## ENTRY 4 FACILITATION OF TEAM COLLABORATION AND DIALOGUE

**Background information:** My team members and I were quite certain that we must distribute various tasks among ourselves. We were all on the same page when it came to streamlining this decision-making process. We all decided to stay in touch even though we were handling different responsibilities.

**Action taken:** Our team had regular meetings, in person as well as virtually whenever there was a need. Based on our team member's availability we had fixed time slots to discuss our problems and suggestions on a regular basis. We had dedicated groups in WhatsApp (informal communication) and Microsoft Teams (formal communication). We also kept recording of our meetings just in case somebody wanted to clarify and revisit the discussions

Outcome: Since my team and I were in constant communication, these meetings allowed us to navigate unforeseen last-moment changes and provide AH Classics with the holistic solution they required. To enhance my understanding of effective team communication strategies, I consulted Small Group and Team Communication by Harris and Sherblom (2018). Furthermore, Simon Sinek's insights in the Capture Your Flag video (2014) offered valuable perspectives on the importance of successful collaboration on projects.

**Learnings:** I have realised the significance of interpersonal communication within the team which has visible impacts on the working and growth of a company. I'm willing to work diligently on my communication skills and create such a work environment around me as well.

**Future Developments:** I aspire to be a leader with a vision, and I also aspire to be a person with whom people feel comfortable talking. I recognize the fact that a leader with vision needs to have good communication skills, and I am willing to build on that by actively seeking feedback, participating in workshops, and practicing effective communication in my daily interactions.

## References:

Harris, T.E. and Sherblom, J.C. (2018) Small Group and Team Communication, Google Books. Available at: https://books.google.co.uk/books? hl=en&lr=&id=tdpdDwAAQBAJ&oi=fnd&pg=PR1&dq=team%2Bcommunication%2Bstrateg ies&ots=GPXFIbXxH9&sig=f1nv\_CQaDqlqYiiRJIFhWhDzMCI&redir\_esc=y#v=onepage&q=t eam%2Ocommunication%2Ostrategies&f=false (Accessed: O2 December 2024).

Capture Your Flag (2014) How to Collaborate on Projects More Successfully, Youtube - Simon Sinek on How to Collaborate on Projects More Successfully. Available at: https://www.youtube.com/watch?v=AMG8ObDmbaM (Accessed: 02 December 2024).

## Evidences:



