

# XIAO LIANG

## PROFILE

Professional with an interdisciplinary background spanning **international organizations, government advisory, and international development**, with a sustained focus on **inter-agency coordination, quantitative and qualitative policy research and knowledge products, design and operation of international cooperation mechanisms/online workspace**. Possesses over three years of study and work experience in Europe and the United States, with strong cross-cultural communication skills.

Gallup CliftonStrengths: **Context, Restorative, Learning, Focus, Arranger**



## EDUCATION

**Master of Public Policy (Honor), University of Chicago (GPA: 3.9/4.0)**

2022.09-2024.06

- Focus: International Development (Academic Advisor: James A. Robinson, Nobel Econ Prize 2024), Data Analysis
- Coursework: R & Python for Data Analysis, Econometrics, Program Evaluation, Machine Learning; Analytical Politics, African Political Economy, Quantitative Security Studies, Nuclear Policy, Energy Policy, AI Applications in Public Policy, Microeconomics, Investment & Corporate Finance

**Master of Arts in International Relations, Shanghai International Studies University (GPA: 3.84/4.0)**

2021.09-2024.06

**Bachelor of Laws (Honor), Shanghai International Studies University (GPA: 3.87/4.0)**

2017.09-2021.06

- Coursework: Constitutional Law, Administrative Law, Law of the Sea, International Economic Law, Global Governance
- Award: National Legal Professional Qualification (Chinese Bar), Tsinghua University International Case Analysis Prize

## WORKING EXPERIENCE

**Lead of International Cooperation Programs, Shanghai Artificial Intelligence Research Institute**

2025.03 till now

International outreach and engagement with international partners, *inter alia UNIDO Global Alliance on AI for Industry Center of Excellence*, with other project coordination, policy research, and capacity-building initiatives.

- Global Network Secretariat:** Global AI Lab Network established under the framework of the *UNGA Group of Friends for International Cooperation on AI Capacity-Building*. Designed and operated the AI-enabled online workspace to accommodate the Global AI Laboratory Network, including RAG-based document structuring approaches, coordination workflows, and progress-tracking mechanisms, to facilitate information sharing and engagement among partners.
- AI Industry Consultation and Partnership:** Initiated a joint project with Ping An Group (Global 500), contributing to the development of AI industry risk identification framework and database, introducing AI into enterprise workflow and systems. Held AI capacity-building workshops by introducing from developing country representatives with enterprise use cases.
- Multilateral Event:** Led the conceptual design, agenda structure, and run-of-show scripts for two international cooperation forums at the World Artificial Intelligence Conference, focusing on AI standardization and South-South Cooperation. Coordinated engagement with senior international stakeholders, including the UN Secretary-General's Envoy on Technology, the Deputy Director-General of UNIDO, the President of ISO, and ministerial-level officials.

**Consultant, Department of Strategic Advisory, Jones Lang LaSalle Shanghai**

2023.06-2025.03

Regional economic planning, industrial risk assessment, data modelling, and policy research, providing evidence-based advisory support to government and international clients.

- Project Management:** Managed government and commercial consulting projects end-to-end, including multi-stakeholder engagement, TOR negotiation, needs assessment, scheduling, and final delivery.
- International Consumption Center Research:** Provided consecutive annual research to the Shanghai Municipal Government. Reviewed 50+ academic and policy sources, then designed a four-dimension, 22-indicator framework. Built a multi-source city database (2021–2025) to analyze global consumption trends and outputted insights.

**Specialist for Youth-Responsive Security Sector Reform, UN Department of Peace Operations**

2022.12-2023.06

Supported the *Youth-Responsive Security Sector Reform (YRSSR)* agenda through policy research, database management, and secretariat support, contributing to the advancement of the UN Youth, Peace and Security agenda.

- Policy Database Development:** Collected and analyzed 113 international and regional policy documents using web scraping and text analysis techniques. Identified 14 core attributes and produced gap analysis and data visualizations to support departmental guidance on YRSSR.

## PUBLICATION

- Tang, B. & Liang, X. "The Institutionalization of ASEAN Public Health Cooperation and Its Characteristics", *Southeast Asia Affairs (CSSCI)*, 2020, vol. 4, pp. 1-11.

## SKILLS

**Data & Programming:** R, Python, Stata, PowerBI, QGIS/ArcGIS, Data Visualization, Machine Learning, Text Analysis, etc.

**Languages:** Chinese (native), English (professional working proficiency)