

Lily Xu

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EDUCATION	Harvard University. Cambridge, MA PhD Candidate in Computer Science Advised by Prof. Milind Tambe Dartmouth College. Hanover, NH A.B. with Honors in Computer Science, minor in Spanish <i>Magna cum laude</i>	(expected) 2024 2018
HONORS AND AWARDS	Stanford Rising Star in Management Science and Engineering (MS&E) Google PhD Fellowship <i>One of 13 awardees in machine learning globally, with two years of funding support.</i> INFORMS Doing Good with Good OR Competition Winner <i>Recognizes the “most exciting work performed by students in partnership with public and private organizations that yields tangible and beneficial outcomes for individuals, communities, and organizations”.</i> AAAI Best Paper Award Runner Up <i>3 best papers and 3 runner-ups were selected out of 9,034 submissions and 1,692 accepted papers.</i> Harvard University Certificate of Distinction in Teaching Certificate of Appreciation from the SMART Partnership Five Citations for Academic Excellence at Dartmouth College <i>Special distinction rarely awarded by faculty members “for meritorious characteristics not indicated adequately by academic grades”, received across five computer science and Spanish courses.</i> Adobe Women-In-Technology Scholarship – Honorable Mention	2023 2022 2021 2021 2021 2019 2014 – 2018 2017
NON-PROFIT SERVICE	SMART Conservation Partnership. AI Lead <i>I work with SMART to effectively integrate AI, computation, and research into their conservation management activities. The SMART Partnership is the global leader in protected area solutions, consisting of 8 leading conservation NGOs: WWF, Wildlife Conservation Society, Wildlife Protection Solutions, Frankfurt Zoological Society, ZSL, NC Zoo, Panthera, and Re:wild.</i>	2022 – present
WORK EXPERIENCE	Google Research. India, AI for Social Good lab Student Researcher Google. Seattle, WA Software Engineering Intern Dyn, Inc. Hanover, NH Data Analytics Research Intern	Spring 2022 Summer 2017 Spring 2016

PUBLICATIONS (JOURNALS)	Bridging adaptive management and reinforcement learning for more robust decisions <i>Philosophical Transactions of the Royal Society B</i> (2023) Melissa Chapman, Lily Xu , Marcus Lapeyrolerie, Carl Boettiger
PUBLICATIONS (BOOK CHAPTERS)	Environment, Society, and Machine Learning <i>Oxford Handbook of the Sociology of Machine Learning</i> (2023) Caleb Scoville, Hilary Faxon, Melissa Chapman, Samantha Jo Fried, Lily Xu , Carl Boettiger, J. Michael Reed, Marcus Lapeyrolerie, Amy Van Scoyoc, Razvan Amironesei
PUBLICATIONS (CONFERENCES)	* <i>indicates equal contribution</i> † <i>indicates undergraduate I advised</i> (α – β) <i>indicates alphabetical ordering</i>
	Optimistic Whittle Index Policy: Online Learning for Restless Bandits AAAI 2023. Thirty-Seventh AAAI Conference on Artificial Intelligence Kai Wang*, Lily Xu *, Aparna Taneja, Milind Tambe
	Flexible Budgets in Restless Bandits: A Proximal Primal-Dual Algorithm for Efficient Budget Allocation AAAI 2023. Thirty-Seventh AAAI Conference on Artificial Intelligence Paula Rodriguez Diaz, Jackson A. Killian, Lily Xu , Aparna Taneja, Arun Sai Suggala, Milind Tambe
	Robust Planning over Restless Groups: Engagement Interventions for a Large-Scale Maternal Telehealth Program AAAI 2023. Thirty-Seventh AAAI Conference on Artificial Intelligence Jackson A. Killian*, Arpita Biswas*, Lily Xu *, Shresth Verma*, Vineet Nair, Aparna Taneja, Aparna Hegde, Neha Madhiwalla, Paula Rodriguez Diaz, Sonja Johnson-Yu, Milind Tambe
	Restless and Uncertain: Robust Policies for Restless Bandits via Deep Multi-Agent Reinforcement Learning UAI 2022. Proc. 38th Conference on Uncertainty in Artificial Intelligence Jackson A. Killian, Lily Xu , Arpita Biswas, Milind Tambe
	Ranked Prioritization of Groups in Combinatorial Bandit Allocation IJCAI 2022. Proc. 31st International Joint Conference on Artificial Intelligence Lily Xu , Arpita Biswas, Fei Fang, Milind Tambe
	Coordinating Followers to Reach Better Equilibria: End-to-End Gradient Descent for Stackelberg Games AAAI 2022. Proc. 36th AAAI Conference on Artificial Intelligence Kai Wang, Lily Xu , Andrew Perrault, Michael K. Reiter, Milind Tambe
	Robust Reinforcement Learning Under Minimax Regret for Green Security UAI 2021. Proc. 37th Conference on Uncertainty in Artificial Intelligence Lily Xu , Andrew Perrault, Fei Fang, Haipeng Chen, Milind Tambe Oral Presentation <i>Top 6.17% of submissions</i>

Envisioning Communities: A Participatory Approach Towards AI for Social Good

AIES 2021. Proc. 4th AAI/ACM Conference on AI, Ethics, and Society
Elizabeth Bondi*, **Lily Xu***, Diana Acosta-Navas, Jackson A. Killian

Dual-Mandate Patrols: Multi-Armed Bandits for Green Security

AAAI 2021. Proc. 35th AAAI Conference on Artificial Intelligence
Lily Xu, Elizabeth Bondi, Fei Fang, Andrew Perrault, Kai Wang, and Milind Tambe
Best Paper Award Runner Up
Top 6 of 1692 accepted papers

Stay Ahead of Poachers: Illegal Wildlife Poaching Prediction and Patrol Planning Under Uncertainty with Field Test Evaluations

ICDE 2020. Proc. 36th IEEE International Conference on Data Engineering
Lily Xu*, Shahrzad Gholami*, Sara Mc Carthy, Bistra Dilkina, Andrew Plumptre, Milind Tambe, Rohit Singh, Mustapha Nsubuga, Joshua Mabonga, Margaret Driciru, Fred Wanyama, Aggrey Rwetsiba, Tom Okello, Eric Enyel

PREPRINTS AND
WORKSHOP PAPERS

Reflections from the Workshop on AI-Assisted Decision Making for Conservation

white paper
Lily Xu*, Esther Rolf*, et al.

Ranger patrols deter poaching: first causal insights for improving protected area management

under review; preliminary at EAAMO 2022
Rachel Guo^{†*}, **Lily Xu***, Andrew Perrault, Luke W. Miratrix, Andrew J. Plumptre, Joshua Mabonga, Herbert Kitimbo, Fredrick Wanyama, Milind Tambe, Andrew B. Davies

Human histories shape the biodiversity data that decides our future

under review; preliminary abstract accepted at EGU 2023
Melissa Chapman, Benjamin Goldstein, Christopher Schell, Justin Brashares, Neil Carter, Diego Ellis-Soto, Hilary Faxon, Jenny Goldstein, Joycelyn Longdon, Kari Norman, Dara O'Rourke, Caleb Scoville, **Lily Xu**, Carl Boettiger

Artificial Replay: A Meta-Algorithm for Harnessing Historical Data in Bandits

under review
(α - β) Siddhartha Banerjee, Sean R. Sinclair, Milind Tambe, **Lily Xu**, Christina Lee Yu

Enhancing Poaching Predictions for Under-Resourced Wildlife Conservation Parks Using Remote Sensing Imagery

NeurIPS MD4D. Workshop on Machine Learning for Development 2020
Rachel Guo[†], **Lily Xu**, Andrew Plumptre, Drew Cronin, Francis Okeke, and Milind Tambe

INVITED TALKS

Does not include contributed conference and workshop talks

Causal AI and Conservation

<i>INFORMS Annual Meeting.</i> ML for Social Good session	October 2023
<i>ICCB.</i> SMART Symposium	July 2023
<i>Microsoft Research New England.</i> Machine Learning Ideas seminar	June 2023
<i>United Nations ITU.</i> AI for Good Summit	June 2023
<i>WWF.</i> Fuller Seminar Series on Conservation AI	April 2023

Minimax Regret Optimization: Robust Planning for Conservation and Maternal Health

<i>Berkeley MARL.</i> Multi-Agent Learning Seminar	March 2023
<i>Brown University.</i> Algorithmic Game Theory group	March 2023

Learning and Planning Under Uncertainty for Wildlife Conservation

<i>Harvard Kennedy School.</i> “Leading in AI” Executive Education	July 2023
<i>Penn State.</i> CSRAI Young Achievers Symposium	March 2023
<i>UC Berkeley.</i> Global Policy Lab	February 2023
<i>Centro de Analítica para Políticas Públicas (CAPP).</i> (in Spanish)	December 2022
<i>Georgia Tech.</i> ISyE seminar	November 2022
<i>Analytics for a Better World.</i>	September 2022
<i>Harvard Kennedy School.</i> “Leading in AI” Executive Education	July 2022
<i>UC Berkeley.</i> Ethics and Practices of Algorithmic Conservation	April 2022
<i>UCL.</i> Climate Hack AI Competition, <i>keynote</i>	March 2022
<i>Harvard University.</i> AI-Assisted Decision-Making Colloquium	February 2022
<i>Pasteur’s Quadrant.</i> Seminar Series	February 2022
<i>INFORMS.</i> Doing Good with Good OR Finalists	October 2021

Ranked Prioritization of Groups in Combinatorial Bandit Allocation

<i>Sony.</i> Computer Science Laboratories (CSL) Paris	October 2022
<i>Stanford.</i> Computing & Society group	October 2022
<i>INFORMS Annual Meeting.</i> Fairness in Sequential Decision Making session	October 2022

Envisioning Communities: A Participatory Approach to AI for Social Good

<i>MIT.</i> AI Ethics group	September 2022
<i>Women’s Forum.</i> Women4AI Daring Circle workshop	June 2022

Robust Reinforcement Learning Under Minimax Regret for Green Security

<i>Google Research India.</i> AI for Social Good research group	January 2022
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PAWS: AI to Predict and Plan Against Poaching

<i>ICCB.</i> International Congress for Conservation Biology	December 2021
<i>IUCN WCC.</i> World Conservation Congress	September 2021
<i>WILDLABS.</i> Tech Tutors: Season Three	September 2021
<i>AI for Climate.</i> Mexico Talk Series powered by Huawei	July 2021
<i>SMART Partnership.</i> International Women’s Day Webinar	March 2021
<i>WWF.</i> Webinar on SMART	April 2020
<i>AI LA.</i> Earth Summit	April 2021

Dual-Mandate Patrols: Multi-Armed Bandits for Green Security

<i>Beijing Academy of Artificial Intelligence.</i>	March 2021
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	<i>University College London. AI Society</i>	February 2021
INVITED PANELS	<i>Hertz Foundation Workshop. AI Science and Policy, moderator</i> panelists: Jacob Steinhardt, Julie Owono, Jessica Fjeld	July 2022
	<i>South by Southwest (SXSW). AI for Wildlife, panelist</i>	March 2021
	<i>Harvard CRCS. AI for Social Impact, moderator</i> panelists: Susan Murphy, Erez Yoeli, Desmond Patton	March 2020
PROFESSIONAL SERVICE	Initiative Organization Co-organizer, Mechanism Design for Social Good (MD4SG) Co-lead, MD4SG Community Engagement Co-founder and co-organizer, MD4SG Working Group on Environment Apr 2021	March 2021 – Oct 2020 – Apr 2021 Jan 2020 –
	Workshop Organization Co-organizer, AI-Assisted Decision Making for Conservation Workshop Organizer, SMART/PAWS Workshop. Rio Bravo, Belize Lead organizer, Harvard CRCS Rising Stars Workshop Co-organizer, Computational Sustainability Doctoral Consortium	October 2022 August 2022 March 2020 October 2019
	Tutorials Lead organizer, AI for Social Impact tutorial <i>with Emily Aiken, Priya Donti, Nikhil Garg, and Paul Gölz</i>	August 2023
	Panels Co-organizer and co-moderator. The Future of AI for Social Impact <i>panelists: Fei Fang, Lynn Kaack, Danaë Metaxa, Bryan Wilder</i>	April 2022
	Conference Event Organization Social co-chair, ACM EAAMO'23 Social co-chair, ACM EAAMO'22 Social co-chair, ACM EAAMO'21 Social co-chair, Fourth Workshop on MD4SG	October 2023 October 2022 October 2021 August 2020
	Seminar Organization Co-organizer, Harvard CRCS Social Impact Seminar Series Co-organizer, Harvard CRCS Rising Stars Speaker Series Co-organizer, CompSust Open Graduate Seminar (COGS)	Spring 2022 April 2021 Spring 2020
	Program Committee (Reviewing) → <i>Conferences</i> <i>AIES. Artificial Intelligence, Ethics, and Society</i> <i>AAAI. AAAI Conference on Artificial Intelligence</i> <i>AAAI AISI track. AAAI Conference on Artificial Intelligence</i> <i>COMPASS. ACM SIGCAS Conference on Computing and Sustainable Societies</i> 2021 <i>EAAMO. Equity and Access in Algorithms, Mechanisms, and Optimization</i> 2022, 2023 <i>FAccT. ACM Conference on Fairness, Accountability, and Transparency</i> <i>IAAI. AAAI Innovative Applications of Artificial Intelligence</i> <i>NeurIPS. Neural Information Processing Systems</i> <i>UAI. Uncertainty in Artificial Intelligence</i>	2022, 2023 2023 2020, 2021, 2022 2021 2021, 2022, 2023 2022, 2023 2023 2023 2023

→ *Workshops*

AI for Wildlife Conservation @ SIGSPATIAL	2023
Autonomous Agents for Social Good (AASG) @ AAMAS	2021, 2023
AI for Social Good @ AAAI	2023
Data-Driven Humanitarian Mapping @ KDD	2020, 2021, 2022
Regulating Machine Learning @ NeurIPS	2023
Cooperative AI Workshop @ NeurIPS	2022
Black in AI Workshop @ NeurIPS	2020, 2021, 2022
Machine Learning for the Developing World (ML4D) @ NeurIPS	2020, 2021
Machine Learning for Public Health @ NeurIPS	2021
Resistance AI @ NeurIPS	2020
AI for Social Good @ IJCAI	2020
Mechanism Design for Social Good (MD4SG)	2020
AI for Social Good @ Harvard CRCS	2020

Competition Selection Committee

AI2, EarthRanger Conservation Tech Award	2022, 2023
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Reviewer

Deep Learning Indaba	2022
Caltech Computer Vision for Ecology (CV4Ecology) Summer School	2022
ICML, <i>subreviewer</i>	2021
NeurIPS, <i>subreviewer</i>	2020
IJCAI Special Track on CompSust and Human Well-being, <i>subreviewer</i>	2020
COMPASS, <i>subreviewer</i>	2019
Bloomberg Data for Good Exchange (D4GX), <i>subreviewer</i>	2019

STUDENTS ADVISED → *At Harvard College*

Vincent Börsch-Supan '25	Sept 2022 –
Alejandra Perea Rojas '24	June 2022 – Dec 2022
Christopher Ong '23	Spring 2022
April Chen '22	Summer 2021
<i>Adobe Research Women-In-Technology Scholarship Winner</i>	
Ezenia Diaz-Lembert '23	Spring 2021
Emilia Cabrera '21	Sept 2020 – Dec 2021
<i>Thesis: Protecting the Lion's Share: Mitigating Illegal Wildlife Poaching with Multi-Agent Reinforcement Learning</i>	
Rachel Guo '22	June 2020 – May 2023
<i>NCWIT Collegiate Award Winner</i>	
<i>CRA Outstanding Undergraduate Researcher Award — Honorable Mention</i>	
<i>Harvard Hoopes Prize for Outstanding Thesis</i>	
<i>NSF Graduate Research Fellowship</i>	
<i>Thesis: On the Effect of Ranger Patrols on Deterring Poaching: A Bayesian Approach for Causal Inference Using Field Tests as an Instrument</i>	
<i>Next step: Stanford ICME PhD student</i>	

TEACHING EXPERIENCE

→ *Guest Lecturer*

<i>Cornell University.</i>	INFO 6960. Data Science for Global Development	Spring 2023
<i>MIT.</i>	15 076. Analytics for a Better World	Spring 2023
<i>Harvard University.</i>	CS 96. Machine Learning for Social Impact	Spring 2023
<i>Wellesley University.</i>	CS 115. Computing for the Socio-Techno Web	Fall 2022
<i>Ohio State University.</i>	CSE 3521. Survey of Artificial Intelligence I	Fall 2022
<i>Harvard University.</i>	CS 288. AI for Social Impact class	Fall 2022
<i>University of Southern California.</i>	ISE 599. Analytics for Social Impact	Spring 2022
<i>University of Pennsylvania.</i>	OIDD 941. Recent Advances in Data-Driven Decision-Making	Spring 2022
<i>Harvard University.</i>	CS 96. Machine Learning for Social Impact	Spring 2022
<i>Cornell Tech.</i>	ORIE 5355/INFO 5370. People, Data, Systems	Fall 2021
<i>Harvard Business School.</i>	HBSMBA 2231. From Data to Decisions	Fall 2021
<i>Wellesley University.</i>	CS 115. Computing for the Socio-Techno Web	Fall 2021
<i>Australian National University.</i>	CECS8001. Building Cyber-Physical Systems	Fall 2021
<i>University of Pittsburgh.</i>	CS 1699. AI for Good: Ethics and Implications	Spring 2021
<i>University of Michigan.</i>	SI 431. Algorithms and Society	Spring 2021
<i>Harvard University.</i>	CS 182. Artificial Intelligence	Fall 2020
<i>Dartmouth College.</i>	CS 11. Foundations of Applied Computer Science	Spring 2018

Harvard University

→ *Head Teaching Fellow*

CS 182: Artificial Intelligence	Fall 2020
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Dartmouth College

→ *Teaching Assistant, Department of Computer Science*

CS 31: Algorithms	Winter 2017
CS 11: Foundations of Applied Computer Science, <i>head TA</i>	Spring 2018
CS 10: Object-Oriented Programming	Spring 2016
CS 10: Object-Oriented Programming	Spring 2015
CS 1: Intro to Programming and Computation	Spring 2018
CS 1: Intro to Programming and Computation	Fall 2017
CS 1: Intro to Programming and Computation	Spring 2017
CS 1: Intro to Programming and Computation	Winter 2016
CS 1: Intro to Programming and Computation	Fall 2015

→ *Teaching Assistant, Tuck School of Business*

Tuck FWP: Fundamentals of Web Programming	Spring 2017
Tuck DSA: Data Structures and Analytics	Spring 2017

OUTREACH

Speaking

<i>Harvard.</i>	Tech for Social Good and Harvard Computer Society	March 2023
<i>Harvard SEAS.</i>	PhD Admitted Students Open House, <i>panelist</i>	March 2021
<i>Harvard SEAS.</i>	Research Labs Open House	November 2020
<i>GirlsComputingLeague.</i>	AIInnovation Business Summit	September 2020
<i>IEEE Computer Society.</i>	Women in Computing, Kerala Chapter	September 2020
<i>Data Science Africa.</i>	Tutorial on MD4SG and the Environment	July 2020
<i>Ledyard Canoe Club.</i>	Inclusivity in the Outdoors	July 2020
<i>Dartmouth.</i>	Women in Computer Science, <i>panelist</i>	May 2020
<i>Harvard SEAS.</i>	Diversity, Inclusivity, and Belonging, <i>panelist</i>	May 2020
<i>Center for Initiatives in Jewish Education.</i>	High school student visit	March 2020
<i>World Science Festival.</i>	Science and Storytime	June 2019

L.A. Unified School District (LAUSD). African American Family Day May 2019
Zoo Magnet High School. College and Career Day November 2018

Mentoring

Harvard University. InTouch Peer Mentor 2020 –
Harvard University. Women in STEM Mentor 2019 – 2020
Dartmouth College. Women in Computer Science 2017 – 2018

Volunteering

Harvard SEAS. A Guide to Your PhD October 2020
Harvard University. Project Teach April 2020
Cambridge Public Schools. STEAM It Up! October 2019
Hustle N' Code. Hackathon, *technical lead* December 2018
Hustle N' Code is a Los Angeles hackathon for youth in public housing.
 My team won first place, and the four students each received a laptop.

PRESS

Case Studies

Harvard Business School. SMART: AI and ML for Wildlife Conservation October 2022

Podcasts

Ecochat. AI for Conservation - Using Machine Learning to Stop Poaching 2023
Cold Call (Harvard Business School podcast). Can AI and Machine Learning Help
 Park Rangers Prevent Poaching? 2023
INFORMS Resoundingly Human Podcast. May 2022
Rethinking Economics NL. Disruptive Technologies podcast series. May 2021

Video

AIhub. New Voices in AI: environmental conservation with Lily Xu. October 2022
Voice of America (VOA) News. Wildlife Rangers Use AI to Predict Poachers' Next
 Moves. January 2022

Articles

Business Insider. Conservationists are using artificial intelligence to map out the
 best ways for saving threatened wildlife and resources October 2022
Oxford Science. AI in conservation: a modern-day solution to the biodiversity
 crisis? March 2022
The Hill. These new technologies could transform wildlife conservation. February
 2022
Harvard SEAS. Computer Conservation. November 2021
AIhub. Interview with Lily Xu. October 2021
Engadget. PAWS anti-poaching AI predicts where illegal hunters will show up next.
 March 2021
Mongabay. Where to patrol next: 'Netflix' of ranger AI serves up poaching
 predictions. November 2020
Harvard SEAS. Preventing poaching. June 2020
BBC Sounds. How tech is tackling wildlife trafficking. June 2020
BBC World Service. Using technology to take on poachers. August 2019
USC Viterbi Magazine. AI is for Animals. April 2019

NON-ACADEMIC
LEADERSHIP

Ledyard Canoe Club at Dartmouth. *Secretary, Canoeing Leader* 2014 – 2018

- Co-governed club functions for over 100 undergraduates. Managed club assets that include \$1M in endowments, a student-run rental business with annual revenues of \$50K, and boats and equipment valued at \$150K.
- Co-organized an Explorers Symposium featuring ten notable speakers, including Olympic racers and members of National Geographic-sponsored expeditions.
- Led a group of twenty-eight students on a nine-day, 220-mile canoe expedition.
- Voted by my peers to receive the Jay Evans '49 Award for service and commitment to the club.

Fusion Dance Ensemble. *Director* 2014 – 2018

- Led a group of fourteen dancers. Choreographed, taught, and performed contemporary and hip-hop dances, with over 20 performances each year.

Dartmouth Sophomore Trips. *Co-director* 2015 – 2016

- Planned the Sophomore Trips program for 130 undergraduates across 14 three-day outdoor trips throughout New Hampshire and Vermont.

Dartmouth First-Year Trips. *Grant Crew Volunteer* Summer 2015

- Served on a nine-person crew for a 21-day, round-the-clock commitment to assist with five-day outdoor orientation trips for 1,000 incoming students.

PERSONAL

Residential member, Los Angeles Eco Village 2018 – 2019