

# Career test result

In this test you had to choose between pictures showing specific work activities. Each picture depicted work associated with a specific type of personality. These types are derived from Dr. John Holland's theory of careers and vocational choice, known as Holland Codes.

There are six personality types in Holland's model:

- **Realistic:** practical, physical, concrete, hands-on, machine, and tool-oriented
- **Investigative:** analytical, intellectual, scientific, explorative, thinker
- **Artistic:** creative, original, independent, chaotic, inventive, media, graphics, and text
- **Social:** cooperative, supporting, helping, healing/nurturing, teaching
- **Enterprising:** competitive environments, leadership, persuading, status
- **Conventional:** detail-oriented, organizing, clerical

## Personality types and Holland Codes

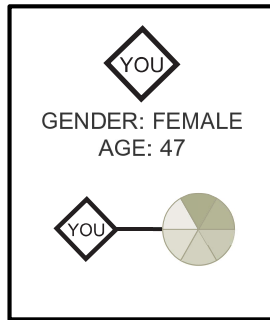
Dr. Holland did not say that a person is just one of these types. Then there would be only six types of people in the world. Instead, any one person can have interests associated with all of the six types. When you rank the types, starting with those you have the most interest in to those you have the least interest in, you get your specific Holland Code.

There are some 720 different combinations possible, like ISERAC, AIRSEC, or CSERIA. Generally, however, only two or three letters are necessary to create a useful description, such as SC, IRC, or AIC. Such a description may apply to both a person and a work environment. By typifying both people and work environments with Holland Codes, we can calculate matches between them. This helps you assess a potential career or vocational choice.

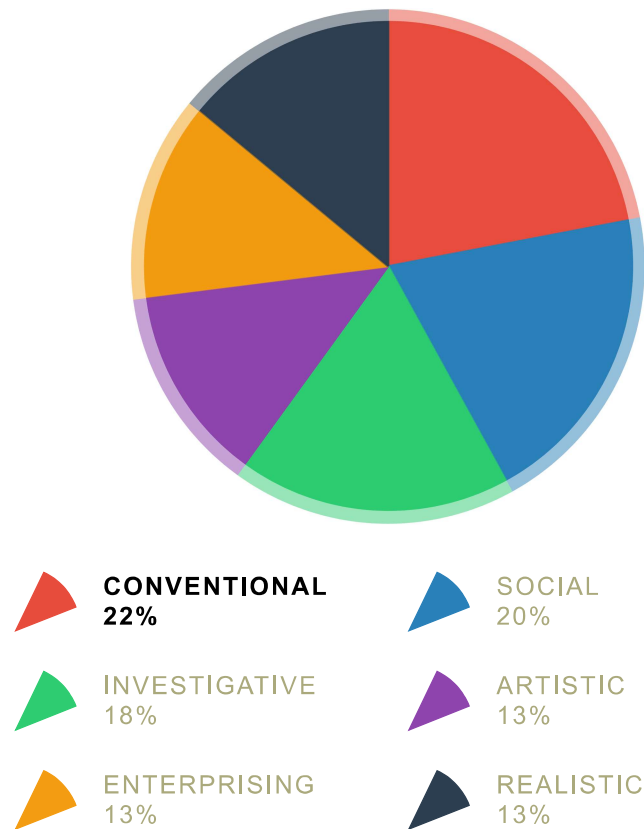
## Your personality type

You preferred 'Conventional' the most, followed by 'Social' and 'Investigative'. Your six letter personality type is 'CSIAER'. Your personal preference is also shown in a graph below.

Fig. 1  
FAVORITE TYPES OF  
WORK



PIE CHART



## Your personal Holland Code

Depending on how strongly you favor any specific type you can compose your own personal Holland Code. You do this by taking the first letters of the types you favor most. In your case, this is the letters C, S and I Your personal Holland Code then becomes either CSI, CS, SC or even SCI.

## Your jobs

Here is a list of jobs that fit your Holland code **CSIAER**. The list is only part of all jobs that fit your personality. You should use this list of occupations as prototypical examples. A total of 20 occupations are suggested based on your score.

## Your list of suggested occupations

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## Medical records clerk

94%

Medical records clerks organise, keep up-to-date and archive patients' records for medical staff availability. They transfer medical information from a patient's paper records to an electronic template.

*Education level: Vocational school or associate's degree required*

Read more: [Medical records clerk](#) ➔

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## Librarian

87%

Librarians manage libraries and perform related library services. They manage, collect and develop information resources. They make information available, accessible and discoverable to any kind of user.

*Education level: Bachelor's degree or higher usually required*

Read more: [Librarian](#) ➔

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## Archivist

81%

Archivists assess, collect, organise, preserve and provide access to records and archives. Records maintained are in any format, analogue or digital and include several kinds of media (documents, photographs, video and sound recordings, etc.).

*Education level: Bachelor's degree or higher usually required*

Read more: [Archivist](#) ➔

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## Archive manager

81%

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**Loan officer**

**77%**

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**Insurance clerk**

**77%**

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**Pharmacy technician**

**76%**

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**Bookkeeper**

**74%**

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**Insurance underwriter**

**74%**

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**Accountant**

**74%**

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**Phlebotomist**

**74%**

---

**Legal assistant**

**72%**

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**Secretary**

**71%**

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**Tax inspector**

**71%**

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**Cashier**

**69%**

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**Receptionist**

**69%**

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**Podiatry assistant**

**68%**

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**Health and safety officer**

**65%**

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**Pharmacist**

**65%**

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**IT auditor**

**64%**

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## Take this test

To (re)take this test for free, please visit [career test](#). There might be other tests that spark your interest, the [work values test](#) for example.

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