

Oracle US Benefits

2025 COBRA prices

If you (or qualified dependent) experience a qualifying COBRA event, your Oracle US Benefits may be extended for a specified period of time (generally 18 or 36 months).

- The table below reflects the monthly medical, dental, and vision COBRA costs for 2025
- The costs reflect the premium for each plan and a 2% administrative fee
- COBRA costs are not subsidized by Oracle—you are responsible for the total cost (including the administrative fee)
- COBRA costs for health care flexible spending accounts (general or limited purpose) will be provided in your COBRA Continuation Coverage Election Notice, if applicable
- Click [here](#) to view more information about COBRA

UnitedHealthcare Medical Plans

Monthly Costs

Plan Names	1-Person	2-Adults	1-Adult and Children	Family
UHC Premium PPO	\$1,305.98	\$2,611.95	\$2,220.17	\$3,916.38
UHC Medium PPO	\$892.76	\$1,785.47	\$1,517.67	\$2,677.09
UHC EPO (and Hawaii EPO)	\$1,103.44	\$2,206.87	\$1,875.87	\$3,309.31
HSA Medical Plan	\$682.64	\$1,365.27	\$1,160.46	\$2,047.08
HPHC Passport	\$1,103.44	\$2,206.87	\$1,875.87	\$3,309.31



Kaiser Permanente HMO Medical Plans

Monthly costs

Plan Names	1-Person	2-Adults	1-Adult and Children	Family
Kaiser California ¹	\$901.85	\$1,893.90	\$1,623.33	\$2,615.37
Kaiser Mid-Atlantic	\$666.26	\$1,399.15	\$1,199.28	\$1,932.17
Kaiser Atlanta	\$918.10	\$1,928.01	\$1,652.58	\$2,662.50
Kaiser Colorado	\$885.94	\$1,860.48	\$1,595.67	\$2,569.23
Kaiser Oregon	\$884.26	\$1,856.94	\$1,591.66	\$2,564.34
Kaiser Washington	\$648.71	\$1,362.29	\$1,167.68	\$1,881.12

Vision Plans

Monthly costs

Plan Names	1-Person	2-Adults	1-Adult and Children	Family
Vision Plan I	\$11.04	\$22.07	\$18.77	\$33.11
Vision Plan II	\$22.12	\$44.24	\$37.61	\$66.36

Dental Plans

Monthly costs

Plan Names	1-Person	2-Adults	1-Adult and Children	Family
Dental Plan I	\$49.84	\$95.31	\$81.63	\$147.57
Dental Plan II	\$63.10	\$120.64	\$103.34	\$186.85

¹ Applies to Northern and Southern California Kaiser Permanente regions