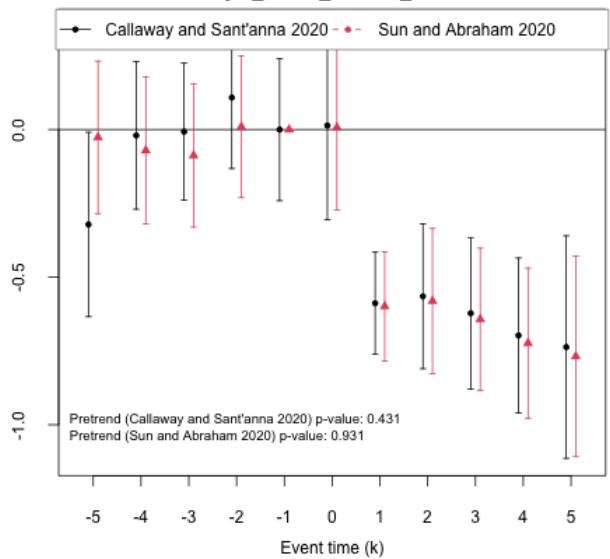
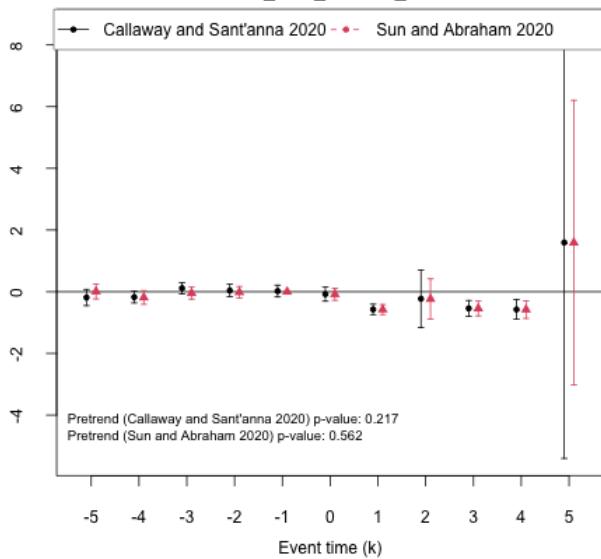


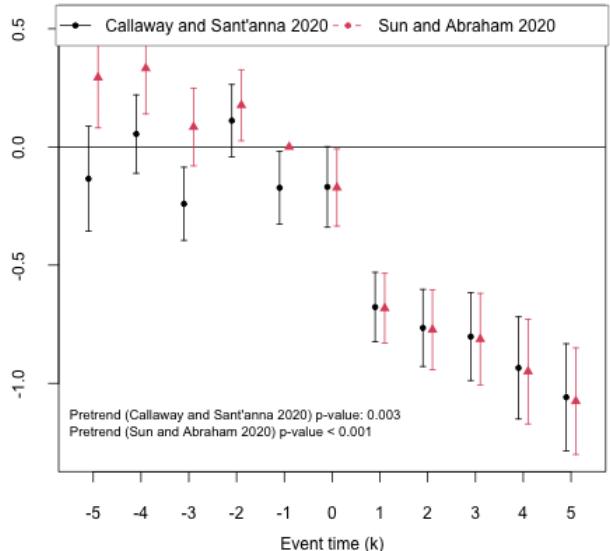
### major\_minor\_release\_count



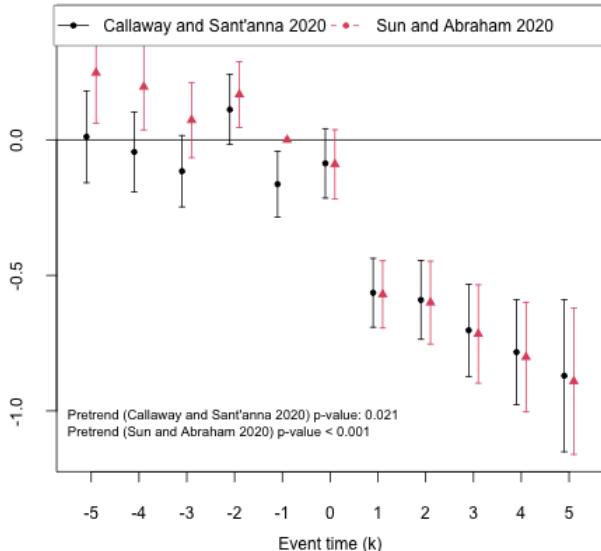
### overall\_new\_release\_count



### pull\_request\_merged



### pull\_request\_opened

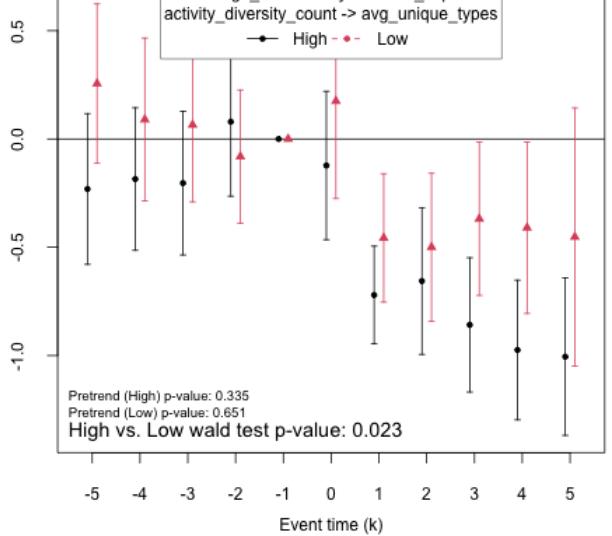


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
activity\_diversity\_count -> avg\_unique\_types

● High ▲ Low

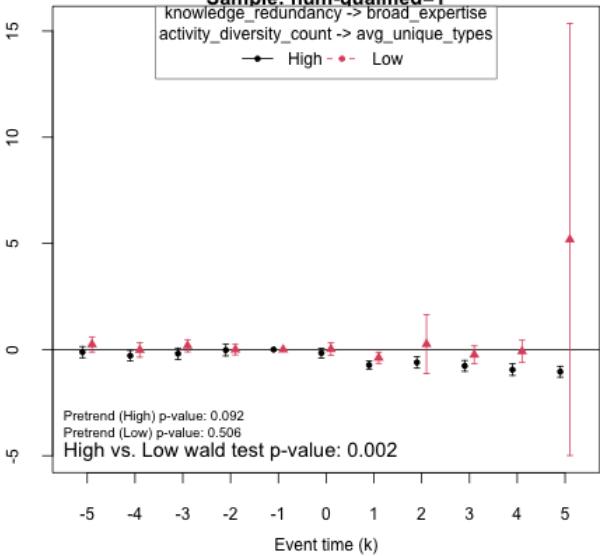


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
activity\_diversity\_count -> avg\_unique\_types

● High ▲ Low

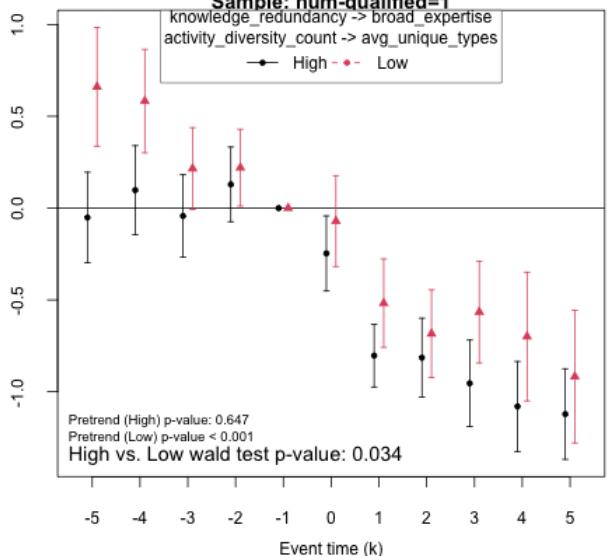


### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
activity\_diversity\_count -> avg\_unique\_types

● High ▲ Low

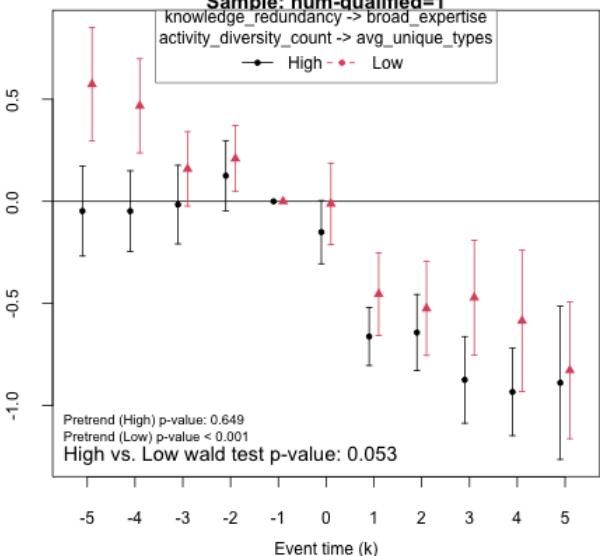


### pull\_request\_opened rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
activity\_diversity\_count -> avg\_unique\_types

● High ▲ Low

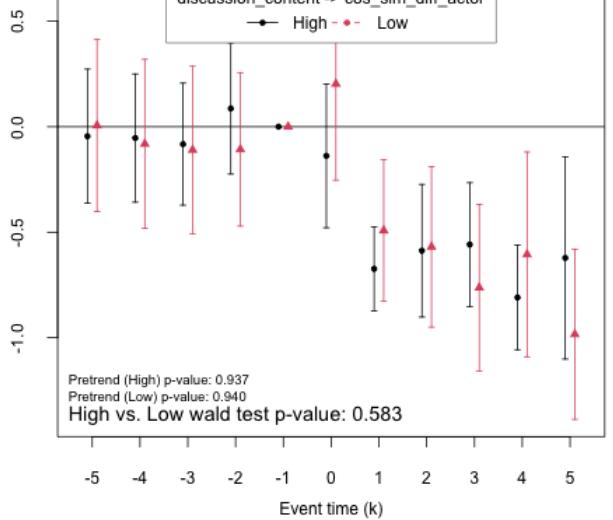


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_diff\_actor

● High ▲ Low

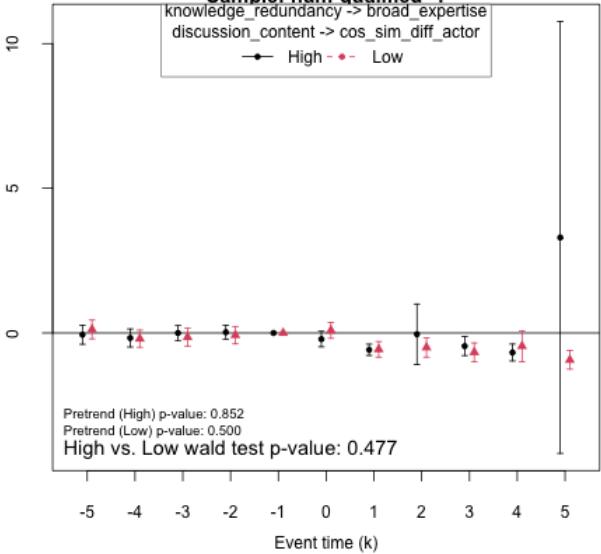


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_diff\_actor

● High ▲ Low

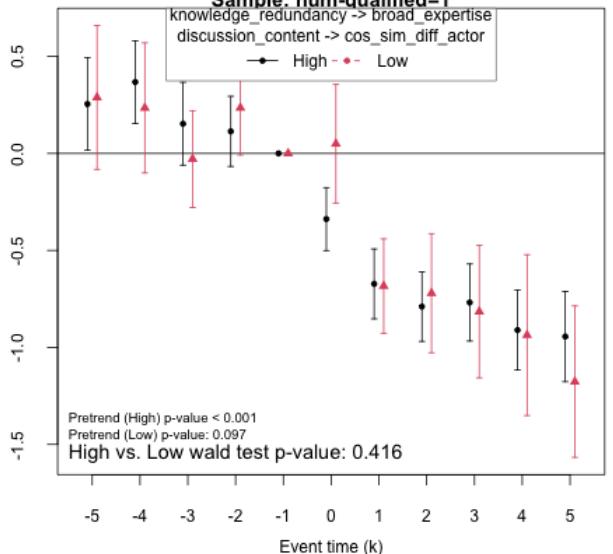


### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_diff\_actor

● High ▲ Low

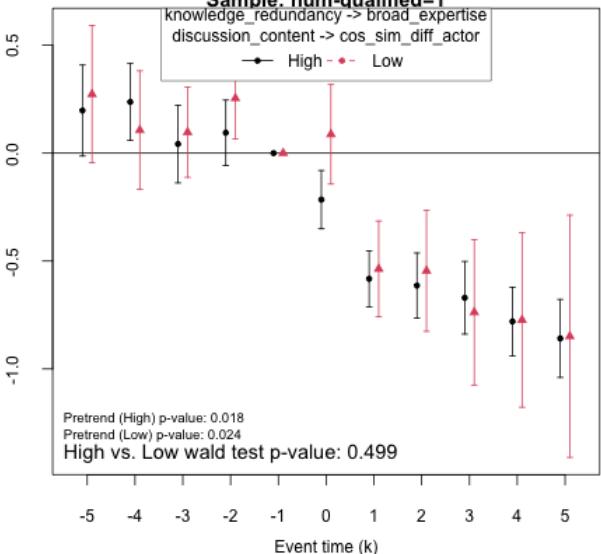


### pull\_request\_opened rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_diff\_actor

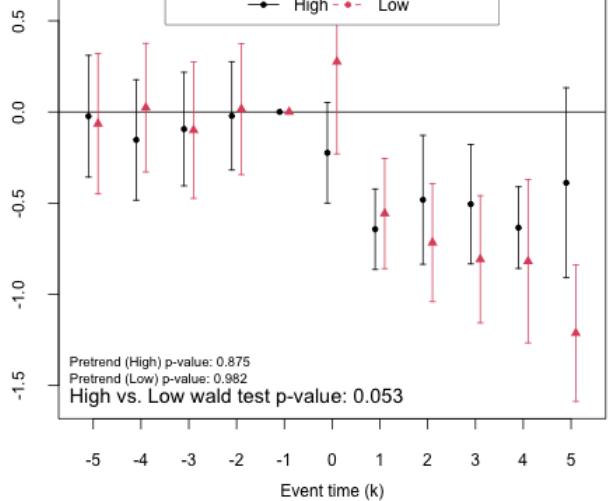
● High ▲ Low



### major\_minor\_release\_count rolling5

Sample: num-qualified=1

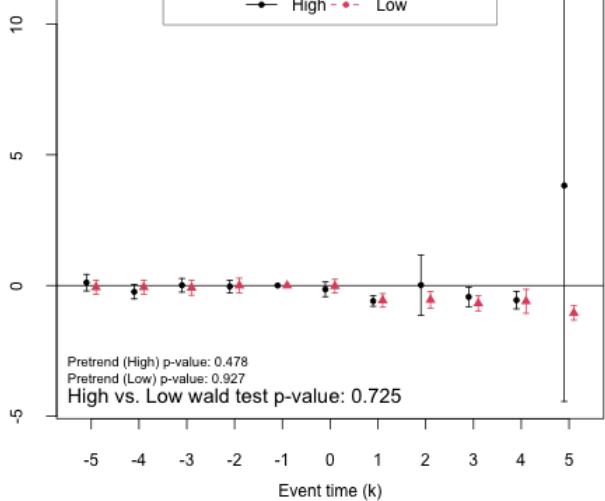
knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_same\_actor  
● High ▲ Low



### overall\_new\_release\_count rolling5

Sample: num-qualified=1

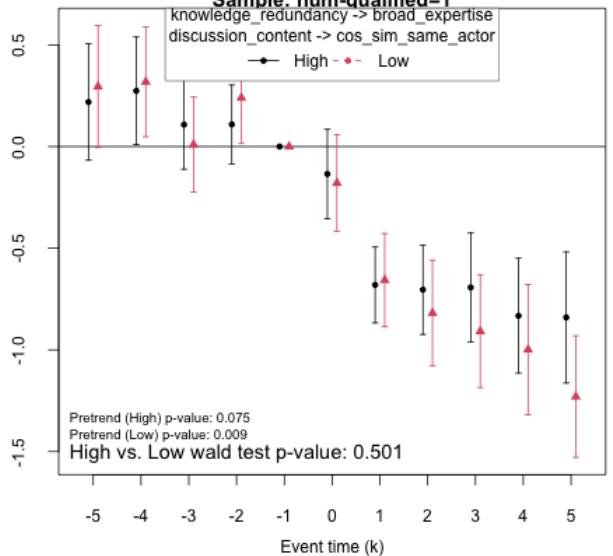
knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_same\_actor  
● High ▲ Low



### pull\_request\_merged rolling5

Sample: num-qualified=1

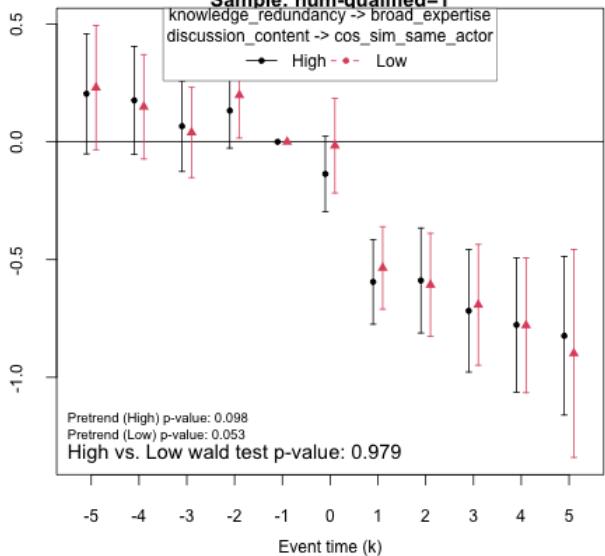
knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_same\_actor  
● High ▲ Low



### pull\_request\_opened rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> cos\_sim\_same\_actor  
● High ▲ Low

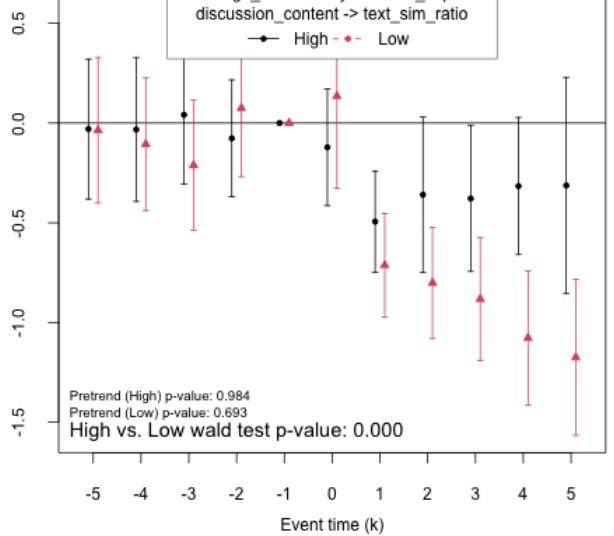


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> text\_sim\_ratio

● High ▲ Low

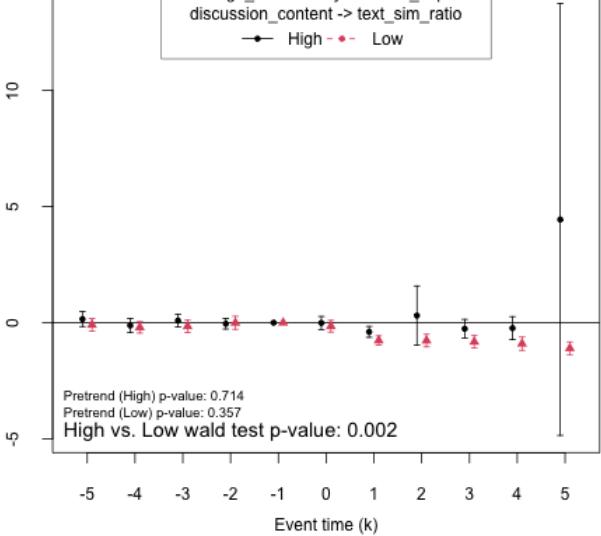


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> text\_sim\_ratio

● High ▲ Low

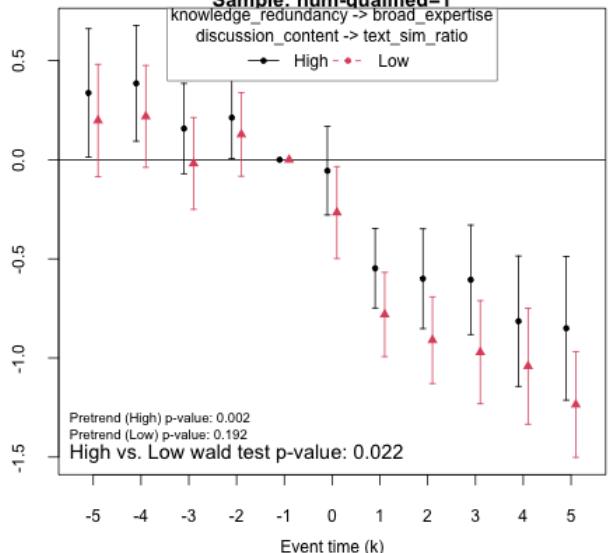


### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> text\_sim\_ratio

● High ▲ Low

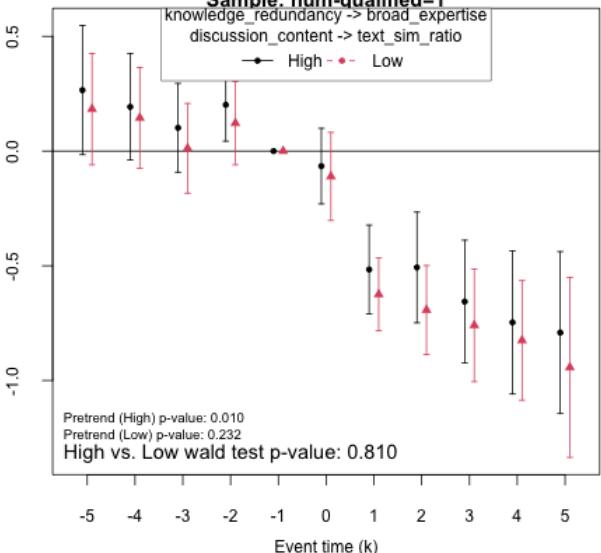


### pull\_request\_opened rolling5

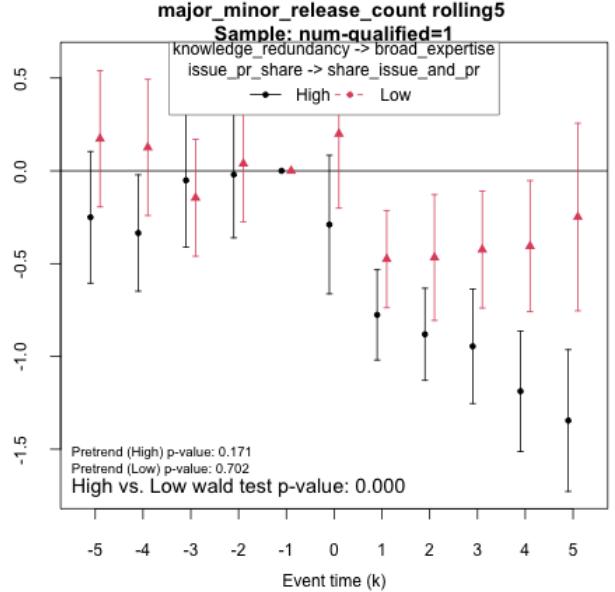
Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
discussion\_content -> text\_sim\_ratio

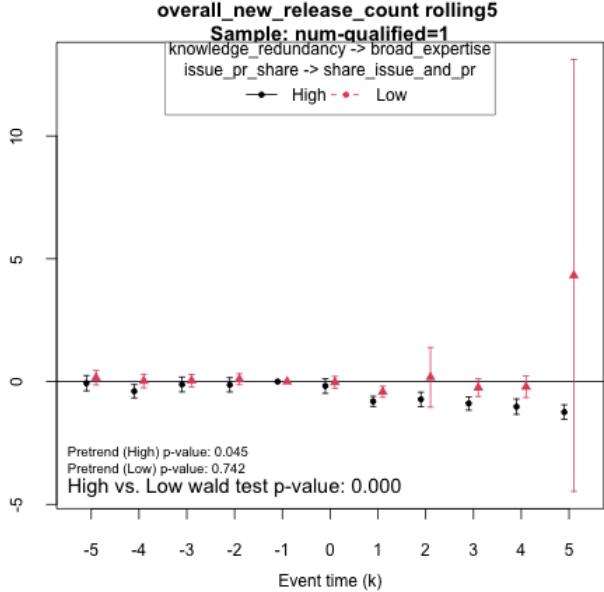
● High ▲ Low



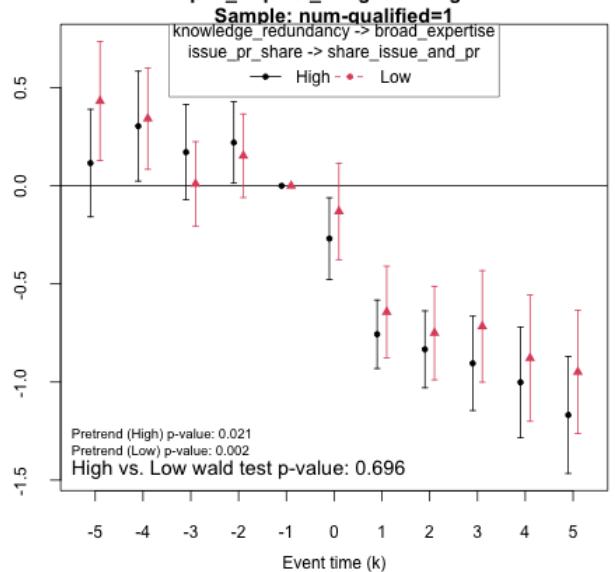
### major\_minor\_release\_count rolling5



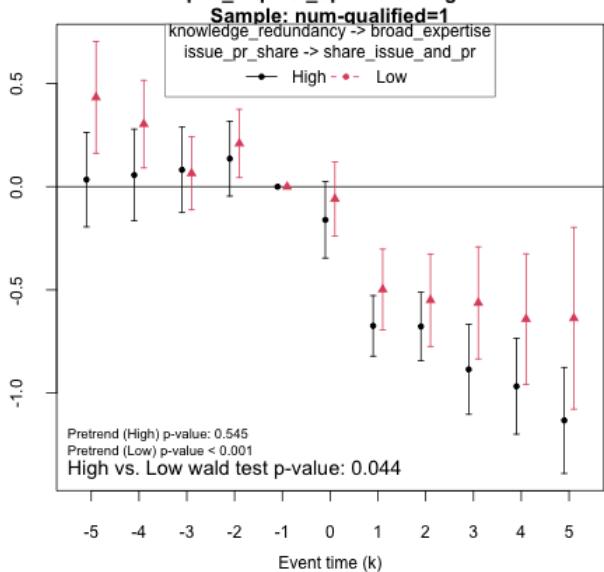
### overall\_new\_release\_count rolling5



### pull\_request\_merged rolling5



### pull\_request\_opened rolling5

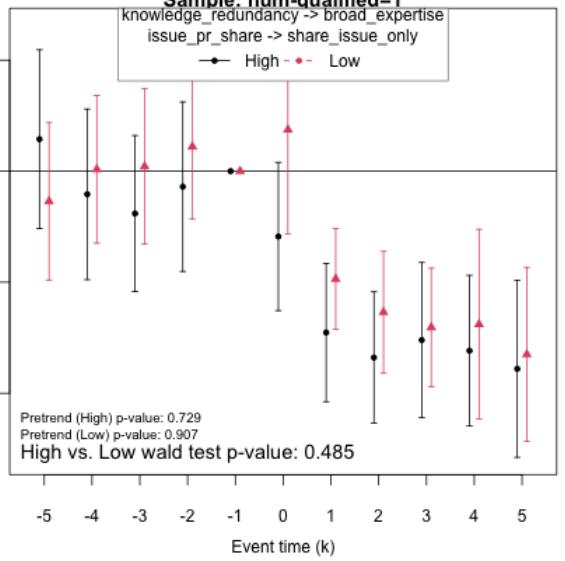


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_issue\_only

● High ▲ Low

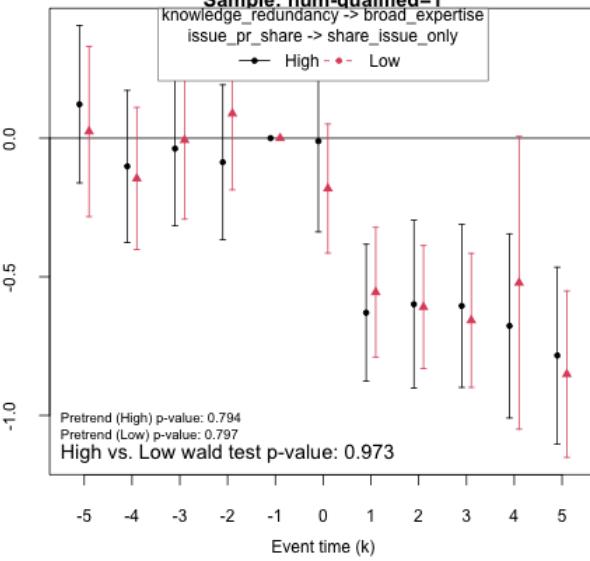


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_issue\_only

● High ▲ Low

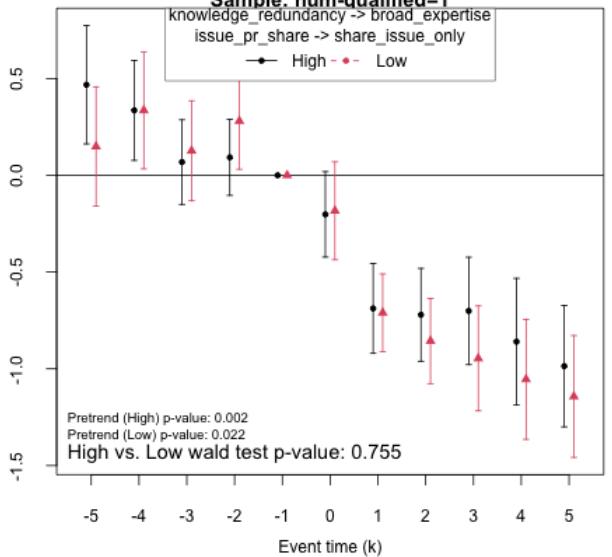


### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_issue\_only

● High ▲ Low

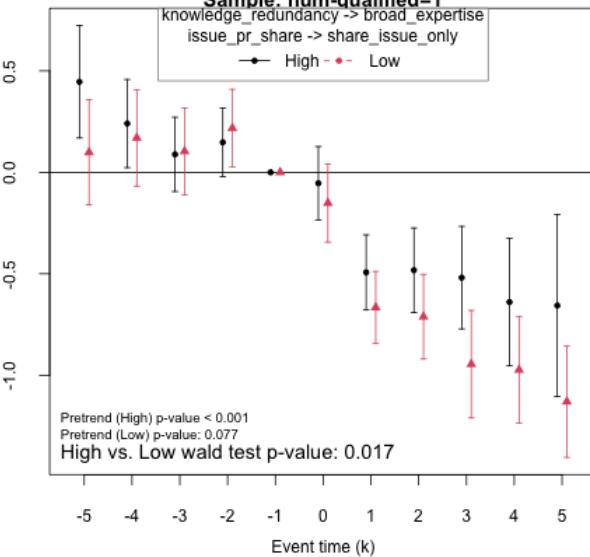


### pull\_request\_opened rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_issue\_only

● High ▲ Low

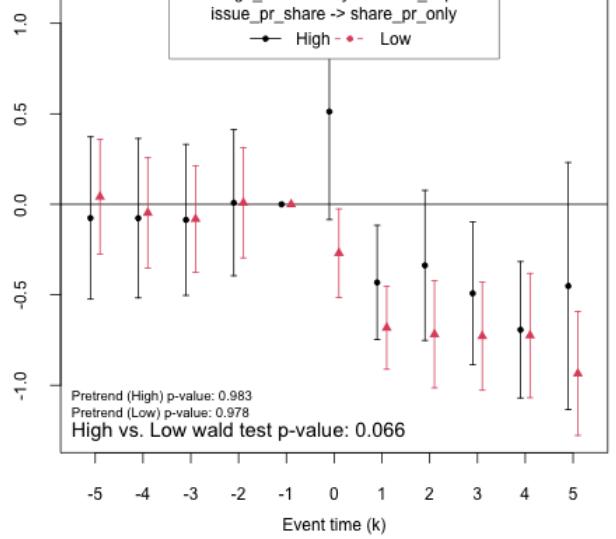


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_pr\_only

● High ▲ Low

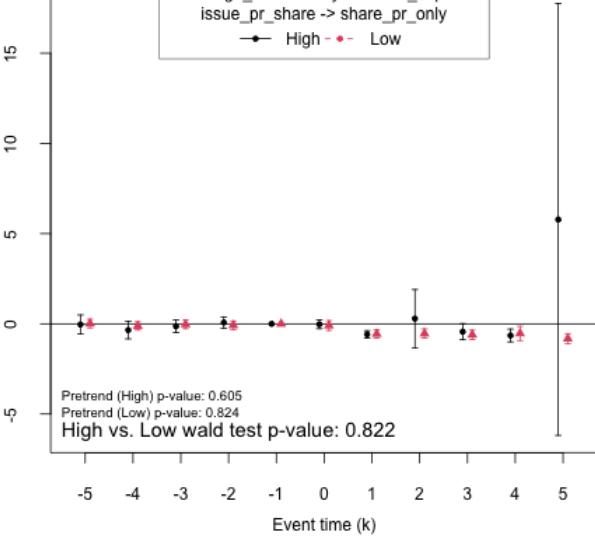


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_pr\_only

● High ▲ Low

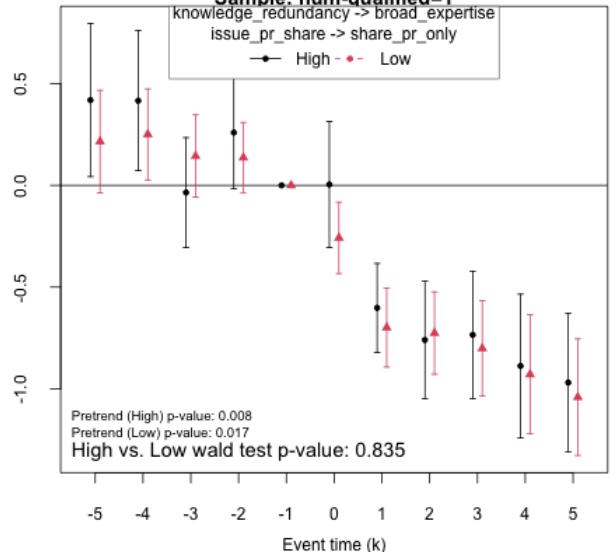


### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_pr\_only

● High ▲ Low

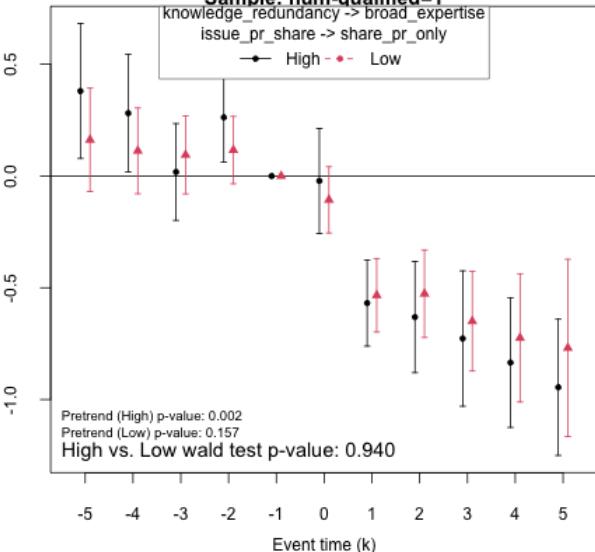


### pull\_request\_opened rolling5

Sample: num-qualified=1

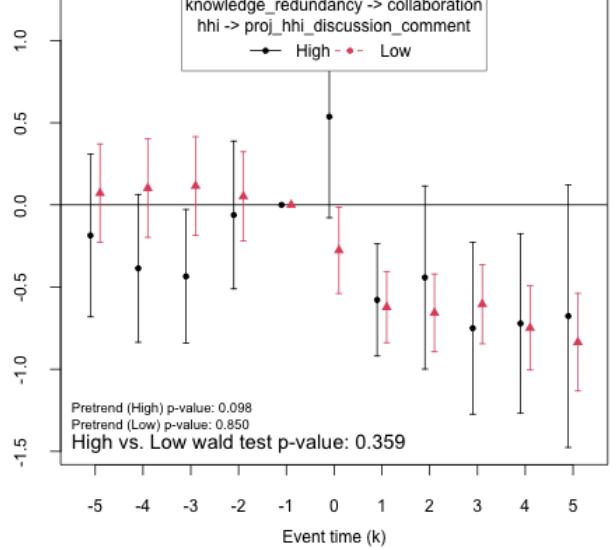
knowledge\_redundancy -> broad\_expertise  
issue\_pr\_share -> share\_pr\_only

● High ▲ Low

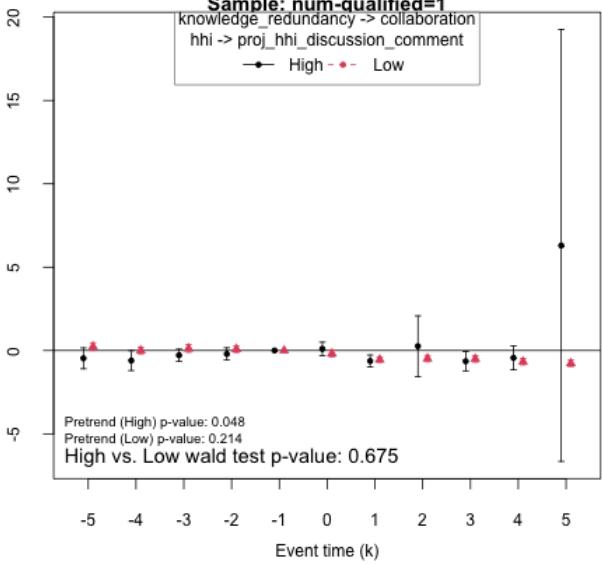


**major\_minor\_release\_count rolling5**

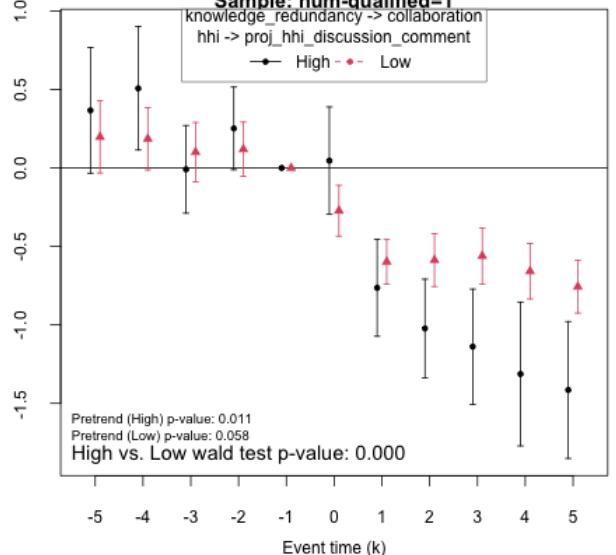
**Sample: num-qualified=1**  
knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i$  discussion\_comment  
● High - ▲ Low

**overall\_new\_release\_count rolling5**

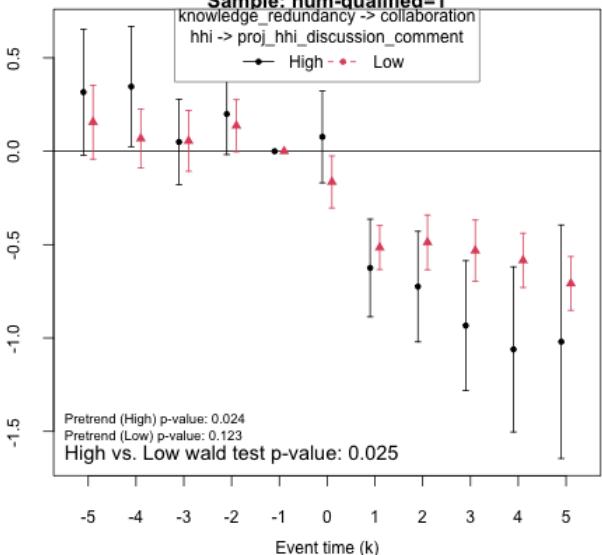
**Sample: num-qualified=1**  
knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i$  discussion\_comment  
● High - ▲ Low

**pull\_request\_merged rolling5**

**Sample: num-qualified=1**  
knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i$  discussion\_comment  
● High - ▲ Low

**pull\_request\_opened rolling5**

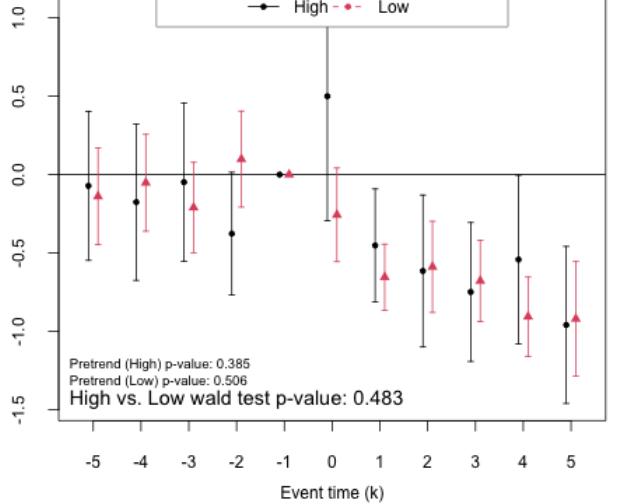
**Sample: num-qualified=1**  
knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i$  discussion\_comment  
● High - ▲ Low



**major\_minor\_release\_count rolling5**

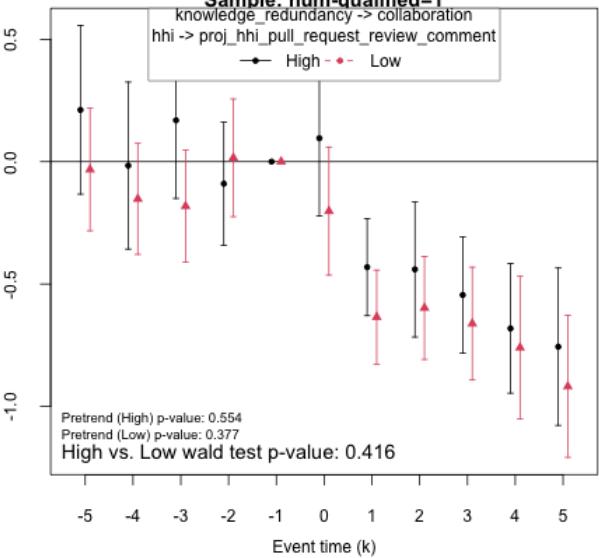
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i\_pull\_request\_review\_comment$   
● High ● Low

**overall\_new\_release\_count rolling5**

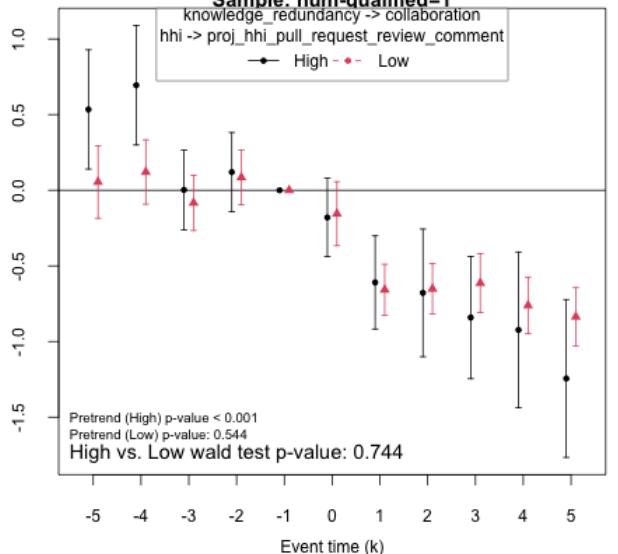
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i\_pull\_request\_review\_comment$   
● High ● Low

**pull\_request\_merged rolling5**

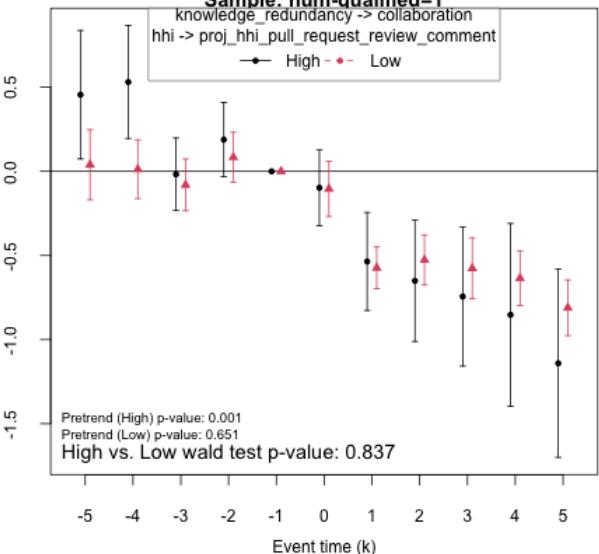
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i\_pull\_request\_review\_comment$   
● High ● Low

**pull\_request\_opened rolling5**

Sample: num-qualified=1

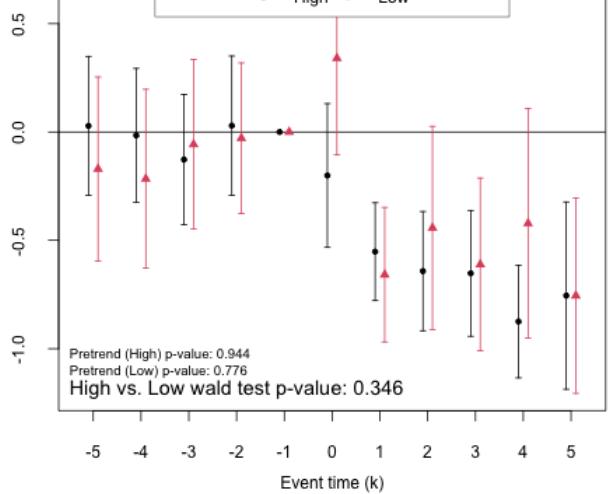
knowledge\_redundancy -> collaboration  
 $hh_i \rightarrow proj\_hh_i\_pull\_request\_review\_comment$   
● High ● Low



**major\_minor\_release\_count rolling5**

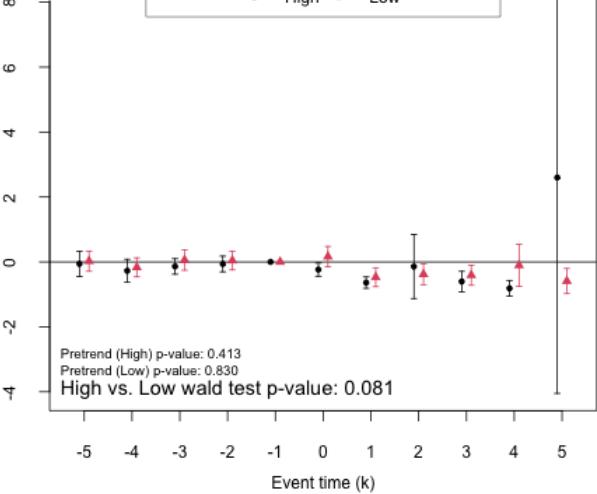
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 member\_count -> avg\_members\_per\_problem  
 ● High ▲ Low

**overall\_new\_release\_count rolling5**

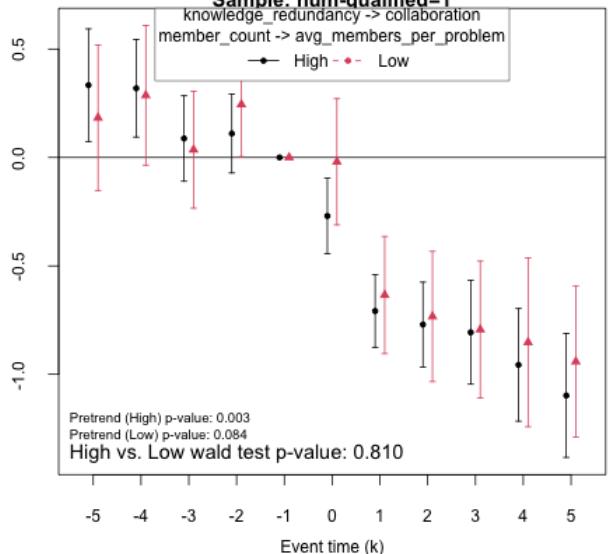
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 member\_count -> avg\_members\_per\_problem  
 ● High ▲ Low

**pull\_request\_merged rolling5**

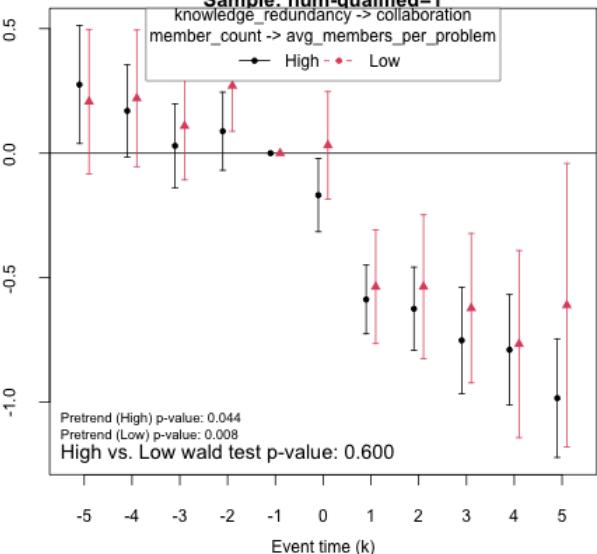
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 member\_count -> avg\_members\_per\_problem  
 ● High ▲ Low

**pull\_request\_opened rolling5**

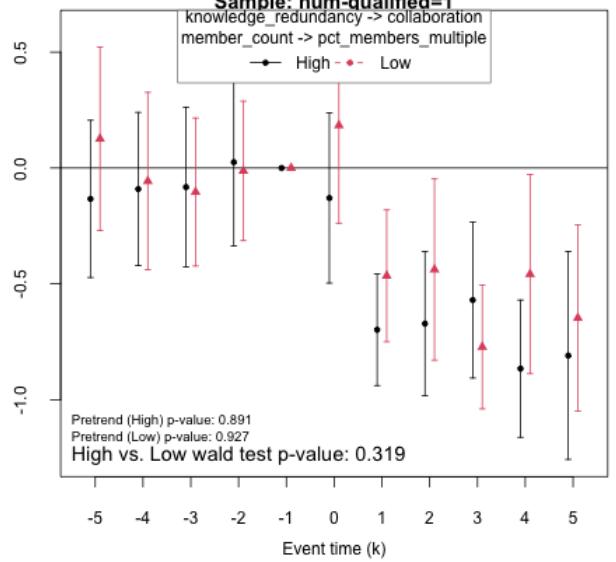
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 member\_count -> avg\_members\_per\_problem  
 ● High ▲ Low

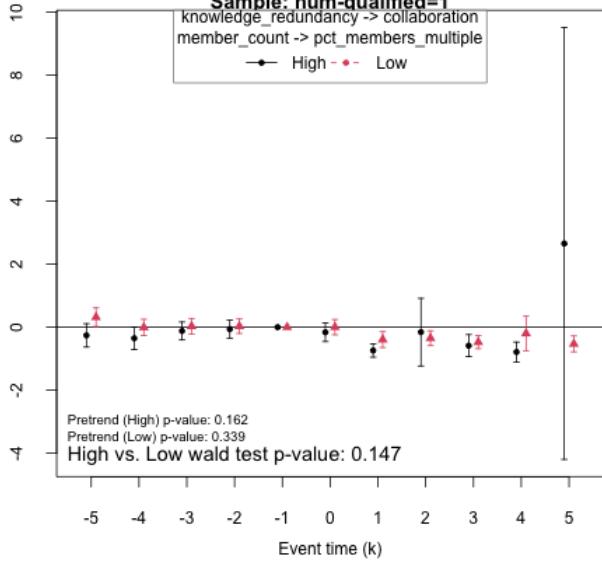


**major\_minor\_release\_count rolling5**

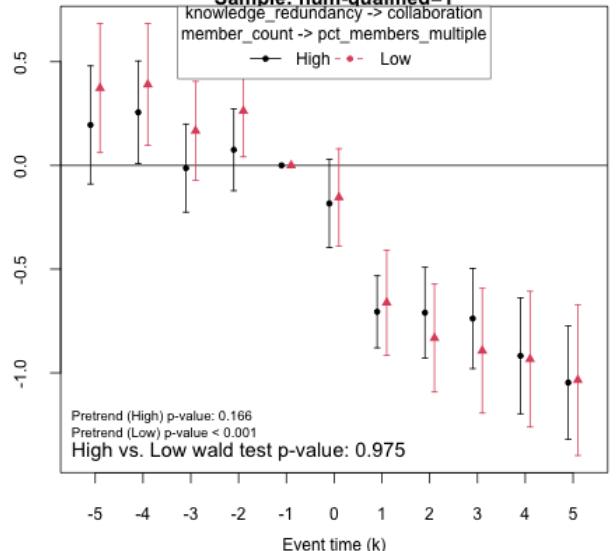
Sample: num-qualified=1

**overall\_new\_release\_count rolling5**

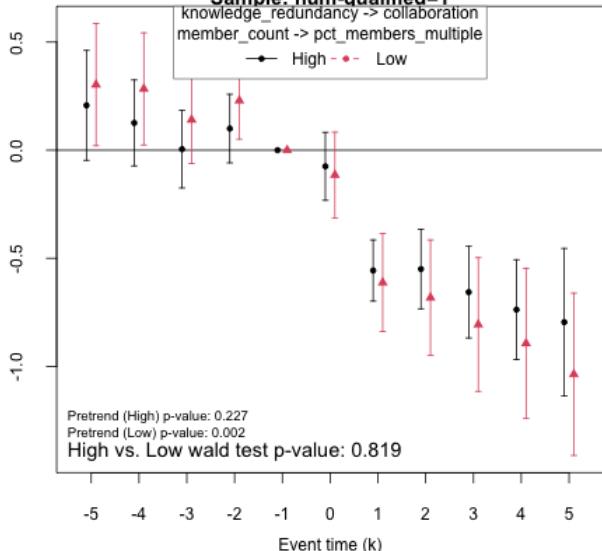
Sample: num-qualified=1

**pull\_request\_merged rolling5**

Sample: num-qualified=1

**pull\_request\_opened rolling5**

Sample: num-qualified=1

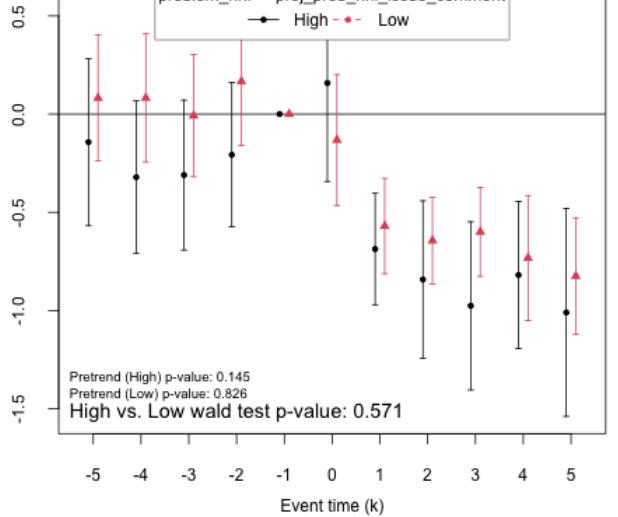


**major\_minor\_release\_count rolling5**

Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 problem\_hhi -> proj\_prob\_hhi\_issue\_comment

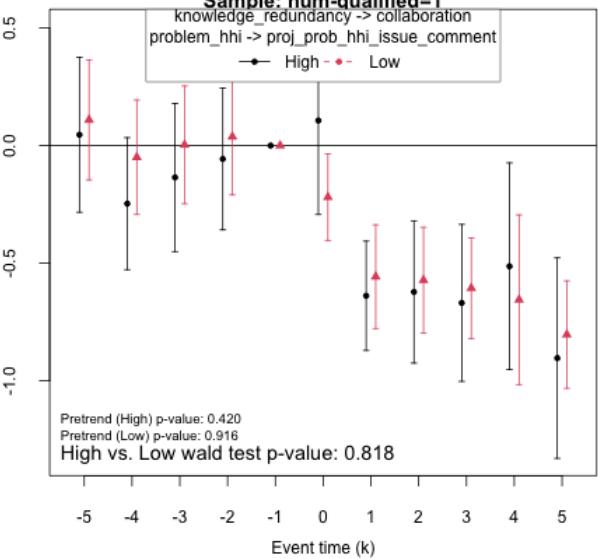
- High
- Low

**overall\_new\_release\_count rolling5**

Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 problem\_hhi -> proj\_prob\_hhi\_issue\_comment

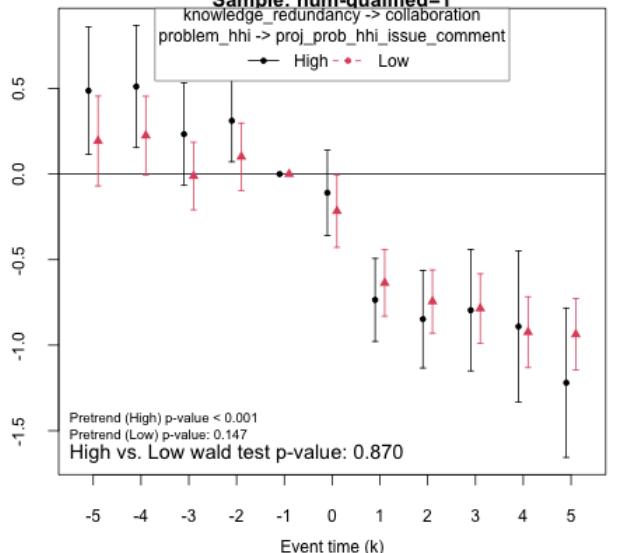
- High
- Low

**pull\_request\_merged rolling5**

Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 problem\_hhi -> proj\_prob\_hhi\_issue\_comment

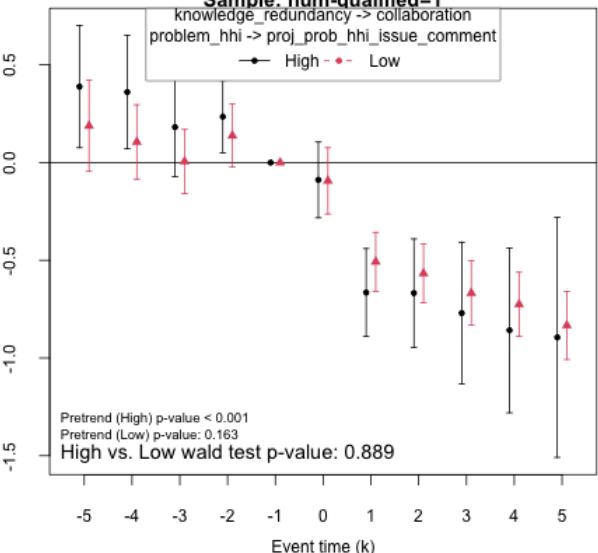
- High
- Low

**pull\_request\_opened rolling5**

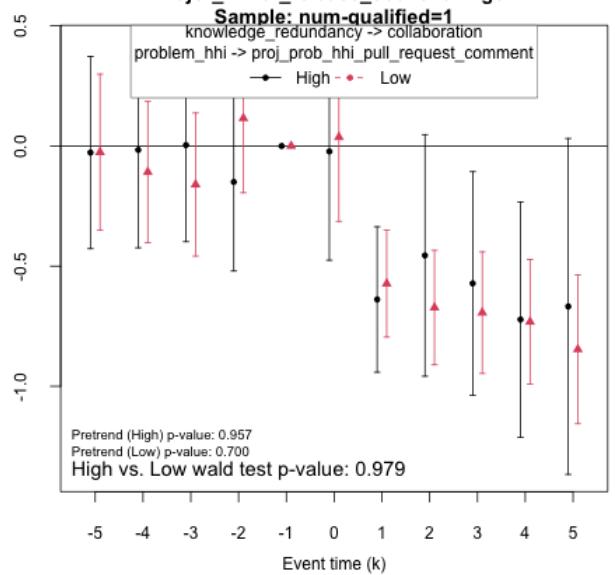
Sample: num-qualified=1

knowledge\_redundancy -> collaboration  
 problem\_hhi -> proj\_prob\_hhi\_issue\_comment

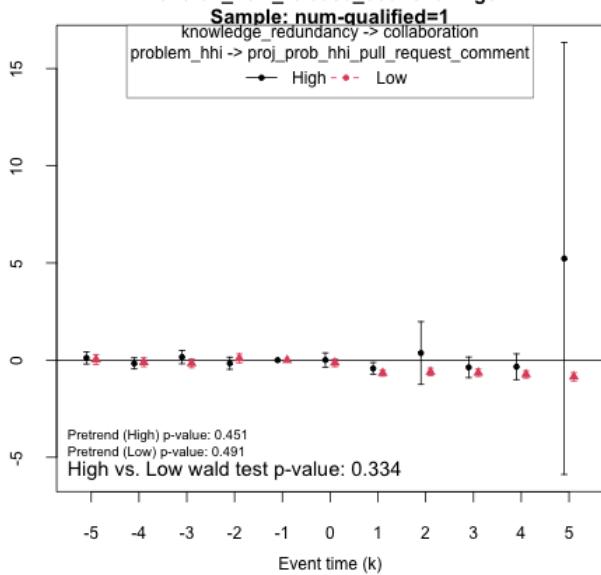
- High
- Low



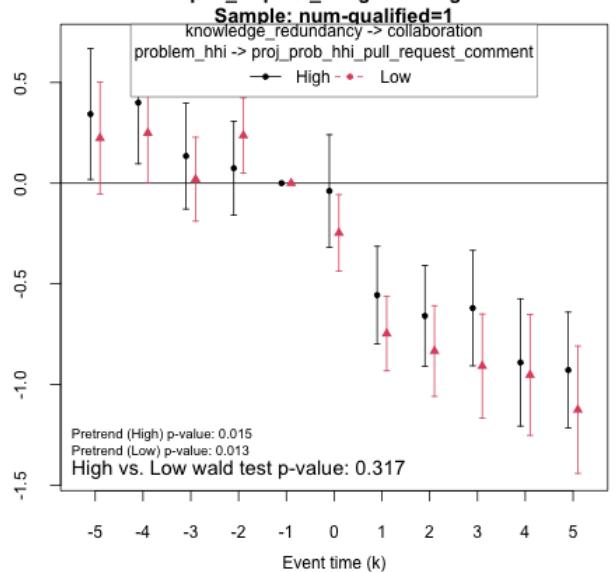
### major\_minor\_release\_count rolling5



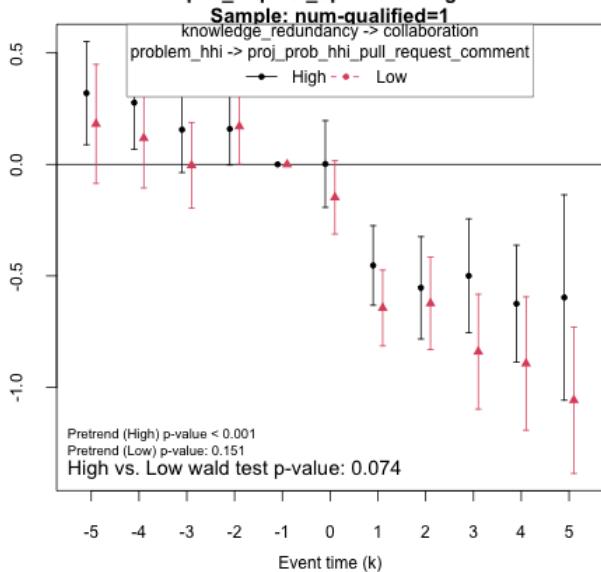
### overall\_new\_release\_count rolling5



### pull\_request\_merged rolling5



### pull\_request\_opened rolling5



**major\_minor\_release\_count rolling5**

knowledge\_redundancy -&gt; collaboration

problem\_hhi -&gt; proj\_prob\_hhi\_pull\_request\_review

● High - ● Low

Sample: num-qualified=1

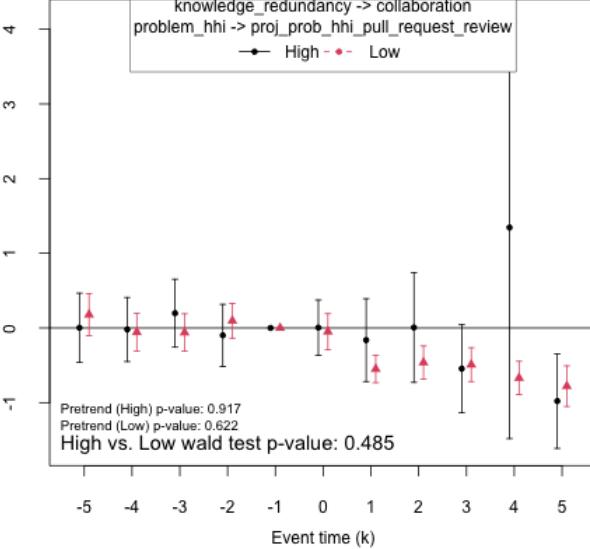
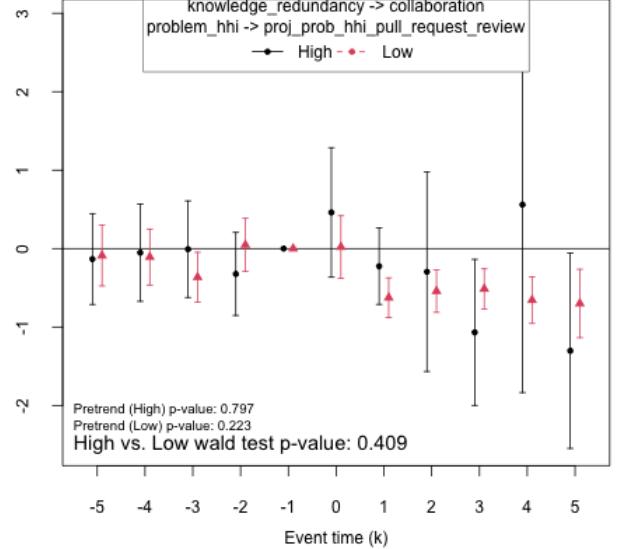
**overall\_new\_release\_count rolling5**

knowledge\_redundancy -&gt; collaboration

problem\_hhi -&gt; proj\_prob\_hhi\_pull\_request\_review

● High - ● Low

Sample: num-qualified=1

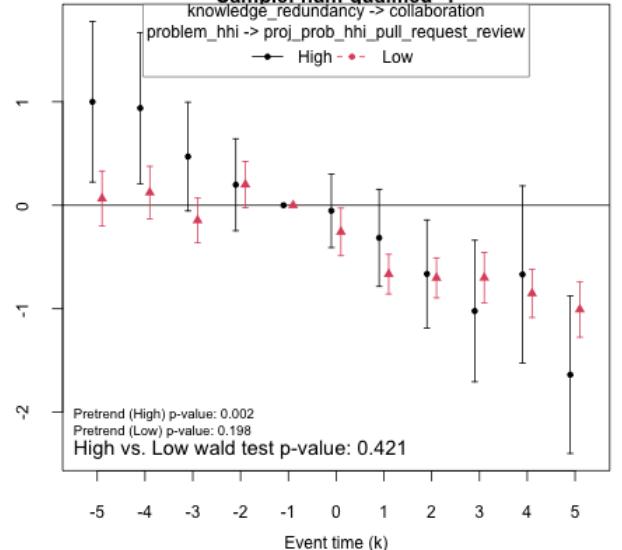
**pull\_request\_merged rolling5**

knowledge\_redundancy -&gt; collaboration

problem\_hhi -&gt; proj\_prob\_hhi\_pull\_request\_review

● High - ● Low

Sample: num-qualified=1

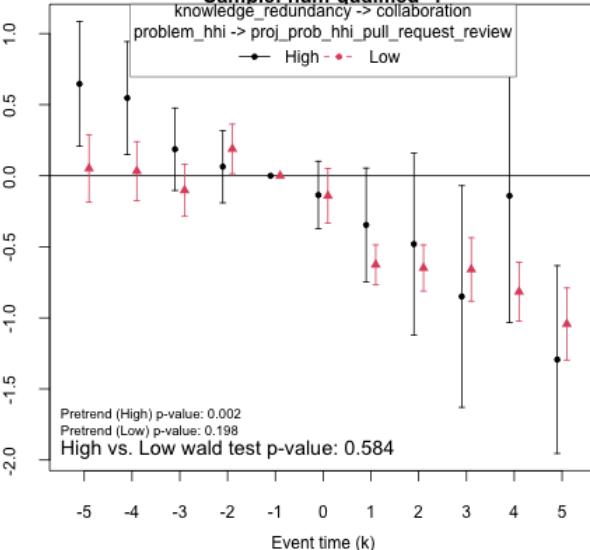
**pull\_request\_opened rolling5**

knowledge\_redundancy -&gt; collaboration

problem\_hhi -&gt; proj\_prob\_hhi\_pull\_request\_review

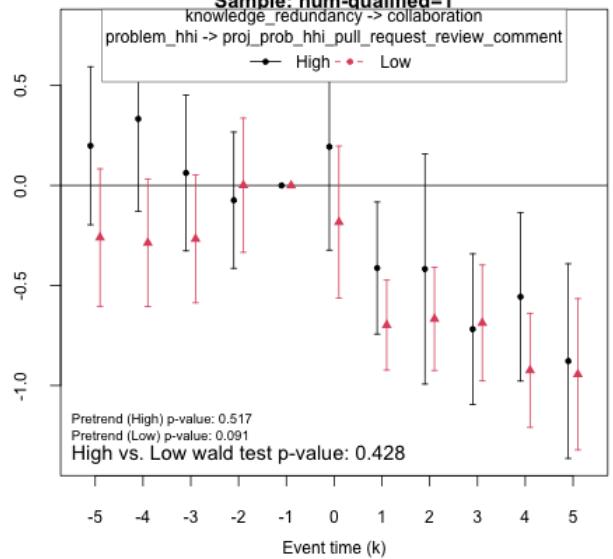
● High - ● Low

Sample: num-qualified=1

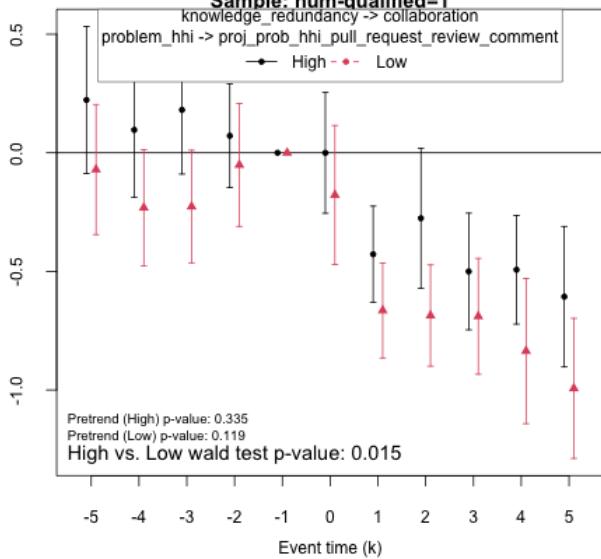


**major\_minor\_release\_count rolling5**

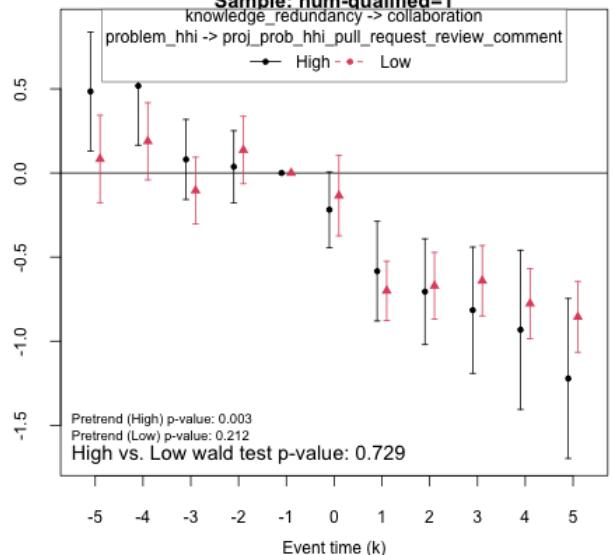
Sample: num-qualified=1

**overall\_new\_release\_count rolling5**

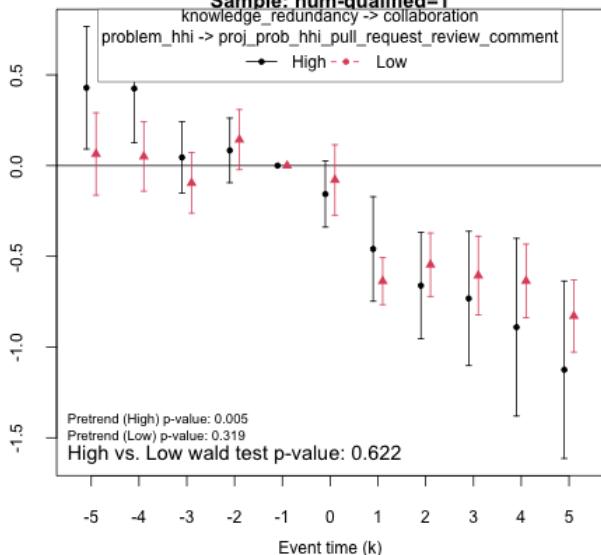
Sample: num-qualified=1

**pull\_request\_merged rolling5**

Sample: num-qualified=1

**pull\_request\_opened rolling5**

Sample: num-qualified=1

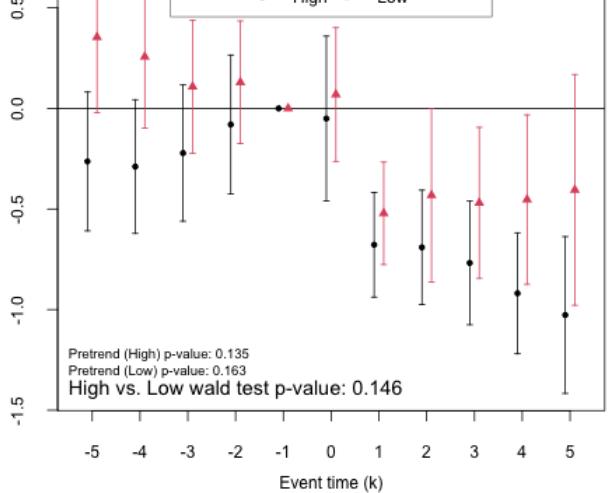


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> supervision  
discussion\_quantity -> avg\_all\_disc\_count

● High ▲ Low

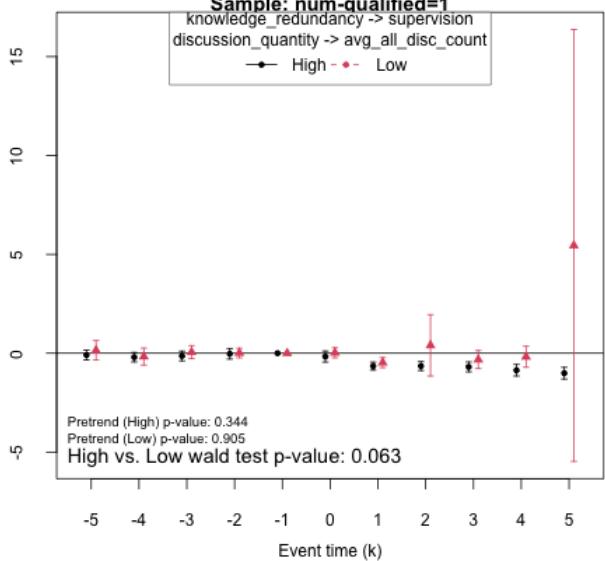


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy -> supervision  
discussion\_quantity -> avg\_all\_disc\_count

● High ▲ Low

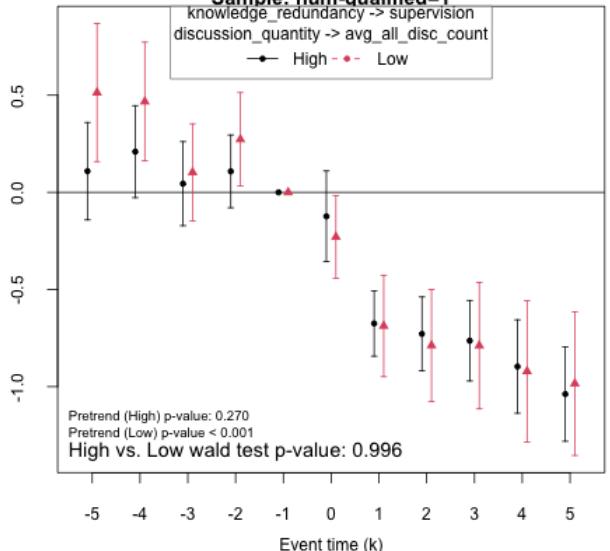


### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy -> supervision  
discussion\_quantity -> avg\_all\_disc\_count

● High ▲ Low

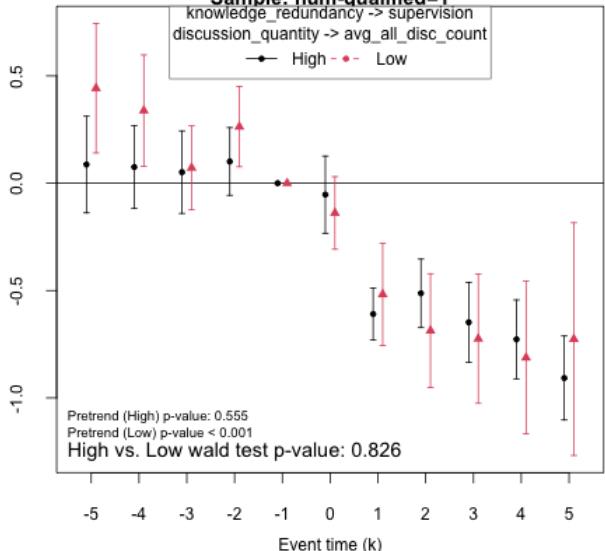


### pull\_request\_opened rolling5

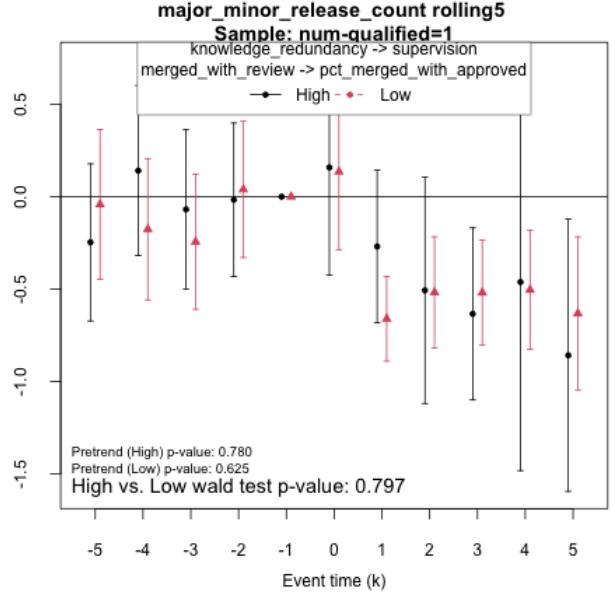
Sample: num-qualified=1

knowledge\_redundancy -> supervision  
discussion\_quantity -> avg\_all\_disc\_count

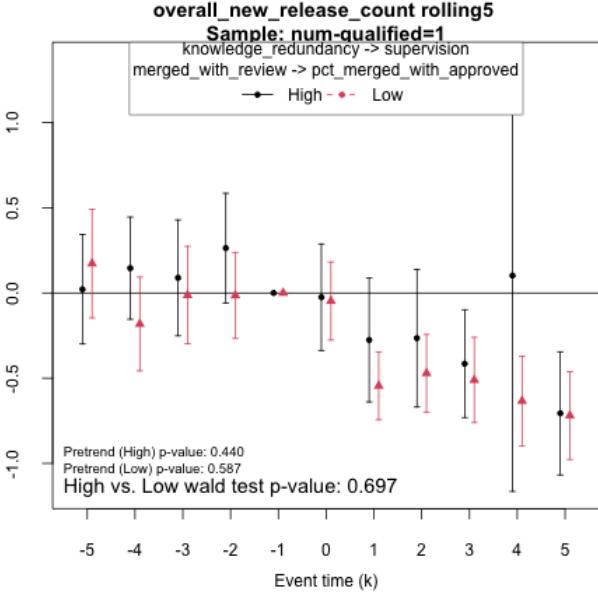
● High ▲ Low



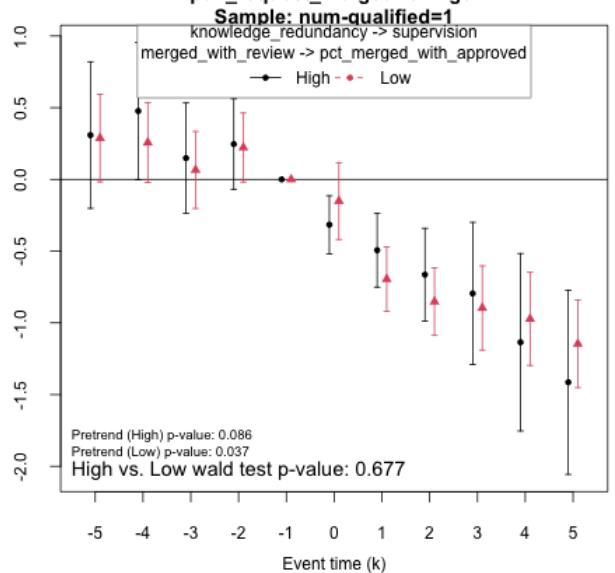
### major\_minor\_release\_count rolling5



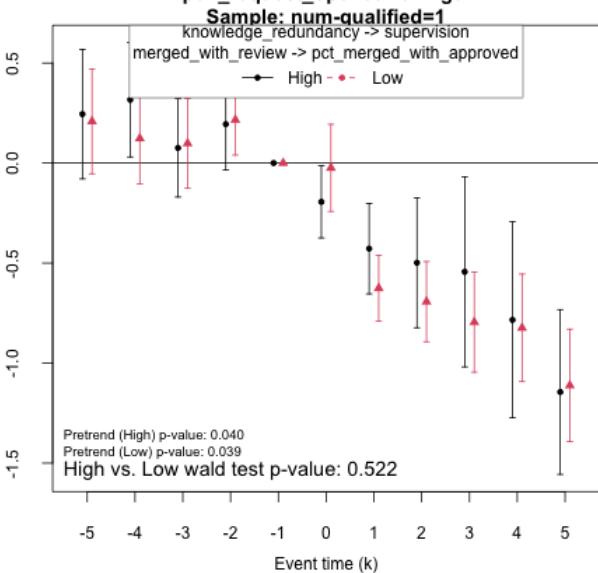
### overall\_new\_release\_count rolling5



### pull\_request\_merged rolling5



### pull\_request\_opened rolling5



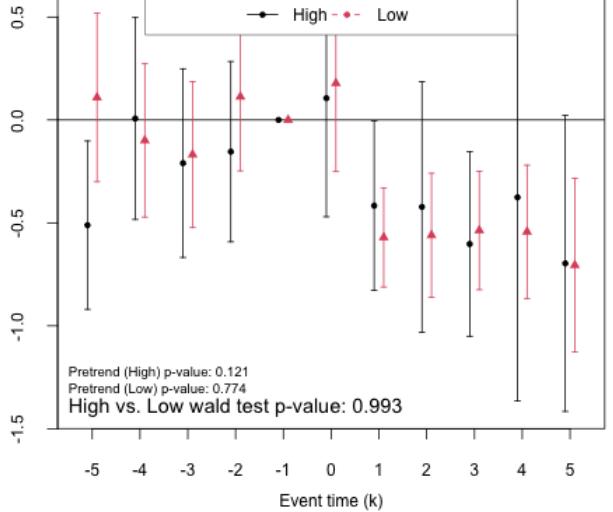
### major\_minor\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy-> supervision

merged\_with\_review -> pct\_merged\_with\_review

● High ▲ Low



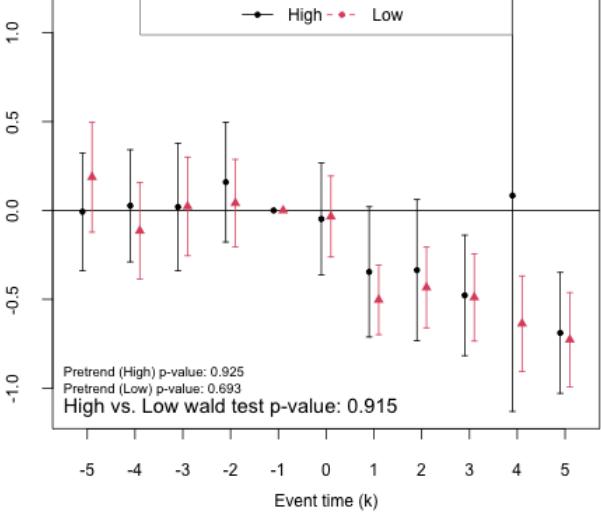
### overall\_new\_release\_count rolling5

Sample: num-qualified=1

knowledge\_redundancy-> supervision

merged\_with\_review -> pct\_merged\_with\_review

● High ▲ Low



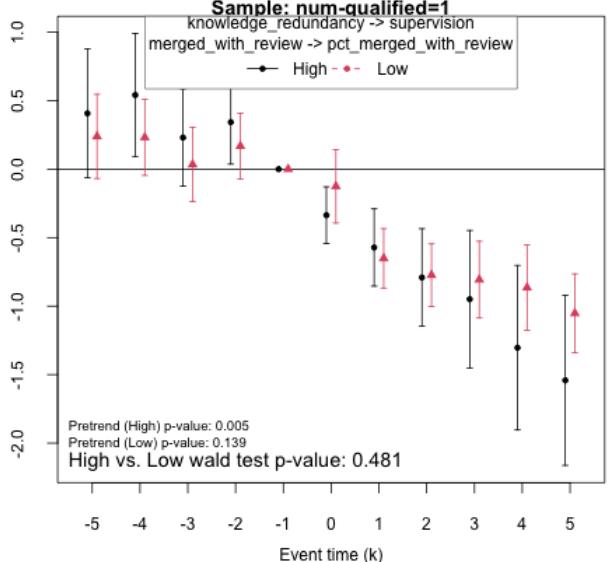
### pull\_request\_merged rolling5

Sample: num-qualified=1

knowledge\_redundancy-> supervision

merged\_with\_review -> pct\_merged\_with\_review

● High ▲ Low



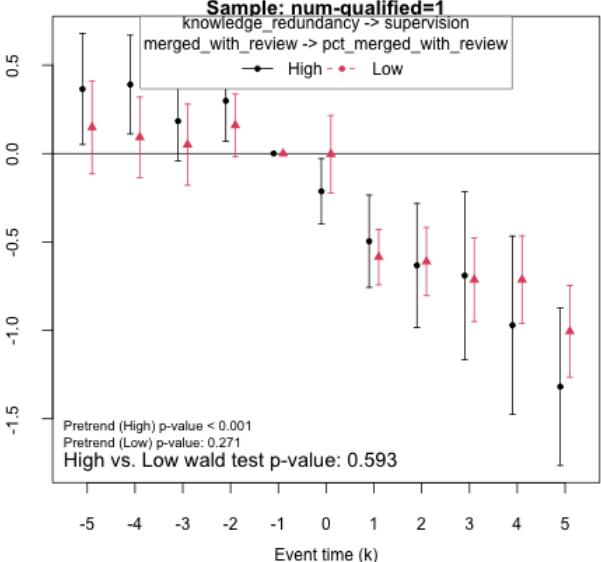
### pull\_request\_opened rolling5

Sample: num-qualified=1

knowledge\_redundancy-> supervision

merged\_with\_review -> pct\_merged\_with\_review

● High ▲ Low

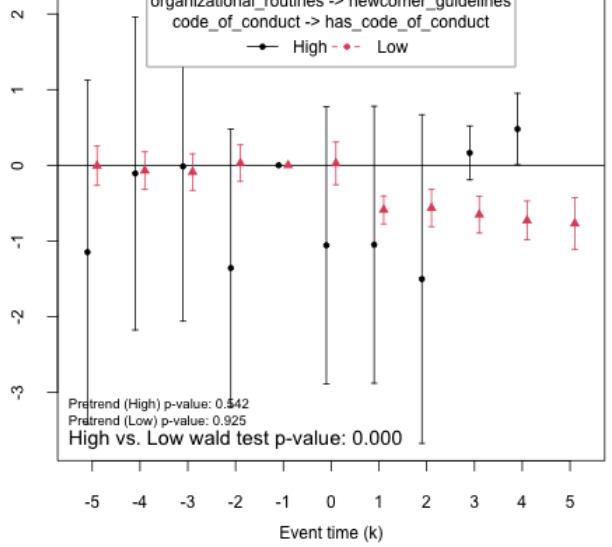


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

organizational\_routines -> newcomer\_guidelines  
code\_of\_conduct -> has\_code\_of\_conduct

● High - ▲ Low

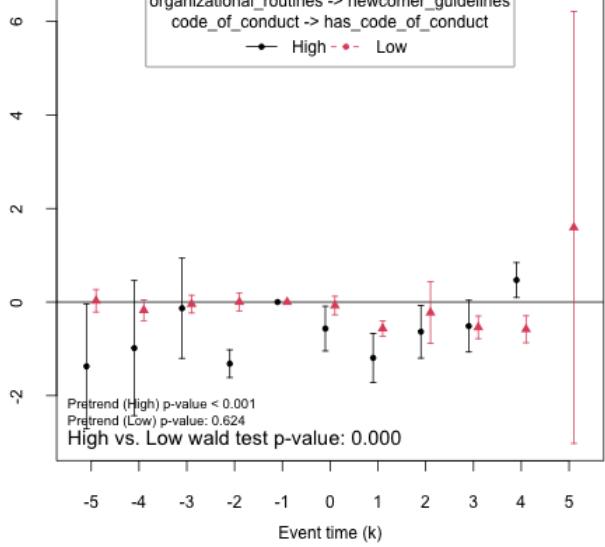


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

organizational\_routines -> newcomer\_guidelines  
code\_of\_conduct -> has\_code\_of\_conduct

● High - ▲ Low

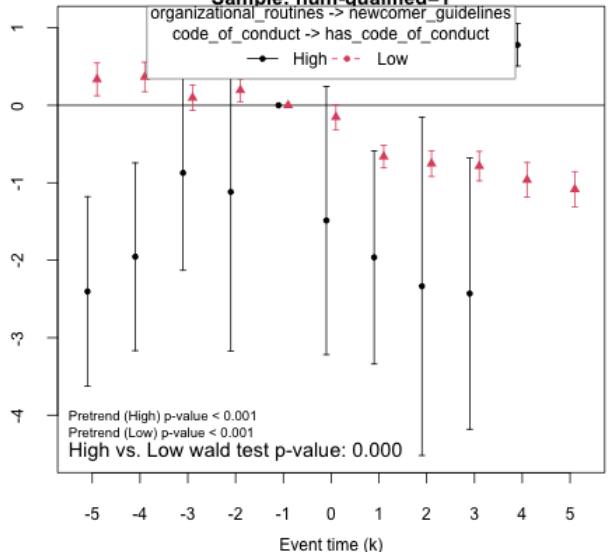


### pull\_request\_merged rolling5

Sample: num-qualified=1

organizational\_routines -> newcomer\_guidelines  
code\_of\_conduct -> has\_code\_of\_conduct

● High - ▲ Low

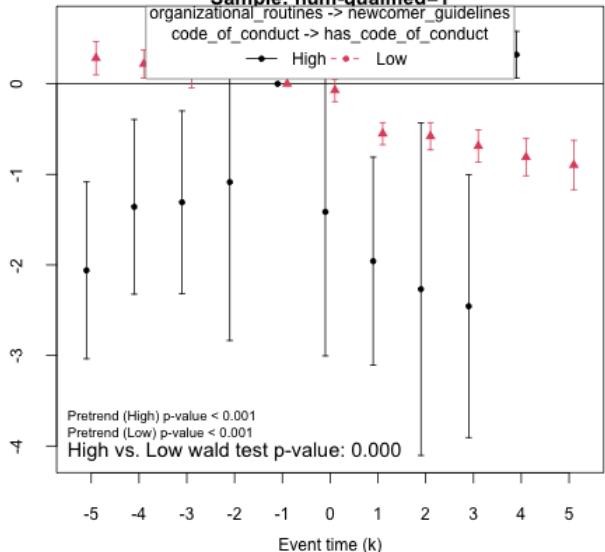


### pull\_request\_opened rolling5

Sample: num-qualified=1

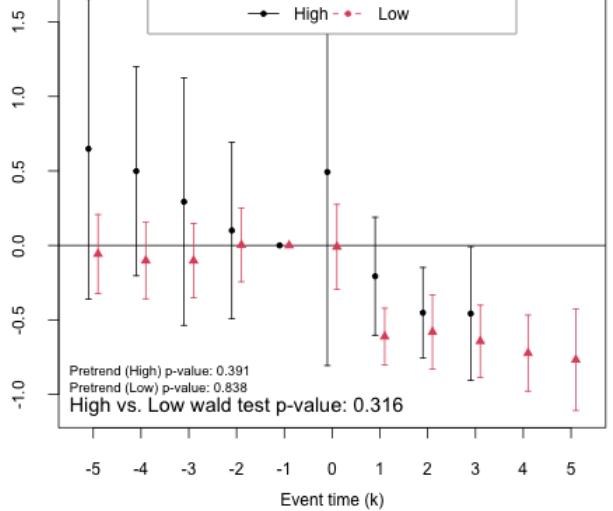
organizational\_routines -> newcomer\_guidelines  
code\_of\_conduct -> has\_code\_of\_conduct

● High - ▲ Low

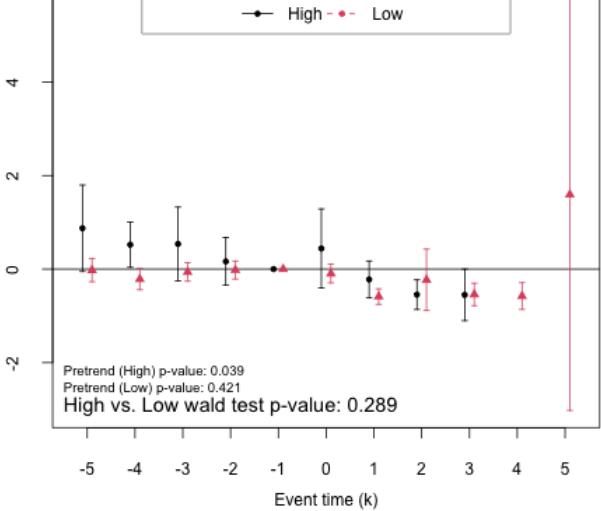


**major\_minor\_release\_count rolling5****Sample: num-qualified=1**organizational\_routines -> newcomer\_guidelines  
contributing\_guide -> has\_contributing\_guide

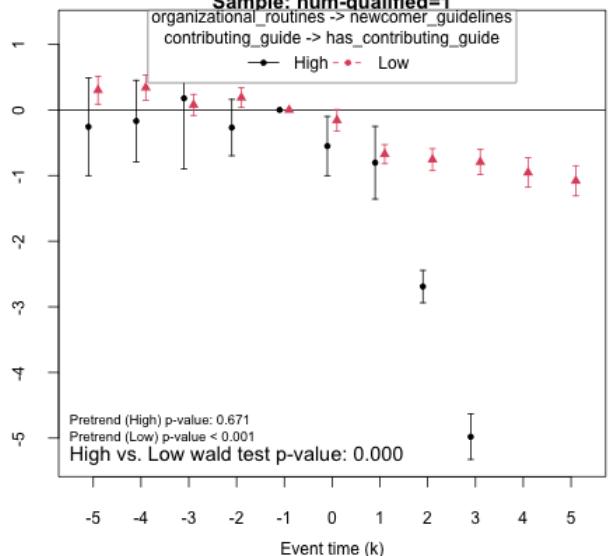
● High ▲ Low

**overall\_new\_release\_count rolling5****Sample: num-qualified=1**organizational\_routines -> newcomer\_guidelines  
contributing\_guide -> has\_contributing\_guide

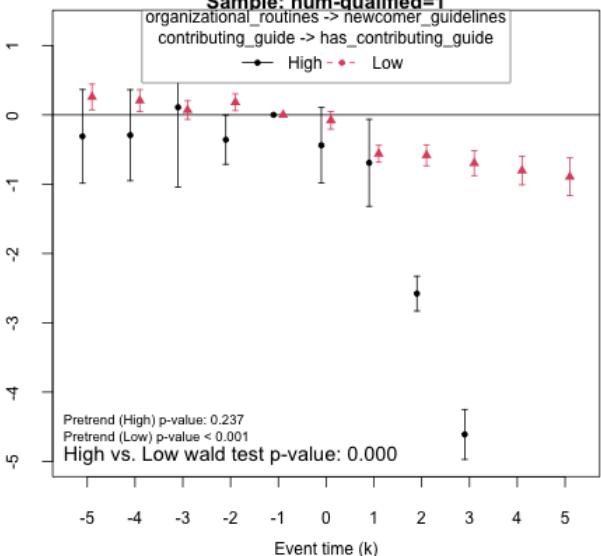
● High ▲ Low

**pull\_request\_merged rolling5****Sample: num-qualified=1**organizational\_routines -> newcomer\_guidelines  
contributing\_guide -> has\_contributing\_guide

● High ▲ Low

**pull\_request\_opened rolling5****Sample: num-qualified=1**organizational\_routines -> newcomer\_guidelines  
contributing\_guide -> has\_contributing\_guide

● High ▲ Low

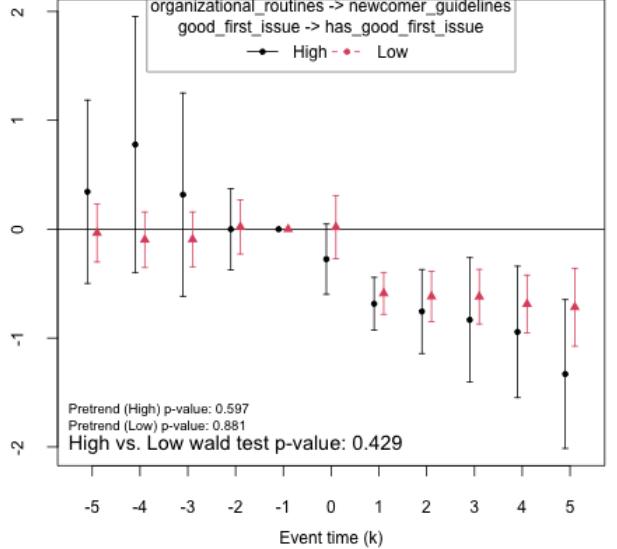


**major\_minor\_release\_count rolling5**

Sample: num-qualified=1

organizational\_routines  $\rightarrow$  newcomer\_guidelines  
 $\text{good\_first\_issue} \rightarrow \text{has\_good\_first\_issue}$

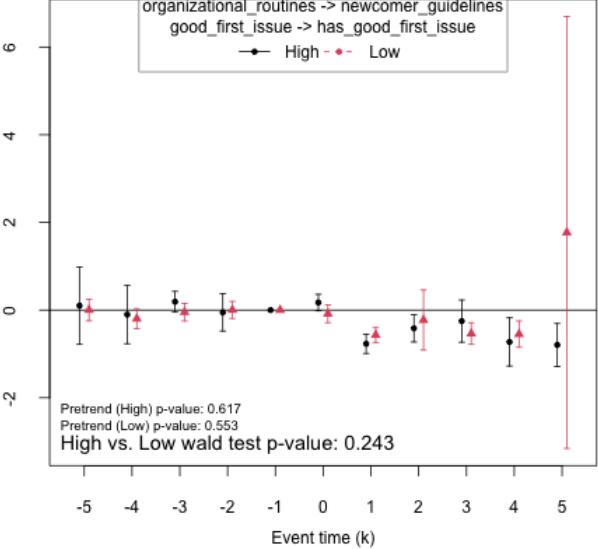
- High
- Low

**overall\_new\_release\_count rolling5**

Sample: num-qualified=1

organizational\_routines  $\rightarrow$  newcomer\_guidelines  
 $\text{good\_first\_issue} \rightarrow \text{has\_good\_first\_issue}$

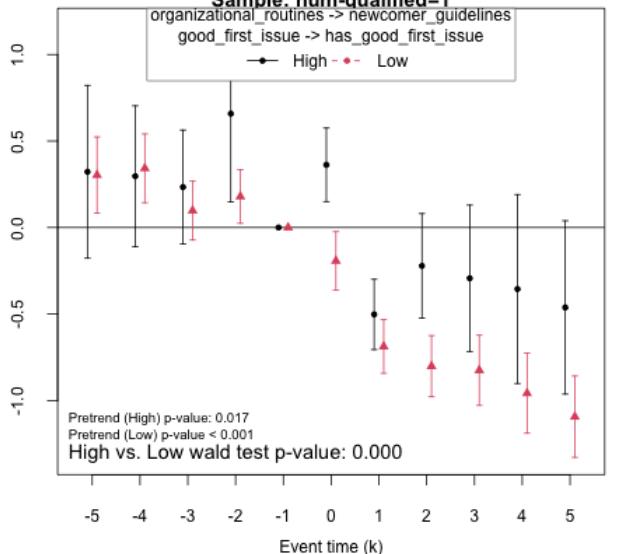
- High
- Low

**pull\_request\_merged rolling5**

Sample: num-qualified=1

organizational\_routines  $\rightarrow$  newcomer\_guidelines  
 $\text{good\_first\_issue} \rightarrow \text{has\_good\_first\_issue}$

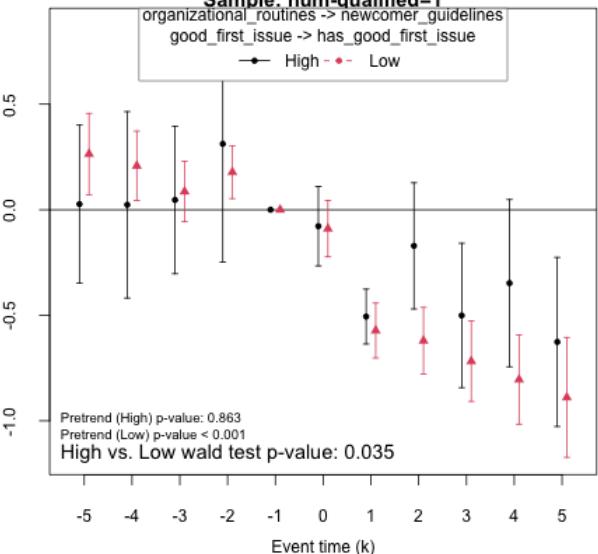
- High
- Low

**pull\_request\_opened rolling5**

Sample: num-qualified=1

organizational\_routines  $\rightarrow$  newcomer\_guidelines  
 $\text{good\_first\_issue} \rightarrow \text{has\_good\_first\_issue}$

- High
- Low



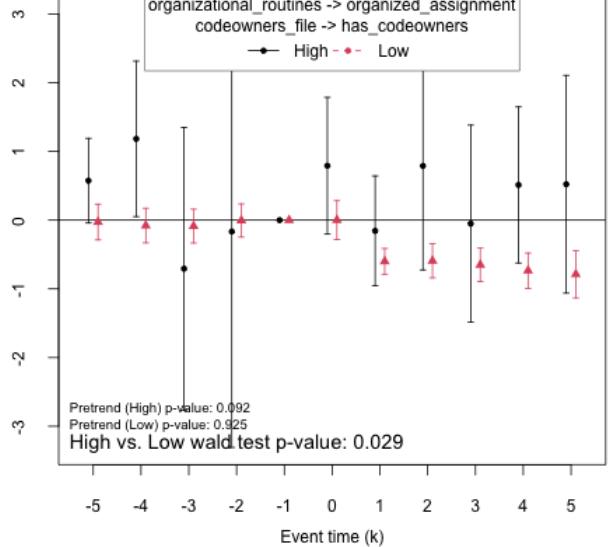
**major\_minor\_release\_count rolling5**

Sample: num-qualified=1

organizational\_routines -&gt; organized\_assignment

codeowners\_file -&gt; has\_codeowners

● High - ● Low

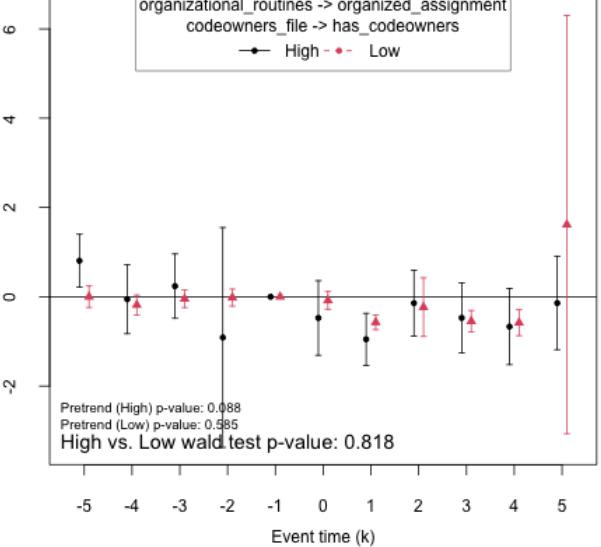
**overall\_new\_release\_count rolling5**

Sample: num-qualified=1

organizational\_routines -&gt; organized\_assignment

codeowners\_file -&gt; has\_codeowners

● High - ● Low

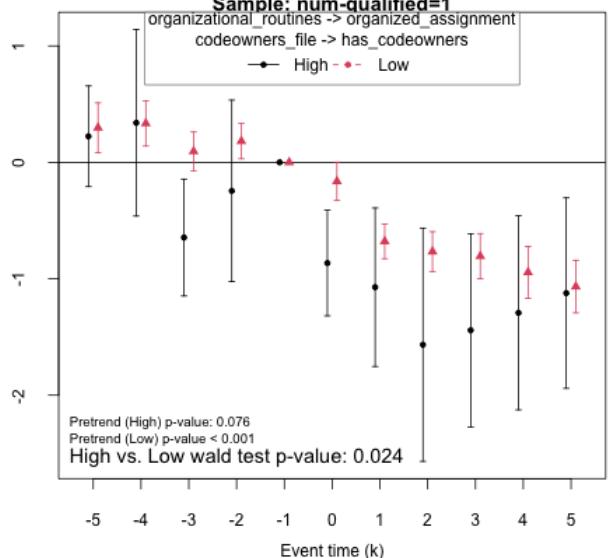
**pull\_request\_merged rolling5**

Sample: num-qualified=1

organizational\_routines -&gt; organized\_assignment

codeowners\_file -&gt; has\_codeowners

● High - ● Low

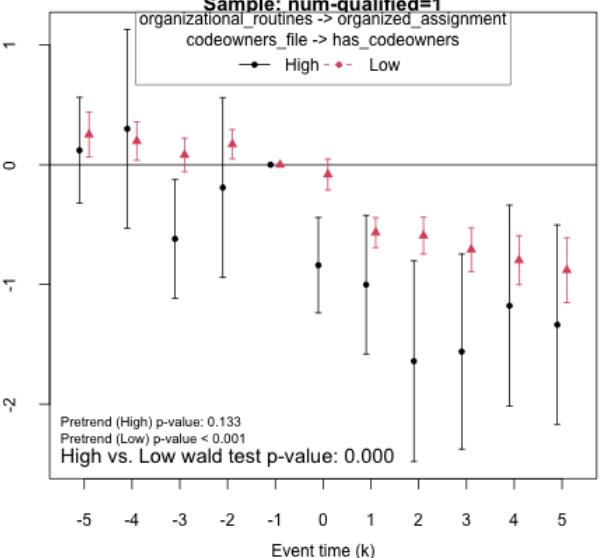
**pull\_request\_opened rolling5**

Sample: num-qualified=1

organizational\_routines -&gt; organized\_assignment

codeowners\_file -&gt; has\_codeowners

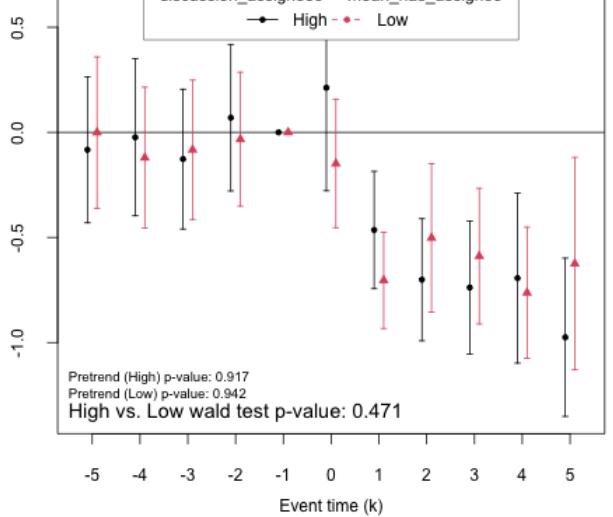
● High - ● Low



**major\_minor\_release\_count rolling5**

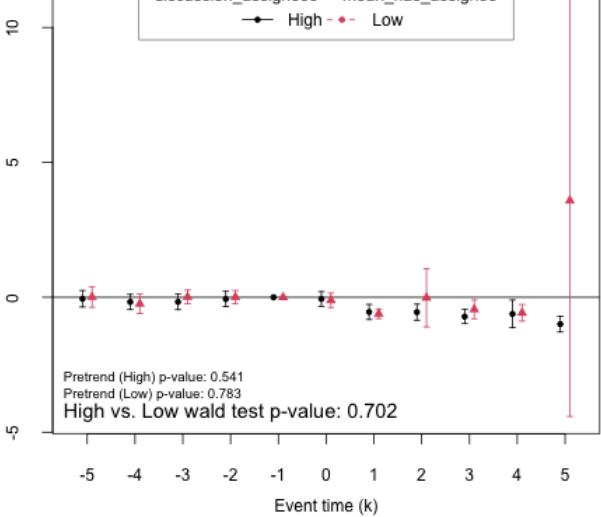
Sample: num-qualified=1

organizational\_routines -> organized\_assignment  
 discussion\_assignees -> mean\_has\_assignee

**overall\_new\_release\_count rolling5**

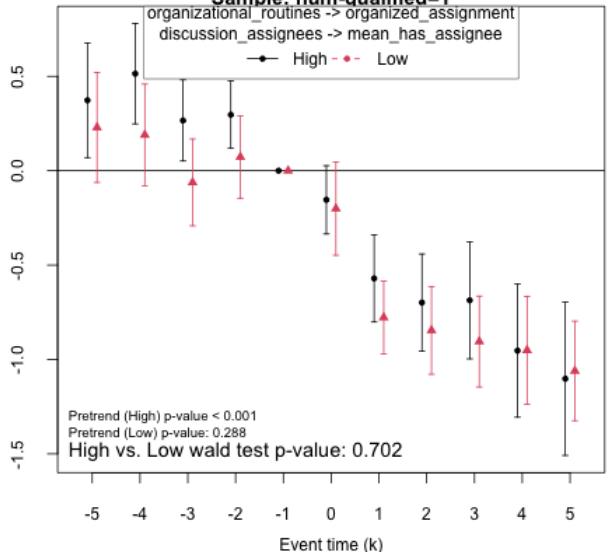
Sample: num-qualified=1

organizational\_routines -> organized\_assignment  
 discussion\_assignees -> mean\_has\_assignee

**pull\_request\_merged rolling5**

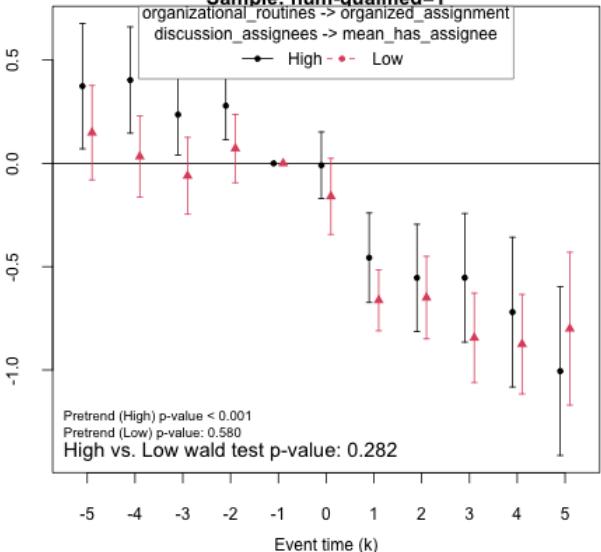
Sample: num-qualified=1

organizational\_routines -> organized\_assignment  
 discussion\_assignees -> mean\_has\_assignee

**pull\_request\_opened rolling5**

Sample: num-qualified=1

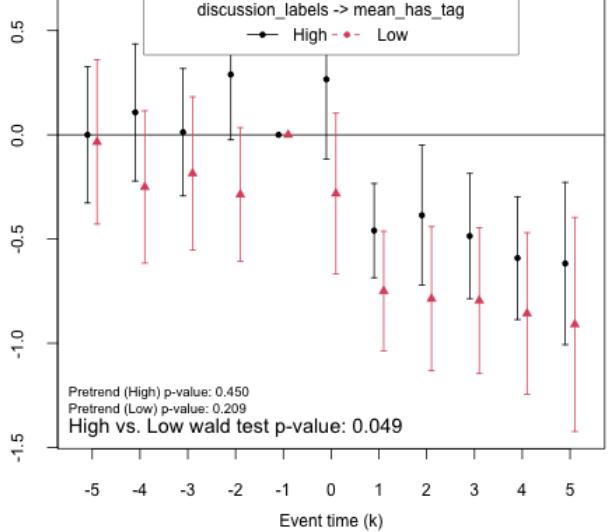
organizational\_routines -> organized\_assignment  
 discussion\_assignees -> mean\_has\_assignee



### major\_minor\_release\_count rolling5

Sample: num-qualified=1

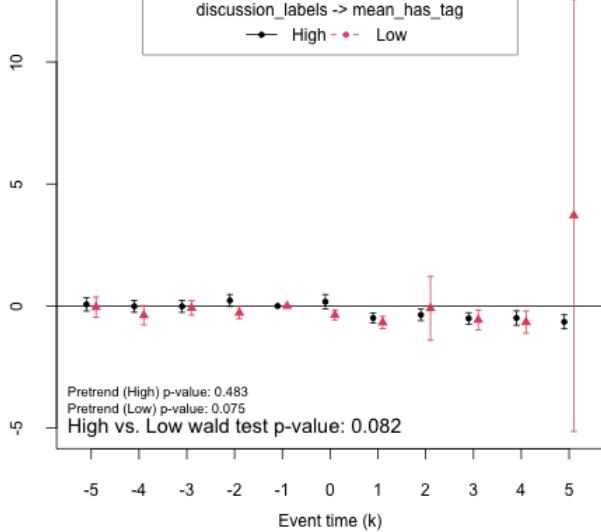
organizational\_routines -> organized\_assignment  
discussion\_labels -> mean\_has\_tag



### overall\_new\_release\_count rolling5

Sample: num-qualified=1

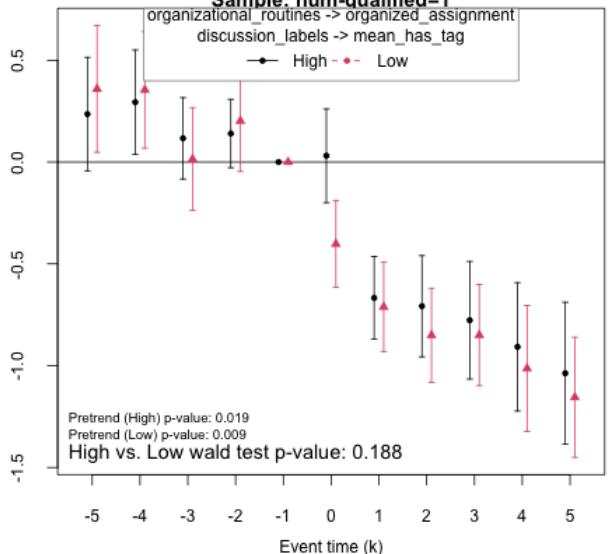
organizational\_routines -> organized\_assignment  
discussion\_labels -> mean\_has\_tag



### pull\_request\_merged rolling5

Sample: num-qualified=1

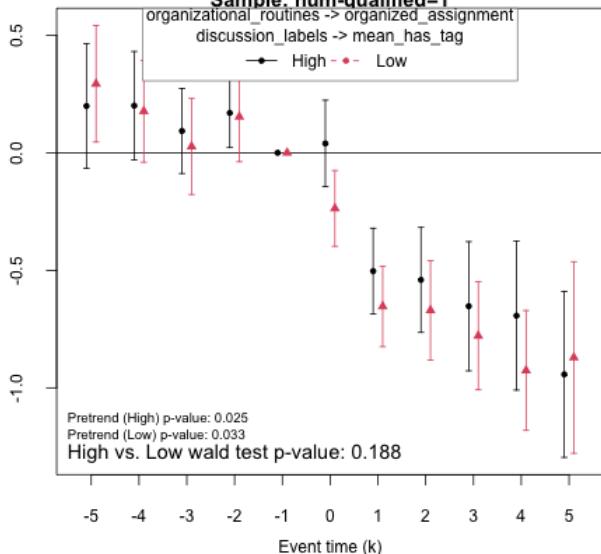
organizational\_routines -> organized\_assignment  
discussion\_labels -> mean\_has\_tag



### pull\_request\_opened rolling5

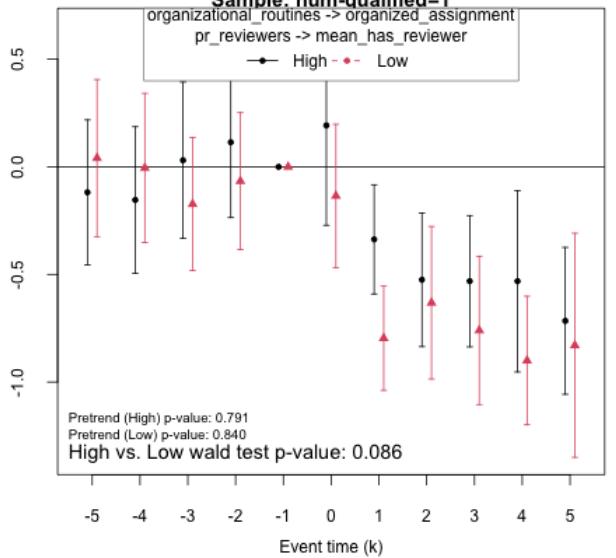
Sample: num-qualified=1

organizational\_routines -> organized\_assignment  
discussion\_labels -> mean\_has\_tag

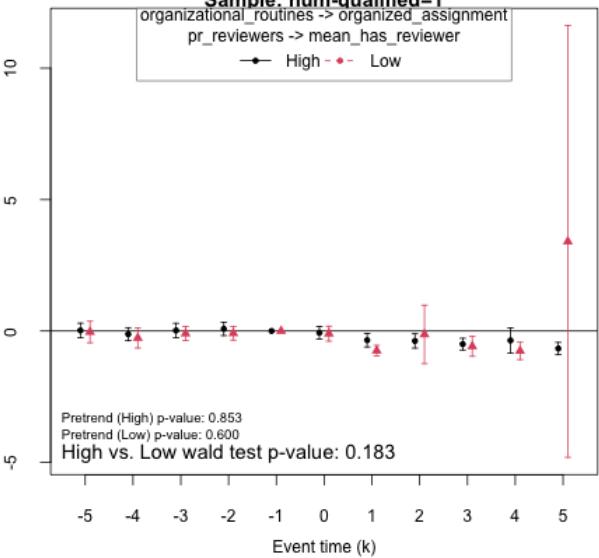


**major\_minor\_release\_count rolling5**

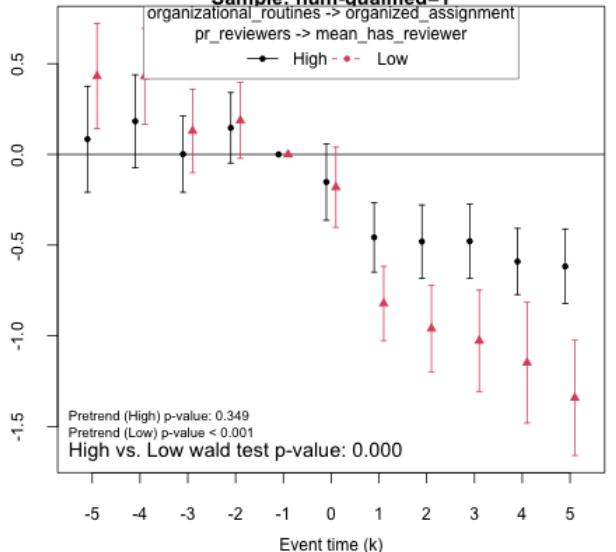
Sample: num-qualified=1

**overall\_new\_release\_count rolling5**

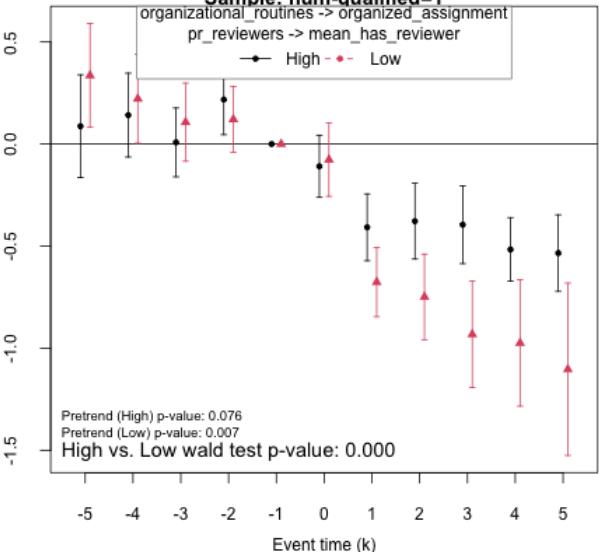
Sample: num-qualified=1

**pull\_request\_merged rolling5**

Sample: num-qualified=1

**pull\_request\_opened rolling5**

Sample: num-qualified=1



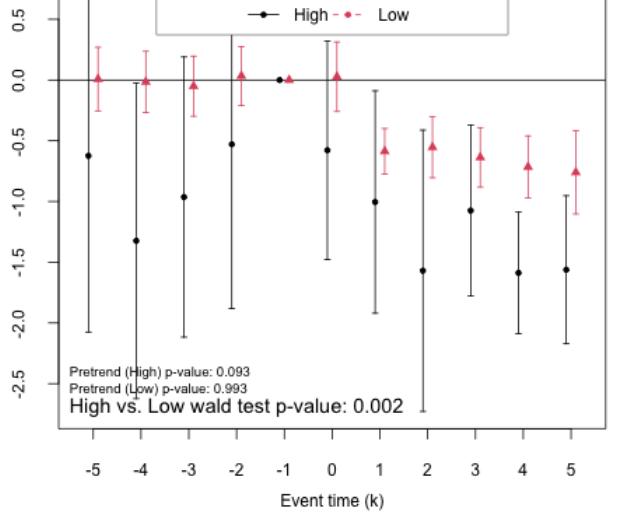
### major\_minor\_release\_count rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

issue\_template -> has\_issue\_template

● High - ▲ Low



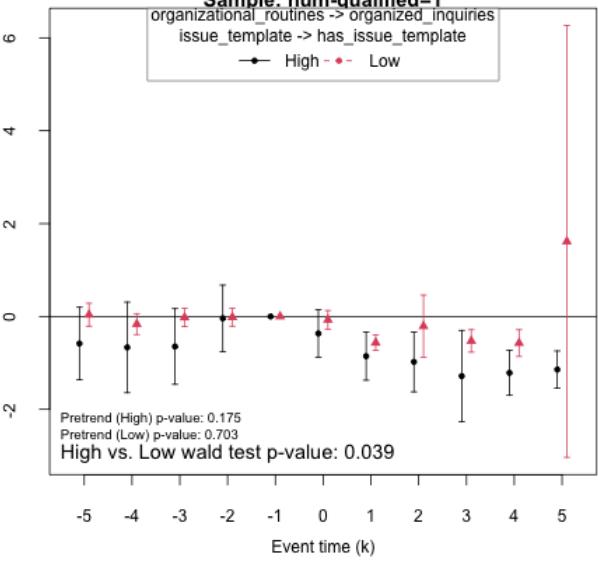
### overall\_new\_release\_count rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

issue\_template -> has\_issue\_template

● High - ▲ Low



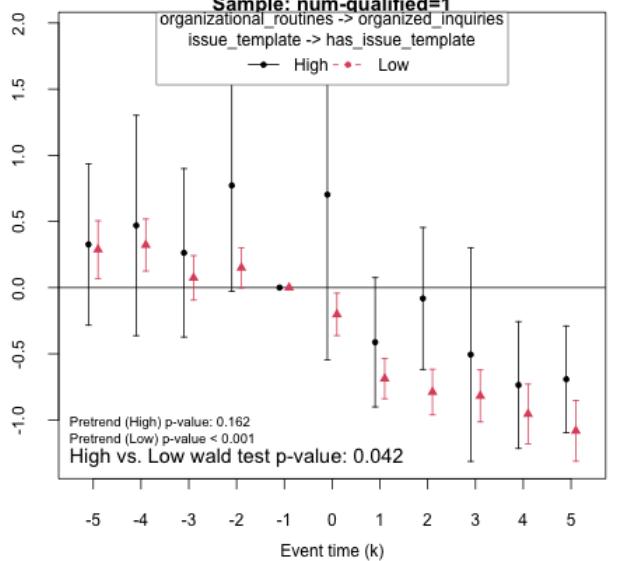
### pull\_request\_merged rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

issue\_template -> has\_issue\_template

● High - ▲ Low



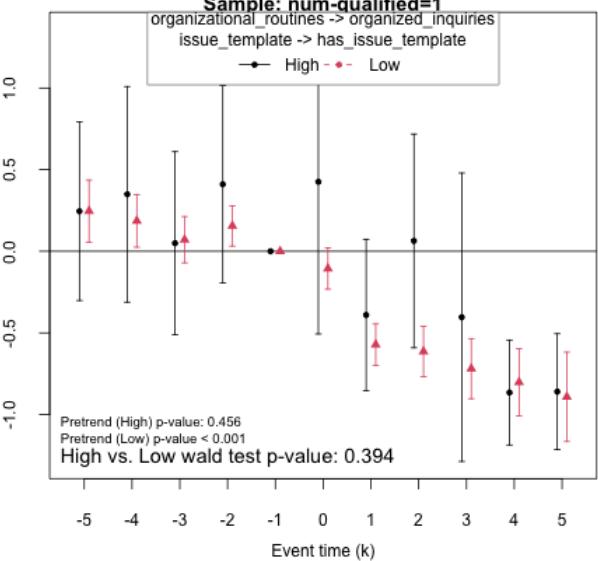
### pull\_request\_opened rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

issue\_template -> has\_issue\_template

● High - ▲ Low



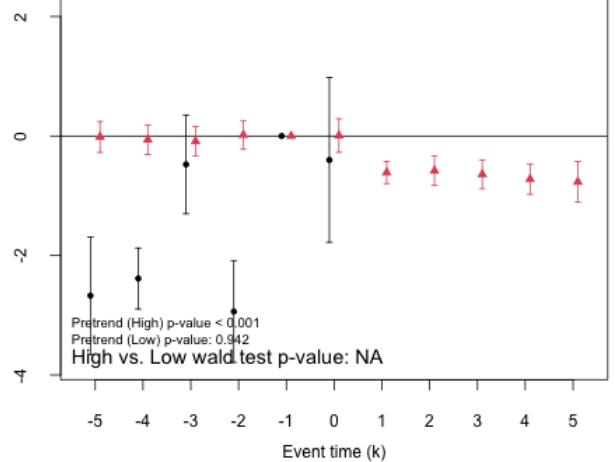
### major\_minor\_release\_count rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

pr\_template -> has\_pr\_template

—●— High —●— Low



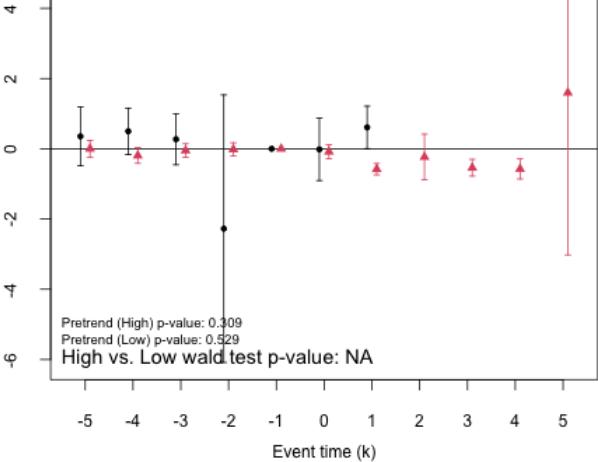
### overall\_new\_release\_count rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

pr\_template -> has\_pr\_template

—●— High —●— Low



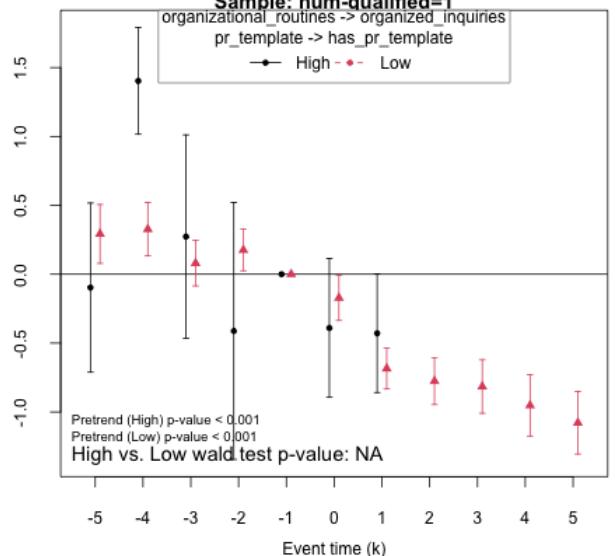
### pull\_request\_merged rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

pr\_template -> has\_pr\_template

—●— High —●— Low



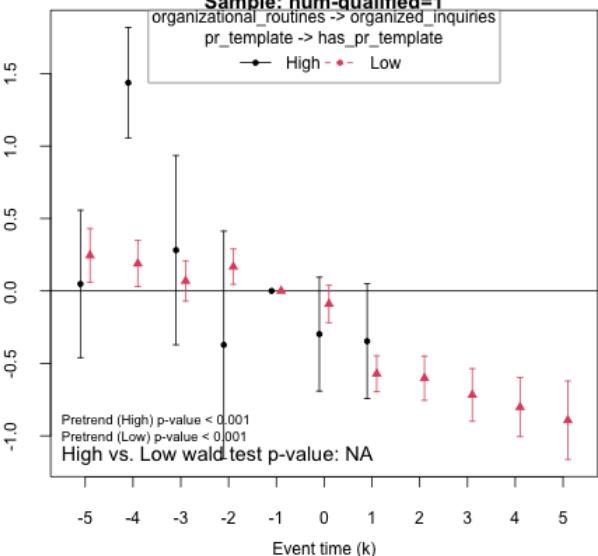
### pull\_request\_opened rolling5

Sample: num-qualified=1

organizational\_routines -> organized\_inquiries

pr\_template -> has\_pr\_template

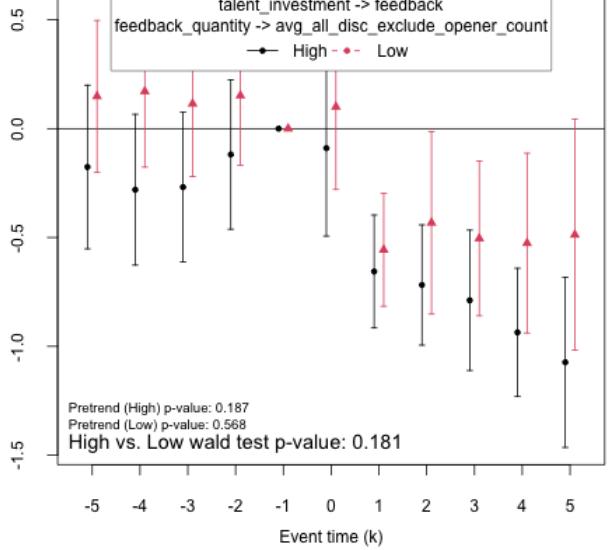
—●— High —●— Low



### major\_minor\_release\_count rolling5

Sample: num-qualified=1

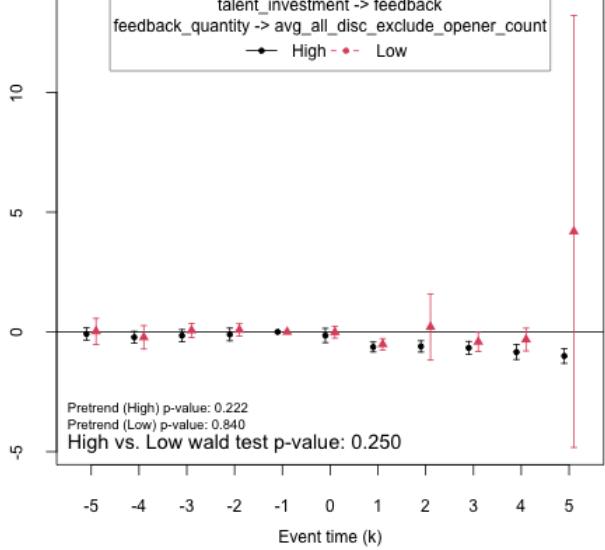
talent\_investment -> feedback  
feedback\_quantity -> avg\_all\_disc\_exclude\_opener\_count



### overall\_new\_release\_count rolling5

Sample: num-qualified=1

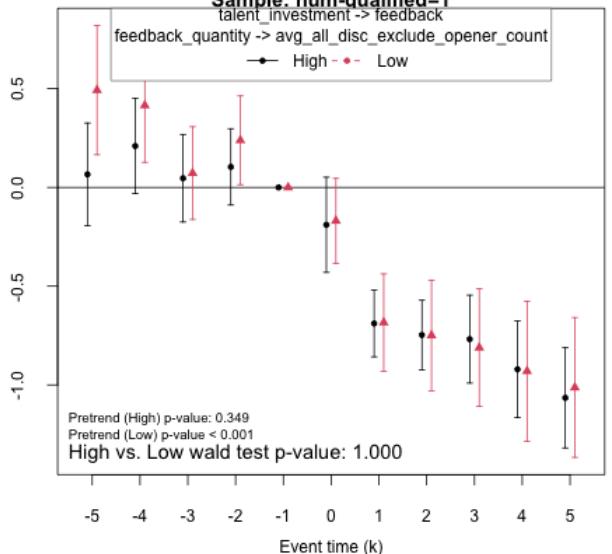
talent\_investment -> feedback  
feedback\_quantity -> avg\_all\_disc\_exclude\_opener\_count



### pull\_request\_merged rolling5

Sample: num-qualified=1

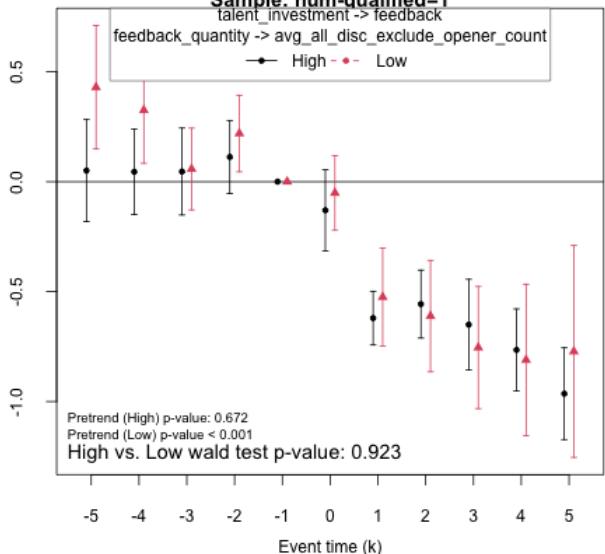
talent\_investment -> feedback  
feedback\_quantity -> avg\_all\_disc\_exclude\_opener\_count



### pull\_request\_opened rolling5

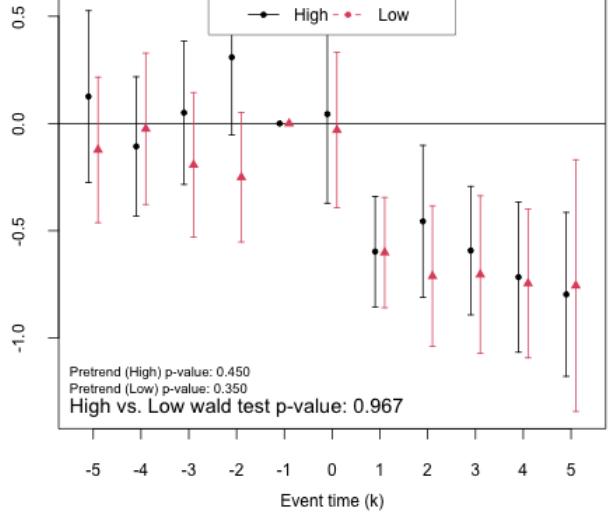
Sample: num-qualified=1

talent\_investment -> feedback  
feedback\_quantity -> avg\_all\_disc\_exclude\_opener\_count

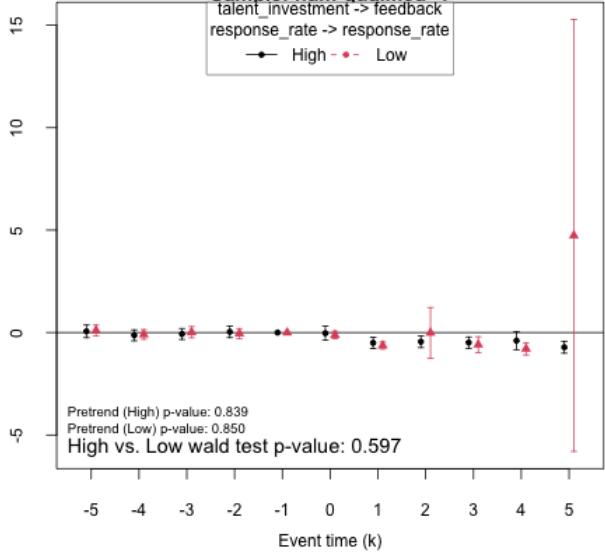


**major\_minor\_release\_count rolling5****Sample: num-qualified=1**

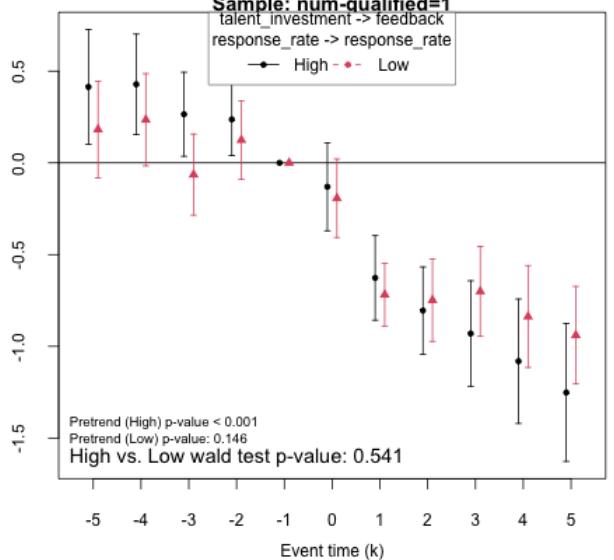
talent\_investment -> feedback  
 response\_rate -> response\_rate  
 ● High ▲ Low

**overall\_new\_release\_count rolling5****Sample: num-qualified=1**

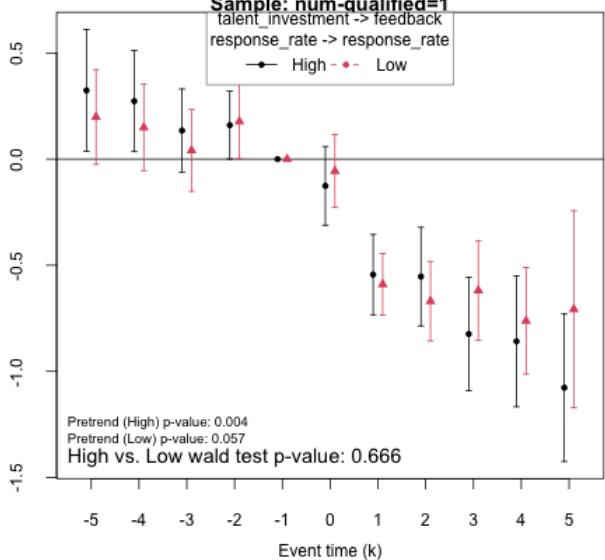
talent\_investment -> feedback  
 response\_rate -> response\_rate  
 ● High ▲ Low

**pull\_request\_merged rolling5****Sample: num-qualified=1**

talent\_investment -> feedback  
 response\_rate -> response\_rate  
 ● High ▲ Low

**pull\_request\_opened rolling5****Sample: num-qualified=1**

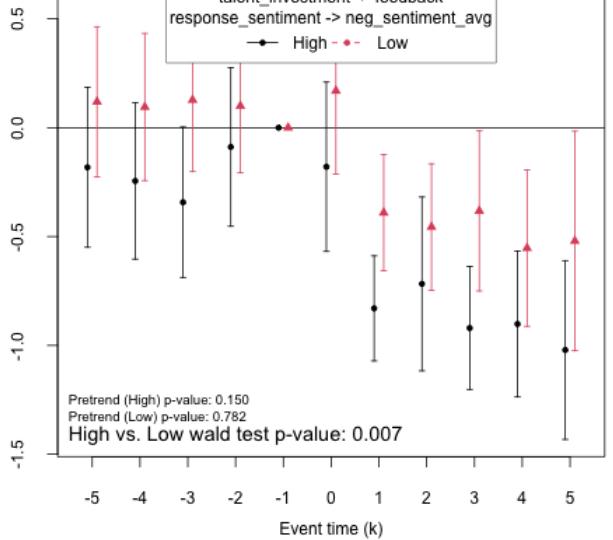
talent\_investment -> feedback  
 response\_rate -> response\_rate  
 ● High ▲ Low



### major\_minor\_release\_count rolling5

Sample: num-qualified=1

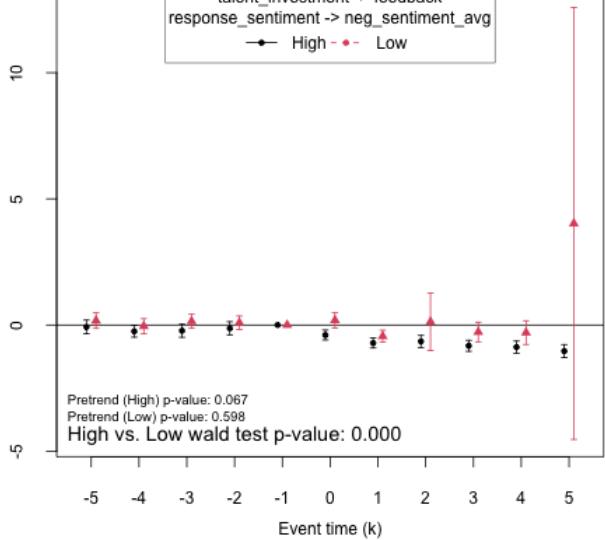
talent\_investment -> feedback  
response\_sentiment -> neg\_sentiment\_avg



### overall\_new\_release\_count rolling5

Sample: num-qualified=1

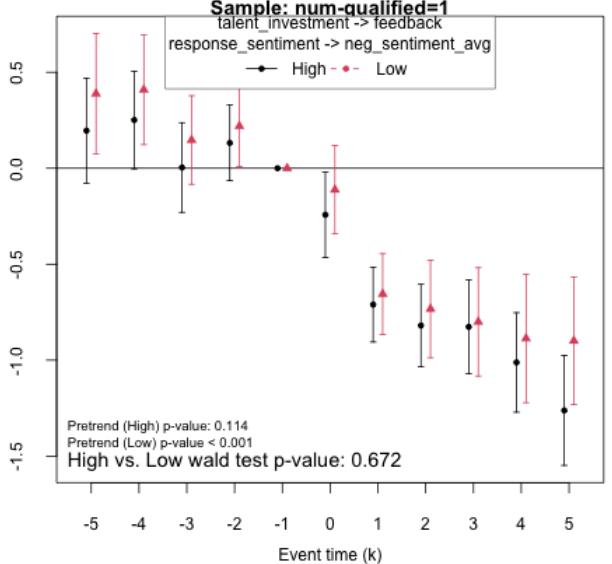
talent\_investment -> feedback  
response\_sentiment -> neg\_sentiment\_avg



### pull\_request\_merged rolling5

Sample: num-qualified=1

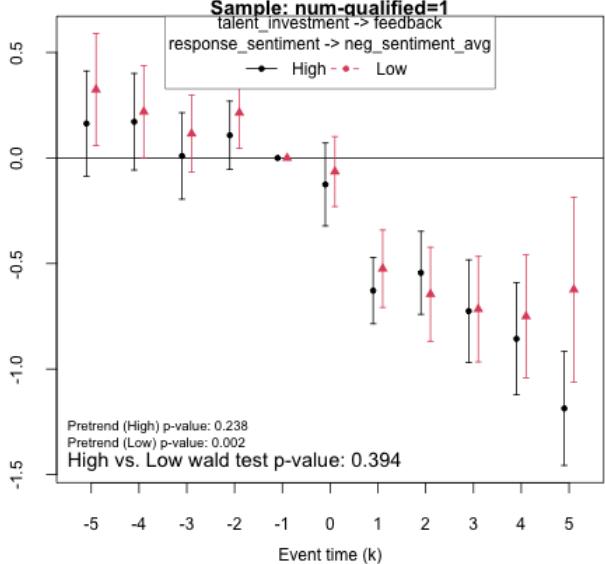
talent\_investment -> feedback  
response\_sentiment -> neg\_sentiment\_avg



### pull\_request\_opened rolling5

Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> neg\_sentiment\_avg

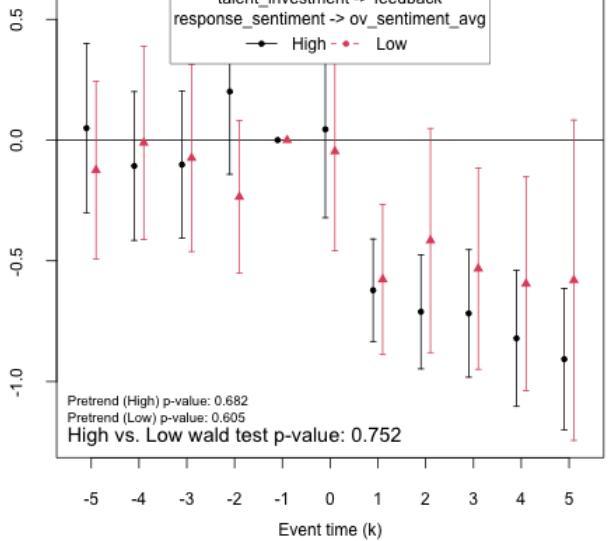


### major\_minor\_release\_count rolling5

Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> ov\_sentiment\_avg

● High ▲ Low

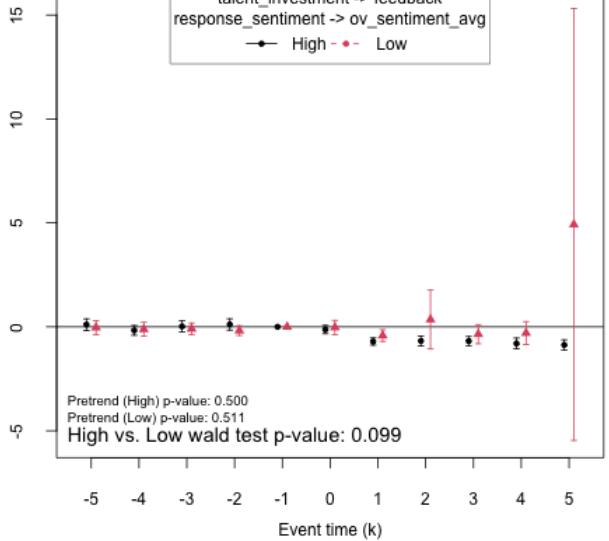


### overall\_new\_release\_count rolling5

Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> ov\_sentiment\_avg

● High ▲ Low

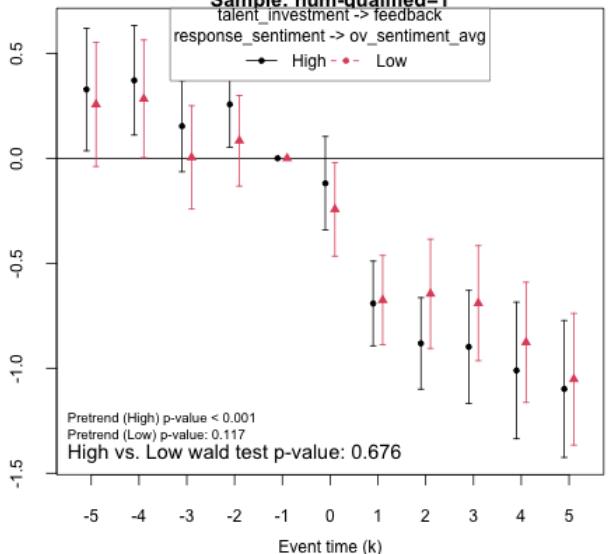


### pull\_request\_merged rolling5

Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> ov\_sentiment\_avg

● High ▲ Low

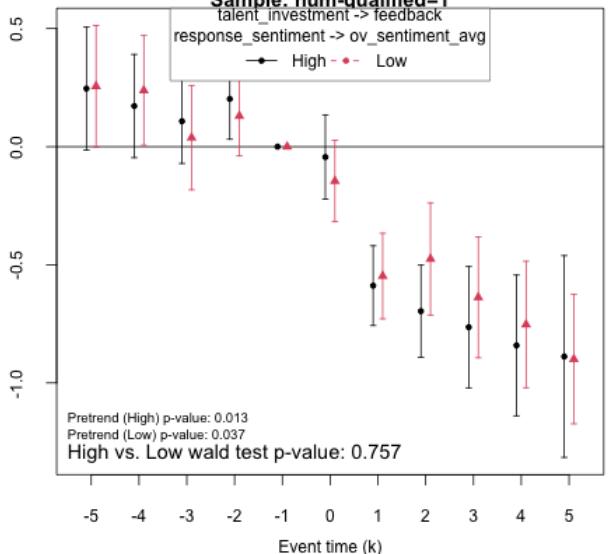


### pull\_request\_opened rolling5

Sample: num-qualified=1

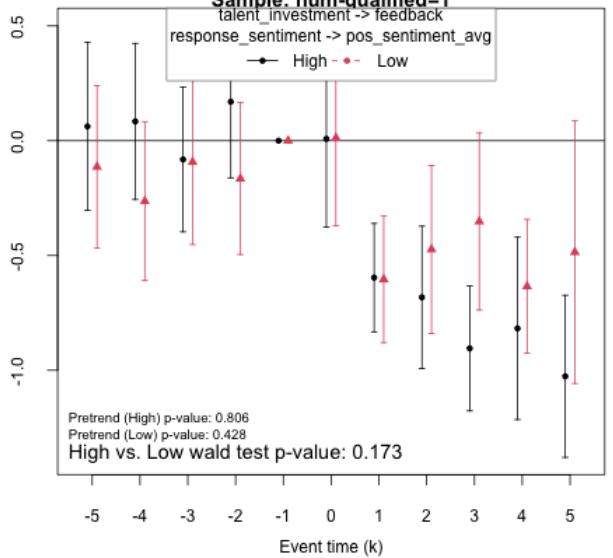
talent\_investment -> feedback  
response\_sentiment -> ov\_sentiment\_avg

● High ▲ Low

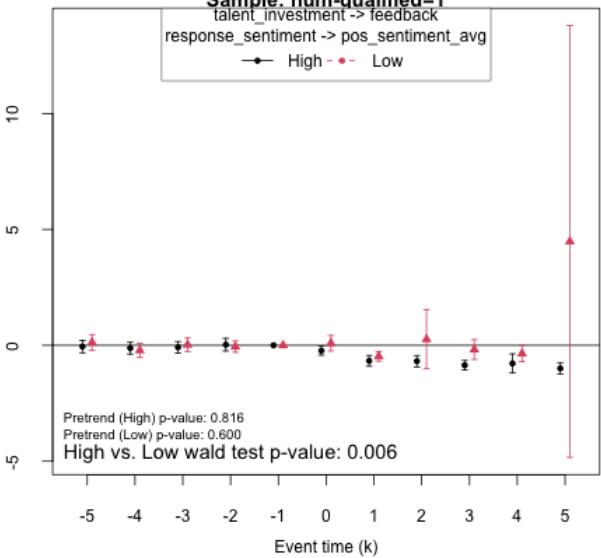


**major\_minor\_release\_count rolling5**

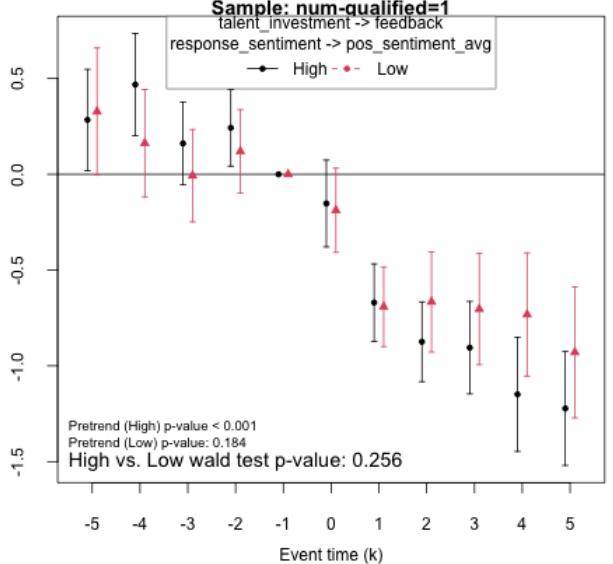
Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> pos\_sentiment\_avg**overall\_new\_release\_count rolling5**

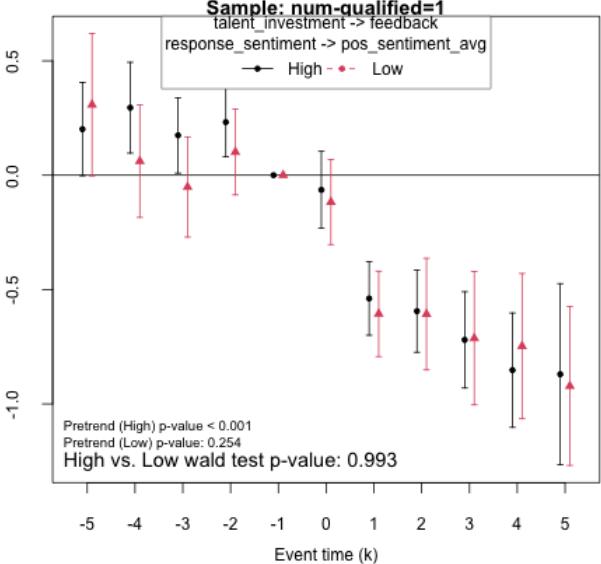
Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> pos\_sentiment\_avg**pull\_request\_merged rolling5**

Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> pos\_sentiment\_avg**pull\_request\_opened rolling5**

Sample: num-qualified=1

talent\_investment -> feedback  
response\_sentiment -> pos\_sentiment\_avg

**major\_minor\_release\_count rolling5****Sample: num-qualified=1**

talent\_investment -> feedback  
 response\_time -> mean\_days\_to\_respond  
 ● High - ▲ Low

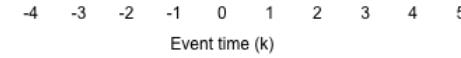
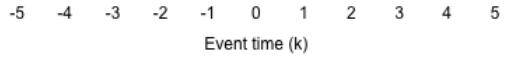
**overall\_new\_release\_count rolling5****Sample: num-qualified=1**

talent\_investment -> feedback  
 response\_time -> mean\_days\_to\_respond  
 ● High - ▲ Low

Pretrend (High) p-value: 0.144

Pretrend (Low) p-value: 0.024

High vs. Low wald test p-value: 0.037

**pull\_request\_merged rolling5****Sample: num-qualified=1**

talent\_investment -> feedback  
 response\_time -> mean\_days\_to\_respond  
 ● High - ▲ Low

Pretrend (High) p-value &lt; 0.001

Pretrend (Low) p-value: 0.126

High vs. Low wald test p-value: 0.031

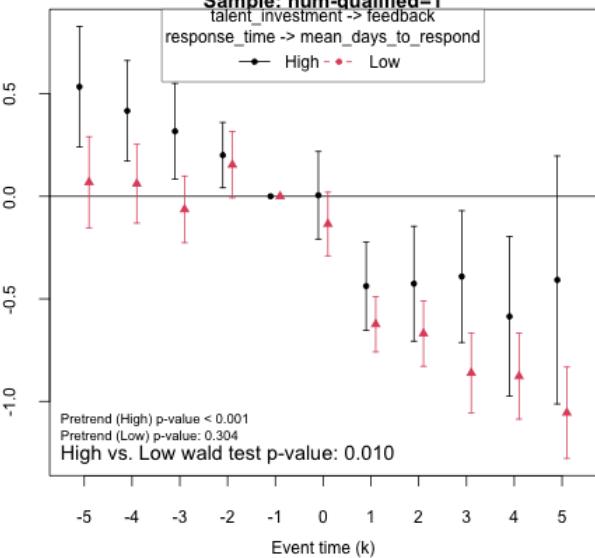
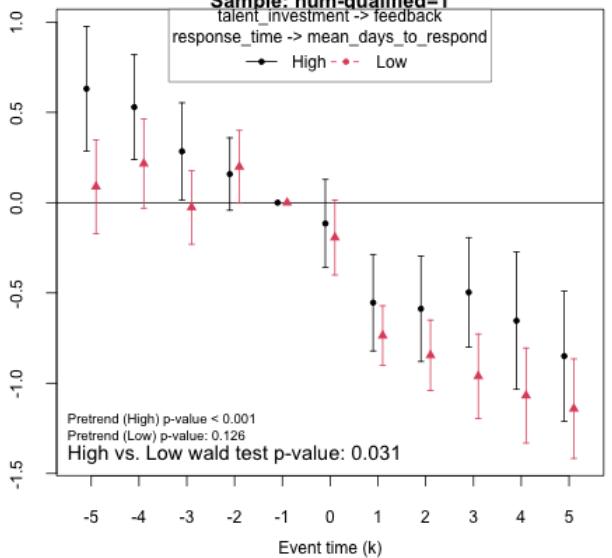
**pull\_request\_opened rolling5****Sample: num-qualified=1**

talent\_investment -> feedback  
 response\_time -> mean\_days\_to\_respond  
 ● High - ▲ Low

Pretrend (High) p-value &lt; 0.001

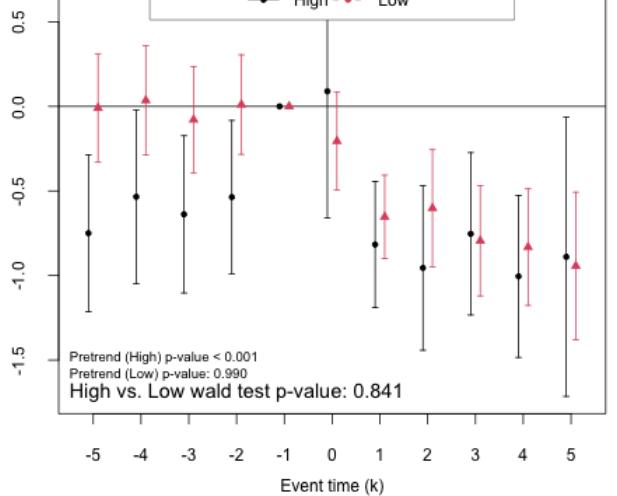
Pretrend (Low) p-value: 0.304

High vs. Low wald test p-value: 0.010

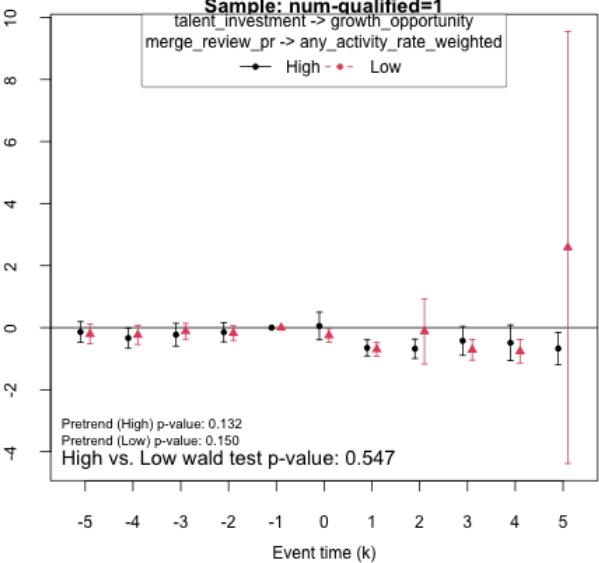


**major\_minor\_release\_count rolling5****Sample: num-qualified=1**

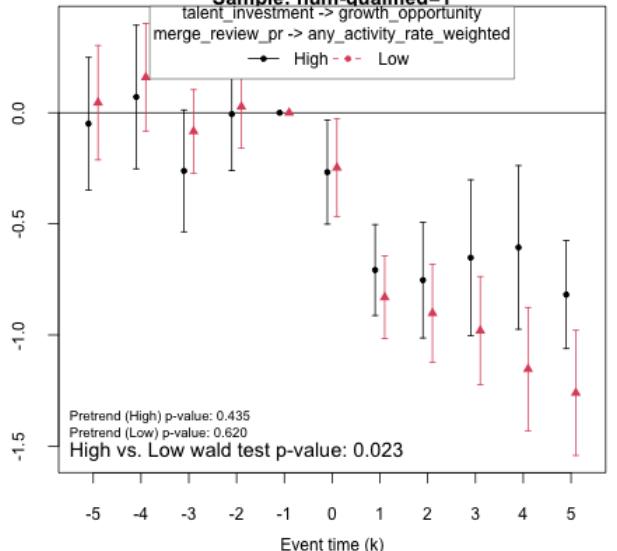
talent\_investment->growth\_opportunity  
 merge\_review\_pr -> any\_activity\_rate\_weighted  
 ● High ▲ Low

**overall\_new\_release\_count rolling5****Sample: num-qualified=1**

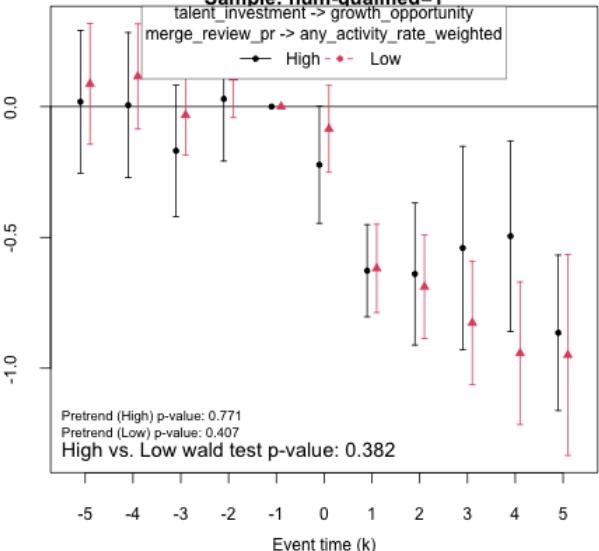
talent\_investment->growth\_opportunity  
 merge\_review\_pr -> any\_activity\_rate\_weighted  
 ● High ▲ Low

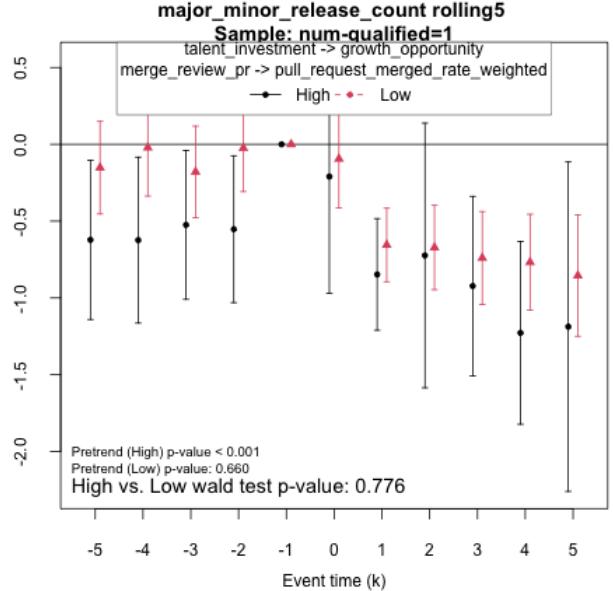
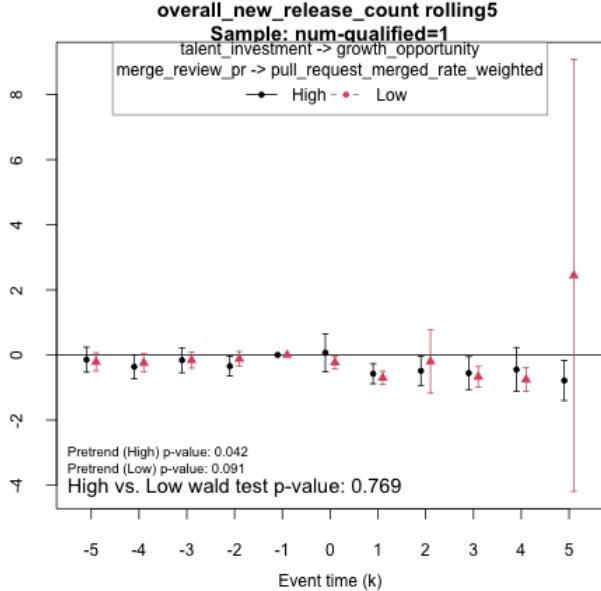
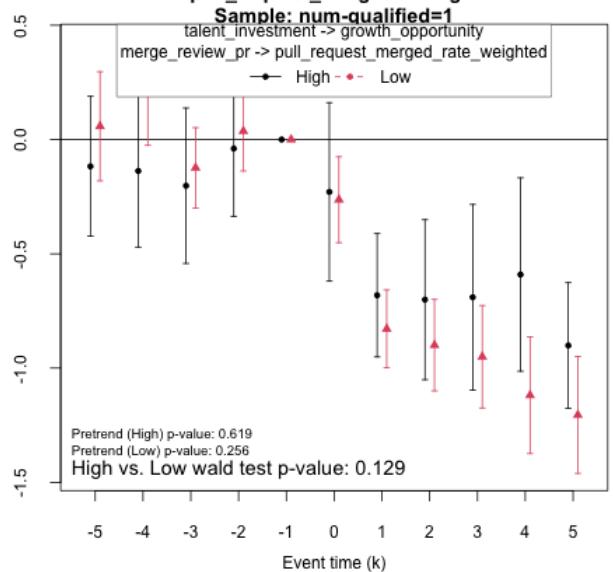
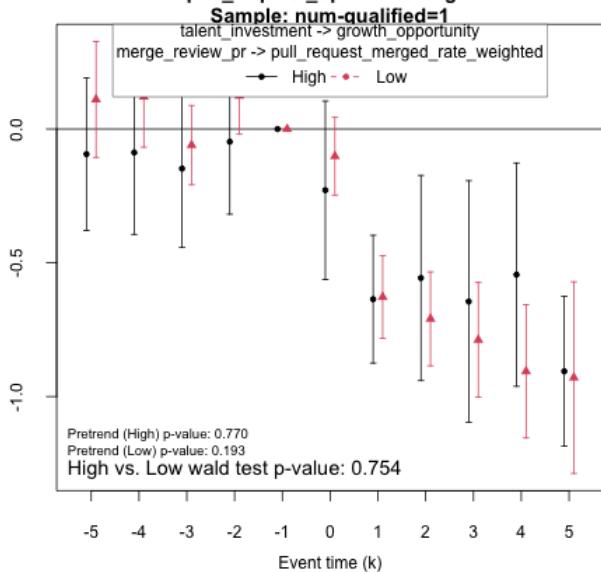
**pull\_request\_merged rolling5****Sample: num-qualified=1**

talent\_investment->growth\_opportunity  
 merge\_review\_pr -> any\_activity\_rate\_weighted  
 ● High ▲ Low

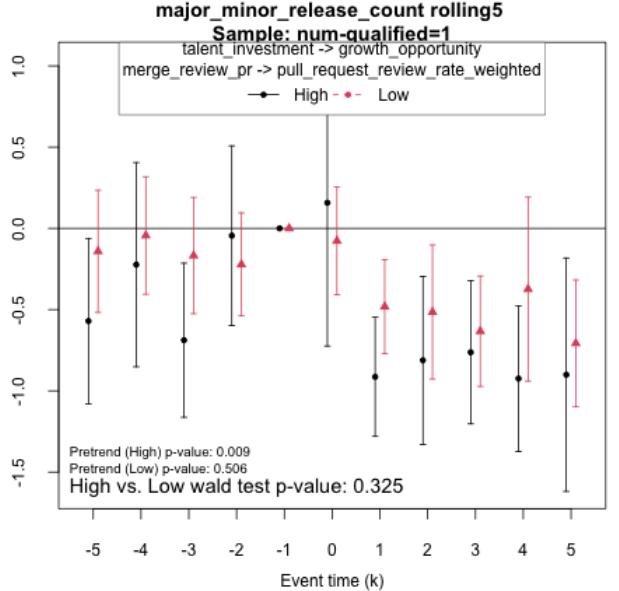
**pull\_request\_opened rolling5****Sample: num-qualified=1**

talent\_investment->growth\_opportunity  
 merge\_review\_pr -> any\_activity\_rate\_weighted  
 ● High ▲ Low

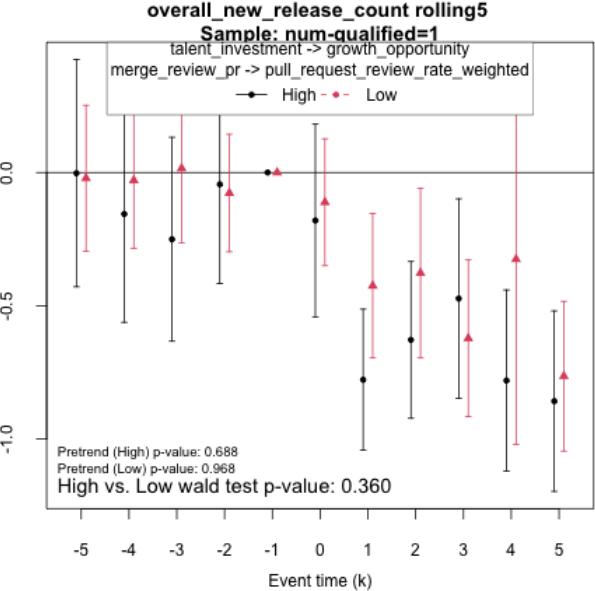


**major\_minor\_release\_count rolling5****overall\_new\_release\_count rolling5****pull\_request\_merged rolling5****pull\_request\_opened rolling5**

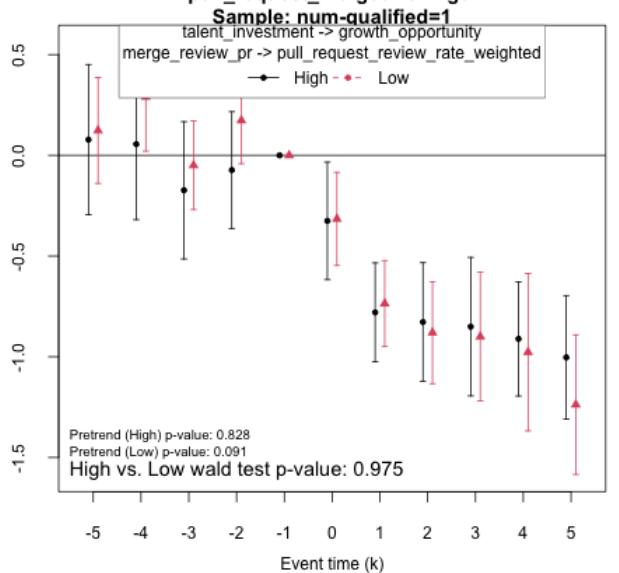
### major\_minor\_release\_count rolling5



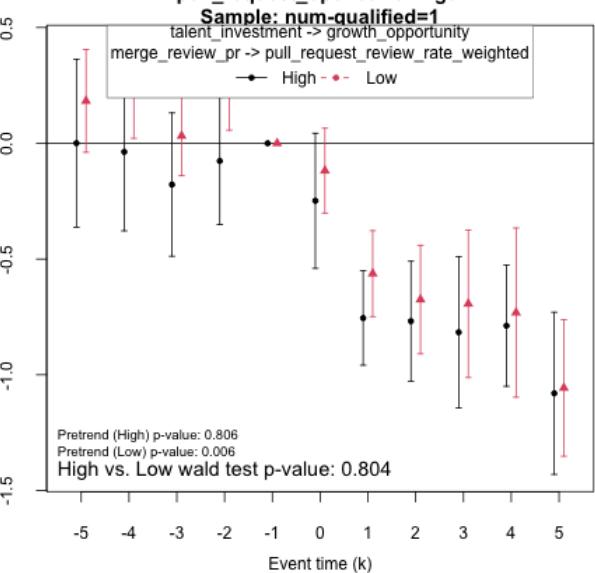
### overall\_new\_release\_count rolling5



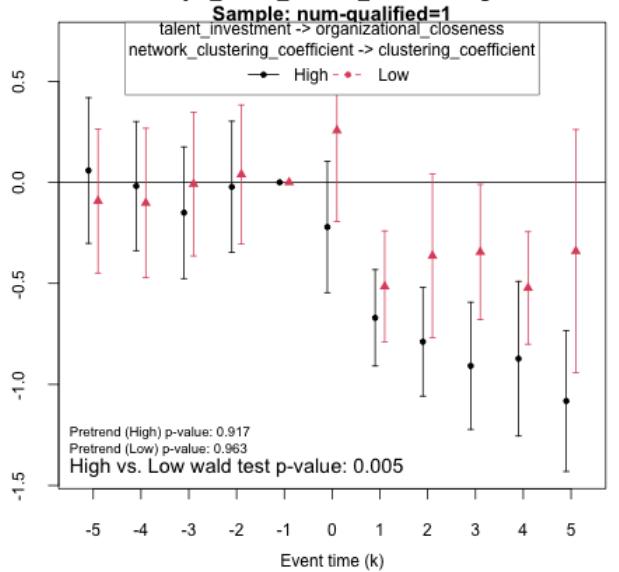
### pull\_request\_merged rolling5



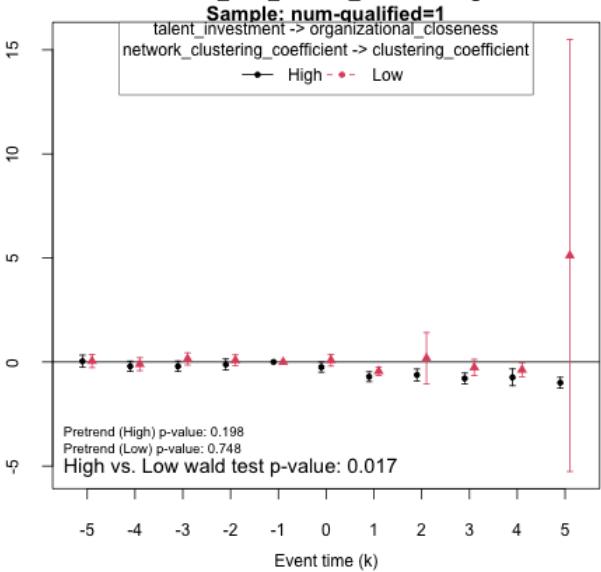
### pull\_request\_opened rolling5



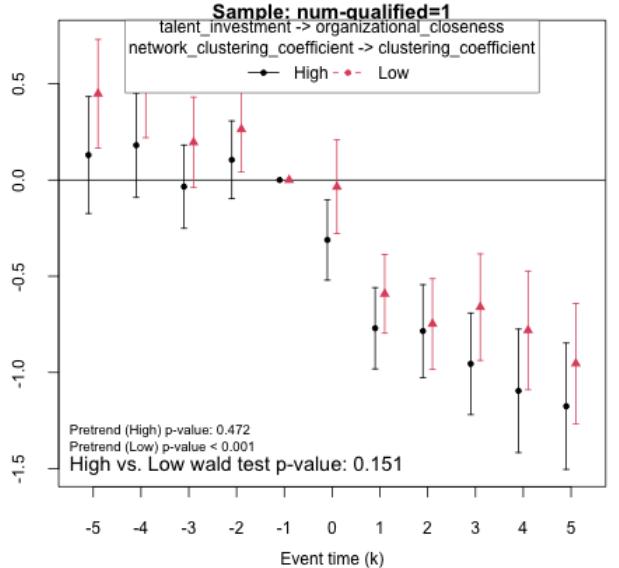
### major\_minor\_release\_count rolling5



### overall\_new\_release\_count rolling5



### pull\_request\_merged rolling5



### pull\_request\_opened rolling5

