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Performance Appraisal and Management: Concepts, Antecedents and Implications

By Tapomoy Deb

Excel Books, 2008. Softcover. Book Condition: New. First edition. 18 x 24 cm. ?Performance Appraisal and Management? brings forth the essence of the subject in a holistic and integrative manner by emphasizing not only the concepts but the causes and consequences. The book addresses the contemporary concepts, processes, programmes, methodologies and legal, ethical and cultural issues associated with appraising executive and employee performance. The book is enriched with extensive and rich pedagogical tools, relevant case studies, and numerous caselets of organizational practices for facilitating easy grasp and understanding of essential constructs of performance appraisal and management. It is also highly useful for HR practitioners, Business Managers and Management Trainers. Contents Include: Part A: Concepts of Performance Management And Appraisal/Introduction and Approach / Competitive Advantage Through Human Resources / Performance Management And Appraisal / Performance Appraisal System / Part B: Antecedents Of Performance Appraisal And Management/Introduction and Approach / Motivation And Organizational Justice / Leadership / Counseling And Mentoring/Part C: Implications of Performance Appraisal And Management/Introduction and Approach / Compensation Management / Career Development / Training And Mobility / Knowledge Management / Part D: Performance Appraisal Case Studies /Introduction and Approach / Relevant Case Studies / Part E: Performance Appraisal Forms...

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