

Oracle US Benefits

2025 prices for inpatriates

Oracle employees (and accompanying eligible dependents) on a US based inpatriate assignment scheduled for 90+ days are eligible for designated US medical, dental, and vision benefits. Coverage remains in-force for the duration of the assignment. The applicable Oracle Cost Center is responsible for the monthly premium costs represented on this price sheet—and employees are responsible for plan expenses such as co-payments, deductibles, and coinsurance. For more information, visit the [Oracle US Benefits Website](#).

Monthly costs by plan

Plan Names	Employee Only	Employee + Spouse/DP	Employee + Child(ren)	Family
UHC Premium PPO	\$1,280.37	\$2,560.74	\$2,176.64	\$3,839.59
Vision Plan I	\$10.82	\$21.64	\$18.40	\$32.46
Dental Plan II	\$61.86	\$118.27	\$101.31	\$183.19
Total All Plans	\$1,353.05	\$2,700.65	\$2,296.35	\$4,055.24

