



Organizational Behavior: Essentials, Fourth Edition

By Mary Ann Von Glinow, Radha R. Sharma, Steven L. McShane

Tata McGraw-Hill Education Pvt. Ltd., 2008. Softcover. Book Condition: New. 4th edition. The text will cater to the needs of the MBA students for the OB core paper. It has been written in the context of emerging workplace realities-virtual teams replacing committees, values and self-leadership replacing command-and-control supervision, knowledge replacing infrastructure and globalization becoming the mantra of corporate survival. Table of contents PART I: INTRODUCTION Chapter 1 Introduction to the Field of Organizational Behavior PART II: INDIVIDUAL BEHAVIOR AND PROCESSES Chapter 2 Individual Behavior, Values, and Personality Chapter 3 Perception and Learning in Organizations Chapter 4 Workplace Emotions and Attitudes Chapter 5 Motivation in the Workplace Chapter 6 Applied Performance Practices Chapter 7 Work-Related Stress And Stress Management PART III: TEAM PROCESSES Chapter 8 Decision Making and Creativity Chapter 9 Foundations of Team Dynamics Chapter 10 Developing High Performance Teams Chapter 11 Communicating in Teams and Organizations Chapter 12 Power and Influence in the Workplace Chapter 13 Conflict and Negotiation in the Workplace Chapter 14 Leadership in Organizational Settings PART IV: ORGANIZATIONAL PROCESSES Chapter 15 Organizational Structure Chapter 16 Organizational Culture Chapter 17 Organizational Change ADDITIONAL CASES Appendix A: Theory Building and Systematic Research Methods Appendix B: Scoring Keys for...



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