

Chinese Zodiac – Dragon

Personality

Occupying the 5th position in the Chinese Zodiac, the Dragon is the mightiest of the signs. Dragons symbolize such character traits as dominance and ambition.

Dragons prefer to live by their own rules and if left on their own, are usually successful. They're driven, unafraid of challenges, and willing to take risks.

They're passionate in all they do and they do things in grand fashion.

Unfortunately, this passion and enthusiasm can leave Dragons feeling exhausted and interestingly, unfulfilled.

While Dragons frequently help others, rarely will they ask for help. Others are attracted to Dragons, especially their colorful personalities, but deep down, Dragons prefer to be alone. Perhaps that is because they're most successful when working alone. Their preference to be alone can come across as arrogance or conceitedness, but these qualities aren't applicable. Dragons have tempers that can flare fast!

Health

Considering their hard-working nature, Dragons are healthy overall. They do get stressed and suffer from periodic tension/headaches, likely because they take so many risks. Dragons could benefit from incorporating mild activity into their lives. Yoga or walking would be good as these activities can work both their minds and their bodies.

Career

Dragons prefer leading to being led. Jobs that allow them to express their creativity are good choices. Some good careers include: inventor, manager, computer analyst, lawyer, engineer, architect, broker, and sales person.

Relationships

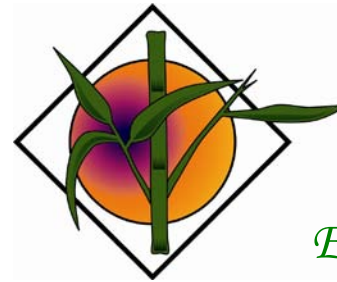
Dragons will give into love, but won't give up their independence. Because they have quick, sometimes vengeful tempers, their partners need to be tough-skinned. Dragons enjoy others who are intriguing, and when they find the right partners, they'll usually commit to that person for life.

Years 1952 and 2012- Water Dragons

Water calms the Dragon's fire. Water Dragons are able to see things from other points of view. They don't have the need to always be right. Their decisions, if well-researched, are usually better since they allow others to become involved.

Compatibility

Dragons are compatible with the Monkey or Rat and incompatible with the Ox and Goat.



LACAAEA

*Los Angeles County
Asian American
Employees Association*

Meet & Greet Reception



**Thursday
March 15, 2012**

**Empress Harbor Restaurant
111 N. Atlantic Blvd., Suite 350
Monterey Park, CA 91754**

ABOUT LACAAEA

The Los Angeles County Asian American Employees Association (LACAAEA or Association) is a non-profit organization organized under the provisions of Internal Revenue Code (IRC) Section 501(c) 3 and an employee organization established to work with the County management and other parties towards achievement of the following goals:

- ◆ Improve the employment status of its members.
- ◆ Encourage the recruitment, appointment and promotion of its members in County Service.
- ◆ Disseminate information on employment and promotional opportunities to its members.
- ◆ Counsel and assist its members in matters relating to grievance procedures, affirmative action, race and sex discrimination.
- ◆ Participate in employment related activities conducted by Asian-American communities.

The Association's purpose is to support the employees of Los Angeles County and to be a voice in the Asian American community.

LACAAEA officially became a County organization on January 27, 1978. (Source: CEO ECOM)

BECOMING A MEMBER

Who Can Join?

Any County employee 18 years of age or older, of good character and dedicated to the purposes of this organization, may become a member.

How Can You Join?

Simply complete a Membership application and submit an annual payment of dues (\$60.00) or a signed payroll deduction card (\$5.00 per month). An eligible applicant shall then be accepted as a member. Please contact us for more information and a copy of the application.

Not a Los Angeles County employee? You can still join LACAAEA as an Associate Member! Many of our friends and families are Associate Members and regularly attend meetings and Association sanctioned events. Join us and become a part of the LACAAEA family! Visit our website regularly to obtain updates on upcoming events. Thank you for your support!

Benefits of Joining

- ◆ Forge new friendships
- ◆ Networking
- ◆ Meet County Department Heads and others in senior management
- ◆ Partake in and enjoy Association functions with others having common interests and help further our cause
- ◆ Members' children are eligible to compete for annual college scholarships

For more information, contact Ed Jewik, Membership Chair at (213) 974-8564.

LACAAEA can be reached at e-mail: aaea@lacaaea.com or website: www.lacaaea.com

ACKNOWLEDGMENTS

Asian Pacific Probation Association (APPA)
Cambodian Fine Art Heritage Relief Foundation
Los Angeles County African American Association (LACAAA)
Los Angeles County Cambodian Employees Association (LACCEA)
Los Angeles County Filipino American Employees Association (LACFAEA)
Los Angeles County Hispanic Managers Association (LACHMA)
Los Angeles County Indian American Professional Association (LACIAPA)
Vietnamese Employees Association of Los Angeles County (VEALAC)

EVENT COMMITTEE

George Yan..... Jackie Guevarra
Tevy Sithan.....Armando Garcia
Karen Tu.....Susie Yan
Michelle Kim.....Jeremy Li
Chanwantha Sam Limon.....Isaura Capell
Mason Fong.....Dulce Maycumber
Greg Sasaki..... Paul Wong
Maleine Tea..... Irene Hamada
Danny Young.....Mason Fong
Adrienne Ng.....Sanae Alice Kanzawa

RECEPTION COMMITTEE

Irene Hamada.....Michelle Kim
Isaura Capell..... Susie Yan
Tevy SithanGeorge Yan
Greg SasakiDulce Maycumber
Borina Nou.....Konthea Kang
Chanwantha Sam Limon.....Mason Fong
Karen Tu.....Meav Ear
Maleine Tea.....Adrienne Ng
Armando Garcia.....Grace Gamez

LACAAEA UPCOMING EVENTS

Asian Pacific American Heritage Month Celebration "Striving for Excellence in Leadership, Diversity and Inclusion"

Thursday, May 24, 2012

11 am – 1 pm

Hall of Administration

500 W. Temple Street, Los Angeles, CA 90012
(Front Courtyard on Temple Street, just east of Hill Street)

Hosted by:

Suzie Suh (KCAL 9) and Ted Chen (NBC 4)

Guest Speakers

Cultural Entertainment • Food • Celebrities
Dragon Dance • Exhibits • Crafts
Raffles and more...

ENTERTAINMENT



18 year old Claire Rodriguez is a triple threat performer i.e. she can sing, dance, and act. She has performed in eight musicals (played lead role in three of them: Xanadu, Evita, and Pocahontas) and concerts at the Ford Theatre, Crystal Cathedral, and Redondo Beach Performing Arts Center. She has also performed in solo shows and duet concerts. She has been a professional cantor and wedding singer in churches in Glendale and Burbank since she was 16. She is a senior at Flintridge Sacred Heart Academy in La Canada where she has been the soloist of the choir and lead vocalist of the band.

Claire's classical voice training since she was four years old has enabled her to sing songs from all music genres: opera, classical, musical, jazz, pop, ballad, R & B, country, and rock. Her wide vocal range makes her an alto, mezzo soprano, and soprano.

Claire is currently taking up AP Music Theory and is pursuing Music (major in voice and minor in composition) when she goes to college.

The Spirit of Khmer Angkor Classical Dance Program (SKA) began in September 2003, providing activities including instruction in traditional/classical Cambodian dance, art and music, and culturally focused field trips. It allows young people to express themselves and connect with others using the traditional cultural outlets of art, music, dance, and writing.



The SKA program not only allows the sharing of the Cambodian culture with the community at large, but also provides public recognition for the youth's efforts, thus increasing their self-esteem and school performance. In addition, volunteers from the community assist with these groups. These activities provide a safe haven and have a positive influence on the participants, and also help preserve the unique Cambodian culture for future generations.



PRESIDENT'S MESSAGE

Welcome to the Spring 2012 Meet and Greet Reception! It is an honor to serve as the 2011-2012 President of the Los Angeles County Asian American Employees Association (LACAAEA or Association).

Please join me in welcoming Assessor John R. Noguez, Probation Chief Jerry E. Powers, and Consumers Affairs Director Brian J. Stiger to our County family.

Tonight, we embark on a new chapter of LACAAEA. We have an energetic Board of Officers full of wonderful ideas, some of which have already been implemented (e.g., a jobs bulletin for members only, community events notices, etc.). It is truly a privilege to work alongside these very loyal and dedicated individuals. Together, we hope to bring more benefits, more training, more information sharing to our members, to name a few. So, please join me on this journey. It will surely be a rewarding one! Enjoy your evening!

Jackie Guevarra,
LACAAEA President

2011-2012 Board Officers

Jackie Guevarra.....President
Tevy Sithan.....Vice President, Operations
Michelle Kim.....Vice President, Public Relations
George Yan.....Vice President, Programs & Events
Karen Tu.....Treasurer
Armando Garcia.....Corresponding Secretary
Dulce Maycumber.....Recording Secretary
Jeremy Li.....Web-Master
Mason Fong.....Editor-in-Chief
Isaura Capell.....Historian
Ed Jewik.....Membership Chair
Paul Wong.....Networking & Mentoring Chair

PROGRAM

RECEPTION	6:00 – 7:00
WELCOME/ACKNOWLEDGMENTS	Jackie Guevarra, <i>President</i> LACAAEA
NATIONAL ANTHEM <i>Claire Rodriguez</i>	Jackie Guevarra
MASTER OF CEREMONIES <i>Phillip Chen, 5th District Deputy</i>	Jackie Guevarra
INTRODUCTION OF GUEST SPEAKER <i>Bryce Yokomizo</i>	Phillip Chen
INTRODUCTION OF GUEST SPEAKER <i>Mike Eng, Assemblymember, 49th District</i>	Phillip Chen

DINNER / ENTERTAINMENT

Classical Dance Program by: Spirit of Khmer Angkor
Singing Performance by: Claire Rodriguez

INTRODUCTION OF HONOREE <i>Brian J. Stiger, Director of Consumer Affairs</i>	Phillip Chen
INTRODUCTION OF <i>Carol W. Quan, Supervising Special Assistant</i>	Phillip Chen
INTRODUCTION OF HONOREE <i>John R. Noguez, Assessor</i>	Carol W. Quan
INTRODUCTION OF <i>George G. Yan, Probation Director</i>	Phillip Chen
INTRODUCTION OF HONOREE <i>Jerry E. Powers, Chief Probation Officer</i>	George G. Yan
GIFT PRESENTATIONS / THANK YOU / ACKNOWLEDGMENTS	Jackie Guevarra
CLOSING REMARKS / ANNOUNCEMENTS / GIFTS / HERITAGE DAY RAFFLE	Jackie Guevarra

ORGANIZATIONS



The Asian Pacific Community Fund (APCF) is a network of 29 community organizations focused on serving the vast and critical needs of the Asian, Pacific Islander, and other ethnic communities in the Greater Los Angeles area. APCF Affiliate Agencies provide culturally sensitive and linguistically appropriate programs and services in 27 Asian languages plus English and Spanish to over 250,000 people each year throughout Los Angeles County. To learn more, visit www.apcf.org or call (213) 624-6400.

Debra Fong, Executive Director



About NAAAP-LA (www.naaapla.org):

The NAAAP-LA Vision:

To be the premier leadership development organization in Los Angeles County

The Los Angeles venture chapter of the National Association of Asian American Professionals is an all-volunteer, Pan-Asian American, professional organization that promotes the career advancement and leadership development of Asian American professionals in all fields through networking, respecting Asian multiculturalism, and supporting diversity and community service.

As part of a national organization, NAAAP is the largest and fastest growing Asian American professional organization in the U.S. and Canada. Through its committees, members can participate in many activities that joins other Asian American professionals in community service, professional development and networking activities, just to name a few.



The largest community-based private, non-profit Chinese American health and human services organization in Southern California. Founded in 1971, CSC assists over 10,000 unduplicated immigrants and other individuals, 85% of low-to-moderate income, annually in three major program areas: A Federally Qualified Community Health Center, Community Economic Development Department, and Family and Community Services.

CSC promotes greater community collaboration and partnerships to assist underserved populations in achieving their American dream.

To learn more, visit www.cscla.org
Or call (213) 808-1760



BRIAN J. STIGER, *Director of Consumer Affairs*

Brian J. Stiger was appointed as the Director for the Los Angeles County, Department of Consumer Affairs on January 17, 2012.

Brian has a long and varied background in the consumer protection arena. Previous to his appointment with the County, Brian was appointed by former Governor Arnold Schwarzenegger on August 11, 2009, to serve as the Director of the State Department of Consumer Affairs, where he led a major effort to strengthen polices, enhance consumer protection and reform and improve the enforcement process for 37 boards, bureaus, and programs.

Previously, Brian spent two years as the Executive Officer for the Board of Chiropractic Examiners, where he successfully reformed and restructured the board's enforcement program, significantly decreasing complaint processing time and reducing the backlog of consumer complaints.

From 2004 to 2007, he served as former Governor Arnold Schwarzenegger's Chief of the Bureau of Home Furnishings and Thermal Insulation. Brian previously served as former Governor Gray Davis' Chief of the Bureau of Electronic and Appliance Repair from 2002 to 2004, where he helped make improvements to the operational efficiencies of the bureau and increase enforcement positions without increasing the budget.

Additionally under DCA, he held the position of Staff Services Manager I from 1996 to 2002, Associate Personnel Analyst from 1994 to 1996 and Associate Governmental Program Analyst from 1993 to 1994. In these positions, Brian worked with the various boards, bureaus and programs under DCA to resolve a variety of administrative issues and improve core functions, including enforcement activities.

Prior to that, Brian served as Associate Printing Plant Superintendent for the Department of General Services from 1990 to 1993.

EMPRESS HARBOR RESTAURANT DINNER MENU

Eight Course Dinner:

Chicken Cloud Mushroom Soup

Walnut Shrimp

Filet Mignon with Broccoli

Steam White Cabbage

Crispy Chicken

Sweet and Sour Fish Filet

Garlic Pork Chop

Fried E-Fu Noodle

Dessert:

Mango Pudding

EMCEE

PHILLIP CHEN, *Health Deputy, Fifth District*

Phillip Chen is a school board member for the Walnut Valley Unified School District and the Health Deputy for Los Angeles County Supervisor Mike Antonovich. He is responsible for helping to formulate policy in all aspects of County health and mental health services.

Prior to joining Antonovich's staff, he was appointed by Governor Pete Wilson to serve for the Governor's Office of Criminal Justice Planning, where he worked on legislation involving foster care, gang prevention, drug awareness, mental health, and Planned Parenthood. Under the Office of Criminal Justice Planning, he has served on the Juvenile Justice Legislative Committee, Native American Committee, and the Mental Health Committee.

As a former member of the Physical Therapy Board for the Board of Consumer Affairs, he served on the Licensing Committee, which licenses and disciplines physical therapists and physical therapist assistants. In addition to his experiences in local and state government, Phillip is also a Reserve Deputy for the Los Angeles County Sheriff Department. He strongly believes in the concept of mentoring. Phillip continues this tradition as an Adjunct Professor of Public Administration at Cal State University Fullerton. Phillip holds a B.A. in Communications from California State University, Fullerton; a Master's in Public Administration from the University of Southern California, and is a Doctoral candidate in Public Administration from the University of Southern California.

SPECIAL GUESTS

BRYCE YOKOMIZO, *Professor and Retired Department Head*

Bryce Yokomizo was a Los Angeles County employee for 33 years, and retired in 2007. He is a long-time LACAAEA member, and served as Director of the Department of Public Social Services, and County Deputy Chief Executive Officer. A graduate of UCLA and USC, Bryce is currently on faculty with the School of Public Administration at California State University, Northridge. He teaches graduate courses in Ethics, Effective Public Sector Management, Entrepreneurial Management, Organizational Leadership, and Strategic Management.



MIKE ENG, *Assemblymember - 49th District*

Assemblymember Mike Eng serves 7 cities in the San Gabriel Valley. His public service includes ten years as a member of his local library board leading to a brand new library addition in Monterey Park; five years on the State Acupuncture Board, service as City Councilman and Mayor in his city; and almost five years in the California State Assembly.

He serves as Chair of the Assembly Banking and Finance Committee, which has responsibility for California's banks and credit unions, mortgages, and corporate securities laws. He also serves on Assembly Committees on Health, K12 Education, Transportation, Business and Professions. He was an at risk youth who almost dropped out of middle school; but with the help of wonderful educators and loving parents, he completed his Bachelor's, Master's, and Law Degrees. He became a lawyer and part time Community College Instructor. His leadership has brought millions of dollars and jobs to the San Gabriel Valley for clean-up of polluted drinking water; mass transit expansion, and community colleges. Assemblymember Eng is a passionate advocate for youth, immigrants, seniors, working families, and protection of the environment. He has been a legislative leader on health, mental health, environmental, and educational disparities in the Asian American and other communities.

**JOHN R. NOGUEZ, Assessor**

John R. Noguez became the 26th Assessor of Los Angeles County, following his election in November 2010 with nearly one million votes. Mr. Noguez is the first Assessor of Latino heritage elected to office in 124 years and represents all 10 million residents of Los Angeles County. The Office of the Assessor is responsible for maintaining a property roll of 2.4 million homes and businesses in Los Angeles County with a gross total value of \$1.1 trillion dollars in 2011.

Mr. Noguez joined the Assessor's Department 27 years ago as a student worker and rose steadily through the ranks to hold the position of Appraiser Specialist, focusing on major business properties, including banks and shopping centers, as well as historic structures such as the Bradbury Building, and inner city condominium conversions. He later worked as Special Assistant to former Assessors Robert Quon and Rick Auerbach, including serving as their liaison with realtor, homeowner, and community organizations.

The Assessor holds a California State Board of Equalization Advanced Appraisal Certificate and attended Cal State University, Los Angeles, concentrating on real estate studies in the School of Finance.

While pursuing his career in the Assessor's Department, Mr. Noguez also was elected to office in the City of Huntington Park in 2000, where he served a decade as Mayor, Member of the City Council and City Clerk. While serving on city council, he served in several leadership positions that include the President of the League of California Cities, Los Angeles Division, and Secretary/Treasurer of the California Contract Cities Association.

A native of Los Angeles, Assessor Noguez was born at Kaiser Hospital in Hollywood and raised in the multi-cultural Boyle Heights area of Los Angeles.

CAROL W. QUAN
Supervising Special Assistant

Carol Quan was raised in Los Angeles and graduated from the University of California at Los Angeles, with a Bachelor of Arts in Political Science and a Certificate in Business and Administration.

Mrs. Quan has worked for over twenty-six years in the Los Angeles County Assessor's Office. She began her career in 1986 as a real property appraiser trainee and has risen through the ranks in assignments ranging from property valuations to special investigations. In September 2001, Carol Quan was appointed Special Assistant to then Los Angeles County Assessor Rick Auerbach. She is now Supervising Special Assistant to Los Angeles County Assessor John R. Noguez.

Carol Quan is a member of the International Association of Assessing Officers and was president of that organization's Los Angeles Chapter in 1994. She currently resides in Montebello with her husband, Mel, and two daughters, Patricia and Madeline.

**JERRY E. POWERS, Chief Probation Officer**

Jerry E. Powers was born in Stockton, California and grew up in Rio Vista, California. After graduating from Rio Vista High School in 1980, he attended the University of California at San Diego where he received his Bachelor of Arts degree in Psychology in 1985.

Mr. Powers began his Probation career with the San Diego County Probation Department in 1984 as a student worker. During his 15 years with the Department, he moved up the ranks to the level of supervisor. He worked in a multitude of assignments, which included working and supervising in the adult and juvenile institutions, school-based, and community supervision assignments.

In September of 2000, Mr. Powers returned to California's Central Valley as the Superintendent of the juvenile hall for Stanislaus County Probation Department. Shortly thereafter, he was promoted to *Deputy Chief*, and in November 2002, he was appointed by the Court as Stanislaus County's 13th *Chief Probation Officer where he spent 10 years leading the Department*. During his tenure as Chief, he spent a significant amount of time working with State policy makers advocating for probation and corrections reform. He provided expertise to the Legislature and policy makers on criminal justice system improvements, as well as to California State and Federal courts.

On December 6, 2011, Chief Powers became the 19th *Chief Probation Officer* for the Los Angeles County Probation Department—the largest probation services agency in the United States with over 6,200 employees. 4,400 of those employees are sworn peace officers that supervise over 80,000 adults and juveniles on probation in the Los Angeles County with an annual budget of over \$700 million.

The newest of the many projects that Chief Powers has been tasked with is to oversee and implement California's new Prison Realignment Plan (Assembly Bill 109). Under this new plan, the Los Angeles County Probation Department is tasked with supervising nearly 10,000 non-serious, non-violent, non-sex offender parolees (The term parolee is replaced with the new term "Post-released Community Supervision").

When the Chief is not working at the Probation Headquarters in Downey, he enjoys spending time with his wife and his three children. His hobbies include golfing, hunting, fishing, diving, and traveling.

GEORGE G. YAN
Probation Director

With over 37 years of service to the Los Angeles County Probation Department, Mr. Yan has worked in various assignments throughout the Department such as the juvenile halls, probation camps, special programs, Juvenile Alternative Work Service (JAWS), Asian Gang Unit, Gang Alternative and Prevention Program, Staff Training, and the Eastlake Intake and Detention Control Unit. He is currently assigned to Central Juvenile Hall as a Probation Director.

In 1999, Mr. Yan developed and established the Probation Training Academy at West Los Angeles College through a revenue sharing partnership. It provided the largest probation department in the nation with a dedicated professional training site. The Academy was also the impetus for bringing out uniforms to our institutional officers and professionalizing the image of the Department as a whole.

His credentials include a Bachelor's degree in Sociology with a minor in Physical Education. He holds the academic rank of Professor of Administration of Justice at West Los Angeles College, certificates in Peace Officer Standards and Training (POST), Standards and Training for Corrections (STC), Use of Chemical Agents, Basic Physical Restraint, and the Community Emergency Response Team (CERT).

He is actively involved in the Asian community and with Asian organizations. He was the former 1st VP of the Asian Pacific Probation Association (APPA), and is currently the Vice-President of Events and Programs for the Los Angeles County Asian American Employees Association (LACAAEA).