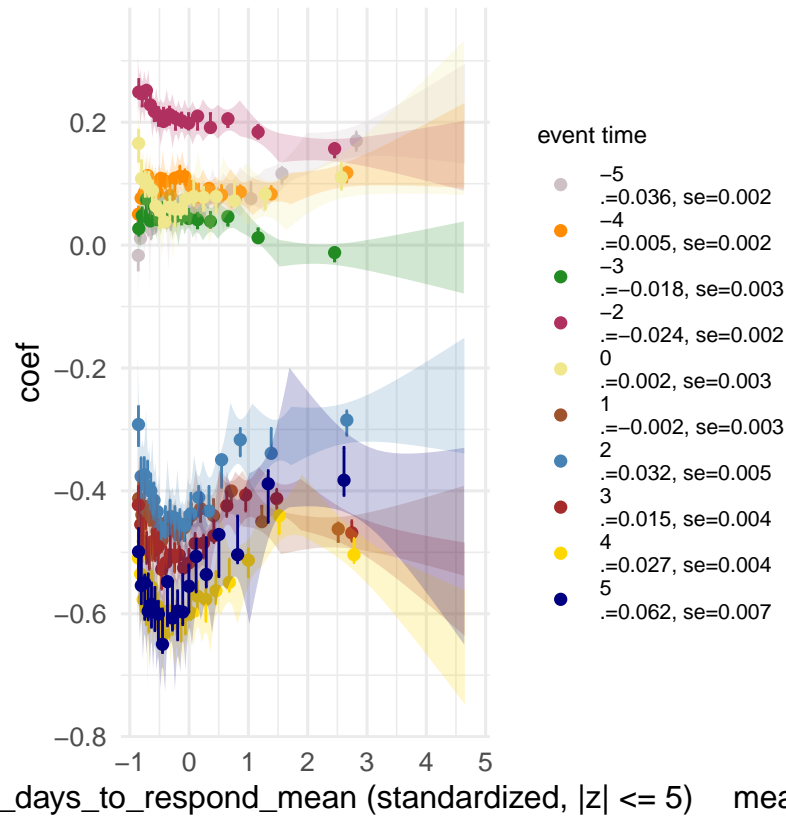
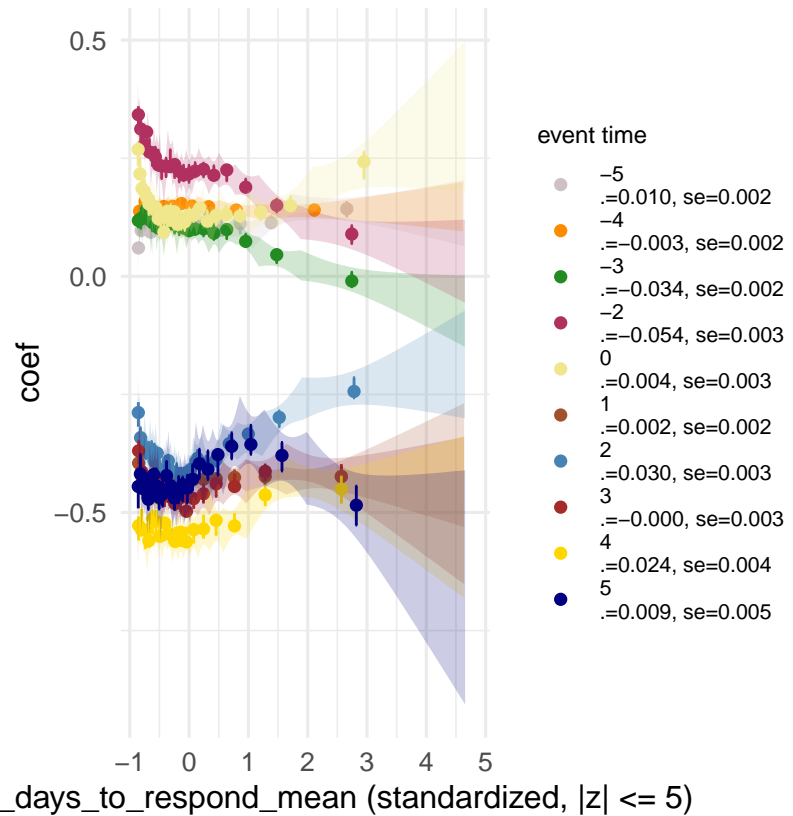


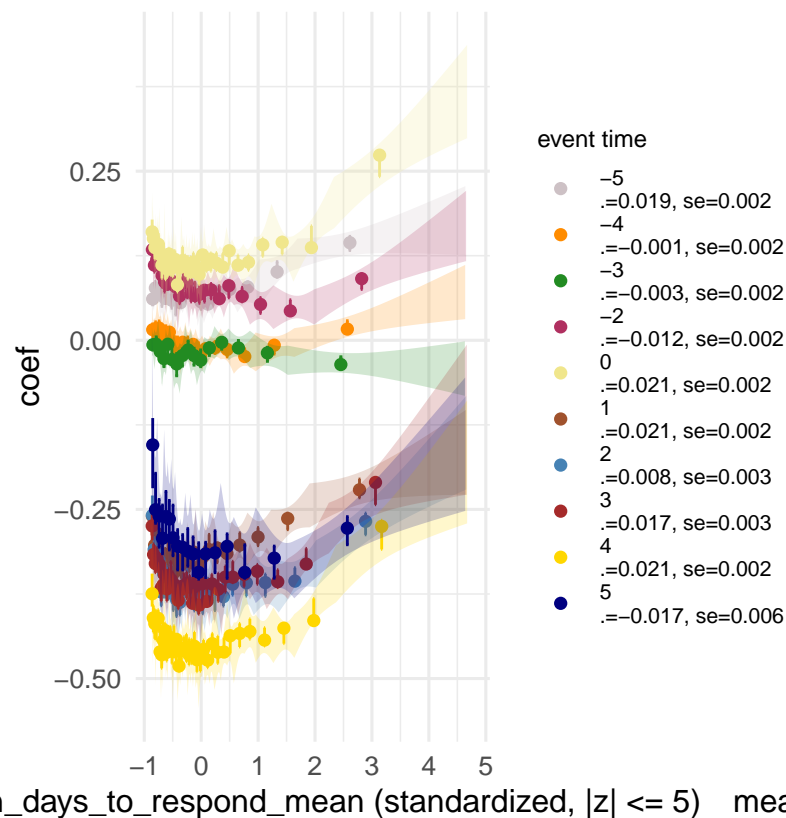
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 talent_investment -> feedback
 response_time -> mean_days_to_respond
 Rank: 2, Importance: 0.116



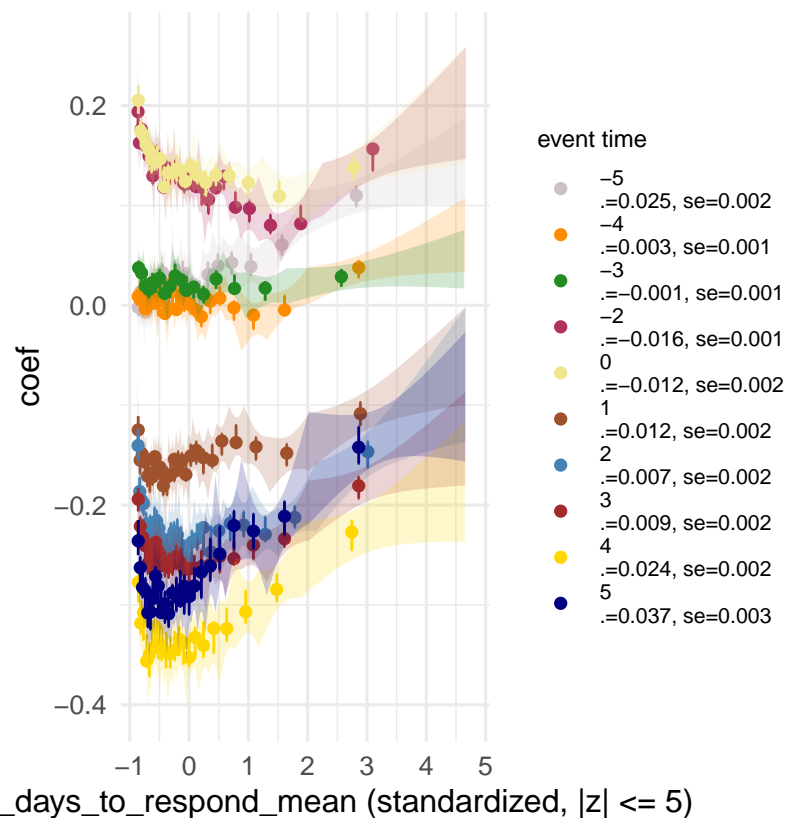
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 talent_investment -> feedback
 response_time -> mean_days_to_respond
 Rank: 1, Importance: 0.149



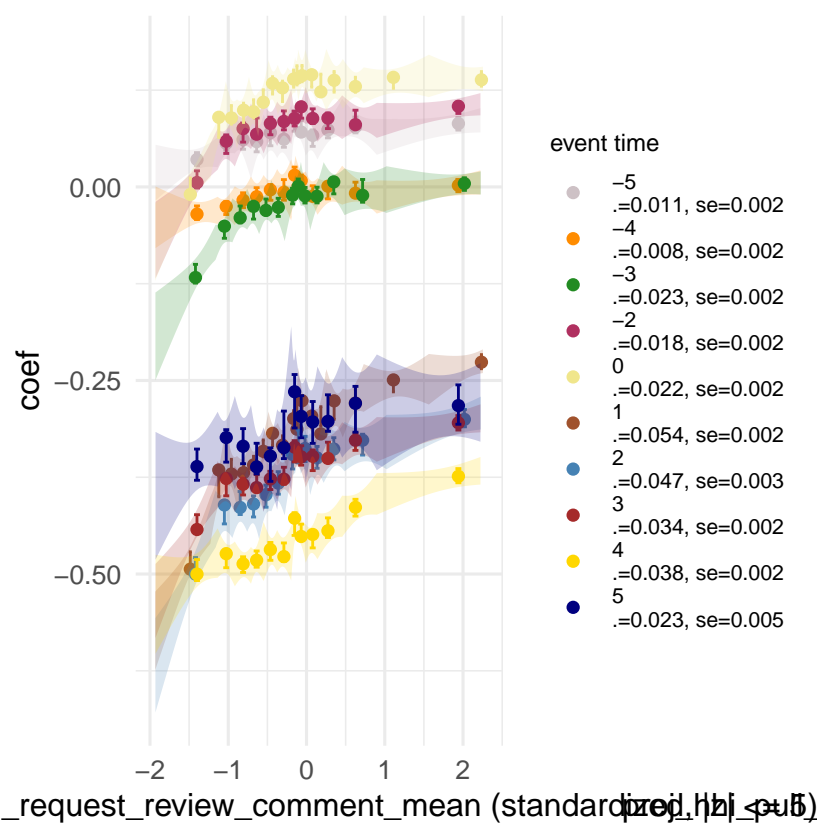
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 talent_investment -> feedback
 response_time -> mean_days_to_respond
 Rank: 2, Importance: 0.133



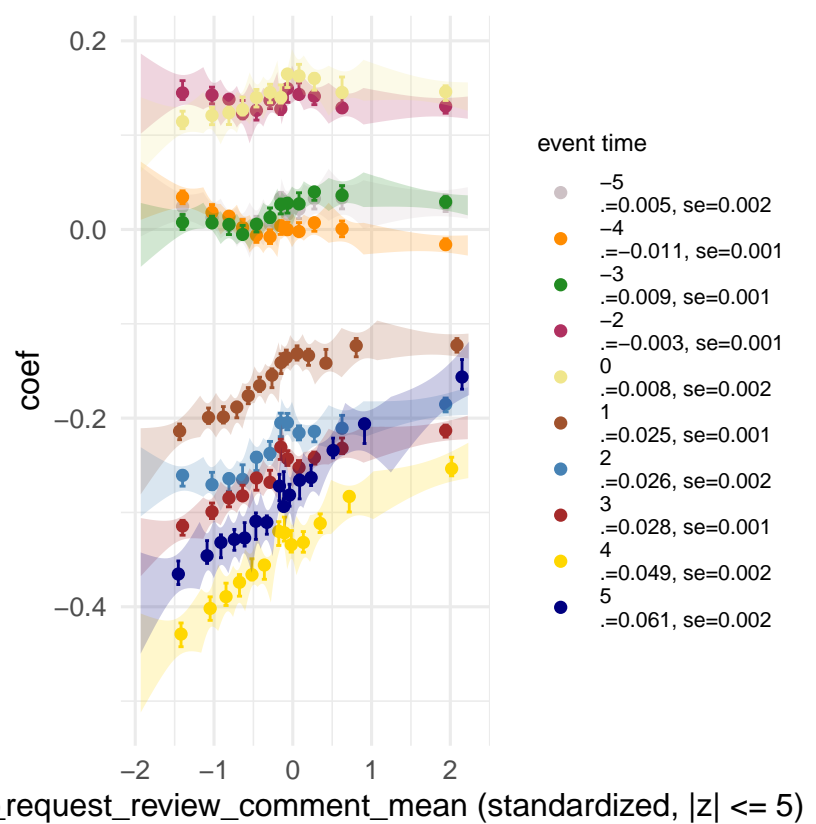
Binscatter of Event-study Coefficients
 Outcome: major_minor_release_count (rolling5, top15)
 talent_investment -> feedback
 response_time -> mean_days_to_respond
 Rank: 2, Importance: 0.141



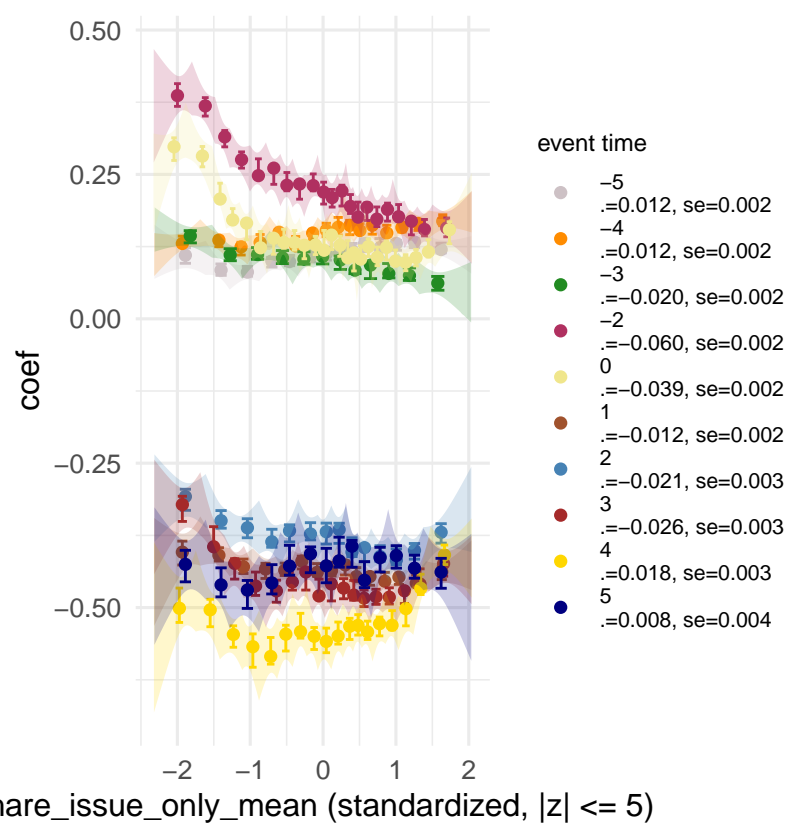
Binscatter of Event-study Coefficients
Outcome: overall_new_release_count (rolling5, top15)
knowledge_redundancy -> collaboration
hhi -> proj_hhi_pull_request_review_comment
Rank: 1, Importance: 0.14



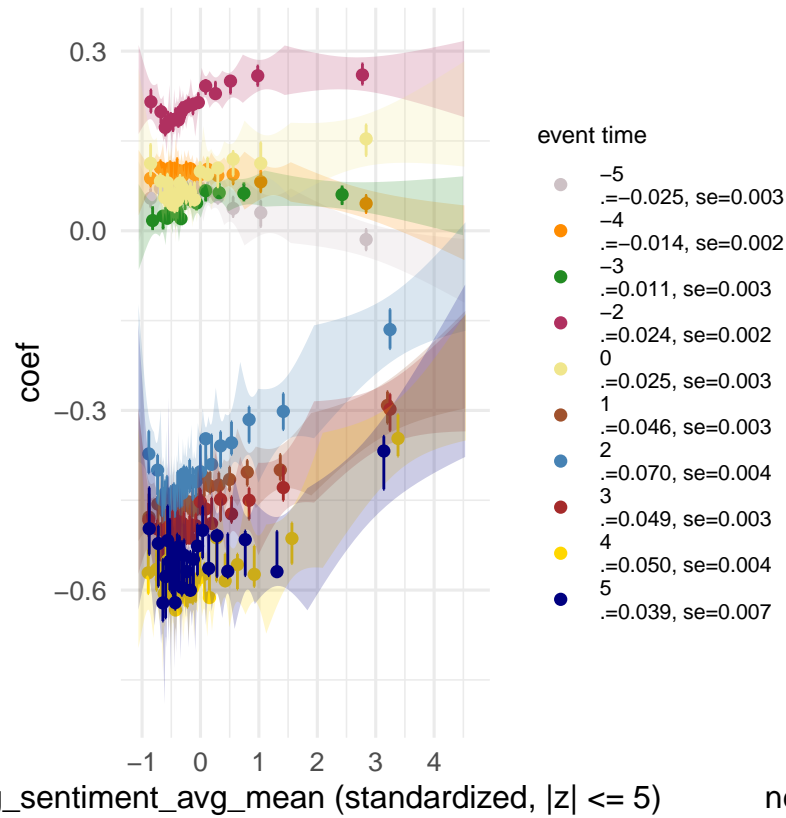
Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
knowledge_redundancy -> collaboration
hhi -> proj_hhi_pull_request_review_comment
Rank: 5, Importance: 0.0792



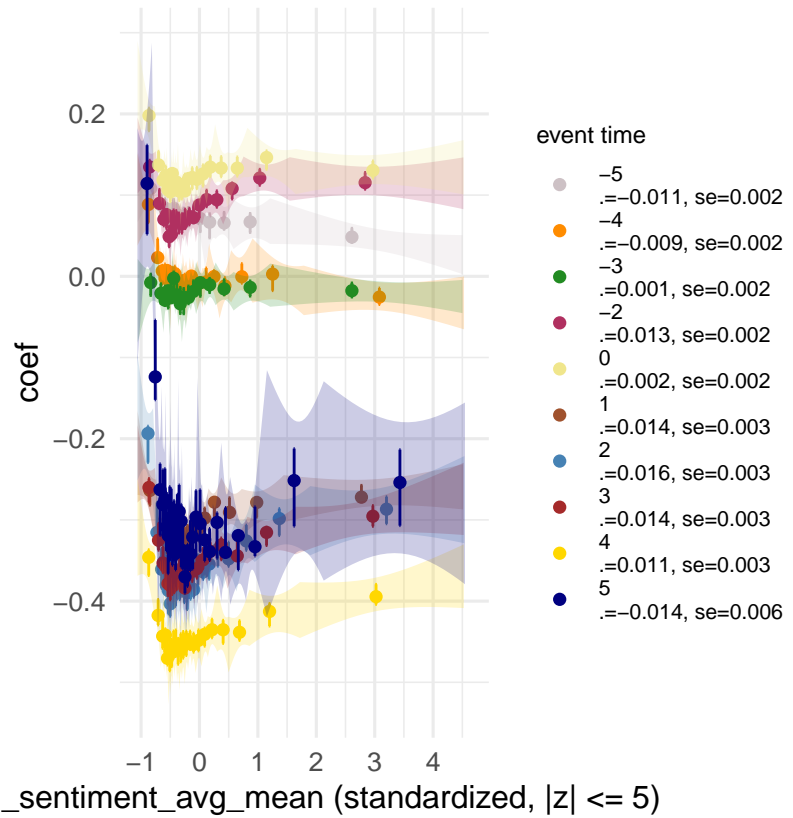
Binscatter of Event–study Coefficients
Outcome: pull_request_merged (rolling5, top15)
knowledge_redundancy → broad_expertise
issue_pr_share → share_issue_only
Rank: 3, Importance: 0.101



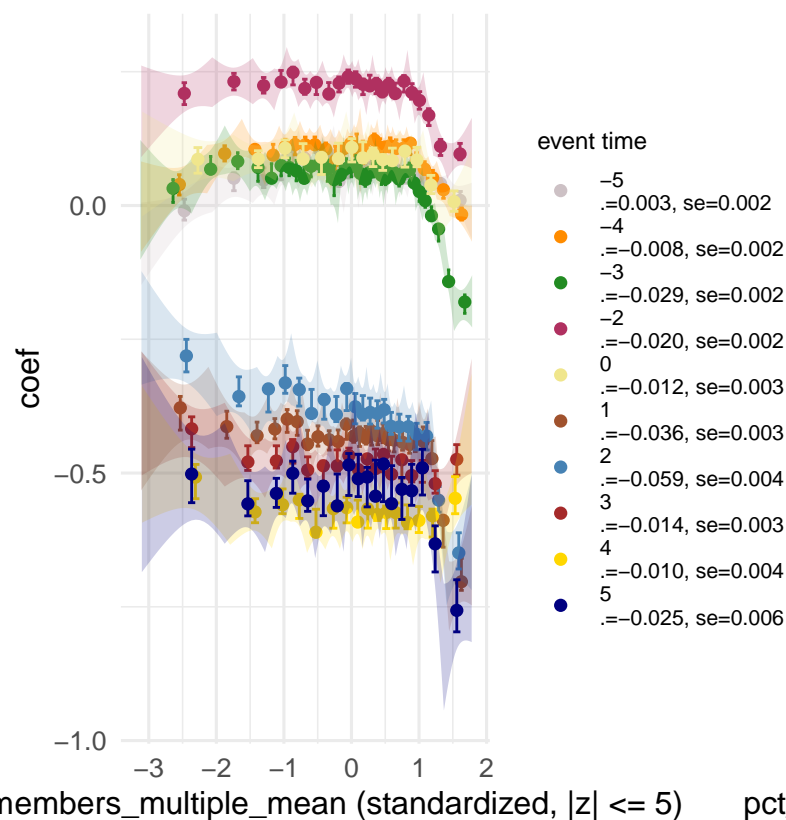
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 talent_investment -> feedback
 response_sentiment -> neg_sentiment_avg
 Rank: 4, Importance: 0.0863



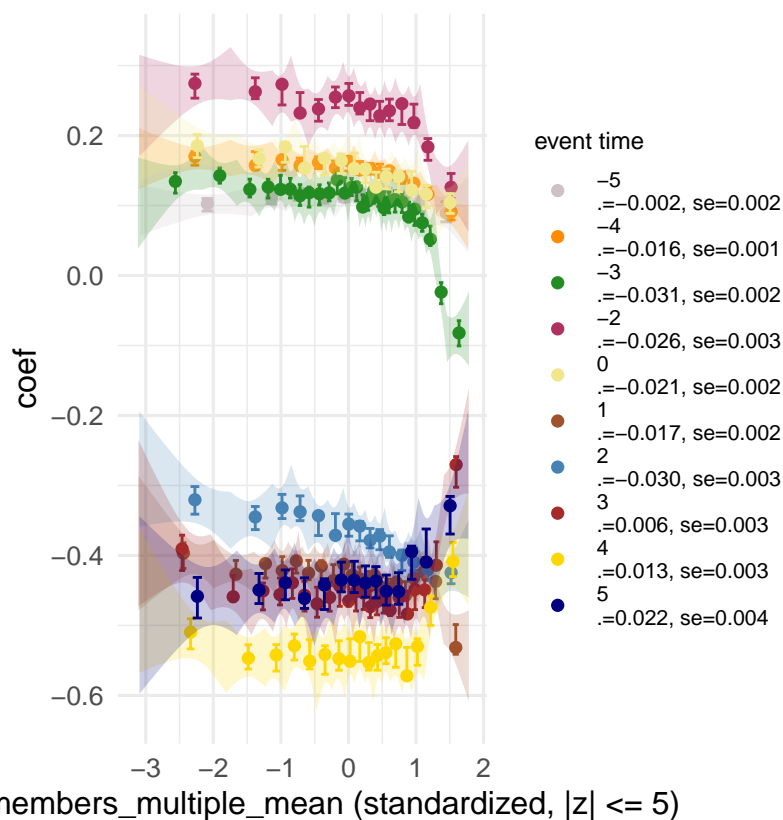
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 talent_investment -> feedback
 response_sentiment -> neg_sentiment_avg
 Rank: 4, Importance: 0.118



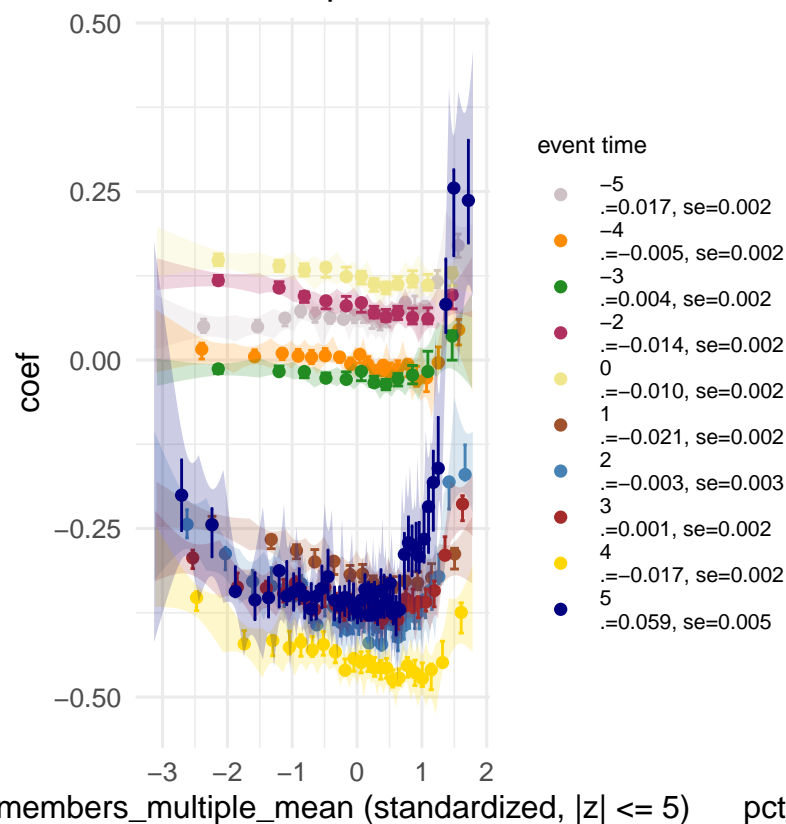
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → pct_members_multiple
 Rank: 1, Importance: 0.145



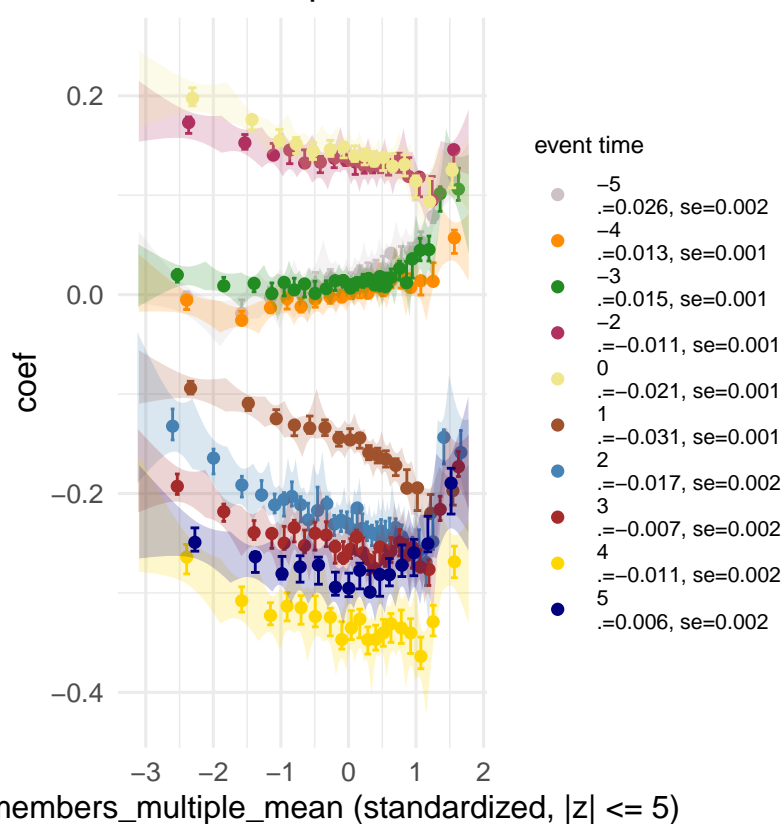
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → pct_members_multiple
 Rank: 7, Importance: 0.0803



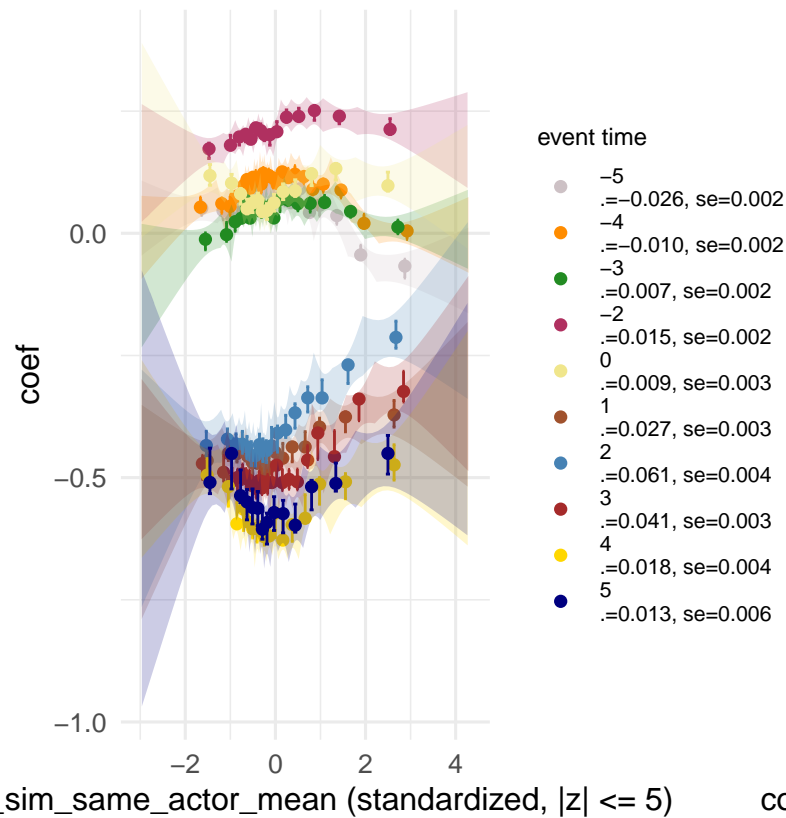
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → pct_members_multiple
 Rank: 6, Importance: 0.1



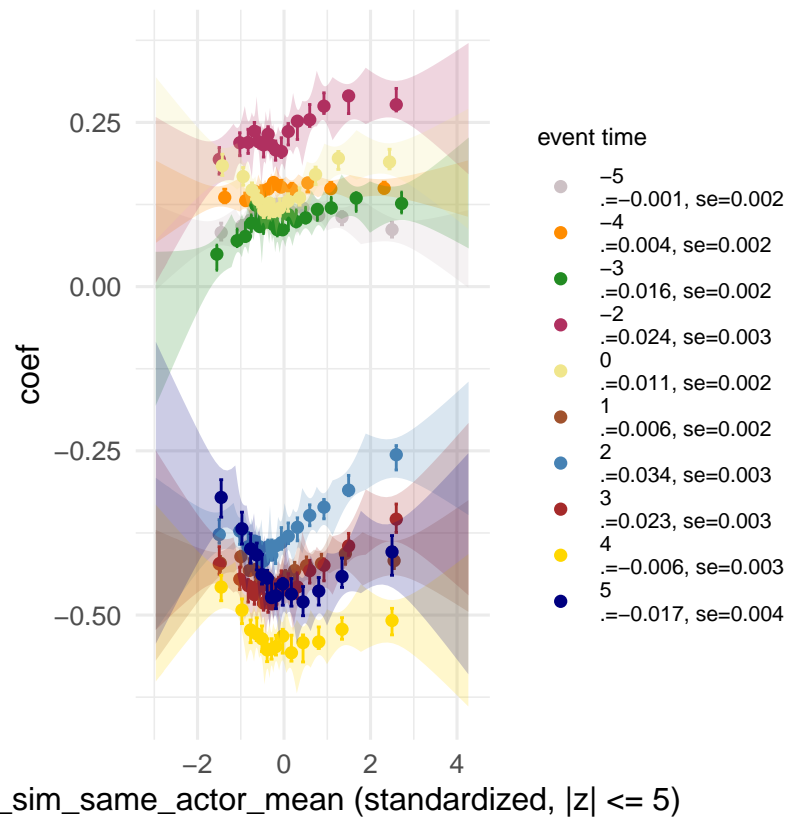
Binscatter of Event-study Coefficients
 Outcome: major_minor_release_count (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → pct_members_multiple
 Rank: 3, Importance: 0.136



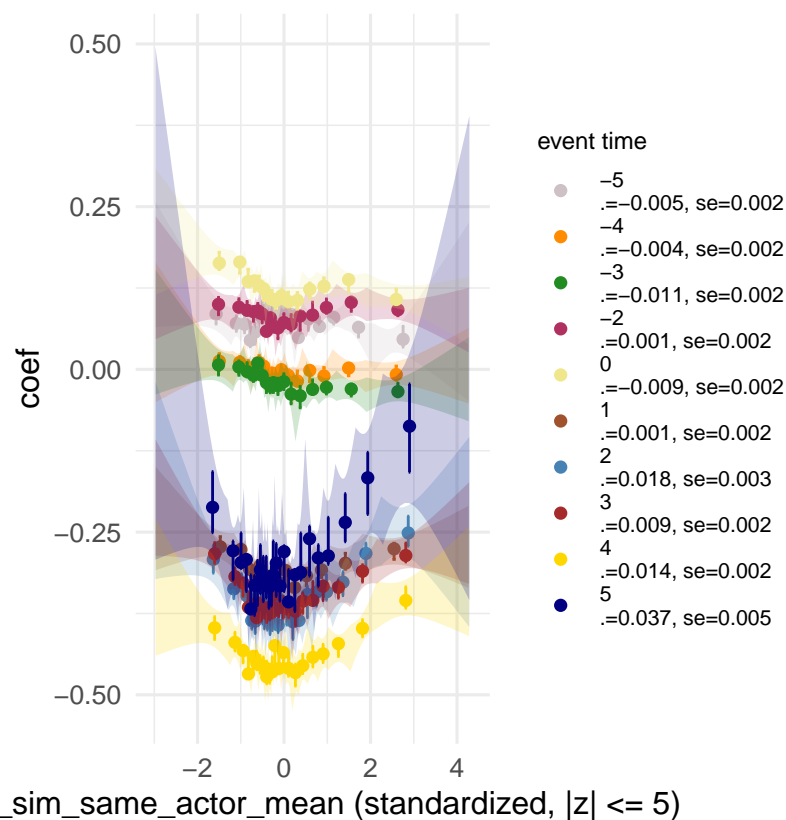
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 knowledge_redundancy → broad_expertise
 discussion_content → cos_sim_same_actor
 Rank: 3, Importance: 0.102



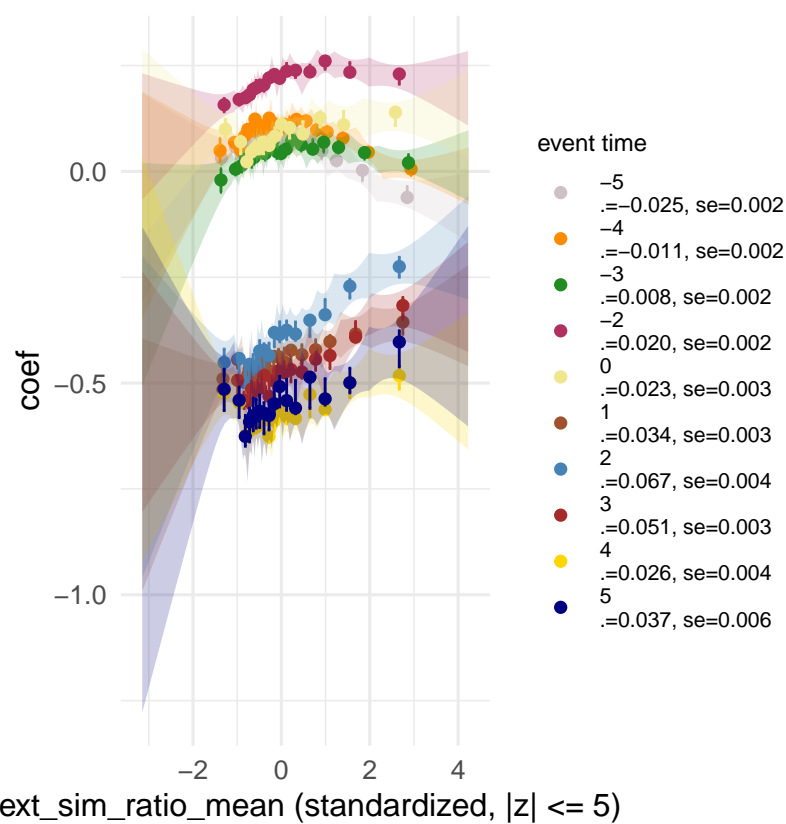
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 knowledge_redundancy → broad_expertise
 discussion_content → cos_sim_same_actor
 Rank: 10, Importance: 0.0456



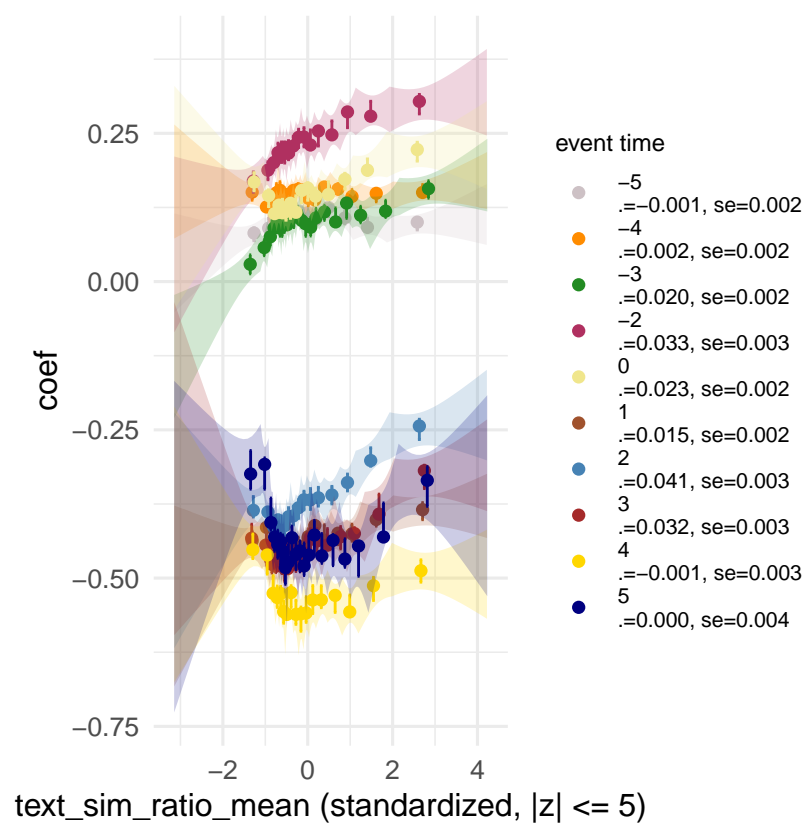
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 knowledge_redundancy → broad_expertise
 discussion_content → cos_sim_same_actor
 Rank: 3, Importance: 0.128



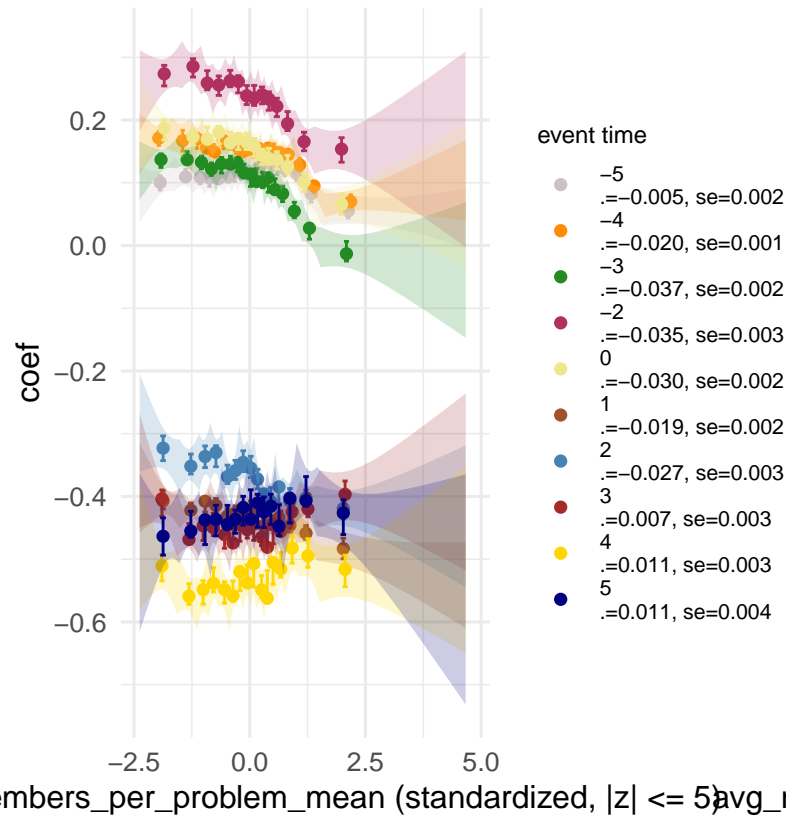
Binscatter of Event-study Coefficients
Outcome: pull_request_opened (rolling5, top15)
knowledge_redundancy -> broad_expertise
discussion_content -> text_sim_ratio
Rank: 9, Importance: 0.0587



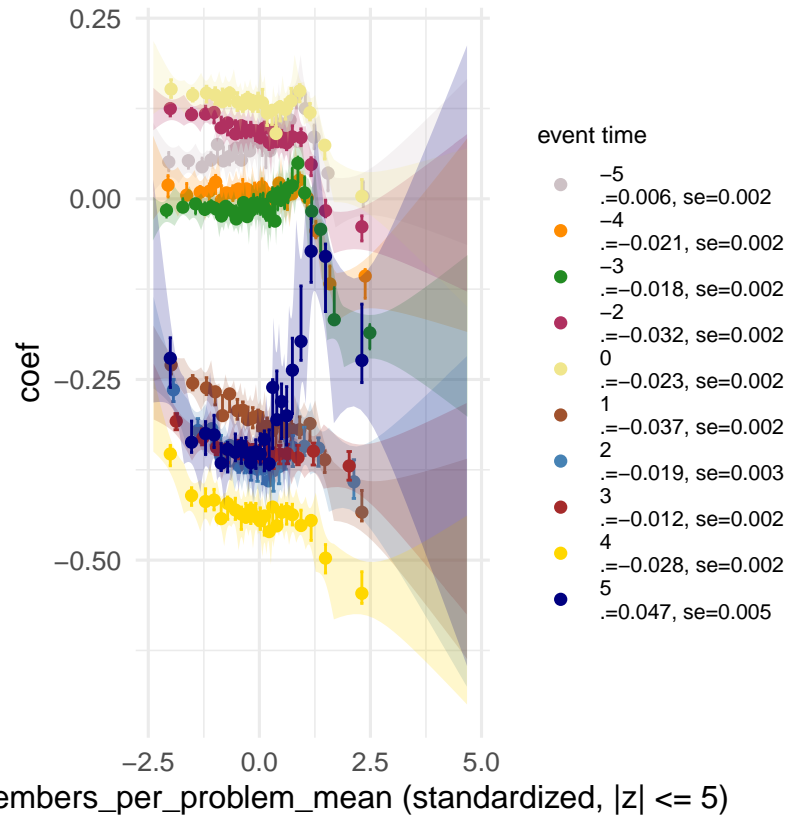
Binscatter of Event-study Coefficients
Outcome: pull_request_merged (rolling5, top15)
knowledge_redundancy -> broad_expertise
discussion_content -> text_sim_ratio
Rank: 2, Importance: 0.13



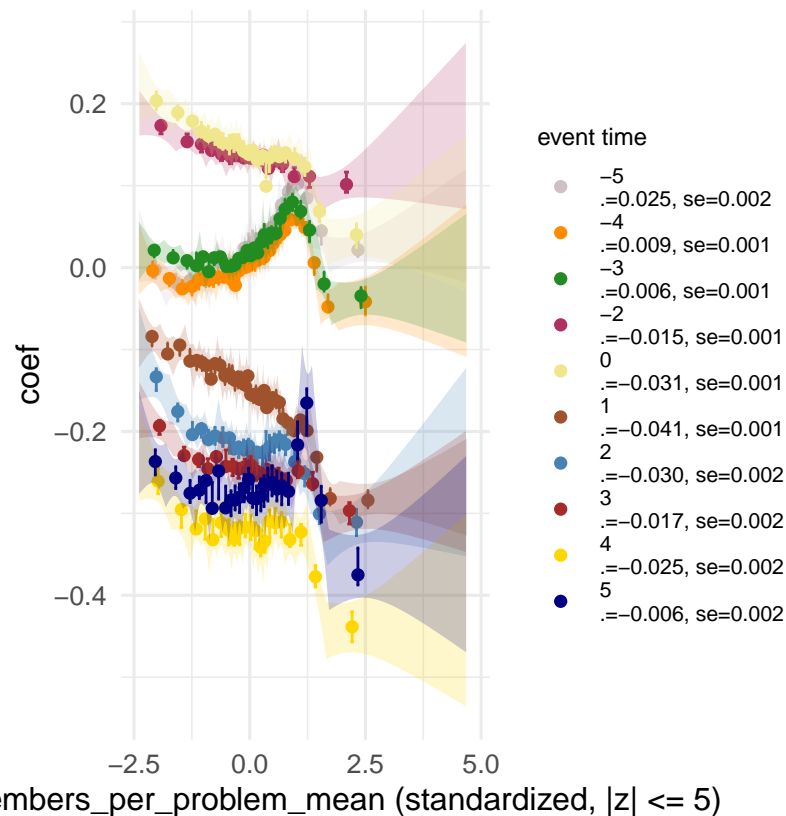
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → avg_members_per_problem
 Rank: 12, Importance: 0.0221



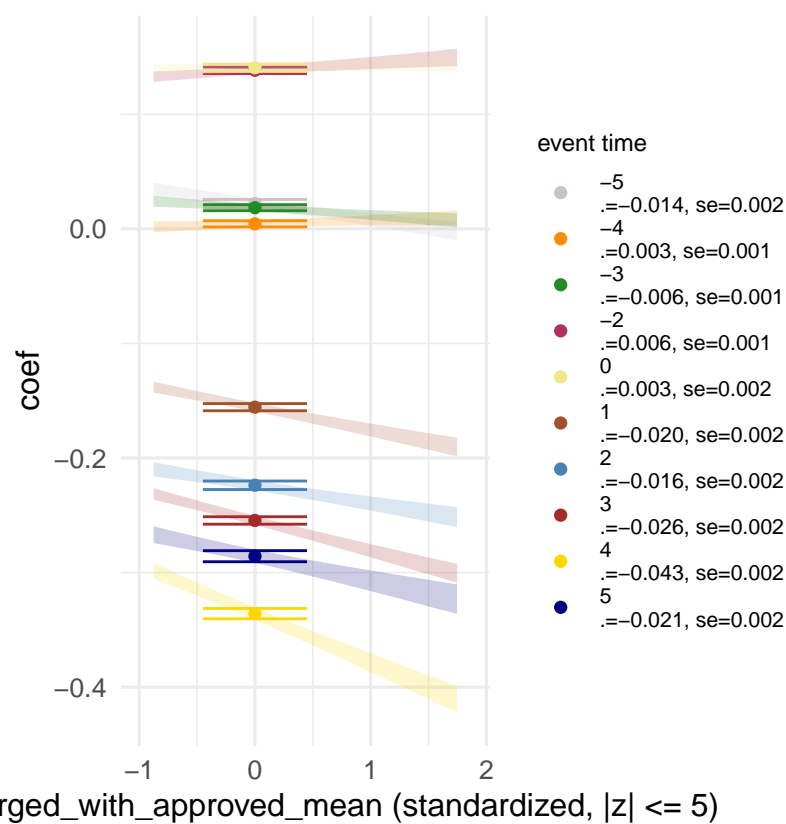
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → avg_members_per_problem
 Rank: 5, Importance: 0.118



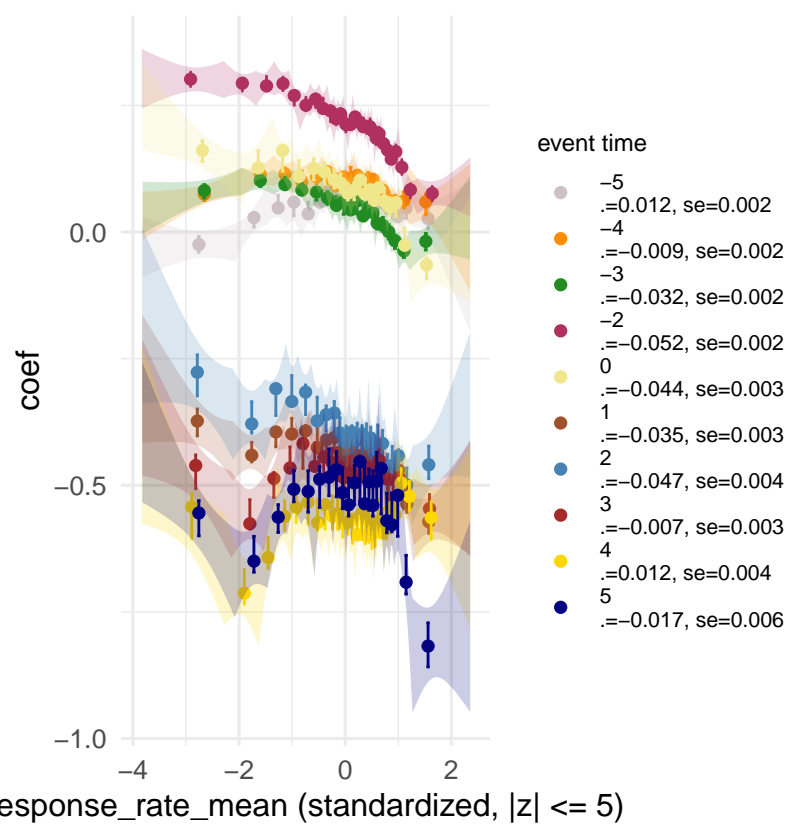
Binscatter of Event-study Coefficients
 Outcome: major_minor_release_count (rolling5, top15)
 knowledge_redundancy → collaboration
 member_count → avg_members_per_problem
 Rank: 1, Importance: 0.149



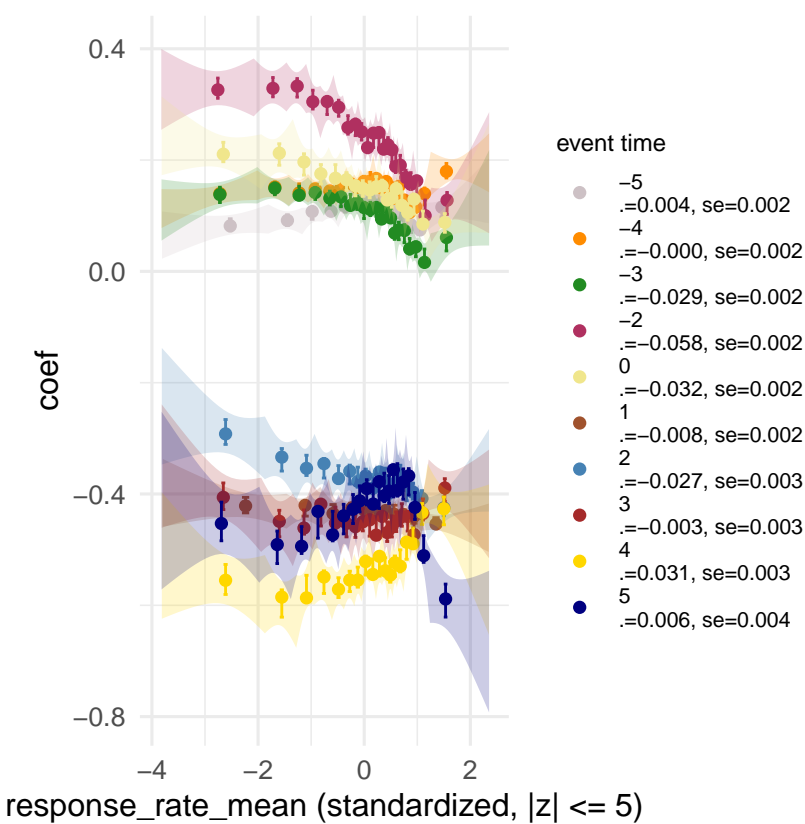
Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
knowledge_redundancy -> supervision
merged_with_review -> pct_merged_with_approved
Rank: 6, Importance: 0.0706



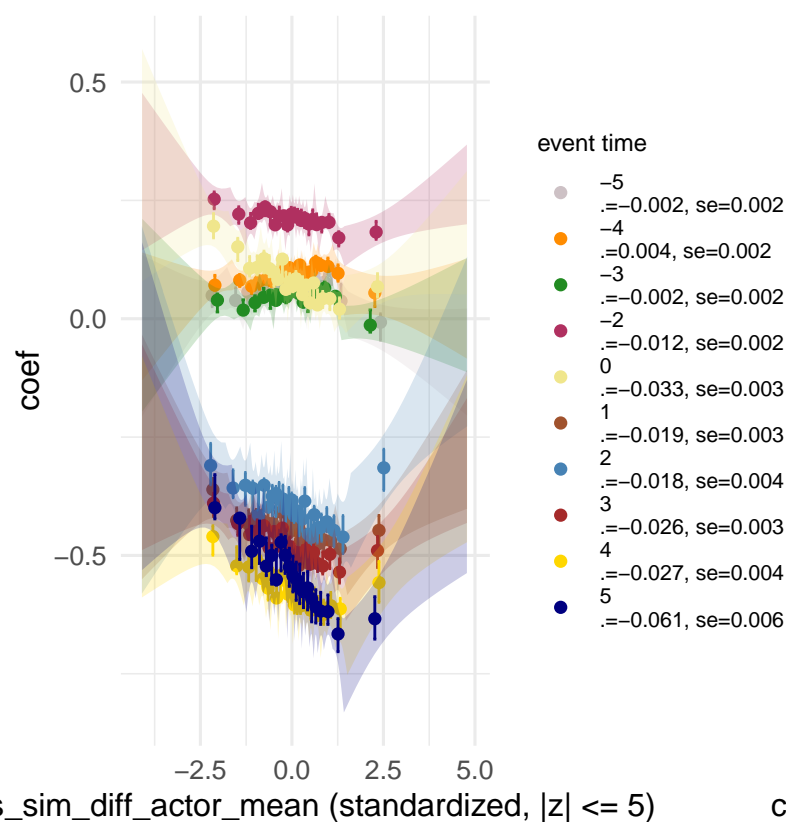
Binscatter of Event-study Coefficients
Outcome: pull_request_opened (rolling5, top15)
talent_investment -> feedback
response_rate -> response_rate
Rank: 6, Importance: 0.0741



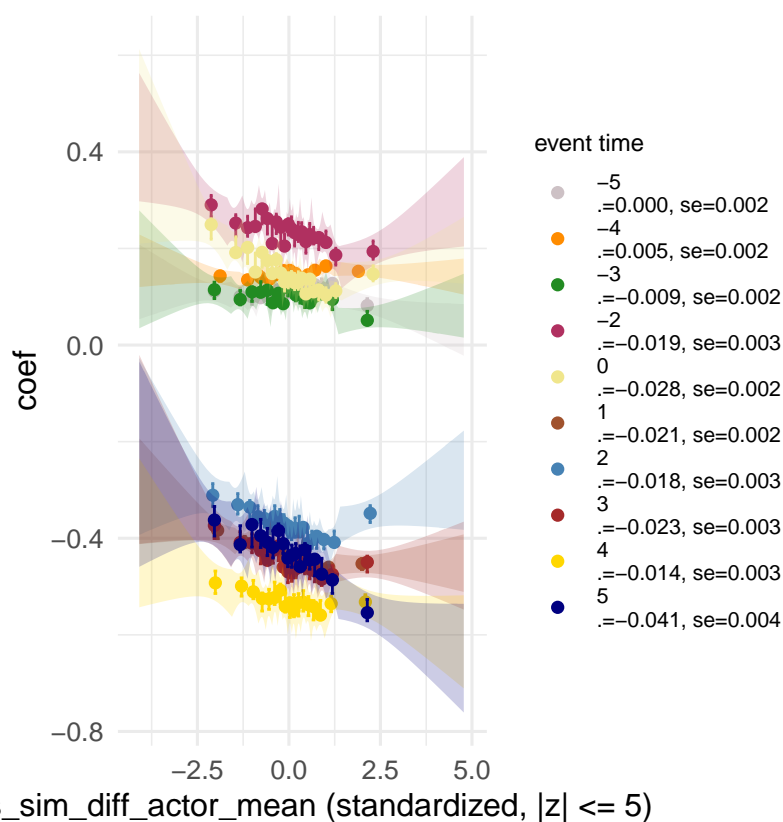
Binscatter of Event-study Coefficients
Outcome: pull_request_merged (rolling5, top15)
talent_investment -> feedback
response_rate -> response_rate
Rank: 6, Importance: 0.0804



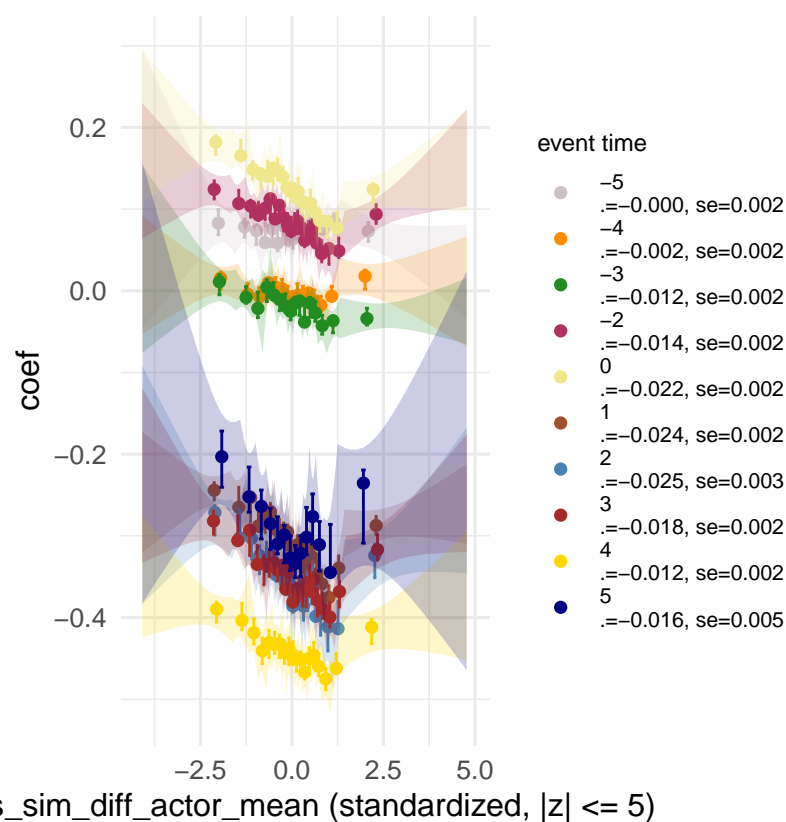
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 knowledge_redundancy → broad_expertise
 discussion_content → cos_sim_diff_actor
 Rank: 7, Importance: 0.0687



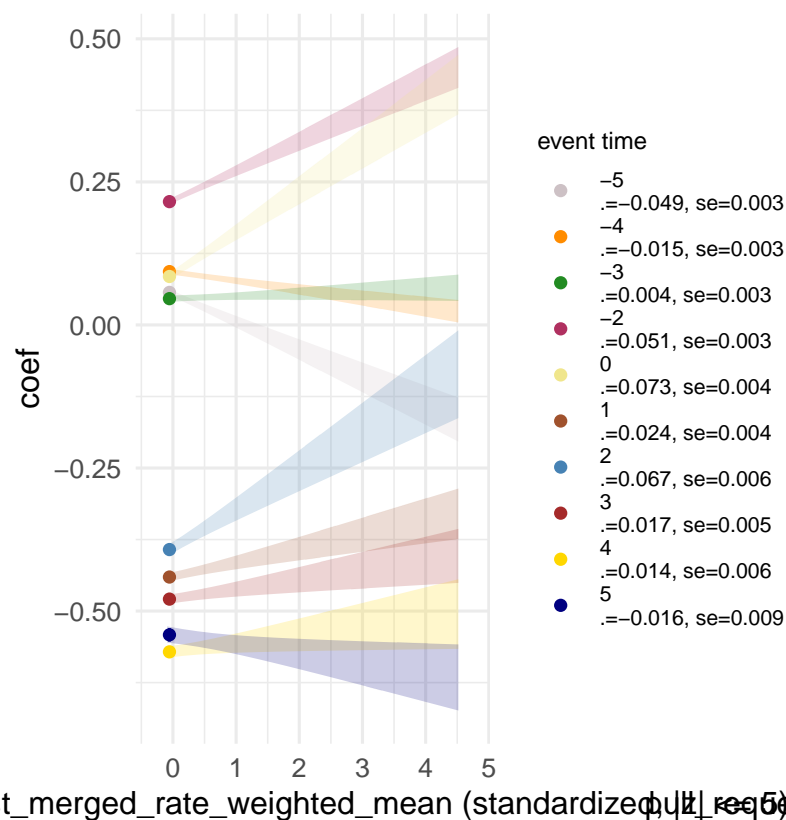
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 knowledge_redundancy → broad_expertise
 discussion_content → cos_sim_diff_actor
 Rank: 5, Importance: 0.0899



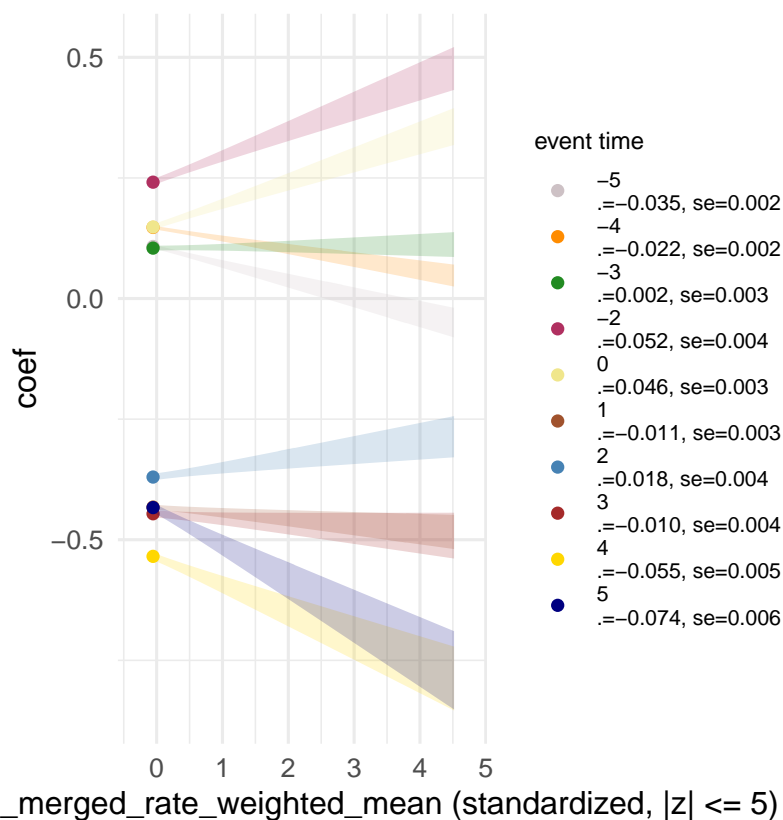
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 knowledge_redundancy → broad_expertise
 discussion_content → cos_sim_diff_actor
 Rank: 10, Importance: 0.0305



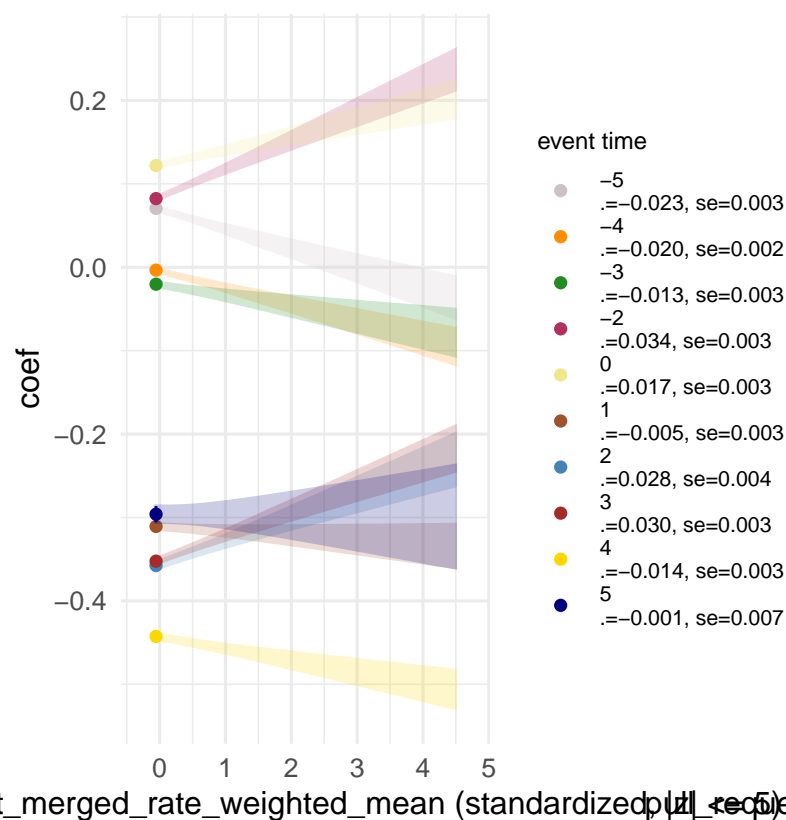
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 talent_investment -> growth_opportunity
 merge_review_pr -> pull_request_merged_rate_weighted
 Rank: 12, Importance: 0.0414



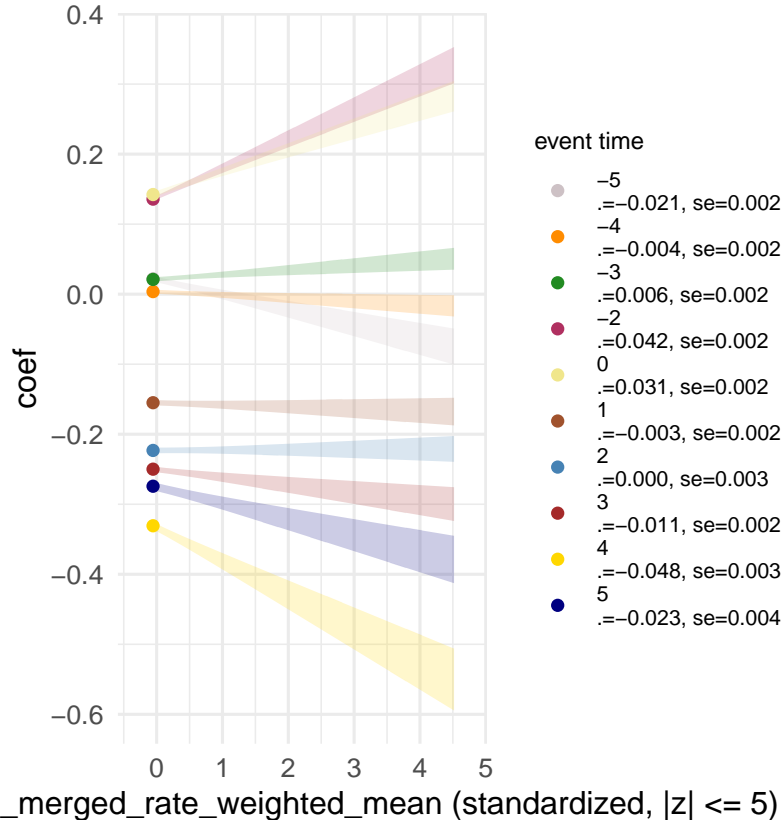
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 talent_investment -> growth_opportunity
 merge_review_pr -> pull_request_merged_rate_weighted
 Rank: 8, Importance: 0.0673



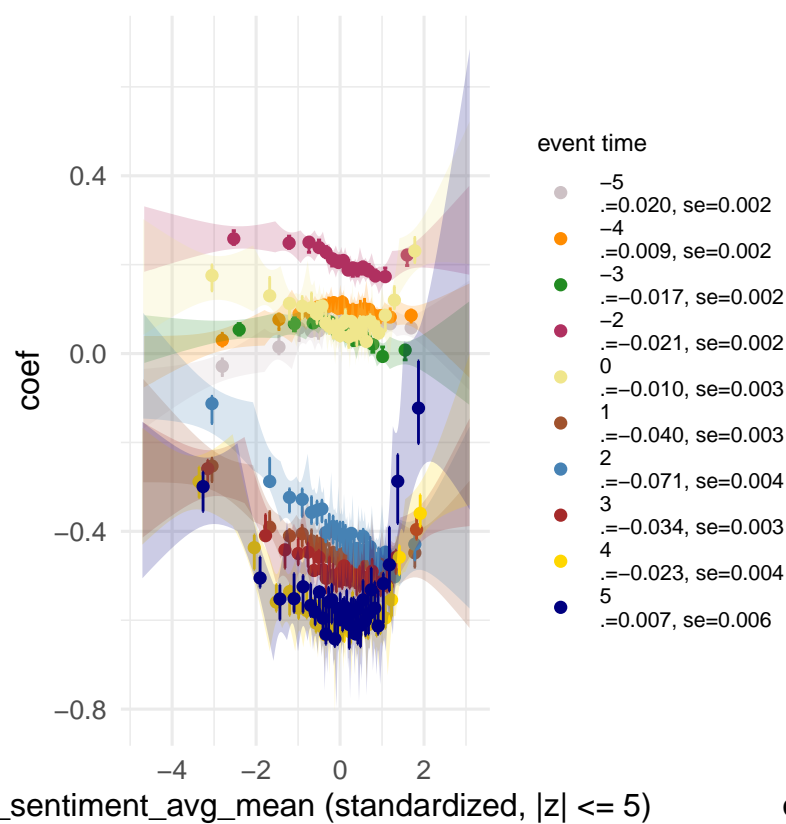
Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 talent_investment -> growth_opportunity
 merge_review_pr -> pull_request_merged_rate_weighted
 Rank: 7, Importance: 0.0887



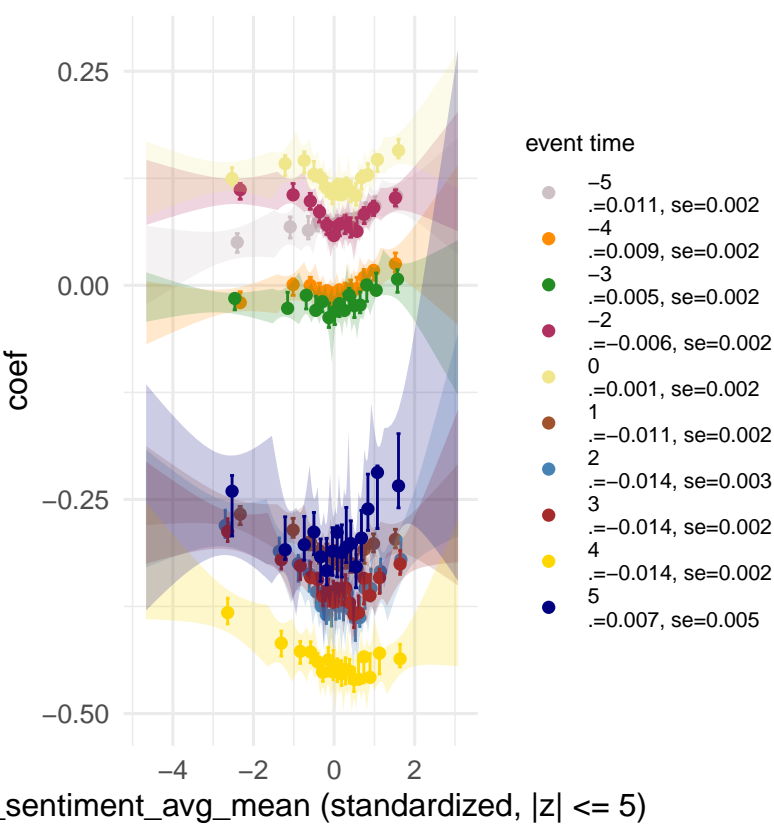
Binscatter of Event-study Coefficients
 Outcome: major_minor_release_count (rolling5, top15)
 talent_investment -> growth_opportunity
 merge_review_pr -> pull_request_merged_rate_weighted
 Rank: 4, Importance: 0.0918



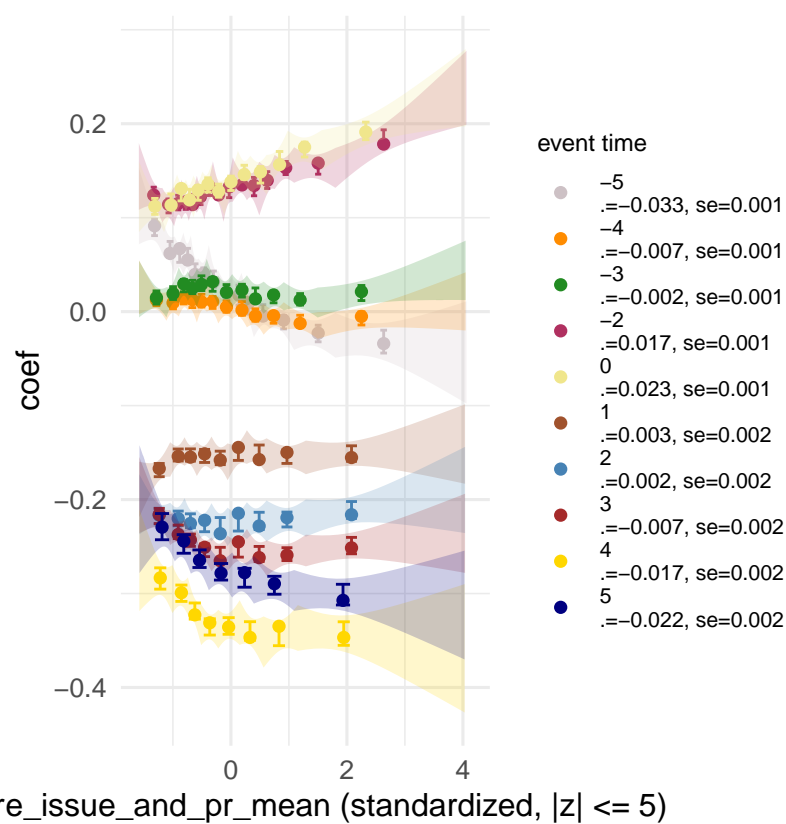
Binscatter of Event-study Coefficients
Outcome: pull_request_opened (rolling5, top15)
talent_investment -> feedback
response_sentiment -> ov_sentiment_avg
Rank: 5, Importance: 0.0809



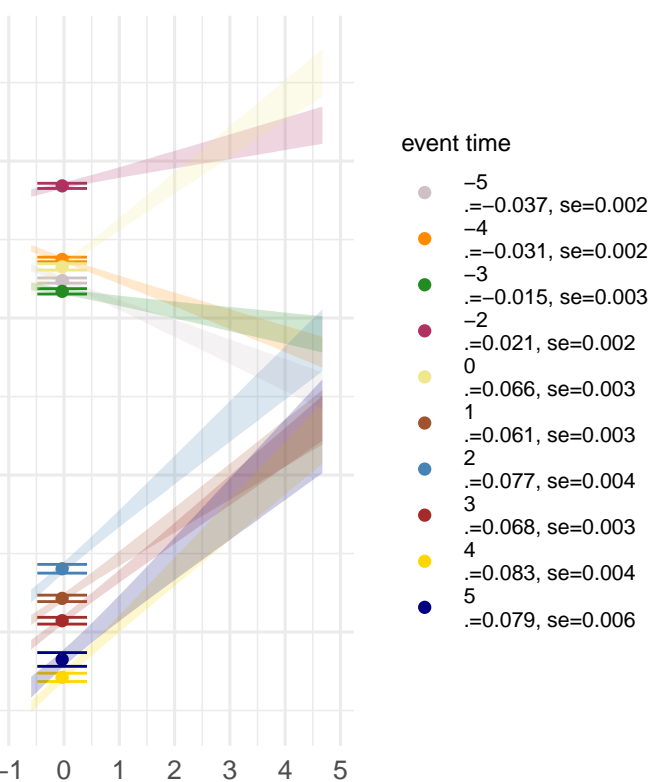
Binscatter of Event-study Coefficients
Outcome: overall_new_release_count (rolling5, top15)
talent_investment -> feedback
response_sentiment -> ov_sentiment_avg
Rank: 11, Importance: 0.0148



Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
knowledge_redundancy -> broad_expertise
issue_pr_share -> share_issue_and_pr
Rank: 8, Importance: 0.0609

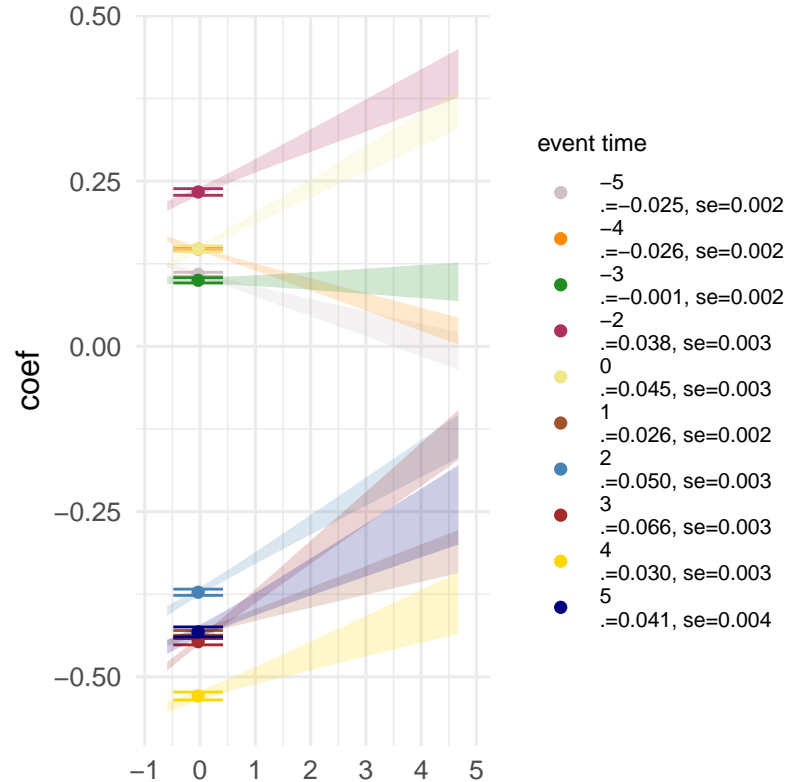


Binscatter of Event-study Coefficients
Outcome: pull_request_opened (rolling5, top15)
talent_investment -> organizational_closeness
network_clustering_coefficient -> clustering_coefficient
Rank: 8, Importance: 0.0672



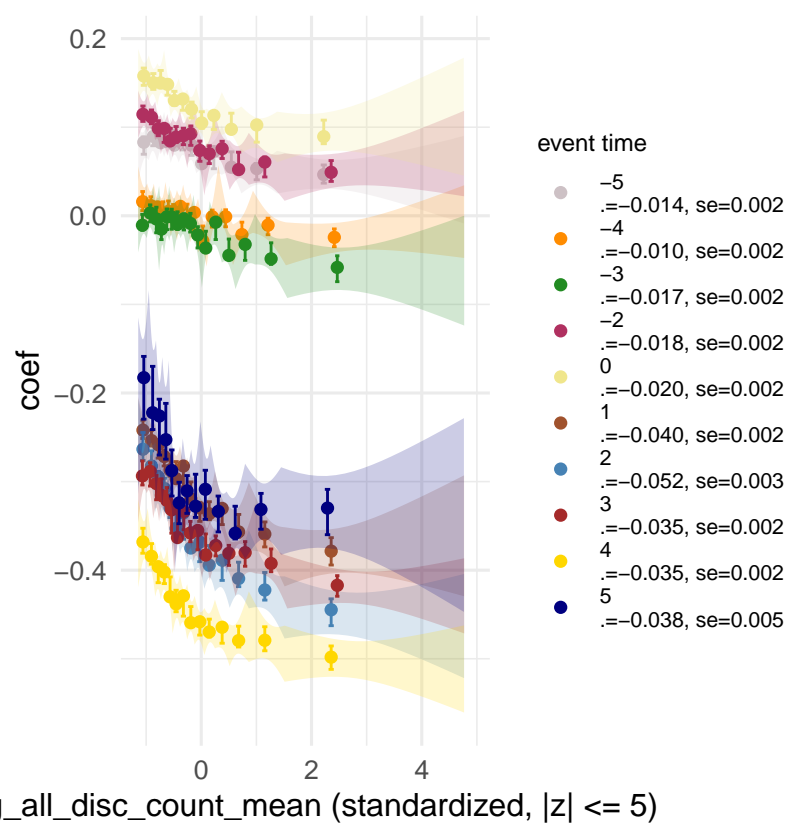
clustering_coefficient_mean (standardized, |z| ≤ 5)

Binscatter of Event-study Coefficients
Outcome: pull_request_merged (rolling5, top15)
talent_investment -> organizational_closeness
network_clustering_coefficient -> clustering_coefficient
Rank: 9, Importance: 0.0583



clustering_coefficient_mean (standardized, |z| ≤ 5)

Binscatter of Event-study Coefficients
Outcome: overall_new_release_count (rolling5, top15)
knowledge_redundancy -> supervision
discussion_quantity -> avg_all_disc_count
Rank: 9, Importance: 0.0311



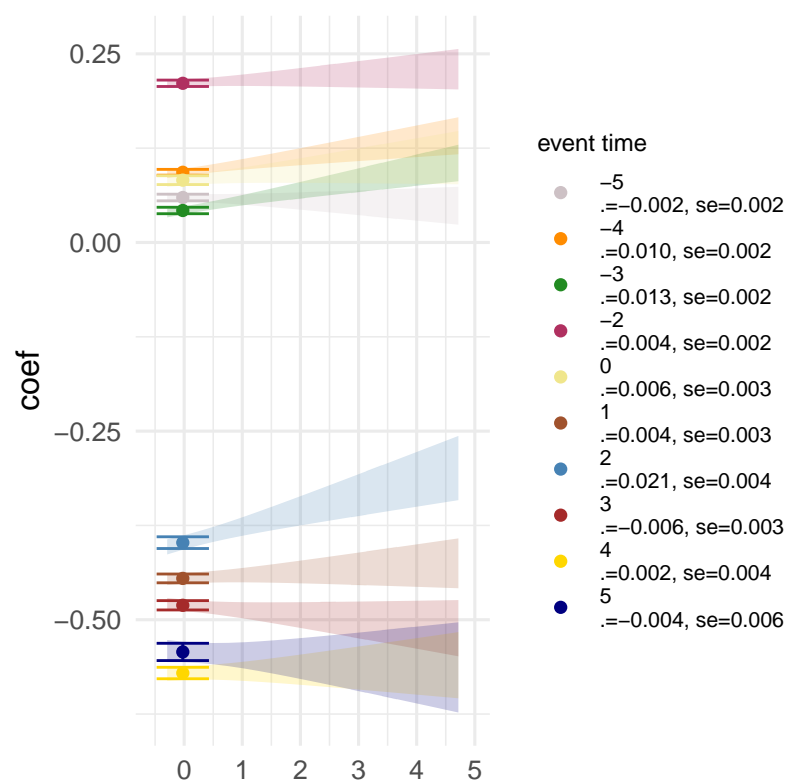
Binscatter of Event-study Coefficients

Outcome: pull_request_opened (rolling5, top15)

organizational_routines → organized_assignment

discussion_assignees → mean_has_assignee

Rank: 11, Importance: 0.0418



an_has_assignee_mean (standardized, |z| <= 5)

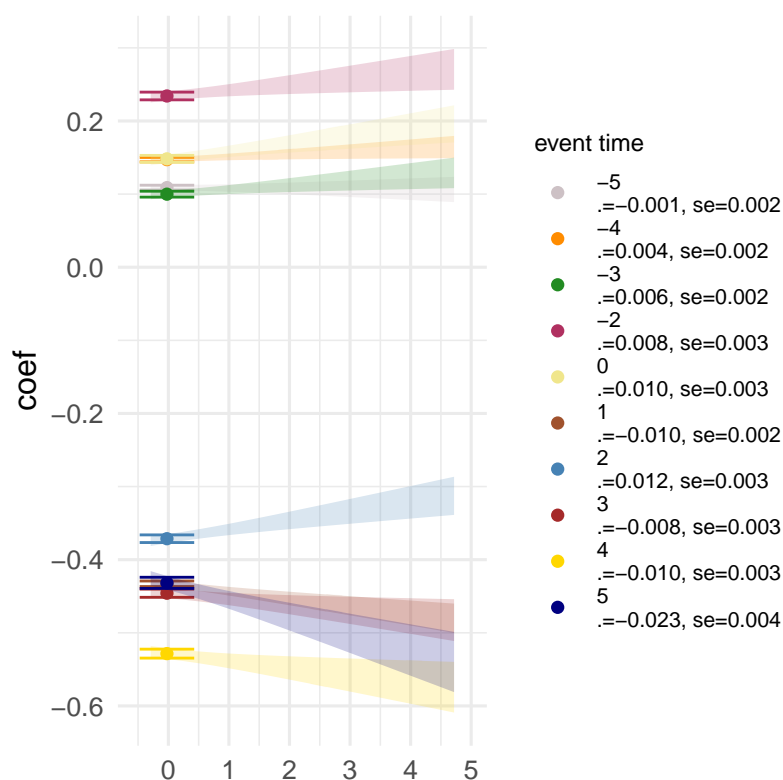
Binscatter of Event-study Coefficients

Outcome: pull_request_merged (rolling5, top15)

organizational_routines → organized_assignment

discussion_assignees → mean_has_assignee

Rank: 4, Importance: 0.0998



mean_has_assignee_mean (standardized, |z| <= 5)

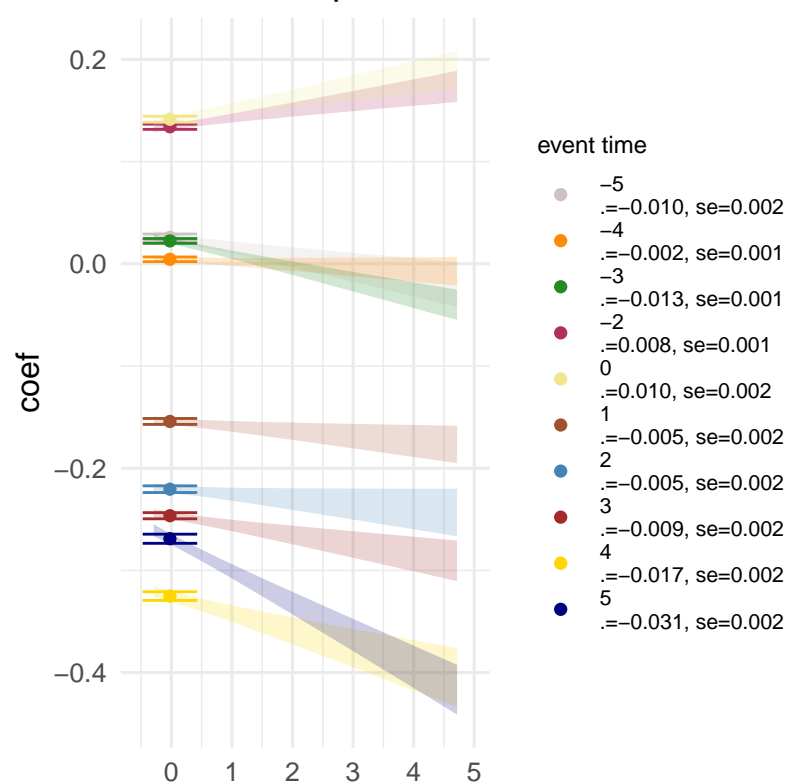
Binscatter of Event-study Coefficients

Outcome: major_minor_release_count (rolling5, top15)

organizational_routines → organized_assignment

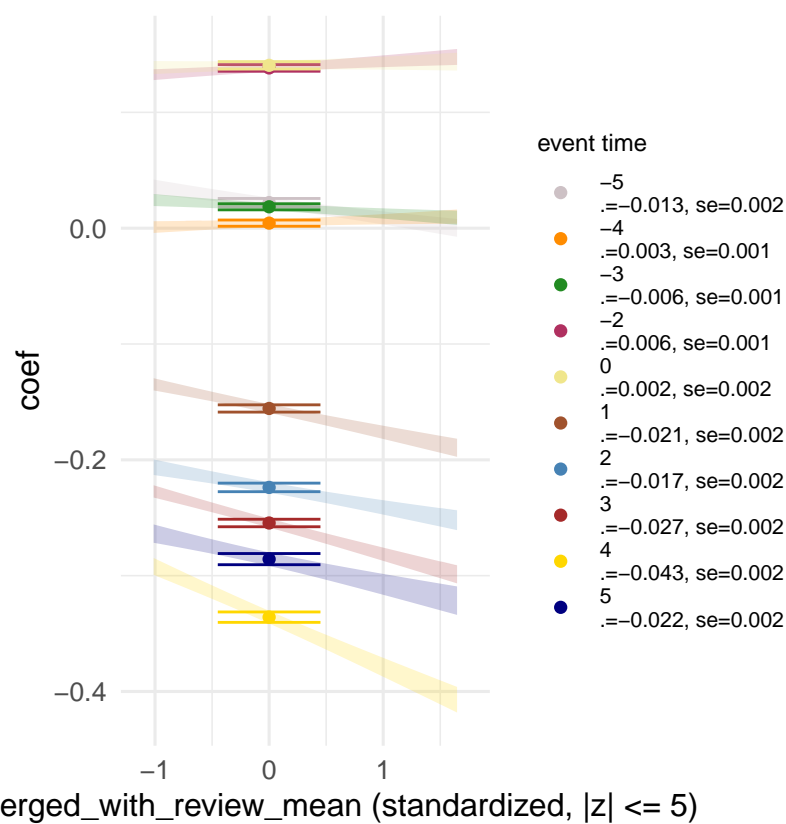
discussion_assignees → mean_has_assignee

Rank: 12, Importance: 0.0257

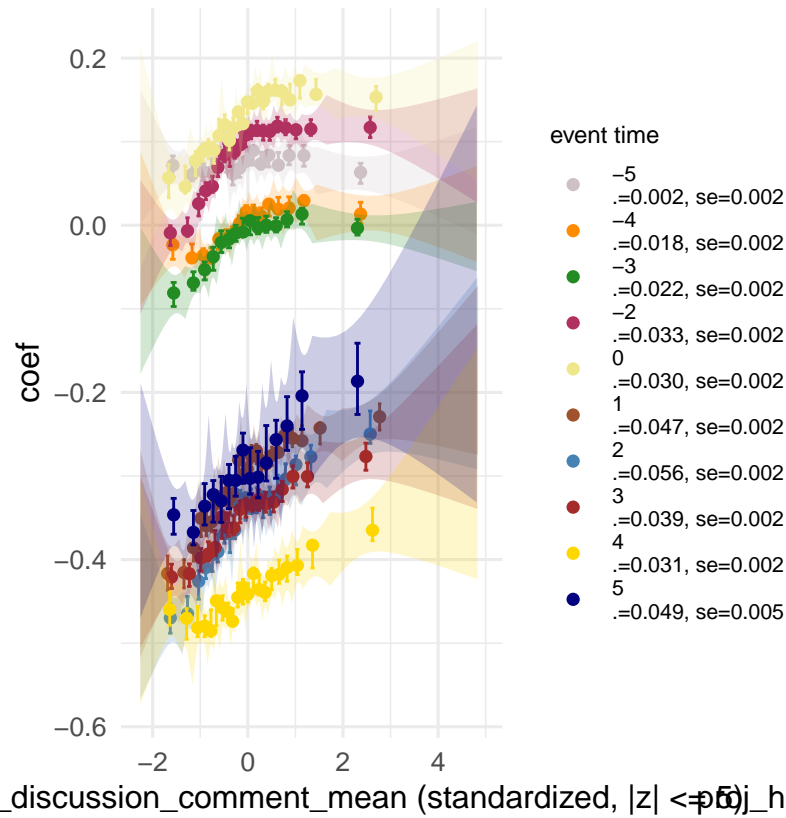


an_has_assignee_mean (standardized, |z| <= 5)

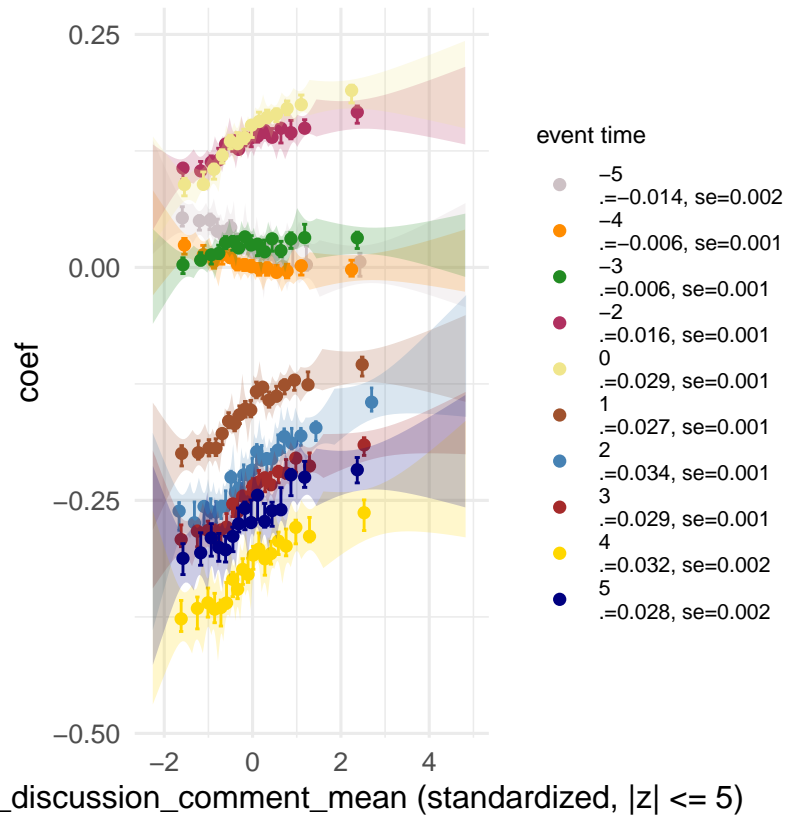
Binscatter of Event–study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
knowledge_redundancy → supervision
merged_with_review → pct_merged_with_review
Rank: 9, Importance: 0.0547



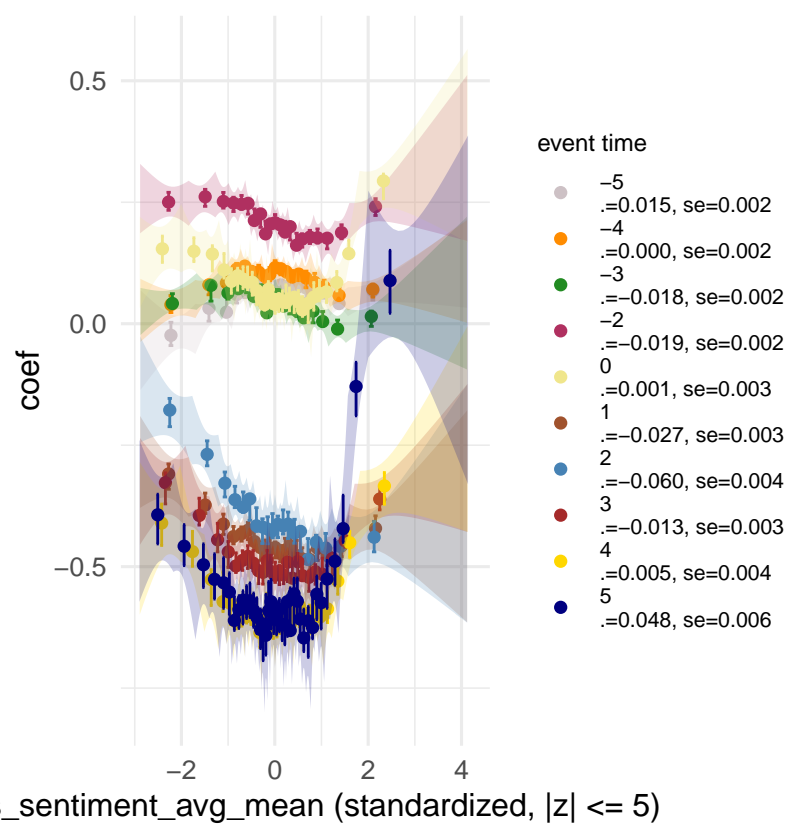
Binscatter of Event-study Coefficients
Outcome: overall_new_release_count (rolling5, top05)
knowledge_redundancy -> collaboration
hhi -> proj_hhi_discussion_comment
Rank: 8, Importance: 0.0567



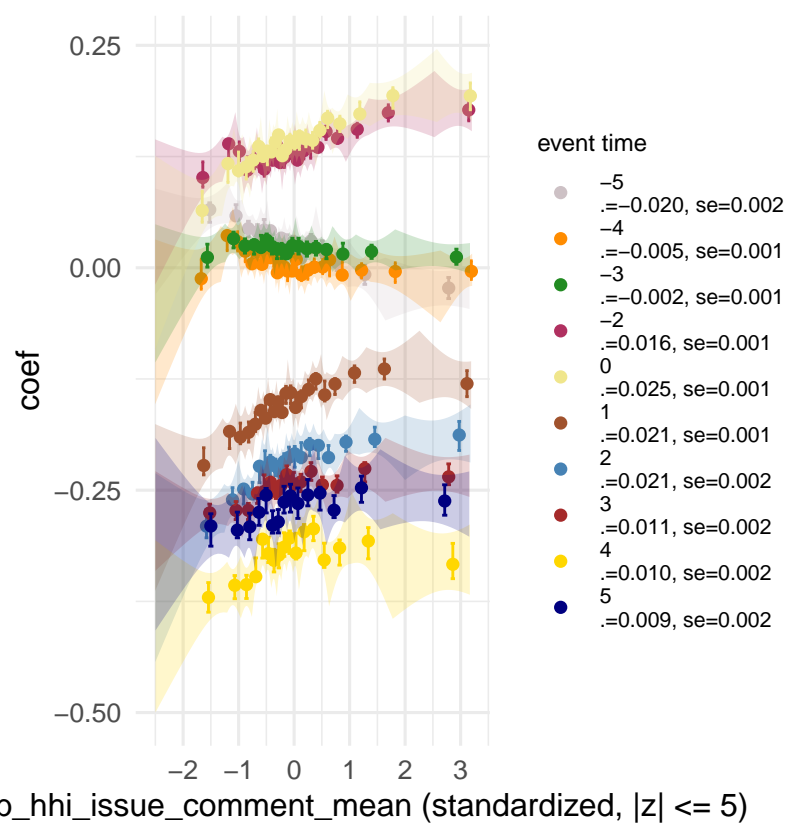
Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top05)
knowledge_redundancy -> collaboration
hhi -> proj_hhi_discussion_comment
Rank: 11, Importance: 0.0312



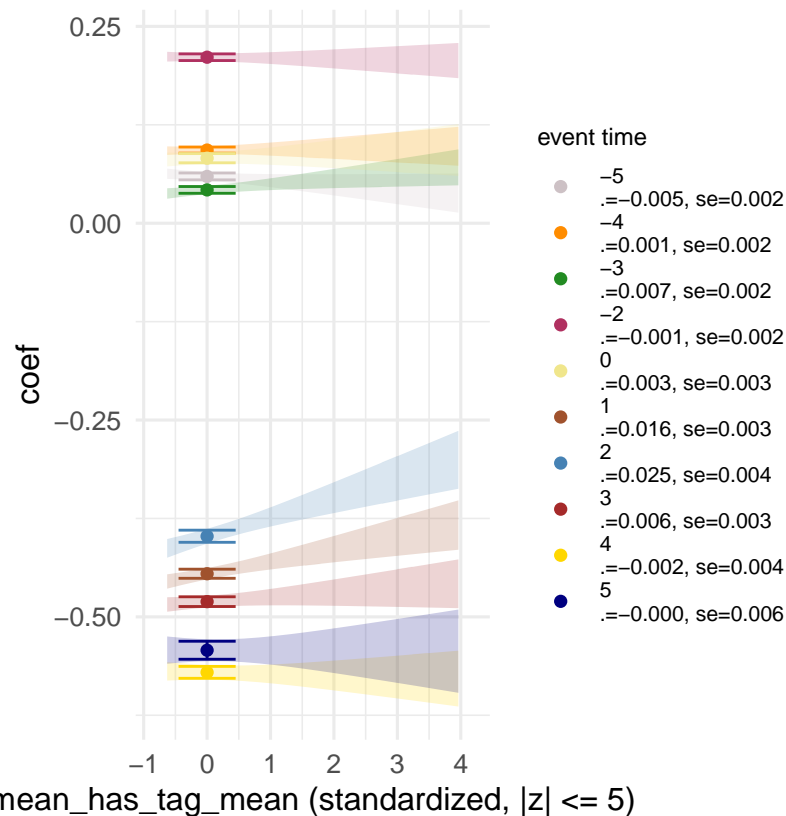
Binscatter of Event–study Coefficients
Outcome: pull_request_opened (rolling5, top15)
talent_investment -> feedback
response_sentiment -> pos_sentiment_avg
Rank: 10, Importance: 0.0522



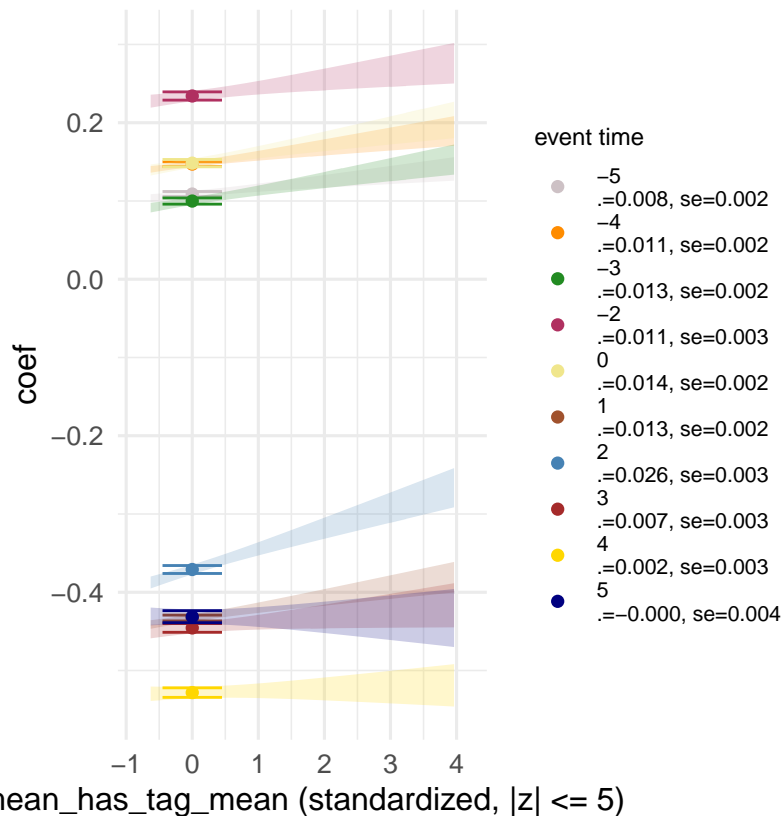
Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
knowledge_redundancy -> collaboration
problem_hhi -> proj_prob_hhi_issue_comment
Rank: 10, Importance: 0.0498



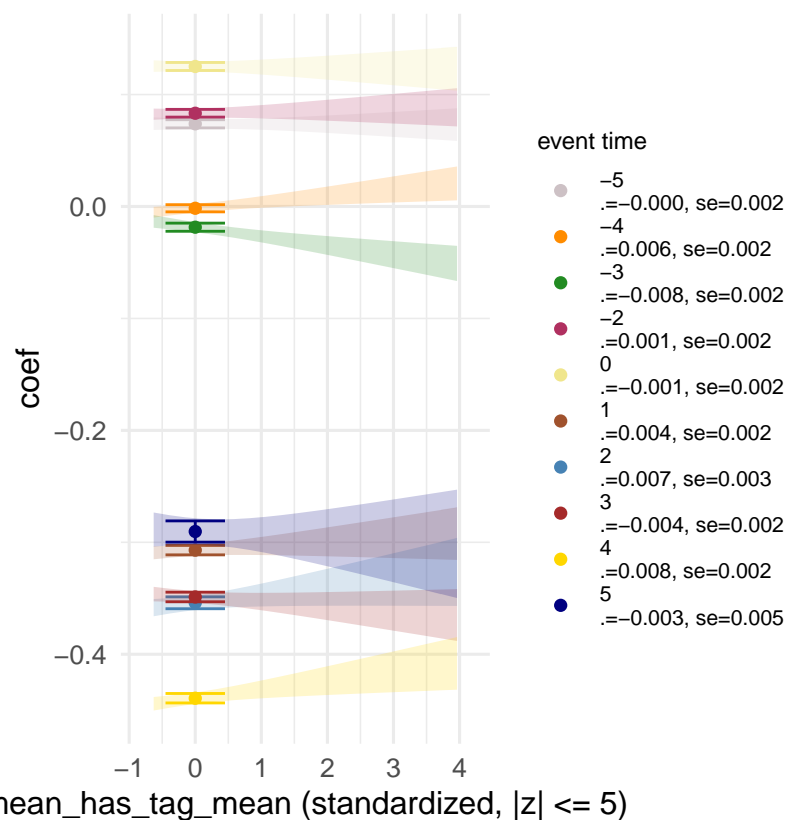
Binscatter of Event-study Coefficients
Outcome: pull_request_opened (rolling5, top15)
organizational_routines → organized_assignment
discussion_labels → mean_has_tag
Rank: 13, Importance: 0.0275



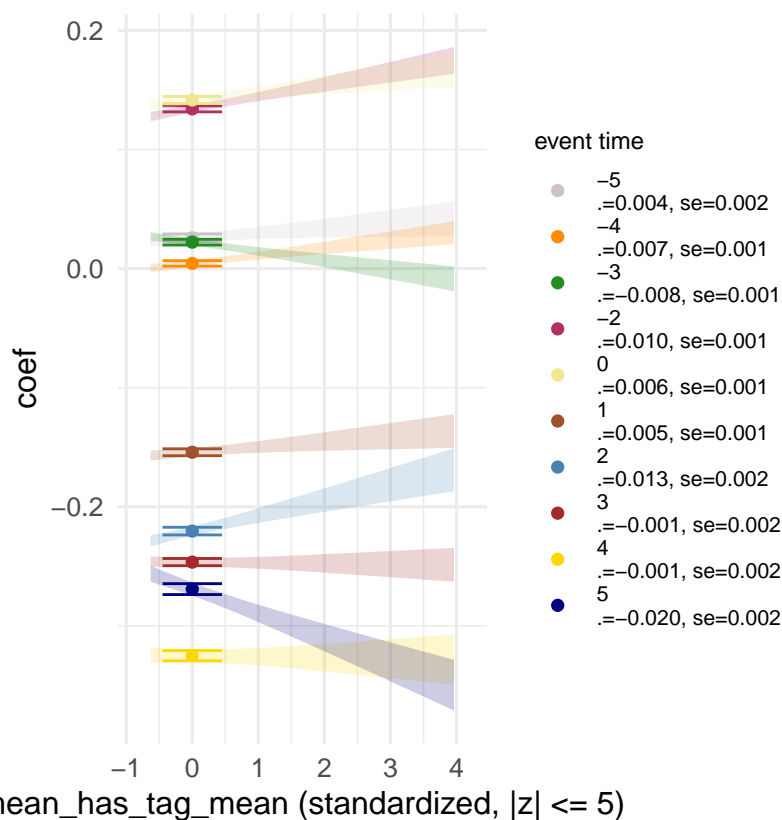
Binscatter of Event-study Coefficients
Outcome: pull_request_merged (rolling5, top15)
organizational_routines → organized_assignment
discussion_labels → mean_has_tag
Rank: 11, Importance: 0.0294



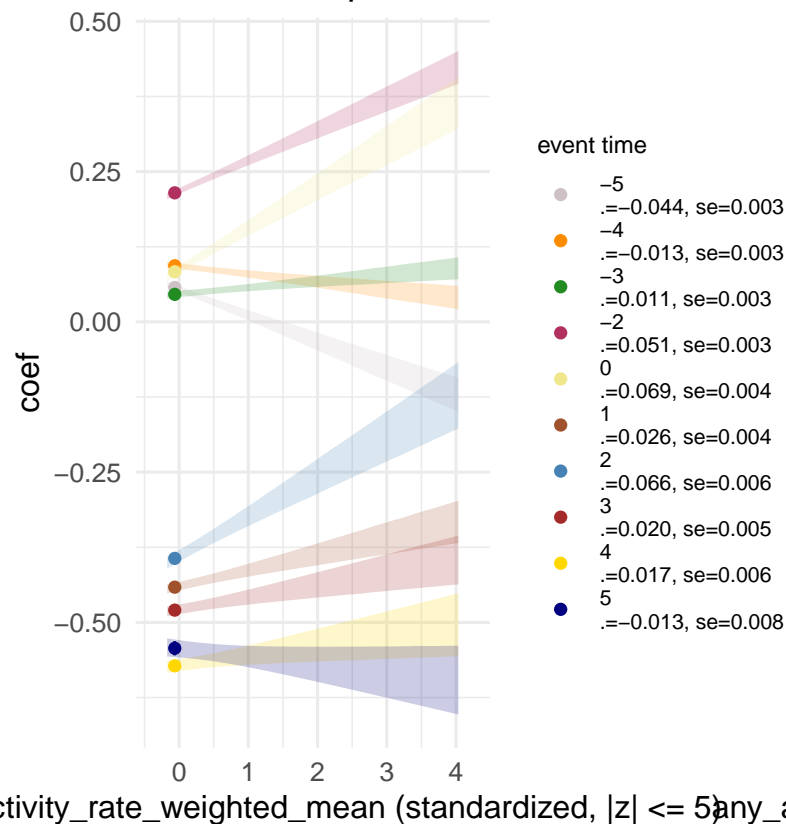
Binscatter of Event-study Coefficients
Outcome: overall_new_release_count (rolling5, top15)
organizational_routines → organized_assignment
discussion_labels → mean_has_tag
Rank: 14, Importance: 0.0105



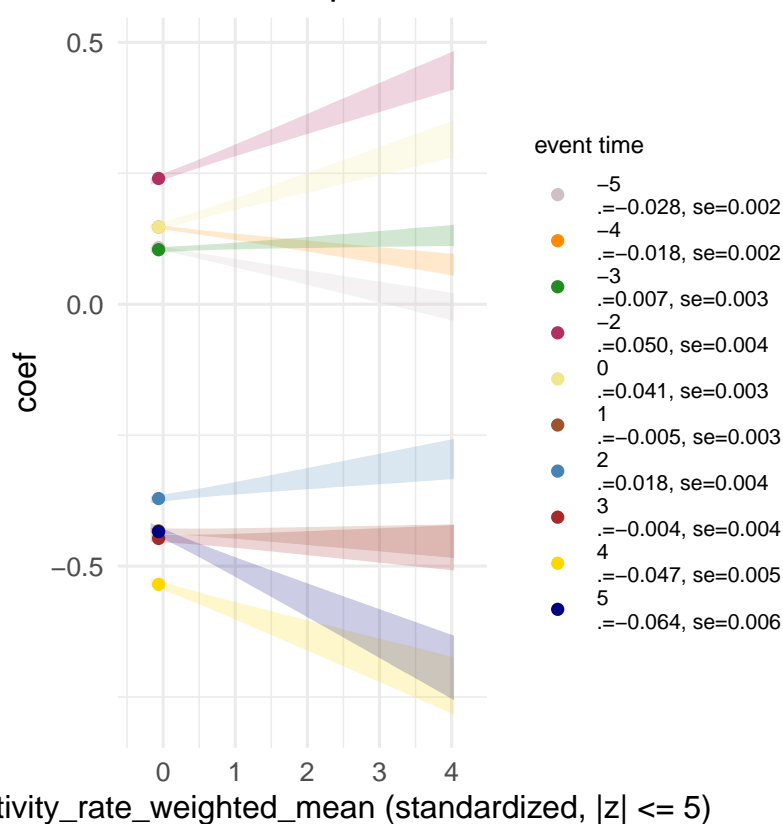
Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
organizational_routines → organized_assignment
discussion_labels → mean_has_tag
Rank: 7, Importance: 0.0619



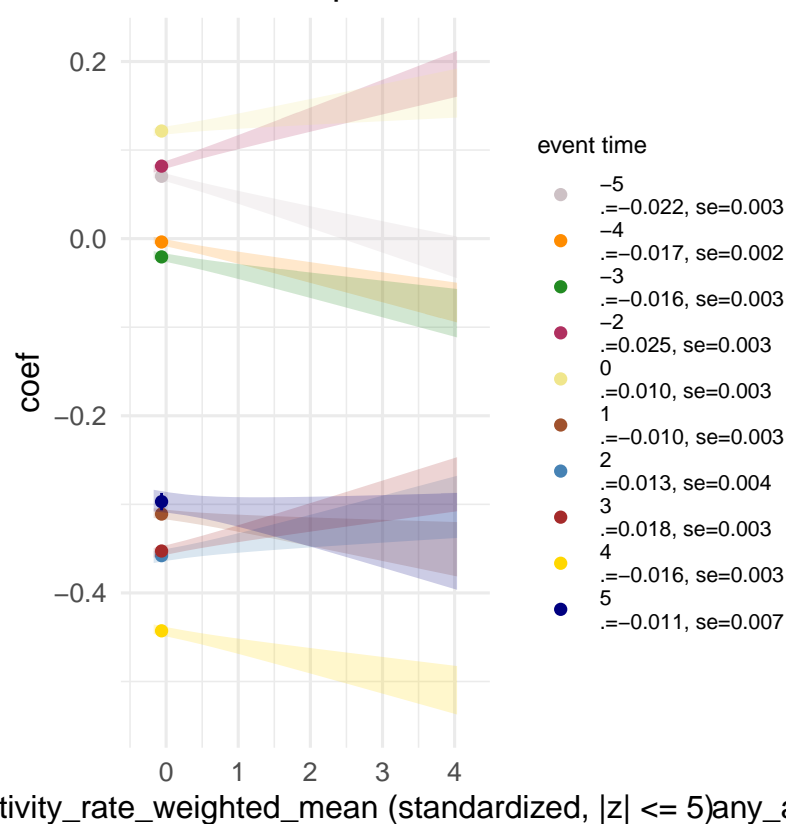
Binscatter of Event-study Coefficients
Outcome: pull_request_opened (rolling5, top15)
talent_investment → growth_opportunity
merge_review_pr → any_activity_rate_weighted
Rank: 15, Importance: 0.0112



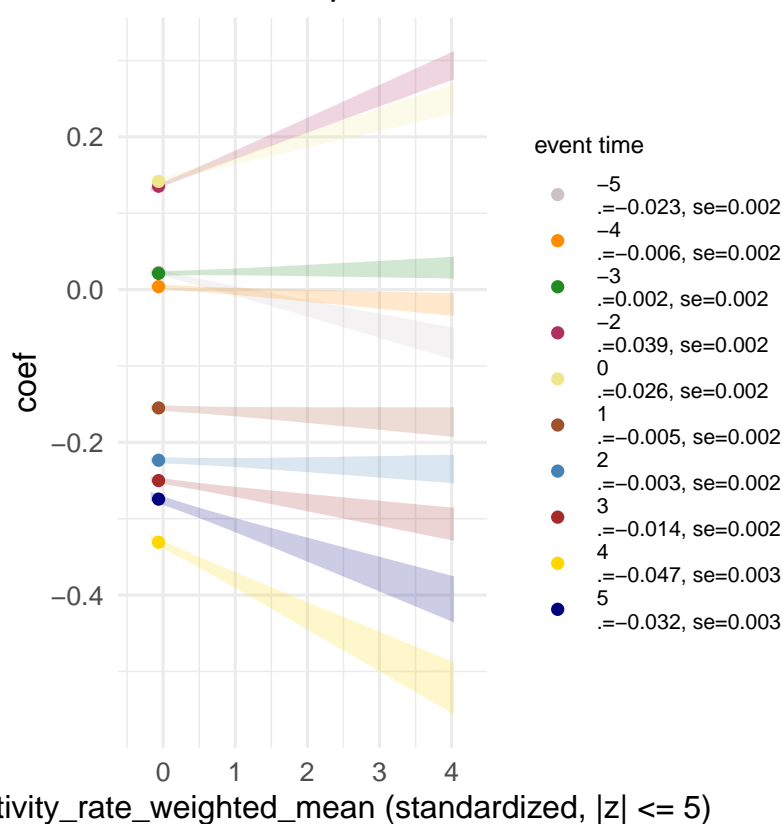
Binscatter of Event-study Coefficients
Outcome: pull_request_merged (rolling5, top15)
talent_investment → growth_opportunity
merge_review_pr → any_activity_rate_weighted
Rank: 15, Importance: 0.00747



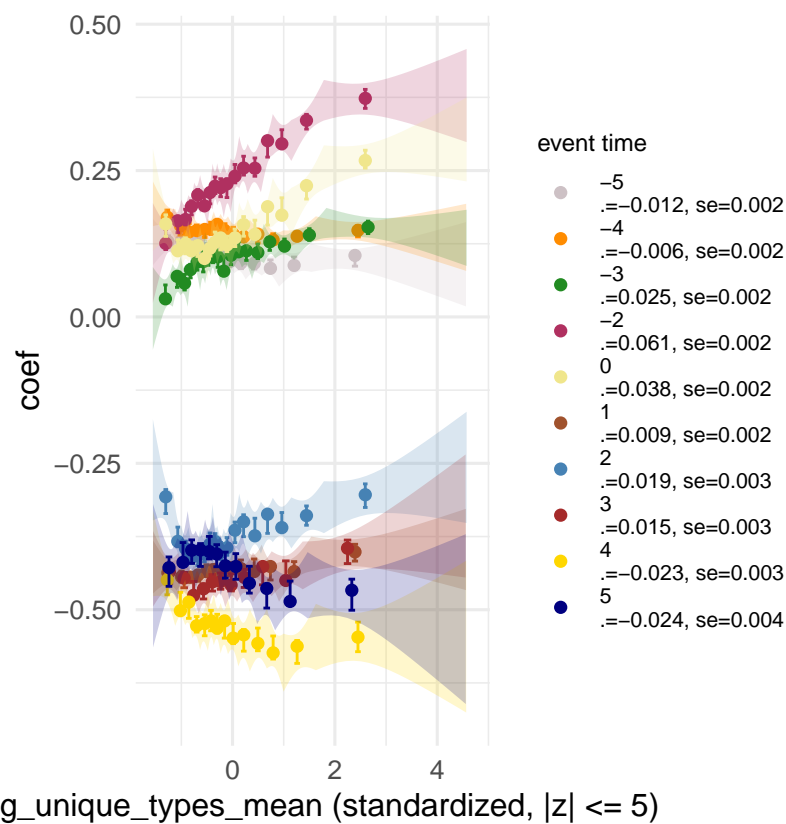
Binscatter of Event-study Coefficients
Outcome: overall_new_release_count (rolling5, top15)
talent_investment → growth_opportunity
merge_review_pr → any_activity_rate_weighted
Rank: 12, Importance: 0.0134



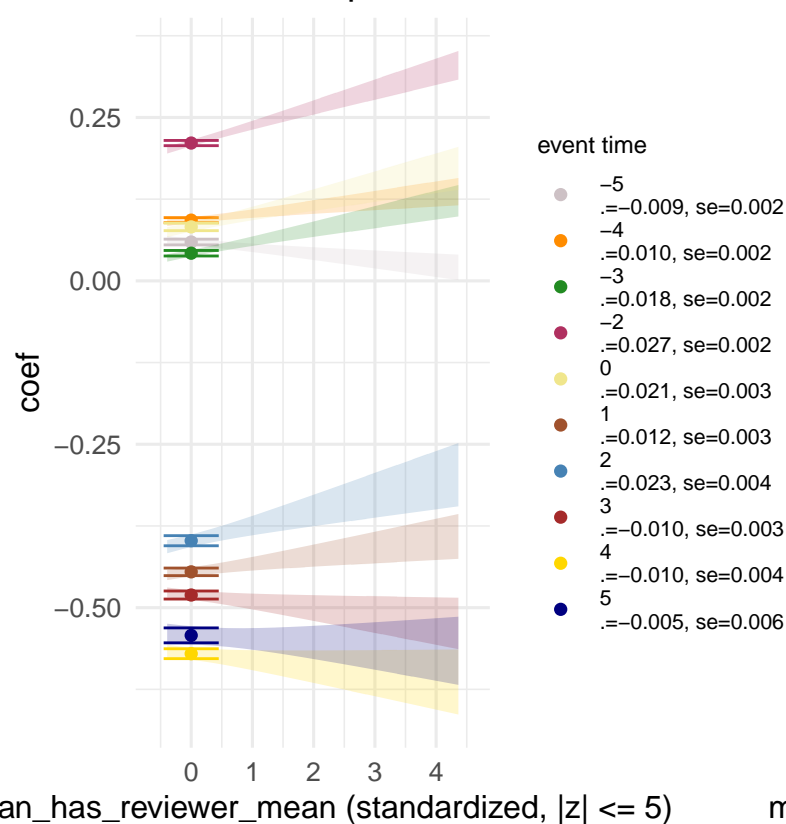
Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
talent_investment → growth_opportunity
merge_review_pr → any_activity_rate_weighted
Rank: 13, Importance: 0.0207



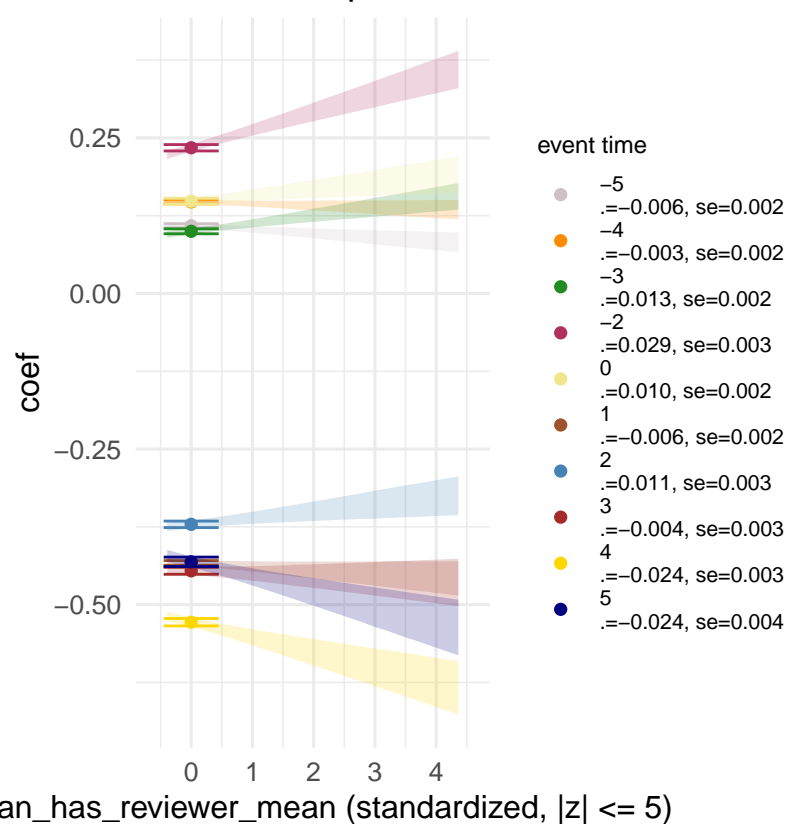
Binscatter of Event–study Coefficients
Outcome: pull_request_merged (rolling5, top15)
knowledge_redundancy → broad_expertise
activity_diversity_count → avg_unique_types
Rank: 14, Importance: 0.0188



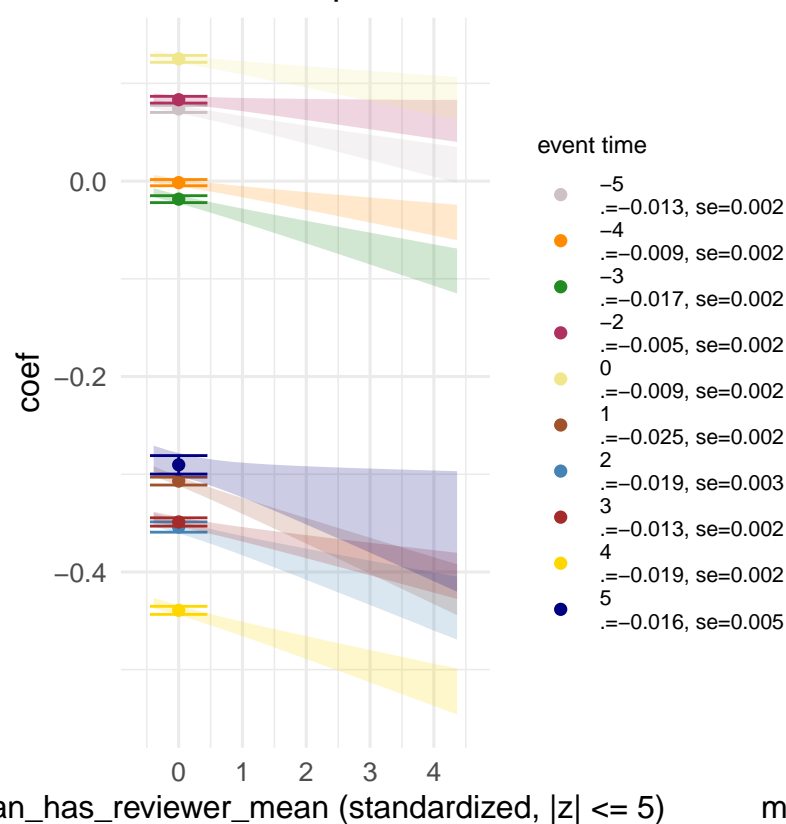
Binscatter of Event-study Coefficients
 Outcome: pull_request_opened (rolling5, top15)
 organizational_routines → organized_assignment
 pr_reviewers → mean_has_reviewer
 Rank: 14, Importance: 0.0272



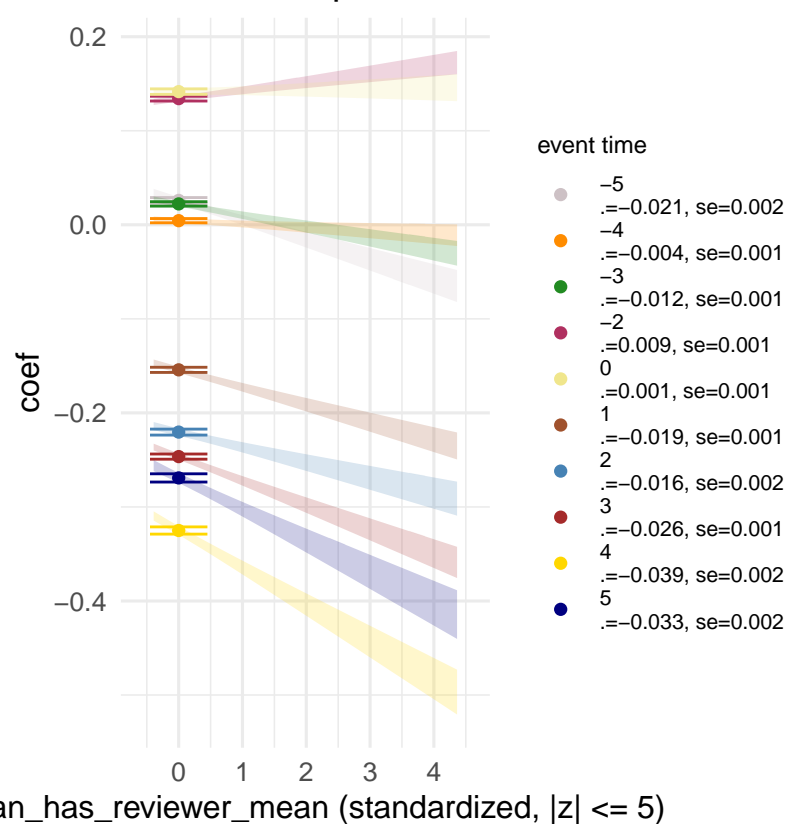
Binscatter of Event-study Coefficients
 Outcome: pull_request_merged (rolling5, top15)
 organizational_routines → organized_assignment
 pr_reviewers → mean_has_reviewer
 Rank: 13, Importance: 0.0206



Binscatter of Event-study Coefficients
 Outcome: overall_new_release_count (rolling5, top15)
 organizational_routines → organized_assignment
 pr_reviewers → mean_has_reviewer
 Rank: 15, Importance: 0.0064



Binscatter of Event-study Coefficients
 Outcome: major_minor_release_count (rolling5, top15)
 organizational_routines → organized_assignment
 pr_reviewers → mean_has_reviewer
 Rank: 14, Importance: 0.0192



Binscatter of Event-study Coefficients
Outcome: major_minor_release_count (rolling5, top15)
knowledge_redundancy -> collaboration
problem_hhi -> proj_prob_hhi_pull_request_review
Rank: 15, Importance: 0.00832

