

Date : 12/16/2017

Re: Offer for **Computer Systems Analyst/Analyst/Financial Systems Analyst** with eBS-Minds IT, Inc

Dear Venkatesh Pyde:

On behalf of eBS-Minds IT, I am pleased to invite you to join our Company as **Computer Systems Analyst/Analyst/Financial Systems Analyst**. During the term of your employment, you will be expected to devote your full business time, attention and energies to the performance of your duties with the Company. Please note that your position at the Company will be an at-will position. However, should you accept this offer of employment; you will be required to sign an At-Will Employment Agreement which will contain a non competition, non solicitation and other pertinent clauses.

The terms of this offer are as follows:

Employee would be working 20 to 40 hours a week to perform his/her job duties (Effective upon start date of 12/16/2016).

- This is an intern position with no salary and during this period, training will be provided in different Technologies at companies cost.
- You should give a 2 weeks' notice of your resignation.
- Training in Application Development technologies – Java, MATLAB, C/C++, HTML, JavaScript and SQL in which employee already has fundamental knowledge from his projects & other courses in school.
- Learn to use computer-aided software tools, such as flowchart design and code generation, in each stage of system development.
- Read manuals, periodicals, and technical reports to learn ways to develop programs that meet user requirements.
- Analyze, review, and alter programs to increase operating efficiency or adapt to new requirements.
- Writes documentation to describe program development, logic, coding, and corrections
- Health Benefits will be provided as per the company policy.
- Vacation: Subject to Employee's supervisor's written approval and the needs of eBS-Minds IT, six (6) business days of paid vacation per calendar year, which starts accruing after the second month of employment, with no carry-forward and to be forfeited if not used within said year.
- Holidays: Six (6) days per calendar year as designated by eBS-Minds IT, Inc in its sole discretion.

Contingencies: This offer letter is contingent upon verification of information you have provided the Company during the recruiting process and a reference check. This includes and is not limited to salary, education and employment verification.

We look forward to you joining the Company as Programmer Analyst. If the foregoing terms are agreeable, please indicate your acceptance by signing this letter in the space provided below and returning it to me.

Sincerely,

AGREED AND ACCEPTED:

Venkatesh Pyde

Date: 12/16/2016



By: _____
eBS-Minds IT, Inc
President