



March 16, 2018

Department of Homeland Security  
U.S Citizenship and Immigration Services

Re: Mr. Venkatesh Pyde – H-1B Visa Processing

**Eli Lilly and Company**

Lilly Corporate Center  
Indianapolis, Indiana 46285  
U.S.A.  
+1.317.276.2000  
[www.lilly.com](http://www.lilly.com)

Dear Sir or Madam:

Eli Lilly and Company (“Lilly”) hereby confirms that Mr. Venkatesh Pyde will be working on assignment at Eli Lilly and Company Corporate Center at 893 S Delaware St, Indianapolis, IN 46225 and is a full time TCS contractor. Lilly has engaged Tata Consultancy Services Limited (“TCS”) to provide certain information technology services. In turn, TCS has confirmed Mr. Venkatesh Pyde to provide the services in the capacity of JAVA Developer.

Based on the agreement between Eli Lilly and Company and TCS, employees of TCS working on Eli Lilly and Company projects are directly employed or contracted by TCS, are not Eli Lilly and Company employees, and do not possess a contractual relationship with Eli Lilly and Company. Furthermore, TCS and its contracted companies are exclusively responsible for all aspects of this employment relationship, including but not limited to assigning, directing and controlling the work of its employees; supervising and appraising employee performance; paying salaries; immigration requirements; and carrying out such personnel actions as hiring, firing, granting promotions, and providing vacation, insurance and other employee benefits.

TCS will assign Venkatesh Pyde’s job duties and has informed us that he will be responsible for the following:

- Developing custom software to support business initiatives as part of software development team. Work with the rest of the team to develop software that helps the organization to perform more efficiently and profitably.
- Involved in the lifecycle of the software design process including, requirement Definition, prototyping, design, interface implementations, unit testing.
- Analyze and enhance existing applications that checks for errors in clinical trials data using Java/J2EE.
- Implementing Restful services using Spring Rest Controllers to enable communication with other applications.
- Developing Jenkins pipelines to implement continuous integration for various teams within the company.
- Automation of build and deploy processes of the application across all the environments.
- Exposing Database layers when required, using Spring Data Modules to the other web application developers within the Company.
- Implementing JMS for enabling communication between different services of the application.

- Migrating applications from traditional virtual machines to Cloud based servers.
- Worked with the business to test the application and train them, when needed.
- Performing Load and performance tests using Unit testing and integration testing.
- Performing code analysis and improving code quality using SonarQube.

In performing this role, the associate will use the following technologies:

- JAVA
- Spring, Hibernate
- Apache Camel and ActiveMQ
- GitHub
- Jenkins
- OpenShift
- UNIX Shell Scripting
- SonarQube
- Splunk

Given the professional nature of these responsibilities, we understand that it is standard for TCS and its contracted companies to require a bachelor's degree in computer science, engineering, or other related technical field, and relevant job experience in above technology for this role. We anticipate that Venkatesh's services will be required through Dec 31, 2019. While onsite, he will report directly to Shivanshu Rai, (telephone: +1 317-777-0761), a TCS employee who is stationed at our worksite and is responsible for managing the day-to-day employment and contracting activities of TCS professionals stationed at Eli Lilly and Company.

Lilly recently celebrated its 140th anniversary as a pharmaceutical company whose purpose is to unite caring with discovery to make life better for people around the world and discovers, manufactures and provides medicines in numerous therapeutic areas, including oncology, diabetes, animal health and others.

We hope this information is helpful for you. For additional information, please let me know or feel free to contact Shivanshu Rai at Tata Consultancy Services Limited at [s.raai@tcs.com](mailto:s.raai@tcs.com)

Sincerely,



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