

MATCH & R3CRUIT - WHITE PAPER

STATEMENT

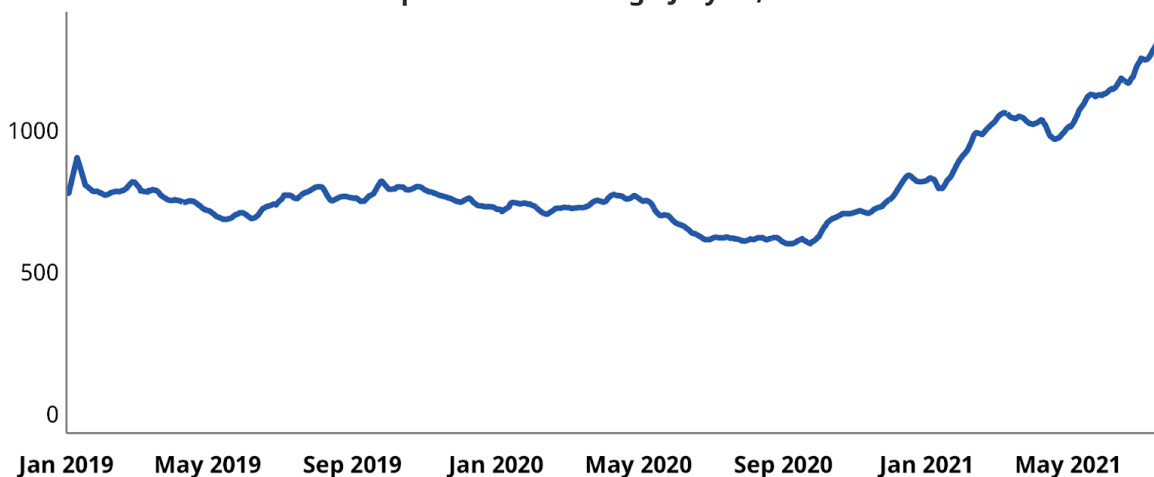
Today we are seeing more and more gamification of recruitment, whether through escape games or the organisation of hackathons to recruit the best talent. This is a good way of recruiting profiles that possess both soft and hard skills. But the problem is that it quickly becomes expensive.

RECRUITMENT IN WEB3

The web3 is very special. There are very few training courses that allow you to distinguish one person from another, even though the need for recruitment is really important in this field. 80% of HR departments recruit without any formal training, and there are many self-taught people in the web3 world. HR looks a lot at the github to judge the relevance of a candidate to start the recruitment process.

Crypto and blockchain job postings on the rise

Share of crypto and blockchain job postings
per million through July 16, 2021

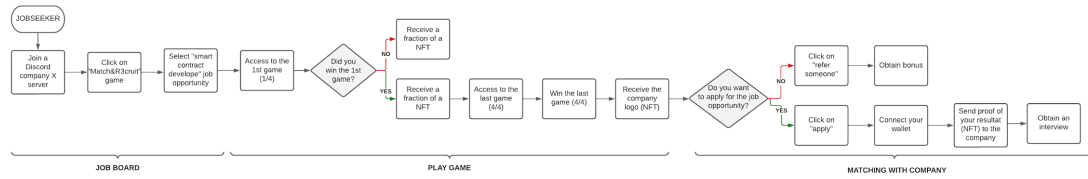


Source: Indeed. Data is 7 day moving avg.



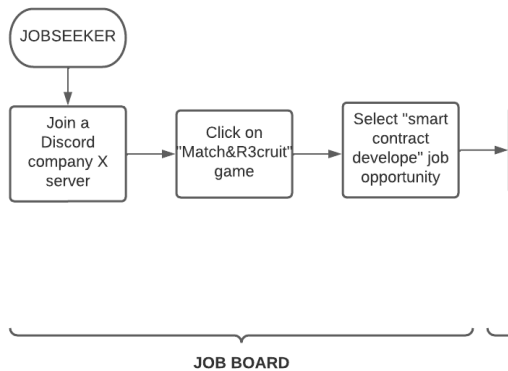
OUR SOLUTION

We propose a 20-minute game that allows you to get an interview with a web3 company at the end. This game highlights the skills you need to become a blockchain developer. Our ambition is to revolutionize the approach to recruitment in web3 by not only using LinkedIn, Github, hackathons or bootcamps. A complementary approach is needed to recruit quickly and efficiently.

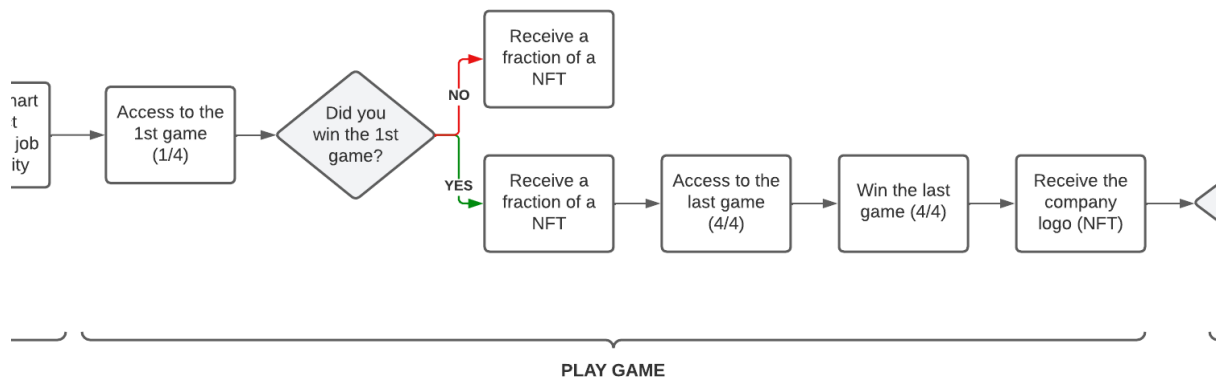


STEP PROCESS

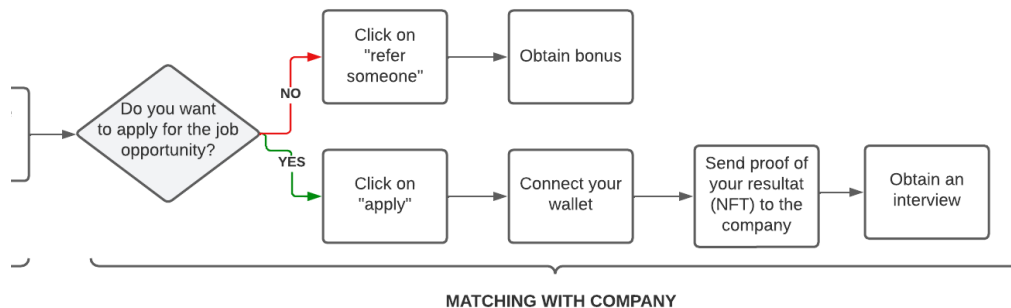
1. JOB BOARD



2. PLAY GAME



3. MATCH WITH THE COMPANY



GAME CONTENT

Our solution aims to pre-select candidates for interviews. It is intended for technical profiles and more particularly for smart-contract developers. It includes 4 games which are located in order of difficulty. You have to win a game to move on to the next one.

- 1st game: secret value

The bitcoinCore program modifies its difficulty according to the power of the network to tend to a time X to create a transaction block. What is this X time?

- 2nd game: find value

The administrator has set a value. The goal is for you to find this value. Use ArgentX polur to activate the "submit_answer" function, argentX will give you an error, observe the error.

- 3rd game: use voyager

Use Voyager to interact with the contract. Here is the "submit_answer" function:
It's up to you to find the answer.

- 4th game: active function

You must activate the "submit_answer" function when your variable is equal to 10. use voyager to observe and modify your variable

FUNCTIONALITIES

Companies will have to pay to be listed on the game and get visibility on our job board.

1. Un job-board

The jobseeker has the possibility to reach the job board in two ways.

The first is **Discord**. We integrate our game on the Discord of our partner companies. For this we use an API between the two. The jobseeker will be able to go directly to the company's job board.

The second is our **job board map**. As on The Sandbox, we use a world map that allows us to reference all the "smart contract developers" job opportunities by continent.

2. Receive a web3 certification

The jobseeker receives a NFT certification which represents a company logo if they won a game.

3. Jobseeker profil

The jobseeker can look at all the games won through the NFTs collected. They are also able to see where they have applied. He can also "hide" his NFTs so that the company does not see that he has other NFTs from other companies.

4. Referral system

The jobseeker can refer other people to get bonuses. This helps to generate traffic on our platform but also to meet the expectations of companies.

FEATURES

- Type of game according to profile in terms of qualifications (business / tech), experience (junior, senior...) or languages / ecosystems
- Programme to integrate the application into company websites
- Set up a system that allows to create a game following the person's github
- Detailed report of the party according to different criteria to improve yourself
- On the jobseeker profile: integration of additional information (being part of a DAO, putting your projects on github...)

BENEFITS

- Time saving in terms of sourcing, matching and on-boarding
- Less expenditure on communication, marketing and events (forum, hackathons, etc.)
- Obtain a first certification as there is no academic web3 training

Fonctionnalités

- Create new games for new profiles (business, tech...)
- Add random answers
- Integration on the company websites
- Link Match&R3cruit with Github
- Possibility to custom jobseeker profile
- Allow to companies to custom games