

CONSTITUTION OF THE KENYA YOUTH MENTORSHIP ALLIANCE (KYMA)

PREAMBLE

We, the youth and students of Kenya, united in purpose and vision, hereby establish the Kenya Youth Mentorship Alliance (KYMA) as a non-partisan, non-denominational, non-profit organization dedicated to mentorship, leadership, and empowerment. This Constitution shall serve as the supreme guiding framework for the governance, membership, and operations of KYMA.

ARTICLE I – NAME, LOGO & HEADQUARTERS

1. The name of the organization shall be **Kenya Youth Mentorship Alliance (KYMA)**.
2. The official abbreviation shall be **KYMA**.
3. KYMA shall have a **logo and colors** approved by the National Executive Council (NEC).
4. The headquarters shall be in **Nairobi, Kenya**, with branches established at the county, institutional, and school levels.

ARTICLE II – VISION, MISSION & OBJECTIVES

1. Vision

To inspire and empower Kenyan youth and students to become confident, ethical, and visionary leaders who positively shape their communities and the nation.

2. Mission

KYMA exists to provide mentorship, guidance, and opportunities for youth and students to grow in character, leadership, innovation, and career readiness through structured programs, partnerships, and community engagement.

3. Objectives

KYMA shall pursue the following objectives:

1. Empower Kenyan youth with mentorship and leadership skills.

2. Build strong partnerships with schools, universities, and industries.
3. Promote values, character development, and national identity.
4. Support youth in entrepreneurship, innovation, and career readiness.
5. Foster community service, spiritual growth, and social responsibility.

ARTICLE III – CORE VALUES

The following values shall guide KYMA:

1. Integrity
2. Service
3. Discipline
4. Innovation
5. Inclusivity
6. Excellence

ARTICLE IV – MEMBERSHIP

1. Categories of Membership

- a) **Student Members** – pupils, high school, college, and university students.
- b) **Youth Members** – out-of-school youth aged 18–35 years.
- c) **Institutional Members** – schools, universities, or organizations formally registered with KYMA.
- d) **Honorary Members** – persons recognized for their outstanding contribution to mentorship and youth empowerment.

2. Rights of Members

- To participate in KYMA activities, elections, and decision-making.
- To access mentorship, training, and leadership programs.
- To receive support and recognition for initiatives aligned with KYMA’s mission.

3. Duties of Members

- To uphold KYMA's Constitution, values, and rules.
- To participate actively in programs and community service.
- To pay membership dues and fees as prescribed.

ARTICLE V – LEADERSHIP & GOVERNANCE

1. National Structure

- a) **Patron(s)** – respected national figures providing moral and strategic support.
- b) **National Executive Council (NEC):**

- President/CEO
- Deputy President
- Secretary General
- Deputy Secretary General
- National Treasurer
- Vice Treasurer
- Program Directors (Mentorship, Leadership, Innovation, Talent, Community Service)
- Communications & Media Director
- Organizing Secretary
- Vice organization secretary
- National Youth Representatives
- Advisors (appointed)

2. County Structure

- **County Directors** (elected/appointed)
- County Executive Committee (Chair, Secretary, Treasurer, Program Coordinators)

3. Institutional & School Clubs

- KYMA Clubs in schools/universities with **Patrons** (teachers/lecturers) and student leadership committees.

4. Terms of Office

- Elected leaders shall serve **two years**, renewable once.

5. Elections

- This should be conducted through free, fair, and transparent processes at all levels.

ARTICLE VI – PROGRAMS & ACTIVITIES

KYMA shall undertake the following programs:

1. **Mentorship & Guidance** – peer-to-peer and professional mentorship.
2. **Leadership Development** – training, bootcamps, and forums for student leaders.
3. **Academic & Career Empowerment** – career guidance, internships, and scholarships.
4. **Entrepreneurship & Innovation** – startup support, financial literacy, and innovation hubs.
5. **Life Skills & Wellness** – communication, digital literacy, and mental health support.
6. **Community Service** – environmental conservation, charity, and volunteerism.
7. **Talent Development** – competitions, arts, sports, and STEM promotion.

ARTICLE VII – FINANCE

1. Sources of funds shall include:

- Membership registration and subscription fees.
- Grants, donations, and partnerships.
- Fundraising activities.

2. All funds shall be deposited in the official KYMA bank account.
3. Financial records shall be audited annually and presented at the AGM.
4. No member shall personally benefit from KYMA's income or assets.

ARTICLE VIII – MEETINGS & CONGRESS

1. **Annual General Meeting (AGM):** Held once a year to review progress and approve reports.
2. **National Youth Congress:** Held every 3 years to review policies, elect leaders, and set national goals.
3. **County Meetings:** Held quarterly.
4. **Club Meetings:** Held monthly.

ARTICLE IX – AMENDMENTS

1. The Constitution may be amended by a **two-thirds (2/3) majority** vote of members present at a National Congress or AGM.
2. Notice of proposed amendments must be given at least **30 days** before the meeting.

ARTICLE X – DISSOLUTION

1. KYMA may be dissolved by a **three-quarters (3/4) majority vote** of members at a National Congress.
2. Upon dissolution, after settling liabilities, all assets shall be donated to other registered youth-serving organizations with similar objectives.

ARTICLE XI – INTERPRETATION

- In the event of ambiguity, the **National Executive Council** shall interpret this Constitution, subject to approval by the AGM.

ARTICLE XII – SUPREMACY OF THE CONSTITUTION

- This Constitution shall be the supreme governing document of KYMA.
- Any rules, regulations, or bylaws inconsistent with this Constitution shall be null and void.

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