

Application form Open Science Meetings

Do not adjust or delete any parts of this form. If you have any questions contact us.

1 Overview

1.1 Applicant details

1.1.1 Main applicant details

Title of the proposal*:	Making scholarship look like the world looks: a workshop on Openness, Equity, Diversity, and Inclusion in academia
Applicant name: Title(s), initial(s), (prefix,) surname(s)	Dr. A.E. van 't Veer (Anna)
E-mail:	[REDACTED]
Telephone number:	[REDACTED]
Affiliation:	Leiden University
Faculty/Department:	Social Sciences, Psychology, Methodology and Statistics
Type of position:	Assistant professor

** This title should be the same as the title you enter in ISAAC.*

1.1.2 Co-applicant details

You cannot add more than one co-applicant.

Applicant name: Title(s), initial(s), (prefix,) surname(s)	MSc. A. Khalid (Afreen)
E-mail:	[REDACTED]
Telephone number:	[REDACTED]
Affiliation:	Radboud University
Faculty/Department:	Behavioural Science Institute
Type of position:	PhD Candidate

2 Project description

2.1 Meeting details

Name of the meeting:	<i>Making scholarship look like the world looks: a workshop on Openness, Equity, Diversity, and Inclusion in academia</i>
Location (city/venue):	<i>Nijmegen, Maria Montessori Gebouw</i>
Date (first day):	<i>12-5-2024</i>
Date (last day):	<i>12-5-2025</i>
Type of meeting:	National Scientific Meeting
Website (optional)*:	<i>We will promote on the local Open Science Community websites and the overall OSC-NL website (and let you know, including the link we add there for registrations).</i>

** If no event website exists, leave empty. If a website is made available after submission of this form, please inform us on opensciencemeetings@nwo.nl*

2.2 Relevance to Open Science

Indicate how your proposal relates to Open Science in your field or more broadly (do not exceed the maximum of 100 words).

Relevance to Open Science:	The values described in the <u>UNESCO</u> recommendation on OS aim to ensure 'equitable, fair and reciprocal access to science for all...', and 'embracing diversity of knowledge, practices, workflows, languages and research topics and outputs'. But the research community is far from embodying these values in everyday research practices and work environments. Therefore, this meeting brings together knowledge and skills for a more inclusive, diverse, equitable and therefore more open academia.
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2.3 Meeting description

Please describe the context, goal and (inter)national importance for Open Science of the proposed meeting (do not exceed the maximum of 200 words per item).

2.3.1 Context

Research often fails to reflect the diversity of the real world, especially when it comes to marginalized perspectives (for example LGBTQIA+, ethnicity, ableness, or ideological diversity). As academics, we can make use of several fundamental ingredients to improve our effectiveness in building an open collaborative space for our work. It is important to address insufficient representation in different stages of the research process (such as: Is the research team inclusive? Are research participants representative of the population that is being studied? How can a researcher be reflexive and transparent about positionality?). Next to that, academics can recognize and leverage their power and influence to take effective action—when to best act as an ally and how to organize inclusive and accessible events. This meeting will connect and exchange expertise and work of members of the Dutch Open Science Communities (for example in [making research look like the world looks](#), in experiences of being a woman & person of color navigating academia, in hosting inclusive and accessible events like the [Open Science Retreat 2024](#)), the Turing Way community (for example in [hosting events](#) with experts with lived experiences, in training [ally skills](#)) and others interested and experienced in this topic.

word count: 199 (max. 200)

2.3.2 Goal

The goal of this workshop day is to equip participants with know-how to make their research (support) or event/presentation/training/engagement activities more open, participatory, and inclusive (in the broadest sense of the word). This meeting will provide participants with background information and strategies, focusing on (1) leveraging preregistration to enhance research representativeness (see paper 'Making research look like the world looks': <https://ehps.net/ehp/index.php/contents/article/view/3436/1329>), (2) employing community-based participatory research methods specifically tailored for inclusion of marginalized groups in research, (3) learning from lived experiences navigating the research world as a woman & person of color and research based insights on how to support other people with similar diverse backgrounds who want to have a career in science, (4) how and whether to measure experiences of trans & queer identity and disability from a lived experience perspective, and (5) incorporating openness in communication during events, training and researcher engagement activities. This workshop is aimed at taking shared responsibility for opening up, being mindful that those with privilege can make a change (for instance by developing ally skills) with relatively less risks.

word count: 178 (max. 200)

2.3.3 (Inter)national importance for Open Science

Equity, diversity and inclusion are essential values of open science (OS; see <https://doi.org/10.54677/MNMH8546>). Without these building blocks as its basis, OS is nothing more than a new version of the same closed academia as before—a luxury for a select few. Taking open science seriously means accommodating and reaching out to historically marginalized groups who have had less access to academia and less support to succeed. Being at the forefront of culture change, members of the Open Science Communities are important change agents who can lead by example by bringing what they have learned in this workshop into practice, resulting in a wide impact. Emphasizing inclusivity as a core feature of OS is a necessary part of bringing about structural changes in science, which will form the basis for more effective, impactful academic work.

word count:134 (max. 200)

3 Programme

Describe the (provisional) programme of the meeting. (You may replace the text field below with a table or image)

For this meeting, we will have three parallel session rooms in order to keep the group sizes small enough for interactive participation. The three elements of the workshop will each be given twice, once before and once after lunch, so participants can attend two of these sessions of their choice.

Preliminary session times:

10:00-10:30 Opening (Anna van 't Veer)

10:30-12:00 Parallel sessions round 1

12:00-14:00 Lunch

14:00-15:30 Parallel sessions round 2

15:30-16:00 Closing (Maximilian Primbs)

Preliminary session titles:

1. Equity, Diversity, & Inclusion in the research lifecycle

Thomas Gülzow, Hanne Zimmermann

2. Leveling the playing field for careers in science & measuring marginalization

Afreen Khalid, Ze Freeman

3. Inclusive events, work environments and building ally skills

Esther Plomp, Melanie Imming

Max. 2 pages (attachments are not allowed)

4 Participants

The meeting must be open to all possible participants in the Netherlands.

4.1 Number of expected participants

Indicate the total number of expected participants.

Number of participants from Dutch universities/universities of applied sciences/institutes/organisations/partners:	65
Number of participants from international universities/universities of applied sciences/institutes/organisations/partners:	10
Total number of participants:	75

4.2 Distribution of participants

Indicate how many participants are expected from which universities/universities of applied sciences/institutes/organisations/partners. In the case of international participants, include at least the countries. Meetings are expected to have a diverse audience, meetings where all participants exclusively represent the applicant's organization, will not be funded.

The meeting is open to all, and we expect around 2 to 6 participants from all the local Open Science Communities, which are located in all Dutch university cities (and include members from universities (of applied sciences), other research institutes, the Open University). If we have a skewed distribution and a waiting list, we will admit on the basis of geographical spread over the Netherlands.

4.3 Distribution of speakers

Indicate how many speakers are expected from which universities/universities of applied sciences/institutes/organisations/partners. In the case of international speakers, include at least the countries.

We expect 6 speakers/co-organizers from the Netherlands, and one speaker from the UK, with the following affiliations:

- Afreen Khalid, Radboud University
- Thomas Gülzow, Open University of the Netherlands
- Hanne Zimmermann, Maastricht University
- Esther Plomp, Technical University Delft
- Melanie Imming, Imming Impact
- Maximilian Primbs, Radboud University
- Ze Freeman, King's College London, UK

5 Budget

5.1 Project Expenses and Revenues

5.1.1 Expenses

Please fill in one of the columns in the table below.

(Please note that not all items are eligible for funding).

	Budget
Eligible expenses:	
Costs for digital platform*	€
Costs renting location + facilities	€ 2200 (~1200 for one large room for morning opening for 2 hours, and 3 smaller rooms for sessions for 8 hours, according to Radboud quote estimate; ~1000 for promotion materials as discussed over email, such as announcement and sticker (design)).
Accommodation costs (coffee/tea/ lunch/ dinner / reception / overnight stay)	€ 4050 catering for 75 pp, and dinner and overnight stay for organizing/speaker team)
Travel and accommodation costs guest speakers(s)	max € 1250 total for travel organizing team, accommodation guest speakers including overnight stay and one train ticket from UK to NL. Any left-over will be spend on stickers calling for values underlying this workshop.
Costs child care (on site)	€
Costs for making the meeting accessible for participants with disabilities	€
Total eligible expenses:	€
Non-eligible expenses:	
Other attendance costs participants	€
Costs organisation/professional congress organiser	€
Other costs	€
Total non-eligible expenses:	€
Total (eligible + non-eligible) expenditure	€ 7500

5.1.2 Revenues

You may add rows to the table below to present the revenues.

<Name contributing party>	€
<Name contributing party>	€

<Name contributing party>	€
Registration fees participants*	€ None. The event is free of charge
Other revenues	€
Total revenues	€

**If applicable: indicate the total expected amount in fees*

5.1.3 Budget

Please note the maximum remuneration is € 100 per eligible participant, with a maximum of € 15.000,- for meetings.

Contribution requested:	€ 7500
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Are the total revenues (5.1.2) and contribution from Open Science NL (5.1.3) equal to the total expenditure (5.1.1)? If no, explain below.	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no

5.2 Additional funding from NWO / Open Science NL

Have you applied, or will you apply, for any additional funding from NWO / Open Science NL for this meeting?

yes/no (If yes, please provide details).

no

Is NWO / Open Science NL contributing in any other way to this meeting, e.g. by offering a location or funding through another programme, such as a personal grant, or an NWA or KIC programme?

yes/no (If yes, please provide details).

Yes, if needed, we will use funding from the OSC-NL 'Impulse Open Science Communities-NL' funding earlier received from OpenScience NL to for instance reimburse for additional external speakers who can talk about their lived experience.
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6 Additional questions

6.1 Promotion of the meeting

How will you promote the meeting?

We will promote on the local OSC websites and newsletters, our various network channels in Slack, Mattermost, and public social media accounts on LinkedIn, Mastodon, etc.

6.2 How will you publicise the funding awarded by Open Science NL?

If Open Science NL awards funding, then Open Science NL expects an acknowledgement of the financial support, for example through the placement of the Open Science NL logo on the programme or through an announcement.

How will you publicise the funding awarded by Open Science NL?

We always mention our sponsors on our event websites and in any other promo materials such as blogs etc.

7 Statements by the main applicant

By submitting this form I declare that:

Please check the boxes to confirm.

- ☒ By submitting this application form, I declare that I am appointed at my host institute until after the meeting that is applied for has taken place.
- ☒ By submitting this application form, I declare that I and all individuals involved in this proposal satisfy the nationally and internationally accepted standards for scientific conduct as stated in the *Netherlands Code of Conduct for Scientific Practice 2014* (Association of Universities in the Netherlands)
- ☒ By submitting this application form, I declare that I have discussed the final version of this proposal with all individuals involved in the organization of this meeting. All such individuals are aware of and agree with the content of this application.
- ☒ By submitting this application form, I declare I have taken notice of the rules for this call for proposals.
- ☒ By submitting this application form, I declare that I have completed this application form truthfully.

Name: Anna van 't Veer

Place: Leiden

Date: August 28th, 2024

Before you submit the proposal in ISAAC you will be asked to confirm again that you have completed the form truthfully.

Please submit the application to Open Science NL (pdf format is required!) via the online application system ISAAC, which can be accessed via the Open Science NL and NWO website. The application must be submitted from the account of the main applicant. For any technical questions regarding submission, please contact the ISAAC helpdesk (isaac.helpdesk@nwo.nl).