



2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP011734  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP87B6FC  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPD3F721  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP78CCB7  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP2124CC  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPE185BF  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPF26B42  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP3F5C07  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPDD3B65  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP55D6AE  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPC1264B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPCFCDA9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP01C801  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP12BAB5

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPC31667

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP59FE52

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP0B1390  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPEB743A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPD42AA5  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP7BABD0  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP2C7E58  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP54F351  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPFEA6DF  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMPC64B55  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP10C448  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP2C5A9D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0



Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP67143A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPE7CA57  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPA79E6A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP0C046B  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMPEB863A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPE39761  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPED4A82  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF40182  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPF71AA2  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPE745DE  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP3C0952  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPE480FA  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP382894  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 22.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP4B228F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPD186F9  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP99695A  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP0FA9FA  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP998774  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP7CE179  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP7568AA  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPDEBA96  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPEDA218  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPDDF222  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPA4F067  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 13.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP762EDF  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP424DA2  
Status: Active  
Department: Sales



Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPFF9EFE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP7016FD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP07F1DE  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP13F858  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPD73148  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP4769AD  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP8AAE54  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPD8CD5B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP1A1E73  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPA2579E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP81E425  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP76A7E1  
Status: Active  
Department: Sales

Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP629A2E  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP92466D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7C60B2  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 21.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP8ED4D7  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP0CD3AB  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMPE7C252  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMPADA32E  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPE7FB41  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF5A548  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP459961  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP273E2B  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPB50E69  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9



Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP757360  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP6B8933  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPA9DF13  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPEA6716  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP367399  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPF59EF5  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP3AC846  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPAFB54A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP4231AE  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP8338F1  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPB8A3DA  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP14FF1B  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPF7E86C  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF99C05  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPC4CEAB  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP5DC6F4  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP9A9121  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPB5767D  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPC35925  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP2FB344  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP6FAD4E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.6 suggest potential risk if scores

decline.

Employee ID: EMP8953D0  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPC370C2  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPE30C81  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 10.0 suggest potential risk if scores decline.



Employee ID: EMPCC6842  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPAD1364  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPD79A6B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPF105A5  
Status: Active  
Department: Sales  
Job Role: Account Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPFB39B2

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPC15804

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.5 suggest potential risk if scores

decline.

Employee ID: EMP5C388E  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2DBB9D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP23DC0E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPC706EC  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP2C085C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP63868B  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPE3D02F  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPFC846F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPE44FC5  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPD5F227  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPC40983  
Status: Active

Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPE68491  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPA3BCFB  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP12D370  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPAFE214  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPDCEEA9  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP68D372  
Status: Active  
Department: HR

Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPF341CC  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP3368F7  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPEB4509  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7



Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP230B80  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP0F5927  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP4BC598  
Status: Active  
Department: Finance

Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP40FDDE  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP527811  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP6B73C0  
Status: Active  
Department: Sales

Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP0A792B  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP9BE234  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP10161A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP8AA478  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP133368  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP0D211E  
Status: Active  
Department: Sales

Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPA59EF2  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPB8D86A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP2C4077  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC8AA77  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP146673  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP6CEF4F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP03E577  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPF2CEAC  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP0B87DF  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP68984A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPEC8A85  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP72CF1C  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPB8F1DC  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8



Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP9DE058  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPBE0F58  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPB0723A  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPA3D360  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP8C51FA  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP128FDC  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP92A295  
Status: Active  
Department: Finance  
Job Role: Financial Analyst

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP99EA6F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP9A9DA2  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP4FF485  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP77EDF7  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP164E7A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPBEB33E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP422246  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP5D35C1  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPC2738F  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP0C1361  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP7C087C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPED60E3  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPD1D1DC  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP119D22  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE2CFF1  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPA74E16  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP204962  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP92BC39  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP05697E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.1 suggest potential risk if scores decline.



Employee ID: EMP752E5F  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPEAE25A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP2A7C2D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5844C2  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB9CB81  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP80C777  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP65D9C6  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPAFEE5B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 6.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPD75AD2  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPCD34E1  
Status: Active  
Department: Sales

Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPF42336  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPEA833B  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPD75B5D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP055360  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP28FBB1  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP30B679  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP1435F7  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP10F029  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPA01BF7  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP4CA679  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP9D9816  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPD12E74  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP0CAD77  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPCC9B27  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPEFC325  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP290224  
Status: Active  
Department: Engineering  
Job Role: Software Engineer



Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP57B7F0

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPADCC60

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP5EBA64

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPFE1AFC  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 2.5 suggest potential risk if scores decline.

Employee ID: EMP91BB3C  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP304E51  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP3BE826  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPAED381  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP7C9FC2  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP55B766  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP948379  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP69DB29  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP9F1BF4  
Status: Active  
Department: Engineering

Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPC405C7  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPF500D5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP37F8F1  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP59A2B4  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP8C22A8  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP905423  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP1A84A7  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPA2AD08  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF1EB60  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP338D13  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP370231  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP9C54D0  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.



Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPFC1EFD  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP3ACB1F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP249C1A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP2BF9A3  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP63FA5C  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP548095  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPA0E84A  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP8EAB2A  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP7CEB75  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPFC3C95  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPEC5705  
Status: Active  
Department: Sales  
Job Role: Sales Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP3E5E10  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP5C5E9C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP0DC3FF  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPDAFD13  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP284E99  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP44DB85  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP496349  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPB65B62  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE1D65B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPC40C46

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP962F60

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPE39FEB

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP33DBCD

Status: Active

Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP969E88  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPFA7DC9  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP6929F0  
Status: Active  
Department: Sales  
Job Role: Sales Director



Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPBAF165

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP7BCA3A

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPD76908

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 8

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP48D2E0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

#### Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP464E29  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP3D9E6B  
Status: Active  
Department: Operations  
Job Role: Process Engineer

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP861B02

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP1E5B11

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP496655

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.2 suggest potential risk if scores

decline.

Employee ID: EMP28EDE6

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP8B1A35

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP34A54E

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPBA51A5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPB2C808  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP5D8297  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP49E8AB  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP6EB1AC  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMPBBB410  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP7B0395  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP765813  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPFB51CB  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPFF67AA  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPB17B2B  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP123544  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP083F47  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:



2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPB38A6C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP9D7208  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP6F4A75  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP97C20B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP7EF5C5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPCC7905  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP07D2CB  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.0 suggest potential risk if scores

decline.

Employee ID: EMPDBFA6B

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMPE1A4CE

Status: Active

Department: Operations

Job Role: Project Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPA5A4FE

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP4E069C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP22D5E0  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPA4A774  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP9183B0  
Status: Active

Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP319622  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP062DCC  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPC650F4  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPC2E127  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP484E9F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP24EB85  
Status: Active  
Department: Engineering  
Job Role: Technical Lead

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP709D82

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP8A12B4

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP7B8646

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP84A916  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP5D381E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB415D8  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.2 suggest potential risk if scores



decline.

Employee ID: EMP911DC3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP50E99F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP32E97C  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP132A5F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP43D444  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP3789EF  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP1862C6  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPCCEE33  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPFCFA2F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP7D5F0E  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP9243CD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPED78E2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP916F43  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP25E146  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP059463  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP38A237  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP2F755F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPB20A8A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP9647AF  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP8383A2  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPE5A89A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP34E8F1  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF4227F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP3798BC  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP4F75F6  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.



2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP71B6A3  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPE8D922  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP967562  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP1C7403  
Status: Active  
Department: Operations  
Job Role: Operations Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPE66B5C

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPEC2029

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP328D3C

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP6CBB93  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP8CA7E8  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP0231B2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP23EB7E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP1BAF7B

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPAB8359

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP0D54D4

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP858AFA  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPB314F1  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP2C0A89  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPEB9503  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 21.0 and satisfaction score 3.1 suggest potential risk if scores decline.

Employee ID: EMP751BBC  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP1CD5D0  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP12691E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP195646  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP3F9B8D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPC80DAE  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP4DFB15  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP9B31C5  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.9 suggest potential risk if scores decline.



Employee ID: EMP715D69  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP770808  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB16863  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP17095F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPBF7A7C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7720F7  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPF3116E  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP4C4C9A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP2B1705  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP3450F0  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPE9C780  
Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC669A7  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPE9289A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.7 suggest potential risk if scores

decline.

Employee ID: EMP51B008

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC5766C

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP2095C6

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP57FD1A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPD3C6E2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE63BC9  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPA36E2B  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP49B290  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP0DD8DF  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP2D2B64  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP222F6F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP3780CE  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPFB7307  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.0 suggest potential risk if scores decline.



Employee ID: EMP456B1A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP85364C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP547AE3  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPD880C6  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP77E927

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP27F6E8

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.3 suggest potential risk if scores

decline.

Employee ID: EMP03A839  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP54D680  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP4ECDE3  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP30241D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPDE1E5A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPACE707  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP53EFFF  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPB2EEC3  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPC4C1DD  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP63E91D  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP7EAD41  
Status: Active

Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPE0CADD  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPE6813F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP60DCA0  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPDF0583  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP7A9EC8  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP11028C  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP13E7F9  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP6BE20C

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP45F126

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7AB0D0

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPB803BF

Status: Active



Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP827B6A  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP14E6FA  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP78912D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP55A0FE  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP00A9AC  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMPC789BC

Status: Active

Department: Operations

Job Role: Project Manager

Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPD01679

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMP6DFD13

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPE2EC61  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP8F6C94  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP365A64  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP2CC397  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPF00CC8  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP02AACE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP02A3C2  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP6AA06B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP005376  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPD40D64  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPBEFA27

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP1C379A

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP75A519

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP19D085

Status: Active

Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPBA23F9  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP6D6B4F  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.1 suggest potential risk if scores decline.



Employee ID: EMPB0020F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP640828  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP247B07  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP1C8626  
Status: Active  
Department: Sales

Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP791B40  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP7D1A29  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP727AEF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7E7727  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP082D62  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP38889E  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC30498  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPEB8846  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP992DEB  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP976125  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP305686  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMPCE3467  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP986835  
Status: Active

Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPBDBD91  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPE16A47  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP7A3A1E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP114DE5  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP47B118  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPF386E8  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.0 suggest potential risk if scores

decline.

Employee ID: EMP53FE4B

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP82FC87

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMP512745

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.



Attrition Risk Notes: Engagement score 56.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP51E677  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP6DE5BB  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP934BBA  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP218608  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPC1CB5D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPD57F84  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPA8CC86  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP846E72

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 4.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPD29E02

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP018870

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPC5F1E3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPA0D183  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP34499C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP4C1F15  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP2B2BD1  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP51B8B6  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP73606F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP506D42  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPD5F370  
Status: Active

Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPD9462C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP622F74  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP341314  
Status: Active  
Department: Sales  
Job Role: Sales Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP691272

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP9995D9

Status: Active

Department: Operations

Job Role: Process Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPDA24BF

Status: Active

Department: Operations

Job Role: Operations Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.



2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPD138F2  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP2A5655  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP629AAA  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP9F4C29  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP6045BA  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP81421B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP969DCB  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP6B570A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP0638FF  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP243640  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 3.0 suggest potential risk if scores decline.

Employee ID: EMPB6123D  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE7CEA3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP52FAE6  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP996FC7  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPC99FA5  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP5676E4  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 2.8 suggest potential risk if scores decline.

Employee ID: EMP06C794  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP39188F  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPB203F4  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 19.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPD6DC1A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP23FEED  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP17CA20  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP37EB4D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPD03E0B  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 55.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMPC45F0D  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP76A374  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPBE3B85  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP7FE482  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP0E2A56  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPCD9628  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP39E384  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPA094CF  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP4BCE8F  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP5402D9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 3.1 suggest potential risk if scores decline.

Employee ID: EMPBCE57E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP19344C  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP1CB8D6  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP34A17C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP0BA036  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP7E4245  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP6037BF  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPF7474B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPDFB9A1  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP8C21C8  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPE698F9  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP0E3888  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP82172A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPCE667E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP6EC403  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.



2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPF6F2F3  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP6B316A  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPBB76CE  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPDD11D2  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP911B0B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP5E2CA2  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP3A5DCF  
Status: Active  
Department: Operations

Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMPCE4854  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP2C5F6F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPD1E379  
Status: Active  
Department: Finance  
Job Role: Finance Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP3A6EC9  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP93274F  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPFAA6FC  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPFDF48E  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPAF2C3B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPB32347  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP8FDF0A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP599459  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP938C50  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPE67CB1  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPAE90EF  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP23672B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP6DD0CF  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP861C8A  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP85B651  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP7D0AF4  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP94F1C9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP4ED2DB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 4.6 suggest potential risk if scores

decline.

Employee ID: EMP92FA44  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPE7E424  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPDA3A81  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 5.7 suggest potential risk if scores

decline.

Employee ID: EMPE806C1  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP591E37  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPA8397D  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP01A800  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP213AC1  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP1ECBFF  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP4EFCEA  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP3677B9  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP7636D1  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP1B7CBA  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDE53E3  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPDE4C12  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPD65B8A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDE9B57  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP080202  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPCE8698  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPDB2B70  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP665E75  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPB9BF5A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.0 suggest potential risk if scores decline.



Employee ID: EMP847EEB  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPDDD1C3  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPBD9C56  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP7A1DA4  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP69D2B8  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP4728E3  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP04154E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP3B7D87  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP2E1660  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMP9BBC86  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP5E13E3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP6176F0  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP458043  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP0CB91F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP9F669C  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 2.4 suggest potential risk if scores decline.

Employee ID: EMPC1BFE9  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP133D78  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPCD88F4  
Status: Active  
Department: HR

Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPADA1BB  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMP24347C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7B8201  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP42CBE7  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPAE0AA6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPD6CD4E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP4CA21B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 2.9 suggest potential risk if scores decline.

Employee ID: EMP0AF537  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPA5B9E5  
Status: Active  
Department: Sales



Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDB15B8  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP81D001  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP7A5183

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPD90B0B

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPF45322

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPDD865B

Status: Active

Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP0640A6  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPFCD1E3  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP8685F9  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB13D76  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP02457F  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP287E03  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP377E2E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPF3228F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP25AF39  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP80B946  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP00EAF66  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP00CDA5  
Status: Active

Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP7AB393  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPD96AB5  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP86BF2D  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP6D1497  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP63B9E5  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 6.4 suggest potential risk if scores decline.



Employee ID: EMP29B621  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 26.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPA7899C  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPDD42DF  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPE98F76  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPCF50AE  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP3FAFEA  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP321742  
Status: Active  
Department: Finance

Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP95F96D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP5F8F88  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPE1C08F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC8A1FE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP9EDDD4  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP371FE6  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP29F7C0  
Status: Active

Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP4175EA  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP62986D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPFCA584  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP92B477  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP04FB1E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP8CCD17  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP9BDAED  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP622536  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

#### Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPD7282E  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMP5BC7A2

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPB991F3

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPDAF81A

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 5



Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP6B4158  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP997EEE  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP0BDF62  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP55593F  
Status: Active  
Department: Engineering

Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP2D2C68  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPC650EA  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPBCC32F  
Status: Active  
Department: Sales  
Job Role: Account Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPB37C20

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP10F624

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPC41B91

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP8DE8B6  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP2FB45D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP7AC95E  
Status: Active

Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 1.9 suggest potential risk if scores decline.

Employee ID: EMPFCF258  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP918751  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP762BAF  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP54D25A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP6124BC  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPC1C470  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 10.0 suggest potential risk if scores

decline.

Employee ID: EMP5D9C3D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP75E98E  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP1A89E1  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPE3739F

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP37AF06

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP241DAD

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.



Employee ID: EMPE92E6F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPA3F5FC  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPCC85A5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP9600FE  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP55AECA  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP6556B3  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 6.9 suggest potential risk if scores

decline.

Employee ID: EMP3D04E1  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP28EE8E  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP770F9B  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP90EE3D  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPB6B8DE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP58E1A3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP86698F  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7E514E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPD76C3C  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP3736FD  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPAA546B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPCB0B19  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP87004F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.5 suggest potential risk if scores

decline.

Employee ID: EMP235DE9  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPB6C448  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP25C56A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP5882F5  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPBC69D9  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPA0D3E3  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.5 suggest potential risk if scores decline.



Employee ID: EMPCB8F68  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2D1D46  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP62B06F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP6426FA  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPFA6055  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPDA970B  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPD6969B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPD51BD1  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP08923E  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP73297B  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPB74BDC  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPED2A12  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPCA10DA  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP9F8F6D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7F541C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPDE7466  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPC08E6E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB70B37  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP8E0A55  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 1.9 suggest potential risk if scores decline.

Employee ID: EMP93B38C  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP91537C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP1F112C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPD58BA8  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP09A1B1  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP69F4B1  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP581499  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.2 suggest potential risk if scores decline.



Employee ID: EMP36D619  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPF40FB1  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD3602D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP9D4BD5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4BBF69  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP03CD77  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPB6A27F  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE29A71  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPF620BA  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP886A0C  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP042F99  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPF79DB2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF28546  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP09CA0D  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP088925  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP9567DC  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP7B5E3B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP79D95B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP1398DC  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP048DB2  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPF97328  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP95FFBB  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP355A82  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPBE237A  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPDFA98D  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPE73F5A  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2



Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPC1DAA2  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP26074D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP2DF01C  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPC3900B  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP868FF5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP577B3B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP468CB5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP70D862  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP06548A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP92DD23  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP293DE0  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9C5B0D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP6C08FA  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP549D2C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP1AF786  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP57BE94  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP4CB292  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP3643A5  
Status: Active

Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP264B3A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP21EB3D  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP7EC218  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP508DC7  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPB319E6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPBA7A8C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.



2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4AC6C7  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPC84428  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP0E123A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPC7B843  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPBDE0DB  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPD7B6F5  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 11.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP6B6211  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP067EC9  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP1021B3  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP717A16  
Status: Active

Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPF4660B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPAD5501  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP6C1E43  
Status: Active  
Department: Finance

Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPE5A6E7  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPABE749  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPE6F1F6  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPF20223

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPAE0F9D

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP2B7C9B

Status: Active

Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7FA38D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP5F2DF3  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPBAC75D  
Status: Active  
Department: Sales

Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP432F3B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP0D3033  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP43CA83  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.



2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPBEC085  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC1F768  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP54B98D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP2D6318  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMP252D55  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP89FB2D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPC4F7A7  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP6D4F1A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP44EA36  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP3BCB82  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPBC2DB9  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPBE4E9C  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP1EEF92  
Status: Active

Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPC1BE08  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP180B72  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP12B5C6  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP0E5F9C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP82BE30  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP6708D4  
Status: Active  
Department: Engineering  
Job Role: Technical Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP5E9D7B

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD04559

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP98BBFD

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP76490D  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP278087  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP8B4D5A  
Status: Active  
Department: Engineering



Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP9EBE22  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPA46619  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPB64797  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPE97870  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP1EF6C2  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP787BF3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPC6CFA5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP79CBAD  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP040C49  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPD1BA57  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP506F1A  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP99E439

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP4C2979

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP236B79

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPC7CC7E  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPE47CB4  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP24001B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP93A31D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP817709  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP4485EE  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP2EF30E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP8A509B  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPD1BD57  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.



2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP17FF13  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPD81805  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPA17C9A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP6E668B  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPADFD16  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP6EA09B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP4450A6  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP7AD33A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP10702D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP774D0C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP2C4E6A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB60F5B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP1BECAC  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMPA74D3B  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPF18C85  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP5D7245  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP768B1E  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP816F59  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP288B30  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP961C7E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP3FED9E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP6DF9F8  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP02097A  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP90BC1B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPE14F4D  
Status: Active  
Department: Sales



Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP43B934  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4EAA91  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP3726A0  
Status: Active  
Department: Finance

Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPFDBFFC  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPC34770  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP0A61FE  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPF90790  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPD18F93  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPCED377  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP0250CE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPC8A414  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP607CA6  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP07D835  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 3.3 suggest potential risk if scores decline.

Employee ID: EMP661E8A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP3A2319  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB01E74  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPD2D371

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP2AEA4B

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP8DBA76

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP6462CD

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP0DABC5

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP2E0509

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD13882  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPA8EA2A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP471E27  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.0 suggest potential risk if scores



decline.

Employee ID: EMPEF5E53

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP03F836

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP7AE85C

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP904C96

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP497A94  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPD18012  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP65F894  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPBAED59  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPCD4B82  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP030339  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPAA38FC  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP4A9C75  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPC6C379  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP684661  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP4AC8FA  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP6090D0  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP6BB333  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP2D4906  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPA7E0B2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPE0CC6E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPF4B99E  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMP53D280  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.5 suggest potential risk if scores

decline.

Employee ID: EMPA403F1

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP83131C

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP12FF5C

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.



2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP86E707  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP6EC521  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP1BA67E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP579F19  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPA2C63C  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPCEAF43  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPA5B902  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPACD9AD  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP0502DF  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPCD5340  
Status: Active  
Department: Finance  
Job Role: Financial Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP634D59

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP90FF79

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP7F920E

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP99A4CF  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP208BD5  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP2C21B5  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 2.9 suggest potential risk if scores decline.

Employee ID: EMP209B5B  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPB17D9E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC182D6  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP37310D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP287567  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP439C00  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPCE8ED6  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP02C73A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP1C81DD  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8



Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP24F478  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPB7C488  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP1DD619  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP1375DF  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP9FE3A9  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPEF1222  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPC7A123  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPCC1152  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPCF55E8  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP5F5CB3  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP2C4D2A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP5D7798  
Status: Active

Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP9429AB  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP569381  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB925A0  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPB834F4  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP2ED0F7  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP49ABA4  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP79011A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPE694C5  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPA2AEEB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.3 suggest potential risk if scores

decline.

Employee ID: EMP9FD21D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPAD9739  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPFFBDAA  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.1 suggest potential risk if scores decline.



Employee ID: EMPE78B48  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP2913D8  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPC7F74C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPCA91C2  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPBD6F30  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPF11C0F  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP1798FF  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP7E796C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPA6085B  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP48D33D  
Status: Active  
Department: Finance  
Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP3C7359

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMPF3FAA2

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 2.9 suggest potential risk if scores decline.

Employee ID: EMP7F69E6

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPBDA488  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 11.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMPB19222  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP354EB1  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP9C2435  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP3E68A5  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPDA4A51  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP6CC32C  
Status: Active

Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP8EDFFD  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPCA11A4  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP558E9E  
Status: Active

Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP547414  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP9E4749  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP26C8F2  
Status: Active  
Department: Operations  
Job Role: Business Analyst



Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPE4A45E

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP0A62A4

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD4AF21

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPF8DF4A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP960846  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPAB6469  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPDCC80F  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPBF8785  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP2E663C  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP8AEFEC  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPDDB825  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP084CC3  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPD59BD3  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP62C6BF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPCEA7FF  
Status: Active  
Department: Sales

Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP18C6B5  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPD473EE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP679042  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP8D271A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP485FA4  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPE93597  
Status: Active

Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP1D00ED  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPC081AD  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.5 suggest potential risk if scores decline.



Employee ID: EMPC4A585  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPC71D70  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP14406C  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP70F664  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP050BD6  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP5FE68B  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPD265F6  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPE43C54  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP9C4227  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP0BF3B9  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPA8522A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPCBCA78  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP2C0862  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMP2FC4EE  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP62D915  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP0782E1  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPA04C2C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP1EAA9C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5A59BD  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP36A45C  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP657024  
Status: Active

Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP76B6C6  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP2564A9  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.0 suggest potential risk if scores

decline.

Employee ID: EMPD1E785  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPE09FA7  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPDCD105  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB06201  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9



Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP4B325B

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPE321E4

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP4AE45C

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPFAE73B

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP304B6F

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPEAE8A8

Status: Active

Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP56E312  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPFBDF1B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPB9FBB7  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPD00380  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPB60935  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP6D6B06  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPA84A16  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPAF9569  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPE2A59B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPDFEA23  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP1871FD  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPE0B6AF  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPECB117

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP5A7AD0

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP178585

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPBC6D24  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP94D830  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPD7380B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.



2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP5F3905  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPA51E71  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP7C87B2  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP74F147  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPBDACB3  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP77395B  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP723867  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP5715B9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPFD2F9F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP2372BC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP4310E9  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP1B1974  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP71BB6B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP3F2E1B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 20.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP69F179  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP62FCB2  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP73AD44  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP9E261D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP4B23C3  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP55A654  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP2102DD  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP625327  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP66E81A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.1 suggest potential risk if scores

decline.

Employee ID: EMP089FC3  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP39BA8F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP2313A5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPF493E9  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPBB0E38  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP0DCFC3  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPAEA6F1  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP4123A7  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPB43289  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPFC4A84  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP68FCA4  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP74C503  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP34C819  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP523E1F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPED1211  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPA1DCC1  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPCEAC29  
Status: Active  
Department: Engineering

Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPE58CB8  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPD0F9DA  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP2D8F5F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP4B0AB0  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP502621  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP4F59CE  
Status: Active

Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPFA8C8D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP222E14  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP667DC5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD6CAD2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPF8CFF1  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP610767  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.



Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP120894  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPD683B5  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPEB2B86  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP63E4FA  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP5611C0  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPFA891B  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMPDBA8A6  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPC35CD5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP083F50  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP27066E  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP70DFA4  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP907385  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP47F569  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP714FA5  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP4B0E8B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP2988B2  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD99C3E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPB9567A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP3D7708  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP911D23  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP42B450  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPB44131  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP462CB0  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPCA720B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP093406  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP8ECEEE0  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.7 suggest potential risk if scores



decline.

Employee ID: EMP081D2A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP9DE1D1  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP51B3DA  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPB7183F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP2CC2F2  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPC89368  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP144B72  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 9.2 suggest potential risk if scores

decline.

Employee ID: EMP3E6293  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP1A496B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP0879A6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP4BB1BB  
Status: Active  
Department: Engineering

Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP09EE9D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP20DE0A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPF5C448  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPCC23B5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB0FDA2  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP9B374B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP5B123E  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP2E209C  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP507EA7  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPCB78E3  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP374302  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPE4F6F5  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPCAFFFE  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPBE16B2  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP58BC26  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPD372E0  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.1 suggest potential risk if scores decline.



Employee ID: EMP868DE0  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 11.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP35C6CD  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP541D84  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP76F288  
Status: Active  
Department: HR  
Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF8A311

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP1C86C4

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP0DAABA

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPCB51F2  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP7ED5DA  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPC28C6F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP5C2ACE  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPC1DB5B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP8C6924  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 8.3 suggest potential risk if scores

decline.

Employee ID: EMP22668B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP1A12EA  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPD7F9D4  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP7A536F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP2F129A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP8FEBAD  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPE38F2F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP86A2FB  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP0E3F45  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC08060  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP9E1C0E  
Status: Active  
Department: Sales

Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 31.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP65656D  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP4C8365  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 41.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP5EECEB  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP01683A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP5E9197  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPAA19CB  
Status: Active  
Department: Engineering

Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP185B00  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP2748D6  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPB7AECA  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP876B4D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMP382848  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPD1B34A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPF87257  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP53A3EC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPA98441  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPCEAF53

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF66470

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP82780F

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPF6D032  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP09C4D8  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP708502  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.9 suggest potential risk if scores

decline.

Employee ID: EMP70BF99  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPA0F548  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPEB9CD5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP674ED5  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP4DE812  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP2D047C  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP8043F0  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.



2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPDAA21D  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPF5C1E1  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP67E73F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPD026EB  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP8D6EBC  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP9B18B7  
Status: Active  
Department: Sales  
Job Role: Sales Executive

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP40790B

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP84B81B

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP6F3750

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPB1732B  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP7DB0F2  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPB59A1D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPAA8C34  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP7BC9F7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP14750B  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP5B8AA6  
Status: Active  
Department: Sales

Job Role: Sales Executive  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPD80787  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP038384  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP08BB08  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP997CBF  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP150340  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP4CE22A  
Status: Active

Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP79E145  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP2EDFCE  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP72BA4A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.



2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP24B479  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPED2760  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPC684B3  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.6 suggest potential risk if scores

decline.

Employee ID: EMP104542  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP3B6D2B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPCF4F02  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPF1F054  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPD1EC3C  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP72FD77  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP7FB29A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP8E699C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP840D49  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP23922B  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP44FA64  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP94B375  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP278BB1  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP6A6A59  
Status: Active

Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPC17BBA  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPFA1A7F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPF86DBB  
Status: Active  
Department: Engineering  
Job Role: Software Engineer

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP418E26

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPC14C39

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPDFDDB1

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPDFA7F3

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP0D2242

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP00BE1A

Status: Active



Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPFF528B  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPDCDB05  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPC48A04  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP2B6CED  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPCD79D5  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP983D67  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPF4BE56  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP2696DE  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPD7E248  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPB11133  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP70B274  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP755F1F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP3917B5  
Status: Active  
Department: HR  
Job Role: HR Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP9F0881

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPD61A02

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPCC6C82  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPE79FEF  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMPB6BF4C  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPA1B062  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPEE7992  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP2EF2D6  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP5B922F  
Status: Active

Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP83594A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP0492F3  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP6DA496  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.



Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP1C73CA  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE16038  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP3ECAD6  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDAE2DA  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPE05B77  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP9D427E  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP32EB58  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP797252  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPCD6DEF  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP52DF22  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP5D66BB  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPF0D850  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP97978D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP4188C2  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP174408  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP423BB0  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPA94930  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMP1DC5AC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPC25975  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP0BA07E  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB8E754  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPB3F901  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP987E82  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP60ED96  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.3 suggest potential risk if scores decline.



Employee ID: EMP3ED13A  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPF239CD  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP586C8F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPC80CC5  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMPB8384D  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP7F479F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPF7D46A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP469C4C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP43FE1A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP5C55D6  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP8C4FA1  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP3832AB  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP43C341  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP6E6F41  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP0D29C1  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPC51BD6  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD3B434  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP708D60  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPA91AEE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP83D564

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP6EB052

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPBF9817

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPC4ED19

Status: Active

Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP04A88D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 2.0 suggest potential risk if scores decline.

Employee ID: EMP1E1C41  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPEB4CCB  
Status: Active



Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP5BBC5D  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPE15952  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP44EADD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP86BAB6  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPEB82FB  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPA1D8B1  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP13C9BE  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP88F532  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP74D580  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA18D04  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPC5DA9D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP09082A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP1273D4  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPB834C1  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP847799  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP071BE9  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPB88DE1  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP4F0DAC  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP9CF42A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPBC1624  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPFD5810  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP217CB2  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP6570D1  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.3 suggest potential risk if scores

decline.

Employee ID: EMP8D640D

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPD4C4E2

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP014DDC

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.



2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP2426B2  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP700DA5  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP30F78D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPD8FEC9  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP5C28BE  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPC2D164  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP287EFB  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP31089C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPD597BC  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP9F6A5F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.8 suggest potential risk if scores

decline.

Employee ID: EMP0C7AB8  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPCBE04D  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP83AF50  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP41AD9F  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP6F5511  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP61AA8A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPF9A320  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPB0E515

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP2A515B

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPC37716

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPB6C2B2

Status: Active

Department: Finance

Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP501C0A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPE0722C  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMP638E64  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.6 suggest potential risk if scores

decline.

Employee ID: EMP10AB55  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP9C7152  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPA9DA03  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPECC55E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:



2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP27BC81  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP14523E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.8 suggest potential risk if scores

decline.

Employee ID: EMP2D36CA  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP1A58BD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP45D1BC  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP0B97F9  
Status: Active  
Department: Engineering

Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPD33EEA  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP30A929  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP11AFF7  
Status: Active  
Department: Finance  
Job Role: Financial Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPEE21B7

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP1B7DD8

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP96B7DF

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP58445B

Status: Active

Department: Sales

Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPD7BCE9  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPACA1F9  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP60C91A  
Status: Active  
Department: HR

Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 16.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPF39ABF  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP4496C5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPBBB3BF  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPEA8327  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMP278BCD  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPD5DB0B  
Status: Active  
Department: HR

Job Role: HR Specialist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP78C035  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPED011B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.3 suggest potential risk if scores



decline.

Employee ID: EMP6F15D8

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPFD473F

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP444FD4

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.4 suggest potential risk if scores

decline.

Employee ID: EMP26B8DC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP0C5D6D  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP40ED2B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPB8AFE8  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP66B2BB  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP1B99BD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP996312  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPE75B5A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP9C4CBF  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPECA69B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPF0FBE4  
Status: Active  
Department: Engineering

Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP2DD943  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP6EC5DA  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP86CE9F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPCA67E4  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP197F64  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPE489FE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP69820E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP172728  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP2E1957  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMP659F30  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP690CB4  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP449E5A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:



2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPB8B405  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPD276FA  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPEFD454  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPC721FF  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPA87755  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP6FAB07  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP159725  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP201A33  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP447CB9  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP680655  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP345839  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP7A1FCF  
Status: Active  
Department: Finance  
Job Role: Controller

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP779251

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP39C5E6

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP0B12C0  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPB9AF2F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP1EBE67  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPF081E7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP0C10BB  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPE76817  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC6E13E  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 2.5 suggest potential risk if scores decline.

Employee ID: EMP107206  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPDB700A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.



2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP6E60AB  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP94A5B5  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP6982EB  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP0CEA27  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP5C38C9  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPB4C5EC  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPBF993F  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPB6F11E  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP131940  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPDE31B4  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP5C9D02  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPEDAF61  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP760FEE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP58BB6C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9E395A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPD16A7F  
Status: Active

Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMPF85EEF  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP15713A  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP0DC6DD  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP0EED40  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPF8C28D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP9033D6  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP45F1BD  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP95A181  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP72D759  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP60E693  
Status: Active



Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMPF5C7DF  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPAFF104  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPA89658  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP08177C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPE2C71E  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPF3B2A2  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP573B5D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP637C7D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP988655  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP8A5995  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPFA08A1  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.7 suggest potential risk if scores

decline.

Employee ID: EMP09C3B8

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPFCE03A

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP17D256

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPAB9D9D  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPFDFED2  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP1A41C5  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP43849E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP146E61  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPBC248C  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMP09B116  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP5D3306  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP12474A  
Status: Active  
Department: Finance  
Job Role: Controller



Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP9C0734  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP624716  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPCA0232  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPC092B8  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP49F2DC  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP078D82  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPCF67F2  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB7BFD9  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP5CF12D  
Status: Active  
Department: Engineering

Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP0F5B8D  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP40B9AA  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP2190D6  
Status: Active

Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP05485B  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPC7B07C  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP5F1B6E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP1AB23B  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP8EC0C4  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP6027E6  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP69E538  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPF1F739  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.1 suggest potential risk if scores

decline.

Employee ID: EMP09FCE7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP4E3B90  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPD6B705  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 10.0 suggest potential risk if scores



decline.

Employee ID: EMPF0BD12  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP80954B  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPC9FE03  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP6C1A7D  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPA492D1  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP8FC115  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP6077A1  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP247FC7  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP1D3FA6  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP47A49F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP6A9E0E  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP3CD2A7  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP82595F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPB147C7  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP0D279C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP191172  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP6D4922  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPD65D22  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP1803DE  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPEBA96C  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPE21820  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP13574B  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPC5D45B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP37897A  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMPF2953A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPA5DCA3  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.



Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP8ACCFC  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP0B96E5  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP5C9BBA  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP20DC3B  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPD60326  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP7F2645  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPF7C53C  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP4CF6E2  
Status: Active  
Department: Operations  
Job Role: Process Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP067391  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP574D8A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP306A2D  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP1AE6CC  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP17A809  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP039978  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP224313  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPAF29C0  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP918F40  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPB8DF11  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPA4F51B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPD9CB5C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPBDE92E  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP2026F9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP2C27FD  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP239CA2  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP76DF59  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP023AE6  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP8AB55D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPF69585  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2



Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPE83AC5  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP409A86  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP050BCC  
Status: Active

Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP96A39F  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP96B5F3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPFD2D9C  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP3CC72A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP23F3B2  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE6C7E4  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7EB98C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP9BF5D6  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPB2EFAA  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP605CDF  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP6E0D34  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPC7FC7B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 21.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP1D95A4  
Status: Active  
Department: Engineering  
Job Role: Software Engineer

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP658A03

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPFA42DB

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMPF6EE65  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP6C1578  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP9C0702  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 6.9 suggest potential risk if scores

decline.

Employee ID: EMPF18874  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPAC3A92  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP096A66  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.



2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP2F8BAE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPD4717F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP842E5B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP6E9C3B  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPA8D349  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPAE2265  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

#### Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 3.3 suggest potential risk if scores decline.

Employee ID: EMP310ACF  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP31E92C  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP2C1569  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 9.1 suggest potential risk if scores

decline.

Employee ID: EMP250E9A  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPAD71A1  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP49306F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP551EFC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPDD7AC0

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP747CA5

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP379433

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP4A904F

Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP632119  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPCEA1FC  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP1224F5  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPED541A  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP1CC9C2  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP300411  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP0D427A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDAC40E  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP65AFE0  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.



2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP72121A  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP8C263B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP8E88F5  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP89035F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.4 suggest potential risk if scores decline.

Employee ID: EMPEC6117  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP86A25E  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP17BA0D  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDB4912  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP73F661  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPBF3899  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP2B62DE  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPBC29B1  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPBACD18  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP40EBB9  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP2AEC46  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP02959A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPF443D0  
Status: Active  
Department: Finance

Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP166708  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPAAD2F6  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPEBB34A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPCDB82A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP852A2F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP38BD96  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP128D42  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPE8644D  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP44C7E5  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.



Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPEB8C5E  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP640CA4  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP1F2473  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP77F6C4  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP3F3ADC  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP0E0330  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP2D2E63  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB5FF94  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP09DB3A  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPDEFAEB  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP397FA1  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP41BD76  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 1.4 suggest potential risk if scores decline.

Employee ID: EMP8233AE  
Status: Active  
Department: Sales  
Job Role: Sales Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP8B1A52  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPF61324  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP846A84  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP660CA3  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPBE25BD  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB7784B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP7E4054  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP352656  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPC34D88  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

#### Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP47432B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPD08BD6  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP0539C2  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:



2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMPC46EA6  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP191674  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPC97767  
Status: Active

Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP88948F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMPADBC12  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP8CE532  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP7E6CF0  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPEA1323  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP3F924A  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPF9B1C6  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPA479B1  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPB7D3F3  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP28762D  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP1F6904  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP07AD68  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP541350  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPA0B668  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP06F61E  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP6B525F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP33553C  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPD82482  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 2.2 suggest potential risk if scores decline.

Employee ID: EMPEE129A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP296F3D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP1CD91F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:



2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP191F8E  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPE07700  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPF2F0F1  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP2DA9CD  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPE81D3D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP42E324  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMPBE1FEB  
Status: Active  
Department: Sales

Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMP0D1DBD  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP8AAC10  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP483B40  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPE9EB23

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPC91436

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPFBC384

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP72D018  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP2537AD  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP2A4D51  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP3C57C6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPFACA21  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPA415B0  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP465554  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP888B33  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPEF4958  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP8BC893  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP0A6294  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP38EAA1  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPC378DF  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 9.5 suggest potential risk if scores decline.



Employee ID: EMPF8ACDD  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP9B0494  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP3BE03D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP9786B5  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP31B135  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP394979  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP96EAB7  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPDE3C53  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPADBC49  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5DDA7F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPE352E7  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPCF7C4C

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPE3C20B

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPEAFFE5

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP711DB4  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP78C52D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPDE5D27  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPF7D0B0  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP2F713D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP1B8993  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP4C544D  
Status: Active

Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP2B6646  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP67421B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPC67257  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP2E4421  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP711BB9  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.2 suggest potential risk if scores



decline.

Employee ID: EMPA76523  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPAF7B6F  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4AA337  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP7879F1  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP5B1C0D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 15.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP1465E2  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 16.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPA5DD52  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP34E357  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMPB11F0C  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP9CEA23  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP5FE7DA  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP6DCAC1  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP871FCA  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPF781E1  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPFA77DC  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPAEAF08  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 17.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPB8E199  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP082D13  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP5D5413  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPCF1E71  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP242805  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPBA8F9B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7914E1  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP90618C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP7DF33A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 4.5 suggest potential risk if scores decline.



Employee ID: EMP787366  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPA0FA6C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 3.0 suggest potential risk if scores decline.

Employee ID: EMPB3F04C  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP4DAC21  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB0235A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP219EFA  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMPE09346  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPE11238  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP66CE9A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPEE1E91  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP349F18  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP12B7F2  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPCB6DB9  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPF1C85C  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPBBA060  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPE86CF6  
Status: Active  
Department: HR

Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP3A6151  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP44E8BA  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP625064  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPB80EB9  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP8B6D12  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP845E27  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPD02023  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP46114F  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPB7563A  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.



2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP7B3890  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP6A0349  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP3B7098  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP89929C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP22FE88  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP671BF6  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP335FB6  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP3E7D80  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPAB097E  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP17BBE2  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPE30B27  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP46D710  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMPAC031E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP84CD02  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP3EAA5F  
Status: Active  
Department: Engineering

Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPA4F371  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP2B92BD  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPB91FF6  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPF511D9  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP904C4F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP4F396D  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP0554F6  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP729069  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP588C12  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:



2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPC7ADDA

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPCBB541

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP946E47

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP1F349C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPF003D3  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPA1164B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPBB968B  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP8F6DD2  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPD3BCB0  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDB5A0E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP2236D7  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPC106F9  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP0F60A1  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPFCE183  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPD8EB65  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP8A62E8  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP8F138F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPD808F3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP5BB7B1  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP0F4951  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 1.9 suggest potential risk if scores decline.

Employee ID: EMP2C68E8  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPA0AF46  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP3B1D15  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 4.8 suggest potential risk if scores

decline.

Employee ID: EMP603391  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP0DAF95  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPDD1FAD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP9B36BA  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1



Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP09B209

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP85BAD6

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP49936C

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPF0BF8C

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP283A1A

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMP5B66A5

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPF6359A  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP4B7BF4  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMPE11080  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPED7FE4  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC18AEF  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP091F4F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP3839CA  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP6A50C8

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP1324EF

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPF59AD6

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP3B2BA7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPDB21C4  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP4EA895  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF584B7  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPA47ED1  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMPFDAA46  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.9 suggest potential risk if scores

decline.

Employee ID: EMPDEEC4B

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPE94B91

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP03CDF2

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.



Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPBE26FA  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP4D46F1  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPE8AD80  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMPF89EC4  
Status: Active

Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF84133  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPB1C35D  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPE27FC3  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP0A064D  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPCDBF95  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMPE00399  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP81F6DA  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP7A5ECA  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.5 suggest potential risk if scores

decline.

Employee ID: EMP9FB3E4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPC38E7B  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP839293  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPDEBAC8  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP1C39A4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPC04E2E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP39C55D  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 1.0 suggest potential risk if scores decline.

Employee ID: EMPF40FAD  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP395541  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPF18BC9  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP156640  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP9C8C25  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.6 suggest potential risk if scores decline.



Employee ID: EMPEAF0F5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP1914A8  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP874133  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP1F662F  
Status: Active  
Department: Finance  
Job Role: Finance Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMPFD01B8

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPCFE6BA

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP3D683D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPE860B1  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP6AC7EE  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP93DB70  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP2DE93C  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP42D0C2  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPFE8AC4  
Status: Active  
Department: Sales  
Job Role: Sales Executive

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP6D0DDF  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP085C68  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP4861CA  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMPAFB848  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP79CAF1  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP3E81DD  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP288041  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA2A543  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMP0B311B  
Status: Active

Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPDFFD5D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP36C2C5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP50D041  
Status: Active  
Department: Finance  
Job Role: Financial Analyst



Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPC754C9

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP0859A9

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP5B58FB

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPEF47CC  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP8177C2  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPAC3A9C  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 5.3 suggest potential risk if scores

decline.

Employee ID: EMP4B5F61  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP3324B9  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPF12C2E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPAAF321  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP1A20FB  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPC32D62  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPB56720  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.8 suggest potential risk if scores

decline.

Employee ID: EMP4ECD9B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7B09D3  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP2D630C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP634397  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPF44581  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP6AD2FE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBD2B48  
Status: Active  
Department: HR  
Job Role: Talent Acquisition

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP01C5E4

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP23B345

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP9620F3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP30543F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP1468EB  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 5.6 suggest potential risk if scores



decline.

Employee ID: EMP7D7D60

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.

2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2B0F02

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPC041FA

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 8.3 suggest potential risk if scores

decline.

Employee ID: EMP34847F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP749902  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP965371  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPC7AF50  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP98515A  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP757954  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP4ECC9B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP61C68A  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPAA73A3  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 4.0 suggest potential risk if scores decline.

Employee ID: EMPF5A54C  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPEB3E20  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP7F25F9  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 2.7 suggest potential risk if scores decline.

Employee ID: EMP7C29D4  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP693A59  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP8F6651  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPDFD0B2  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPA4DE0F  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 25.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP4F9C6F  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPF25633  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP6FC4D8  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP01CA7A  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.



2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP6C18C3  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP38B597  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPBF5B74  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP6DC0AE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP623A51  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP93898D  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPFB63F3  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPCB08E8  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPB59869  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP42B8AB  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP14147E  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP25CC60  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP7B6968  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPCBAB93  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPA024C9  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP90E2ED  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP914856  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPA250AF  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP23AF95  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPA745D8  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP59265D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP930AE0  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP9F0BA2  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP698E3B  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPD124B9  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.1 suggest potential risk if scores decline.



Employee ID: EMP1D0366  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP22CCD9  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPEC60DD  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP9ACC3D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPDC3CB1

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP57B13B

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP4B8149

Status: Active

Department: Operations

Job Role: Operations Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP39769C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP3ED31A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPF07B10  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP3AE4EB  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP8D702B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP4C95A9  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 8.6 suggest potential risk if scores

decline.

Employee ID: EMP64B119  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP73A26C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPCD10FE  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP940B7D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP27FB59  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 29.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPD0279B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPA8DC31  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPFC6999  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPDE5B6F  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPE4CD92  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPC8C805  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMPE2CBE2  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPFD65F7  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.



2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP6FF306  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP1A2295  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP753715  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPD86FF3  
Status: Active  
Department: Finance  
Job Role: Financial Analyst

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP0C7951  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPBBB02B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP9D8BCB  
Status: Active

Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPB80F71  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP28C123  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP3C1F60  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.0 suggest potential risk if scores

decline.

Employee ID: EMP260B62  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP5F66B7  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPCF44BD  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.2 suggest potential risk if scores

decline.

Employee ID: EMPF11E8B  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPFC1227  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP2C7C17  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMPEA5E41  
Status: Active

Department: Finance  
Job Role: Finance Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP20302F  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP7F062C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP553D36  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP970415  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP22BF7D  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP6847A9  
Status: Active  
Department: Engineering

Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPAE0ABA  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPC15057  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP27215C  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.



2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPB32D06  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP4E4DC6  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP22C484  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP195427  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 5.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP69DC13  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPA4C1F6  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP5FFACE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP672553  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMPE8E9F9  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPAD3A24  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPCA2650  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPA86927  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP3955CC  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPA72C88  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPD94964  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP014F3E  
Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMPA2C879  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP1BEEC3  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP2D85CA  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP32ADB0  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP7E5BE9  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP629CFE  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPA92FD1

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPA91005

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPAE5EF2

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.7 suggest potential risk if scores



decline.

Employee ID: EMP50A9E4  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP171CC7  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP47B1D2  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPB09658  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPDDE7CE  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMPC03C0D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP85016F  
Status: Active  
Department: Sales  
Job Role: Sales Director

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPEAC813

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP3738B0

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP2BB193

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP03190B  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 9.7 suggest potential risk if scores decline.

Employee ID: EMP334683  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPDD95FF  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP87A183  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPE74D73  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPFE63B2  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 9.5 suggest potential risk if scores decline.

Employee ID: EMP1C247F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPA42DB0  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC818F0  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP9D3CB8  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPC7F642  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPEB8C86  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP315E4E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP8A76A0  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 9.8 suggest potential risk if scores decline.

Employee ID: EMP55F7B7  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP75FAFD  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP4FFA93  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.



2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP18148D  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP8C9386  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPE38C14  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPDBC5EC

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP3FEBF6

Status: Active

Department: Engineering

Job Role: Software Engineer

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPAC82CA

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP00C8A8  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP5C9DE1  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP5AB4B0  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPF591EE  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA1004F  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP2D2A2D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP52BE64  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPE76189  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP8076CD  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPF25083  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP83AE4D  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPB09288  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPBB30F0  
Status: Active  
Department: Sales  
Job Role: Sales Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP6F97E7

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP07152B

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMP5045D9

Status: Active

Department: Finance

Job Role: Accountant

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPC414CA  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPD2C370  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP059556  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 5.6 suggest potential risk if scores



decline.

Employee ID: EMP73DC36

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP0A2706

Status: Active

Department: Operations

Job Role: Operations Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP0FEEA6

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPD9D9B0  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA2C5A7  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMPA6911E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP257402  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP060904  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPE1B7EA  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMP57931A  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPE15890  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPD30B59  
Status: Active  
Department: Engineering  
Job Role: Data Scientist

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP4E3512

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP1A24E7

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP20CBD3

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP4AD7C8  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP021550  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 30.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPD3BDCA  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPBA9172  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPA8C760  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 3.3 suggest potential risk if scores decline.

Employee ID: EMPE3EC7C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPF704A3  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP78951D  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 33.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP2371BE  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPB0F269  
Status: Active  
Department: Operations



Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP6623D1  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPFE50C2  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMPDD8E7C  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP658CD4  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP28C497  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMP701EE9  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP0DD5BE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPCA176C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP21DBD5  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMPF76DBE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP5E323D  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 99.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP4B926C  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP790C2F  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPE5AA14  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMP5DF900  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMPD5C7F5  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPCFC53D  
Status: Active  
Department: Operations  
Job Role: Operations Analyst

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP238C74

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP360A67

Status: Active

Department: HR

Job Role: HR Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP5A4FEC

Status: Active

Department: Operations

Job Role: Operations Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP68FDC2  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP86B038  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP205774  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPFD050C  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 27.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPD28648  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 6.1 suggest potential risk if scores decline.



Employee ID: EMP2ED840  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP71D372  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPEDEFE7  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPBBD57A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPC04844  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP2F11DC  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 38.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPF6B1BA  
Status: Active  
Department: Operations  
Job Role: Business Analyst

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 28.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMP326936  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP72FAFB  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 3.3 suggest potential risk if scores decline.

Employee ID: EMPE40633  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP221B7B  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP4AFDDE  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP3DC5DD  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP008656  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPB6FADA  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP04864B  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP4AE54D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPAC042B  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP35D2FB  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPABF19E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP975A01  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 2.6 suggest potential risk if scores decline.

Employee ID: EMP95F7E2  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPDB722B  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP6ED2FA  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP5C8C77  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP3405DC  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.



2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPBE75D2

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 87.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPFB5EBC

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP5FD8C3

Status: Active

Department: HR

Job Role: HR Manager

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP436E0E  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPFCEF0F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9B6C35  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPC5A311  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP190CEA  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPDE899F  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP73017A  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMPD3F7DB

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMPC73E89

Status: Active

Department: Operations

Job Role: Business Analyst

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPAA24CC  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPEE7A7D  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP67A1DE  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP84B6C3  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP4E11C8  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP950DD3  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 4.9 suggest potential risk if scores decline.

Employee ID: EMPAD7B86  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 3.7 suggest potential risk if scores decline.

Employee ID: EMP674C14  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP472D2A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMP470D1D  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP57D6E9

Status: Active

Department: HR

Job Role: Benefits Coordinator

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPB649ED

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP210B76

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.



2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPDAC57B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP6865D5  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMPD93FB7  
Status: Active  
Department: HR  
Job Role: HR Director

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP3037D1

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPFA8ADC

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMPAB88EF

Status: Active

Department: HR

Job Role: HR Specialist

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 9.9 suggest potential risk if scores decline.

Employee ID: EMP618BFC

Status: Active

Department: Finance

Job Role: Controller

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP526B67

Status: Active

Department: Finance

Job Role: Finance Manager

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP80A4D2

Status: Active

Department: Sales

Job Role: Sales Executive

Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 9.8 suggest potential risk if scores

decline.

Employee ID: EMP25F596  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP5343CF  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP68B72E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 48.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPCB07E7  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP016D18  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPEC9CC1  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPC1092A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 2

#### Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP9976C9  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMP700C76  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMP584F6E  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.8 suggest potential risk if scores decline.

Employee ID: EMP693243  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPFFC71E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP30F87E  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPD92CEC

Status: Active

Department: HR

Job Role: Talent Acquisition

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.

2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 35.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP7DE569

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB89031

Status: Active

Department: Engineering

Job Role: DevOps Engineer

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.8 suggest potential risk if scores decline.



Employee ID: EMP887983  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP7BCDAE  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 3.8 suggest potential risk if scores decline.

Employee ID: EMP21C5A2  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPA1EEFC  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP6B4785  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP265EC3  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPED4C6E  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 20.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMPB3AEF6  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPDB7F60  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMPB7D2E3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPCCEC02  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPB6627E  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

#### Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP4B1CA8  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMP092F2E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.3 suggest potential risk if scores decline.

Employee ID: EMP95126B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP531DA0  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMPB66C69  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPEDDC83  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP08C48F  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPA7ECC1  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPABF959  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP9DA0C3  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPB25EC8  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMPC56585  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP359F5F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPBCA747  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP7585CF  
Status: Active



Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP6CE95F  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP83CCCA  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3EE7F9  
Status: Inactive  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8BC489  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD9878C  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP37777E  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMPF2C1A7  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP7E0347  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP1A58C5  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 71.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPA62DD7  
Status: Active  
Department: Sales  
Job Role: Sales Director

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPAF5BBF  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMPA3ADE3  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP1F3AC3  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPA8C1A1  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE4AE57  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP56B19E  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.3 suggest potential risk if scores decline.

Employee ID: EMPBEE0D4  
Status: Active  
Department: Engineering  
Job Role: Data Scientist

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP730531  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPF94EFD  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP5F77BA  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP10DCF3  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP917758  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP1F43A1  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP9C3A30  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 45.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP158AB9  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 94.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP42755B  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.



Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP1CAFC2  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA1F188  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMPB957CA  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP0AD69A  
Status: Inactive  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE42CEC  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP298010  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.6 suggest potential risk if scores decline.

Employee ID: EMP8D74F2  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPB84E50  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPE4B315  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPE94162  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC474EA  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMP6687AD  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP505A95  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.

2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPEF0CDD  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMP7E727F  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPCE2D2A  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.

2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 97.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP586F04  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP268322  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPE4318B  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPF4AED6  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP94FDF0  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP3B0384  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP9CDF40  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBAE3C0  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF5D745  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP79D230  
Status: Active  
Department: Operations



Job Role: Operations Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP1ECBD4  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9A08DD  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 85.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPDFB4C5  
Status: Inactive  
Department: HR

Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP40C5BA  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP58F98D  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP30309D  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMP15C83C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP9A6D72  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP92A9D2  
Status: Active

Department: Sales  
Job Role: Business Development  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMPB9B644  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP399E25  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP8F50CB  
Status: Active

Department: Sales  
Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMPAD590E  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP532FFF  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP63FBE9  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF61422  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP06054B  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP813918  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMP37452E  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMPC2CEDB  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 40.0 and satisfaction score 8.7 suggest potential risk if scores decline.

Employee ID: EMPA86878  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.0 suggest potential risk if scores decline.

Employee ID: EMP6EB971  
Status: Inactive  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAB901B  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE72ED5  
Status: Inactive



Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPA849CF  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPB72B71  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 43.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPBB397E  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4DAA07  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFF726B  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMP36E79A  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP90086B  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP3BF5B3  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP0BA417  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP548418  
Status: Active

Department: Finance  
Job Role: Financial Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 46.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP4B925C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPD3A2C3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPDDFC7E  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP55824E  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP3401BA  
Status: Inactive  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP935852  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.

2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 41.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPA9E241  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMPBEC392  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 5.8 suggest potential risk if scores decline.

Employee ID: EMPCED138  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP0635DE  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMP626C7D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 4.1 suggest potential risk if scores decline.

Employee ID: EMP31573C  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 6.6 suggest potential risk if scores decline.

Employee ID: EMPA6699E  
Status: Active

Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 47.0 and satisfaction score 9.6 suggest potential risk if scores decline.

Employee ID: EMP5F8EC7  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 24.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP2F8060  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMPA3F8CA  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:



2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPE7F84A  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP6400CC  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPDC1B73  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC20411  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 8.9 suggest potential risk if scores decline.

Employee ID: EMP2530A3  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5FC47B  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.

2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 3.5 suggest potential risk if scores decline.

Employee ID: EMP09DE59  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9A6BB6  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 51.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC6CD82  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.

2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP71204C  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 34.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP7B836D  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP8C171D  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP07BF15  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF09DB3  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5CDC65  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 63.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP103354  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP0F1672  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP757ABE  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPD751BC  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP2EE4CA  
Status: Active  
Department: Engineering  
Job Role: Data Scientist

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 9.1 suggest potential risk if scores decline.

Employee ID: EMP5FBD1B

Status: Active

Department: Sales

Job Role: Account Manager

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPE99074

Status: Inactive

Department: Sales

Job Role: Sales Manager

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPA8C228

Status: Active

Department: Engineering

Job Role: Architecture Lead

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP99F137  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMP5CC913  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 83.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP9C21D9  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC8E277  
Status: Active



Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP5EB85A  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMP3E6025  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 73.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMP2A3F6B  
Status: Inactive

Department: Sales  
Job Role: Sales Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPAB42AD  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 6.4 suggest potential risk if scores decline.

Employee ID: EMPB52516  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 77.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP159000  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 9.3 suggest potential risk if scores decline.

Employee ID: EMP791C07  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMPEFA2E9  
Status: Inactive  
Department: Operations  
Job Role: Project Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6934BA  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP650F96  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

#### Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP8AE710  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP853CD3  
Status: Active  
Department: Finance  
Job Role: Controller  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMPE89C69  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5FEA62  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 7.7 suggest potential risk if scores decline.

Employee ID: EMPDF85AF  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 2.3 suggest potential risk if scores decline.

Employee ID: EMP4F1FB7  
Status: Active  
Department: Operations  
Job Role: Operations Analyst  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 54.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMP7D8599  
Status: Inactive

Department: Operations  
Job Role: Operations Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP48B9F8  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC06709  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3F2A06  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 8.6 suggest potential risk if scores decline.

Employee ID: EMP7558E4  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP430FDC  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 79.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMP6C8BF4  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 95.0 and satisfaction score 7.3 suggest potential risk if scores decline.



Employee ID: EMP392471  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPC5698B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP8BF19F  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.7 suggest potential risk if scores decline.

Employee ID: EMP579691  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 56.0 and satisfaction score 3.9 suggest potential risk if scores decline.

Employee ID: EMP2F803D  
Status: Active  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMP961902  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 10.0 suggest potential risk if scores decline.

Employee ID: EMP923FAB  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP8A9C9B  
Status: Inactive  
Department: Engineering  
Job Role: Data Scientist

Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPE9A971

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMP690BAD

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 37.0 and satisfaction score 5.0 suggest potential risk if scores decline.

Employee ID: EMPA17486

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 36.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPC6BFC8  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 6

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP876AAF  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 6

#### Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 81.0 and satisfaction score 4.8 suggest potential risk if scores decline.

Employee ID: EMP129097  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 42.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP486BDA  
Status: Active  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMP182102  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPAF5C98  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMPB36606

Status: Inactive

Department: Engineering

Job Role: Architecture Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP742D38

Status: Active

Department: Engineering

Job Role: Technical Lead

Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 6.1 suggest potential risk if scores

decline.

Employee ID: EMP79B9E1  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 10

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6C554D  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 5.5 suggest potential risk if scores decline.

Employee ID: EMPA35AD8  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 92.0 and satisfaction score 4.6 suggest potential risk if scores decline.

Employee ID: EMP42AF1D  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.0 suggest potential risk if scores decline.

Employee ID: EMP510321  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP4BB89A  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 6.1 suggest potential risk if scores



decline.

Employee ID: EMPCB667B  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP21DF7D  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 57.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP0A2324  
Status: Active  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 4.5 suggest potential risk if scores decline.

Employee ID: EMPA5534E  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP67F4A5  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 98.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP4ED2DE  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP3CC69F  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 96.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF23718  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 6

#### Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 44.0 and satisfaction score 6.9 suggest potential risk if scores decline.

Employee ID: EMP2646DE  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 9

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 74.0 and satisfaction score 6.2 suggest potential risk if scores decline.

Employee ID: EMPF30CCB  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP678B82  
Status: Active  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 90.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPCBF1A7  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP4E7D42  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP7A6B16  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMP725F4A  
Status: Inactive  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP728413  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.  
2024: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP647DDA  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 89.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP5FDAEC  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC0D484  
Status: Inactive  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP943994  
Status: Inactive  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.

2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFA23DA  
Status: Inactive  
Department: Finance  
Job Role: Accountant  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPF2C6C6  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP67A3AB  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.

2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 60.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMP932DF8  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 62.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPADF708  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP3CECA4  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.



Employee ID: EMPABD013  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPADD60D  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC8E27A  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 5.9 suggest potential risk if scores decline.

Employee ID: EMPDBADCB  
Status: Inactive  
Department: Operations

Job Role: Business Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE53A2D  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP9A332F  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP15781B  
Status: Inactive  
Department: Operations

Job Role: Operations Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2DD201  
Status: Inactive  
Department: Engineering  
Job Role: Architecture Lead  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP6AA8A5  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPDD4F65  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0CBDBB  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP61B0D8  
Status: Inactive  
Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP176A01  
Status: Inactive  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP2978C7  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP40127E  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP37E1E2  
Status: Active  
Department: Operations  
Job Role: Operations Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 82.0 and satisfaction score 4.7 suggest potential risk if scores decline.

Employee ID: EMPC93901  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 84.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMPA6BCAC  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP333DA9  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP974838  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMP82F675  
Status: Inactive

Department: Finance  
Job Role: Accountant  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP162FD2  
Status: Inactive  
Department: HR  
Job Role: HR Specialist  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP78411B  
Status: Active  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 2

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.8 suggest potential risk if scores decline.

Employee ID: EMPC596B3  
Status: Active  
Department: Sales  
Job Role: Account Manager  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 67.0 and satisfaction score 5.1 suggest potential risk if scores decline.

Employee ID: EMP21A4DC  
Status: Inactive  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 10

#### Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPAC6BCC  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 3

#### Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 93.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP854FE6  
Status: Inactive  
Department: Sales  
Job Role: Sales Manager  
Years at Company: 9



Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP5CF6C0

Status: Inactive

Department: HR

Job Role: HR Specialist

Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPE79B4E

Status: Inactive

Department: Operations

Job Role: Project Manager

Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP0E3B7C

Status: Inactive

Department: Finance

Job Role: Financial Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPBA410F  
Status: Inactive  
Department: HR  
Job Role: Talent Acquisition  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPB8601E  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP668A73  
Status: Inactive

Department: HR  
Job Role: HR Manager  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPCE4872  
Status: Inactive  
Department: Sales  
Job Role: Business Development  
Years at Company: 3

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.  
2024: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPCCD00C  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPFE6910  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP6E810A  
Status: Active  
Department: Finance  
Job Role: Finance Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 64.0 and satisfaction score 6.5 suggest potential risk if scores decline.

Employee ID: EMPC743DE  
Status: Inactive  
Department: Sales  
Job Role: Sales Director  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP4081D9  
Status: Active  
Department: HR  
Job Role: HR Director  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.5 suggest potential risk if scores decline.

Employee ID: EMPBD2620  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP401223  
Status: Inactive  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP6E22FA  
Status: Inactive  
Department: Engineering  
Job Role: Software Engineer  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP80797F  
Status: Active  
Department: HR  
Job Role: Talent Acquisition

Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 53.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMPE8D446

Status: Inactive

Department: Finance

Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP13447A

Status: Inactive

Department: Engineering

Job Role: Architecture Lead

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMP9587ED

Status: Active

Department: Sales

Job Role: Business Development

Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.

2019: Rating 3/5 | Met expectations but had room for improvement.

2020: Rating 4/5 | Delivered consistent results with occasional gaps.

2021: Rating 5/5 | Strong technical contributions and collaboration.

2022: Rating 2/5 | Struggled with deadlines and communication.

2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 4.3 suggest potential risk if scores decline.

Employee ID: EMPD68E9F  
Status: Inactive  
Department: HR  
Job Role: HR Director  
Years at Company: 8

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.  
2024: Rating 5/5 | Strong technical contributions and collaboration.

Exit Interview Notes: Employee cited Involuntary as the main reason for leaving.

Employee ID: EMPA00C35  
Status: Inactive  
Department: Sales  
Job Role: Account Manager  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMP38C461  
Status: Inactive  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Exit Interview Notes: Employee cited Voluntary as the main reason for leaving.

Employee ID: EMPC3AD25  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 70.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMPFFFC96  
Status: Active  
Department: HR  
Job Role: HR Specialist  
Years at Company: 2

Yearly Feedback & Ratings:

2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP4705B1  
Status: Active  
Department: Operations  
Job Role: Process Engineer  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 52.0 and satisfaction score 6.1 suggest potential risk if scores decline.

Employee ID: EMP25F2A9  
Status: Active  
Department: Sales  
Job Role: Sales Director



Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.2 suggest potential risk if scores decline.

Employee ID: EMPB3266E

Status: Active

Department: Sales

Job Role: Sales Manager

Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP735761

Status: Active

Department: Operations

Job Role: Process Engineer

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 32.0 and satisfaction score 4.4 suggest potential risk if scores decline.

Employee ID: EMPA043BA

Status: Active

Department: Finance

Job Role: Financial Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 76.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMP7A1B3D  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 55.0 and satisfaction score 9.4 suggest potential risk if scores decline.

Employee ID: EMP7189AF  
Status: Active  
Department: Sales  
Job Role: Sales Director  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.1 suggest potential risk if scores decline.

Employee ID: EMP7B52B3  
Status: Active  
Department: Sales

Job Role: Sales Executive  
Years at Company: 7

Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 4.2 suggest potential risk if scores decline.

Employee ID: EMPF16EB3  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP5A0925  
Status: Active  
Department: Engineering  
Job Role: Data Scientist  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 61.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP09C4BF  
Status: Active  
Department: Engineering

Job Role: Technical Lead  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 68.0 and satisfaction score 8.3 suggest potential risk if scores decline.

Employee ID: EMPE6275E  
Status: Active  
Department: Engineering  
Job Role: DevOps Engineer  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 75.0 and satisfaction score 9.0 suggest potential risk if scores decline.

Employee ID: EMP7DD857  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 88.0 and satisfaction score 3.6 suggest potential risk if scores decline.

Employee ID: EMP011DC7  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 49.0 and satisfaction score 7.4 suggest potential risk if scores decline.

Employee ID: EMP560F6C  
Status: Active  
Department: Finance  
Job Role: Accountant  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 72.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPB4FEF9  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 8.5 suggest potential risk if scores decline.

Employee ID: EMP1B601F  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 59.0 and satisfaction score 5.7 suggest potential risk if scores decline.

Employee ID: EMP9EB74C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMPF2157F  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2018: Rating 2/5 | Struggled with deadlines and communication.  
2019: Rating 3/5 | Met expectations but had room for improvement.  
2020: Rating 4/5 | Delivered consistent results with occasional gaps.  
2021: Rating 5/5 | Strong technical contributions and collaboration.  
2022: Rating 2/5 | Struggled with deadlines and communication.  
2023: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.8 suggest potential risk if scores decline.

Employee ID: EMP6CABC5  
Status: Active  
Department: Finance  
Job Role: Treasury Analyst  
Years at Company: 8

Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 65.0 and satisfaction score 5.6 suggest potential risk if scores decline.

Employee ID: EMPD28D06  
Status: Active  
Department: HR

Job Role: Talent Acquisition  
Years at Company: 4

Yearly Feedback & Ratings:

2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 39.0 and satisfaction score 8.1 suggest potential risk if scores decline.

Employee ID: EMP65711E  
Status: Active  
Department: HR  
Job Role: Benefits Coordinator  
Years at Company: 6

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.  
2024: Rating 3/5 | Met expectations but had room for improvement.

Attrition Risk Notes: Engagement score 69.0 and satisfaction score 5.4 suggest potential risk if scores decline.

Employee ID: EMPAFFEB3  
Status: Active  
Department: Operations  
Job Role: Business Analyst  
Years at Company: 5

Yearly Feedback & Ratings:

2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP29512D  
Status: Active  
Department: Finance  
Job Role: Accountant

Years at Company: 1

Yearly Feedback & Ratings:

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 91.0 and satisfaction score 3.2 suggest potential risk if scores decline.

Employee ID: EMPEF720C

Status: Active

Department: Sales

Job Role: Sales Director

Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.

2022: Rating 3/5 | Met expectations but had room for improvement.

2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 50.0 and satisfaction score 7.9 suggest potential risk if scores decline.

Employee ID: EMP9290F0

Status: Active

Department: Finance

Job Role: Treasury Analyst

Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.

2016: Rating 3/5 | Met expectations but had room for improvement.

2017: Rating 4/5 | Delivered consistent results with occasional gaps.

2018: Rating 5/5 | Strong technical contributions and collaboration.

2019: Rating 2/5 | Struggled with deadlines and communication.

2020: Rating 3/5 | Met expectations but had room for improvement.

2021: Rating 4/5 | Delivered consistent results with occasional gaps.

2022: Rating 5/5 | Strong technical contributions and collaboration.

2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 78.0 and satisfaction score 6.0 suggest potential risk if scores decline.

Employee ID: EMP19C0E6

Status: Active

Department: Engineering

Job Role: Data Scientist

Years at Company: 7

Yearly Feedback & Ratings:



2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 66.0 and satisfaction score 5.2 suggest potential risk if scores decline.

Employee ID: EMPAA39AD  
Status: Active  
Department: Operations  
Job Role: Project Manager  
Years at Company: 8

#### Yearly Feedback & Ratings:

2016: Rating 2/5 | Struggled with deadlines and communication.  
2017: Rating 3/5 | Met expectations but had room for improvement.  
2018: Rating 4/5 | Delivered consistent results with occasional gaps.  
2019: Rating 5/5 | Strong technical contributions and collaboration.  
2020: Rating 2/5 | Struggled with deadlines and communication.  
2021: Rating 3/5 | Met expectations but had room for improvement.  
2022: Rating 4/5 | Delivered consistent results with occasional gaps.  
2023: Rating 5/5 | Strong technical contributions and collaboration.

Attrition Risk Notes: Engagement score 86.0 and satisfaction score 6.3 suggest potential risk if scores decline.

Employee ID: EMPF9627C  
Status: Active  
Department: Engineering  
Job Role: Technical Lead  
Years at Company: 7

#### Yearly Feedback & Ratings:

2017: Rating 2/5 | Struggled with deadlines and communication.  
2018: Rating 3/5 | Met expectations but had room for improvement.  
2019: Rating 4/5 | Delivered consistent results with occasional gaps.  
2020: Rating 5/5 | Strong technical contributions and collaboration.  
2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 58.0 and satisfaction score 8.4 suggest potential risk if scores decline.

Employee ID: EMPDAF502  
Status: Active  
Department: Sales  
Job Role: Sales Executive  
Years at Company: 9

Yearly Feedback & Ratings:

2015: Rating 2/5 | Struggled with deadlines and communication.  
2016: Rating 3/5 | Met expectations but had room for improvement.  
2017: Rating 4/5 | Delivered consistent results with occasional gaps.  
2018: Rating 5/5 | Strong technical contributions and collaboration.  
2019: Rating 2/5 | Struggled with deadlines and communication.  
2020: Rating 3/5 | Met expectations but had room for improvement.  
2021: Rating 4/5 | Delivered consistent results with occasional gaps.  
2022: Rating 5/5 | Strong technical contributions and collaboration.  
2023: Rating 2/5 | Struggled with deadlines and communication.

Attrition Risk Notes: Engagement score 80.0 and satisfaction score 8.2 suggest potential risk if scores decline.

Employee ID: EMP8C4836  
Status: Active  
Department: HR  
Job Role: HR Manager  
Years at Company: 0

Yearly Feedback & Ratings:

Attrition Risk Notes: Engagement score 100.0 and satisfaction score 9.2 suggest potential risk if scores decline.

Employee ID: EMP6BCC15  
Status: Active  
Department: Finance  
Job Role: Financial Analyst  
Years at Company: 3

Yearly Feedback & Ratings:

2021: Rating 2/5 | Struggled with deadlines and communication.  
2022: Rating 3/5 | Met expectations but had room for improvement.  
2023: Rating 4/5 | Delivered consistent results with occasional gaps.

Attrition Risk Notes: Engagement score 18.0 and satisfaction score 5.7 suggest potential risk if scores decline.