

# Detecting and Mitigating Bias in NLP

Jieyu Zhao

<https://jyzhao.net>

# NLP models are prevalent



amazon.com

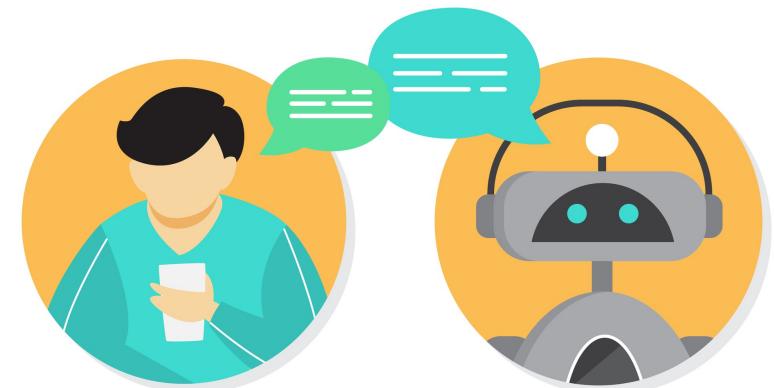
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# Bias in Visual Semantic Role Labeling (vSRL)

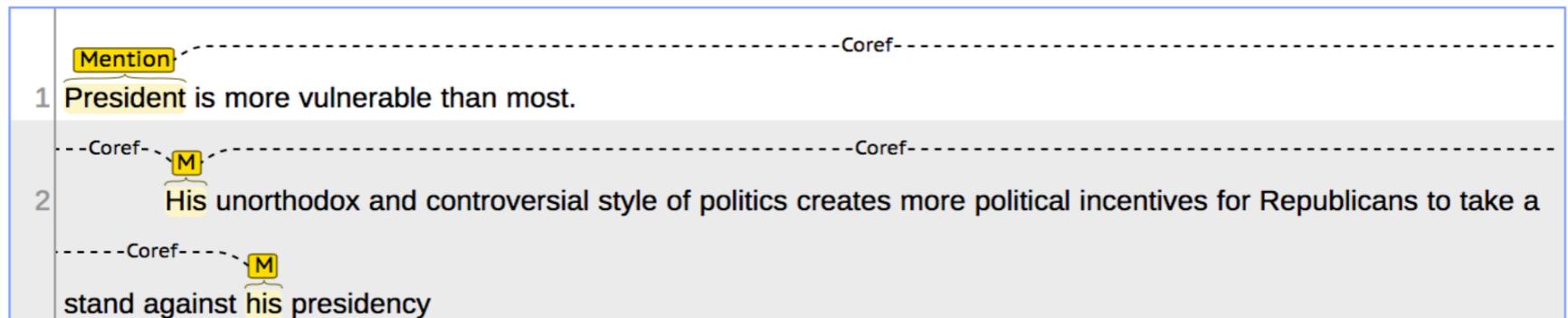


Cooking	
Role	Noun
agent	
food	vegetable
container	bowl
tool	knife
place	kitchen

- Jieyu Zhao, et al. "Men also like shopping: Reducing gender bias amplification using corpus-level constraints." EMNLP (2017). **Best Long Paper Award**

# Bias in Coreference Resolution

- Coreference resolution is biased<sup>1,2</sup>
  - Model fails for female when given same context



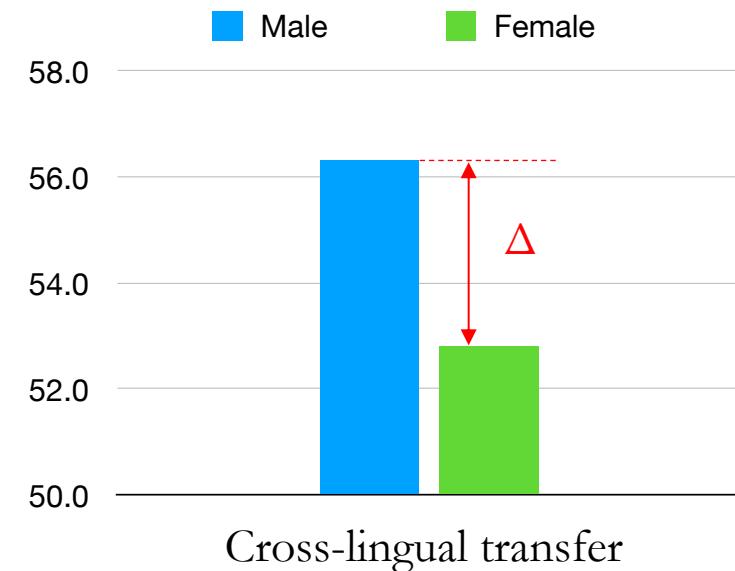
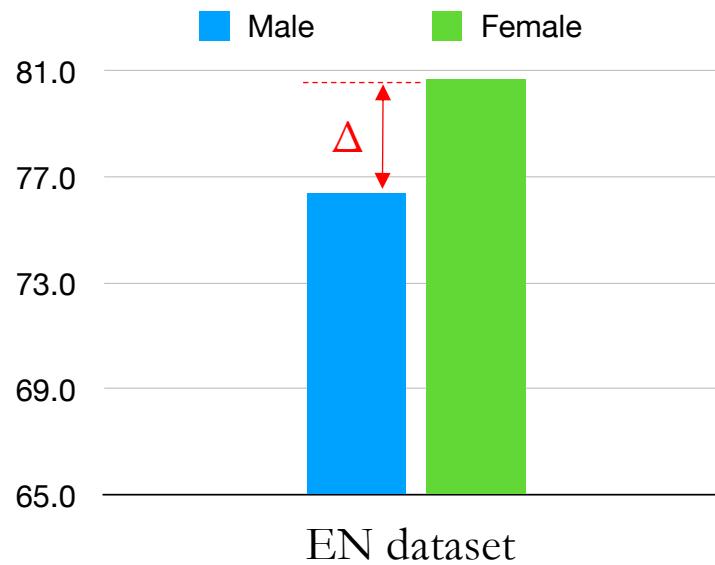
Change his → her ? 🤔

<sup>1</sup>Zhao et al. Gender Bias in Coreference Resolution: Evaluation and Debiasing Methods. NAACL 2018

<sup>2</sup>Rudinger et al. Gender Bias in Coreference Resolution. NAACL 2018

# Bias in Transfer Learning: Bio Prediction

- Edmund J. Bourne, PhD, is a **psychologist** in northern California, ... He is author of several books, ...
- Dr. Constance Milbrath is a developmental **psychologist**, ... Her interests at HELP are in the ethno-cultural determinants ...



# Bias in NLP

## Mitigating Gender Bias in Natural Language Processing: Literature Review

Tony Sun, Andrew Gaut, Shirlyn Tang, Yuxin Huang, Mai ElSherief, Jieyu Zhao, Diba Mirza, Elizabeth Belding, Kai-Wei Chang, William Yang Wang

## Language (Technology) is Power: A Critical Survey of "Bias" in NLP

Su Lin Blodgett, Solon Barocas, Hal Daumé III, Hanna Wallach

- R. Rudinger et al. [Social Bias in Elicited Natural Language Inferences](#). ENLP 2017
- L. Dixon et al. [Measuring and Mitigating Unintended Bias in Text Classification](#). AAAI 2017
- S. Kiritchenko et al. [Examining Gender and Race Bias in Two Hundred Sentiment Analysis Systems](#). SEM 2018
- J. Park et al. [Reducing Gender Bias in Abusive Language Detection](#). EMNLP 2018
- N. Schluter. [The Glass Ceiling in NLP](#). EMNLP 2018
- K. Webster et al. [Mind the GAP: A balanced corpus of gendered ambiguous pronouns](#). TACL 2018
- G. Stanovsky et al. [Evaluating Gender Bias in Machine Translation](#). ACL 2019
- T. Manzini et al. [Black is to Criminal as Caucasian is to Police: Detecting and Removing Multi-class Bias in Word Embedding](#). NAACL 2019
- E. Sheng, et al. [The Woman Worked as a Babysitter: On Biases in Language Generation](#). EMNLP 2019
- M. De-Arteage et al. [Bias in Bios: A Case Study of Semantic Representation Bias in a High-Stakes Setting](#). FAT 2019
- K. Chang et al. [Tutorial: Bias and Fairness in Natural Language Processing](#). EMNLP 2019
- ...

# Outline

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Bias in NLP Modules



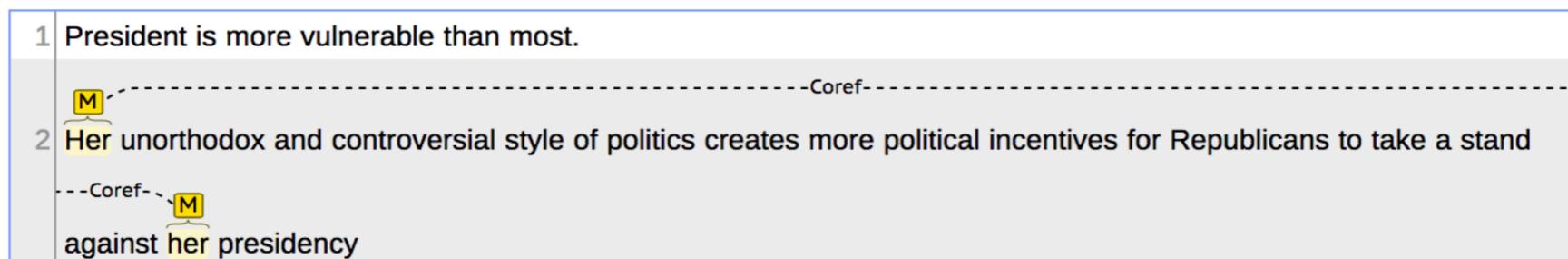
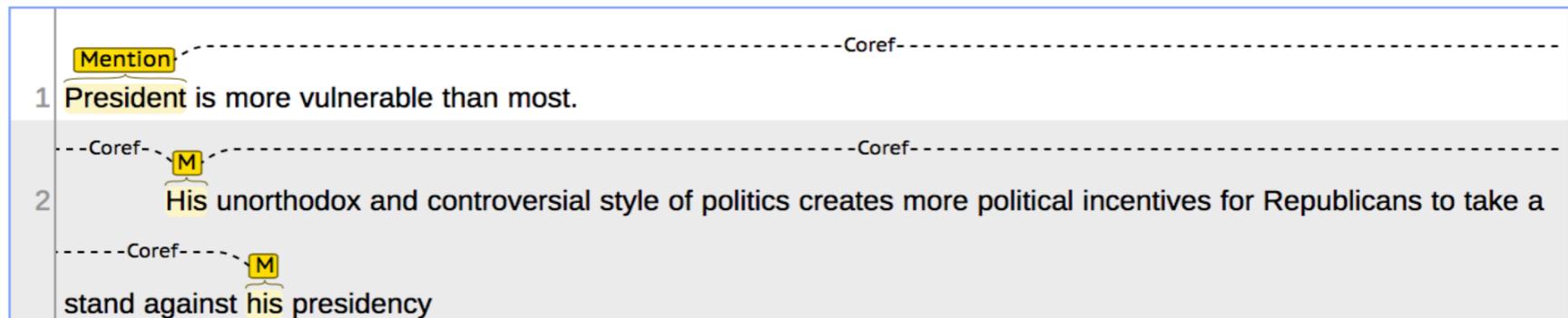
Bias in Language Representations



Bias Amplification

# Bias in NLP: Coreference Resolution

- Coreference resolution is biased<sup>1,2</sup>
  - Model fails for female when given same context



<sup>1</sup>Zhao et al. Gender Bias in Coreference Resolution: Evaluation and Debiasing Methods. NAACL 2018

<sup>2</sup>Rudinger et al. Gender Bias in Coreference Resolution. NAACL 2018

# Evaluate Bias

- WinoBias dataset<sup>1</sup>
  - Pro-Stereotypical (Pro.) and Anti-Stereotypical (Anti.)

The physician hired the secretary because he was overwhelmed with clients.  
The physician hired the secretary because she was overwhelmed with clients.

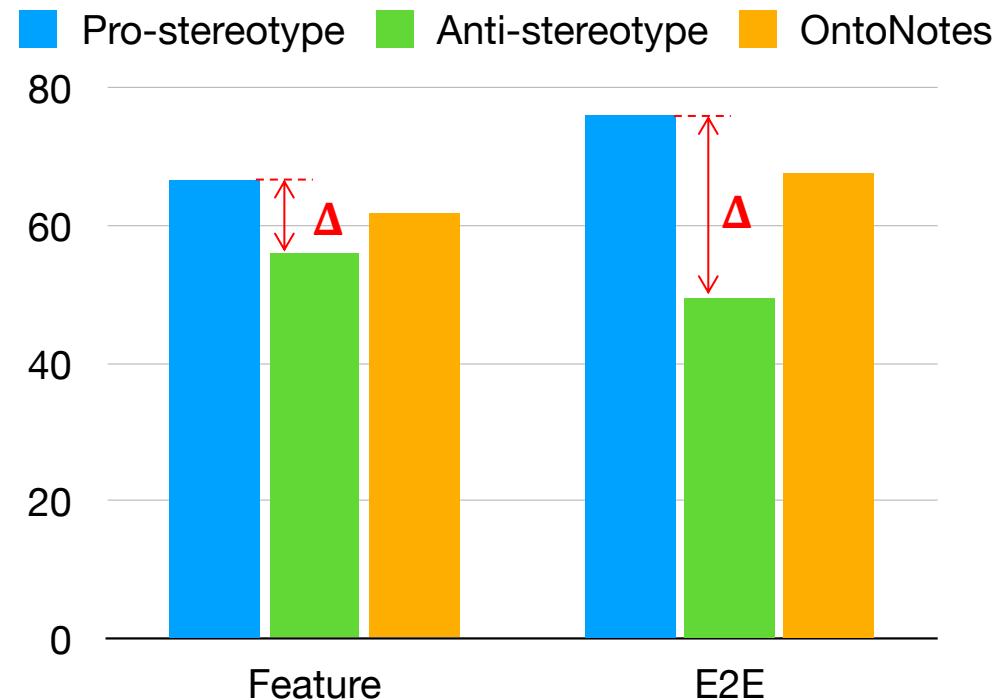
The secretary called the physician and told him about a new patient.  
The secretary called the physician and told her about a new patient.

- **Bias:** performance difference between Pro. and Anti. dataset.

<sup>1</sup><https://uclanlp.github.io/corefBias>

# Bias in Coreference Resolution

- Bias exists in different coreference systems



# Source of Bias

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- **Training Dataset Bias**

- I. 80% of entities headed by gendered pronouns are **male**.
- II. Male gendered mentions are more likely to contain a job.

- **Resource Bias**

- I. **Word embeddings<sup>1</sup>**: “man” is closer to “programmer” than “woman”.
- II. **Gender lists**: corpus-based gender statistics

<sup>1</sup>Bolukbasi et al. Man is to Computer Programmer as Woman is to Homemaker?  
Debiasing Word Embeddings. NeurIPS 2016.

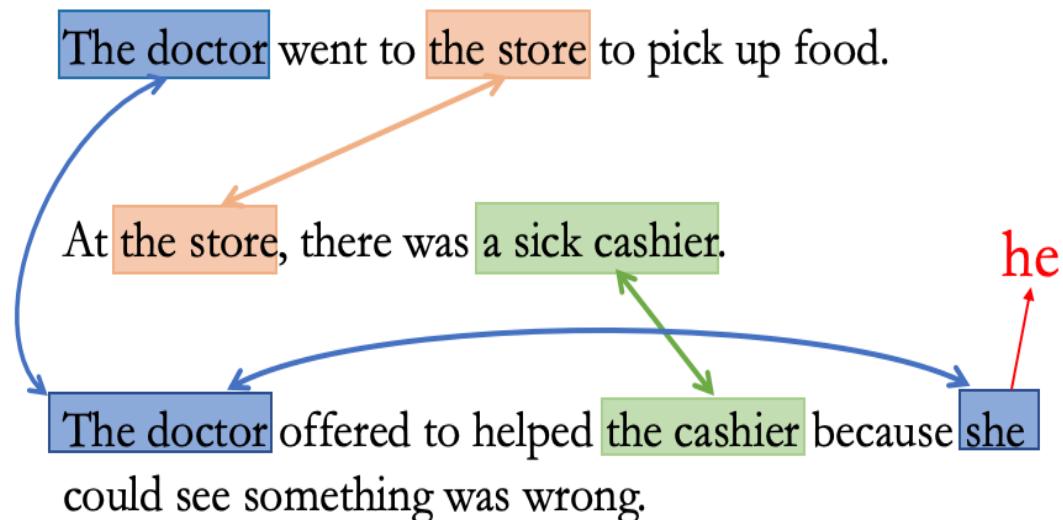
# Mitigate Bias

- **Gender Swapping**

- I. Build a dictionary of gendered terms
- II. An additional training corpus where all male entities are swapped for female entities and vice-versa (*Aug.*)

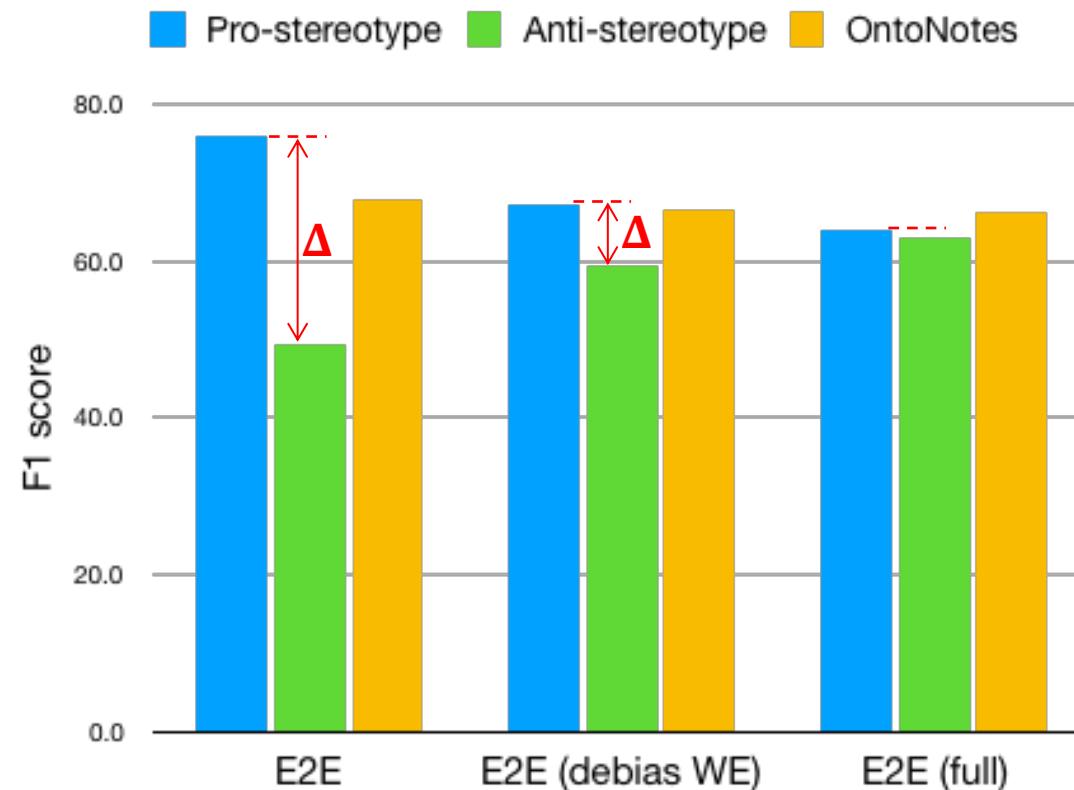
- **Modify the resource**

- I. Debiased word embeddings or balanced gender list

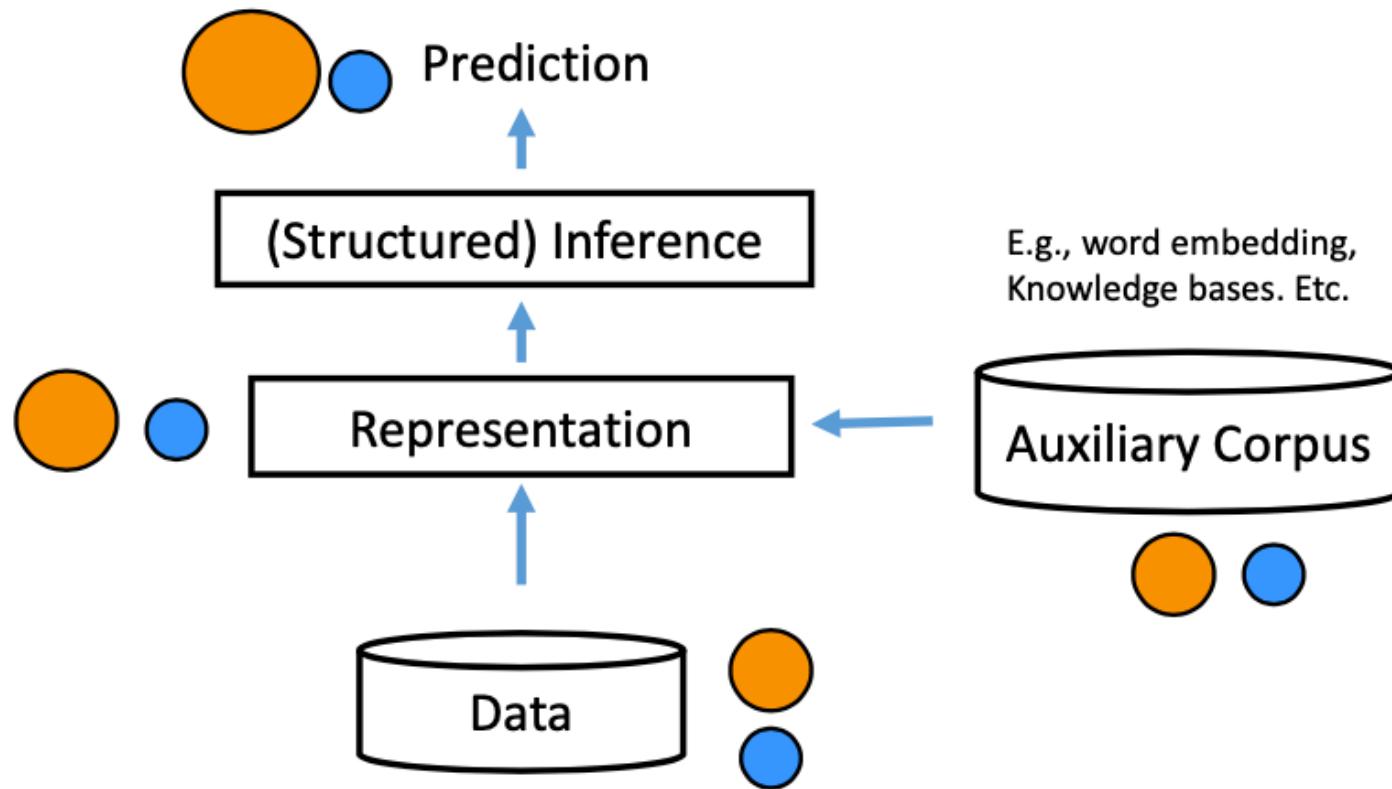


# Bias Mitigation

- Data Augmentation
- Using Debiased Word Embeddings



# A Carton of NLP Pipeline



# Outline

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Bias in NLP Modules



Bias in Language Representations

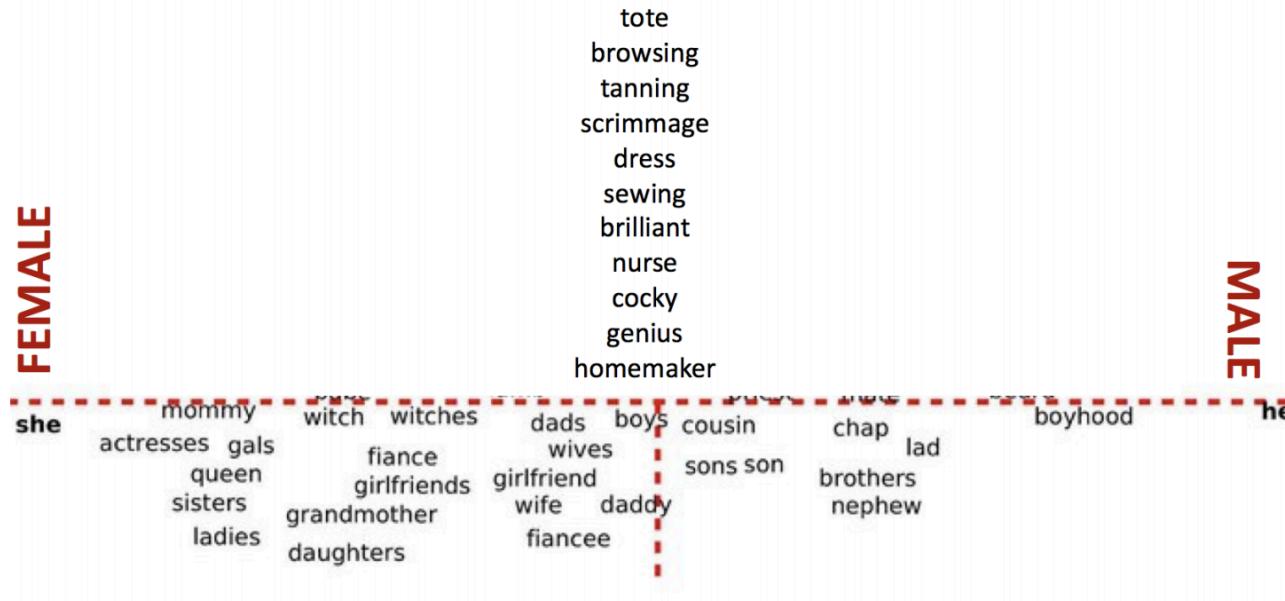


Bias Amplification

# Bias in Word Embeddings

**SEXIST**

[Bolukbasi; NeurIPS 16]

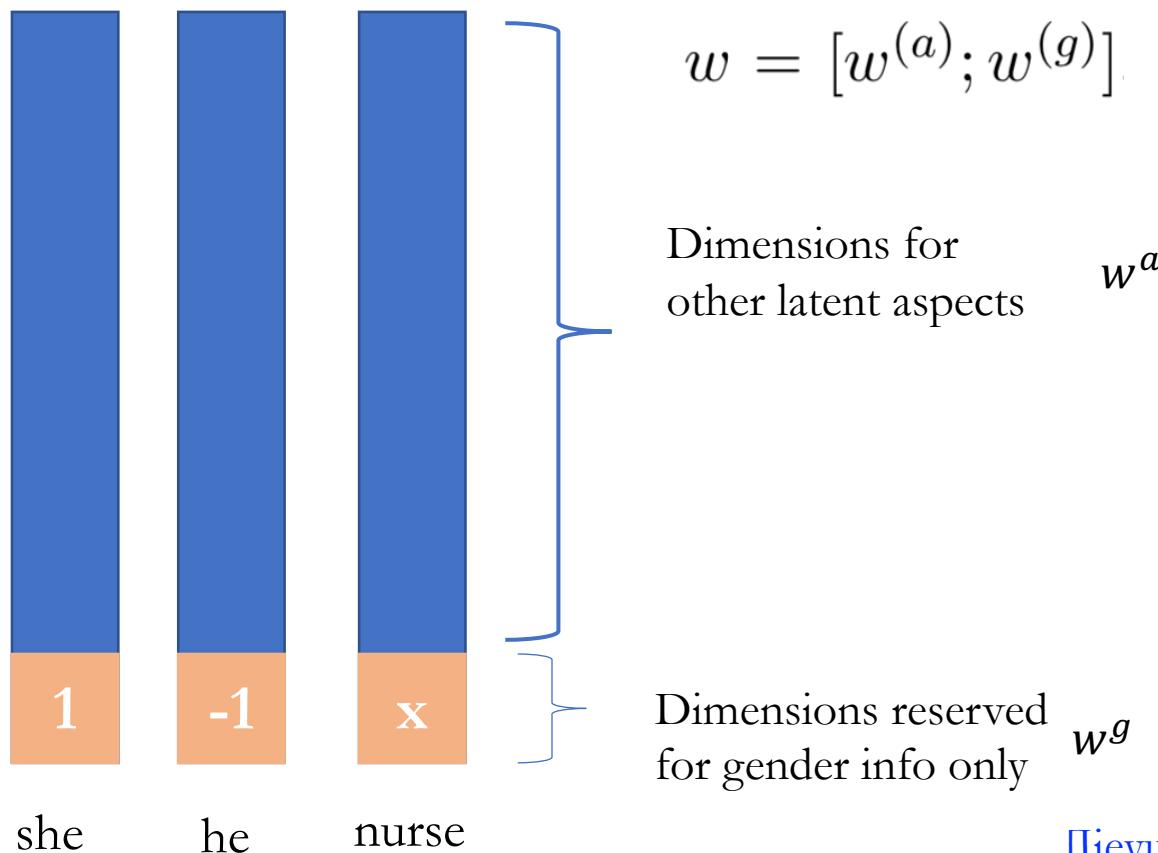


**DEFINITIONAL**

This can be done by projecting gender direction out from gender neutral words using linear operations.

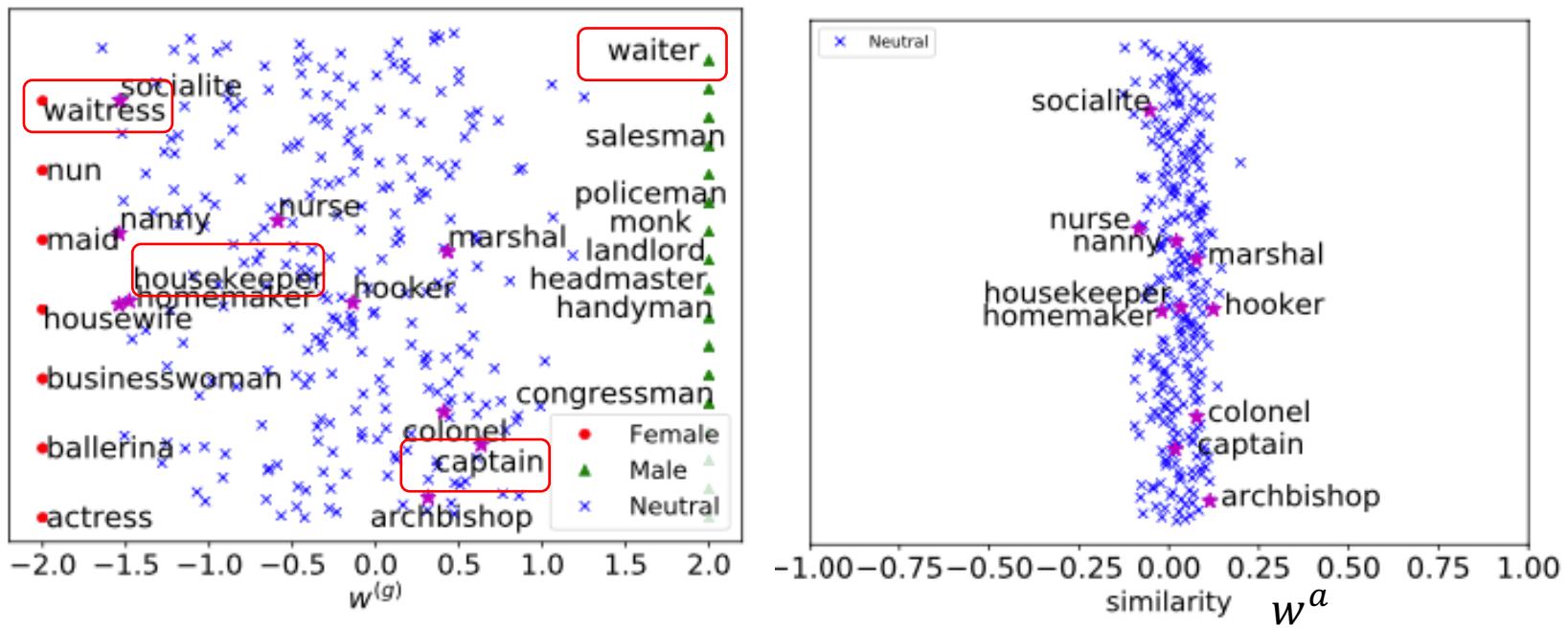
# Learning Gender-Neutral Word Embeddings

- Goal: To **learn** an embeddings “without” gender information encoded
- GN-GloVe: To retain gender info in certain dimensions



# Learning Gender-Neutral Word Embeddings

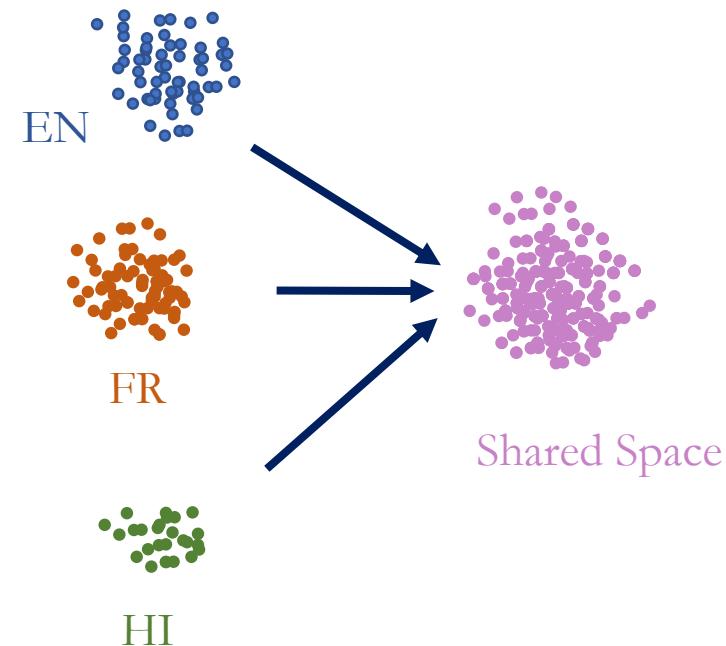
- GN-GloVe separates the gender info with other aspects



H. Gonen, et al. [Lipstick on a Pig: Debiasing Methods Cover up Systematic Gender Biases in Word Embeddings But do not Remove Them](#). NAACL (2019)

# Gender Bias in Multilingual Embeddings and Cross-Lingual Transfer Learning

- Goal: To understand bias in multilingual word embeddings
- Resources: New datasets for intrinsic and extrinsic bias analysis
- Key Takeaways:
  - Bias commonly exists in different languages
  - Different alignment targets affect the bias
  - Existing mitigation method helps but cannot completely remove the bias.



# Gender Bias in Contextualized Embeddings

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CoVe



ELMo



BERT

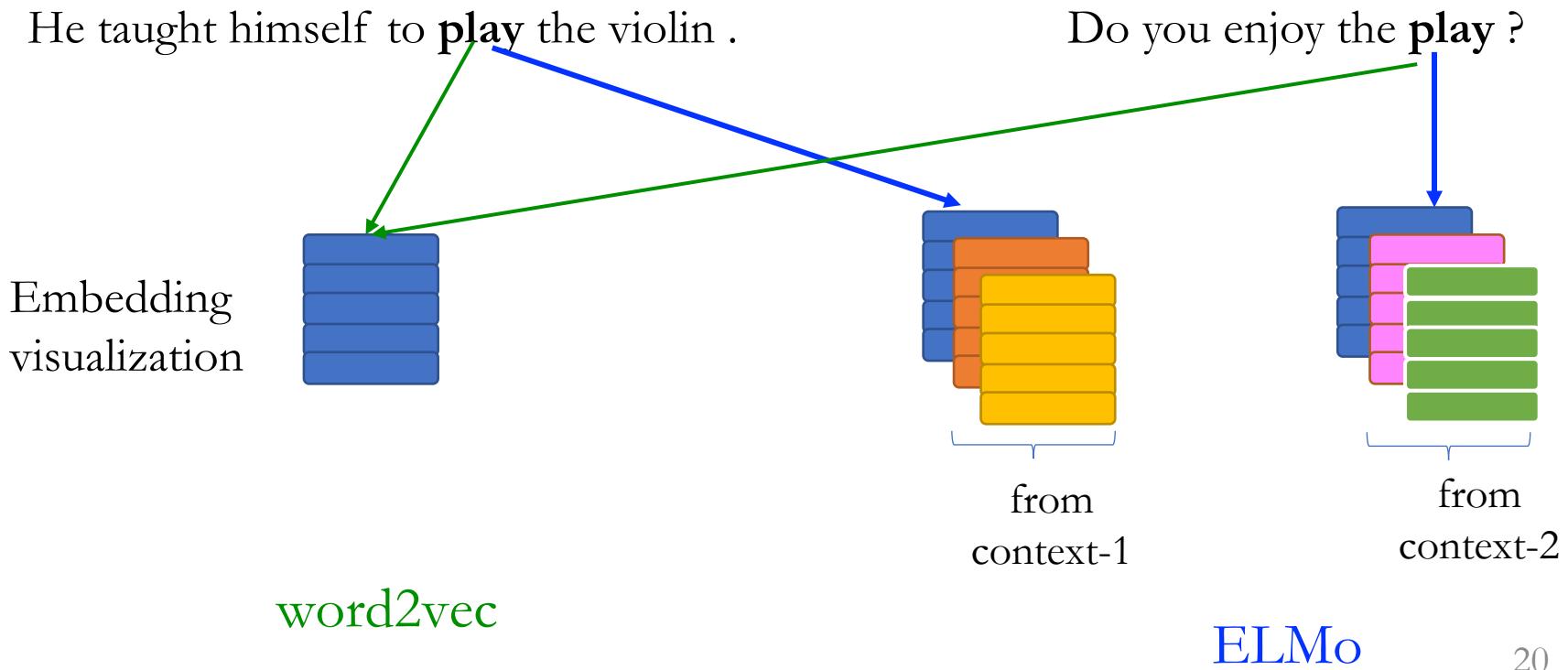
Great performance improvement!



In this work, we do the analysis in EN. 19

# Background: ELMo

- Make use of a pretrained language model
- Embed corresponding context into the representations



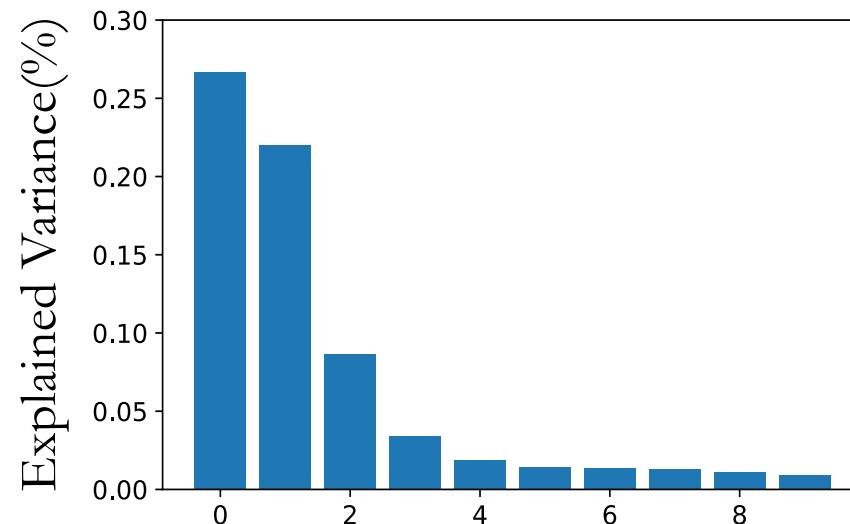
# Gender Geometry in ELMo

- First two components explain more variance than others

(Feminine) The **driver** stopped the car at the hospital because **she** was paid to do so

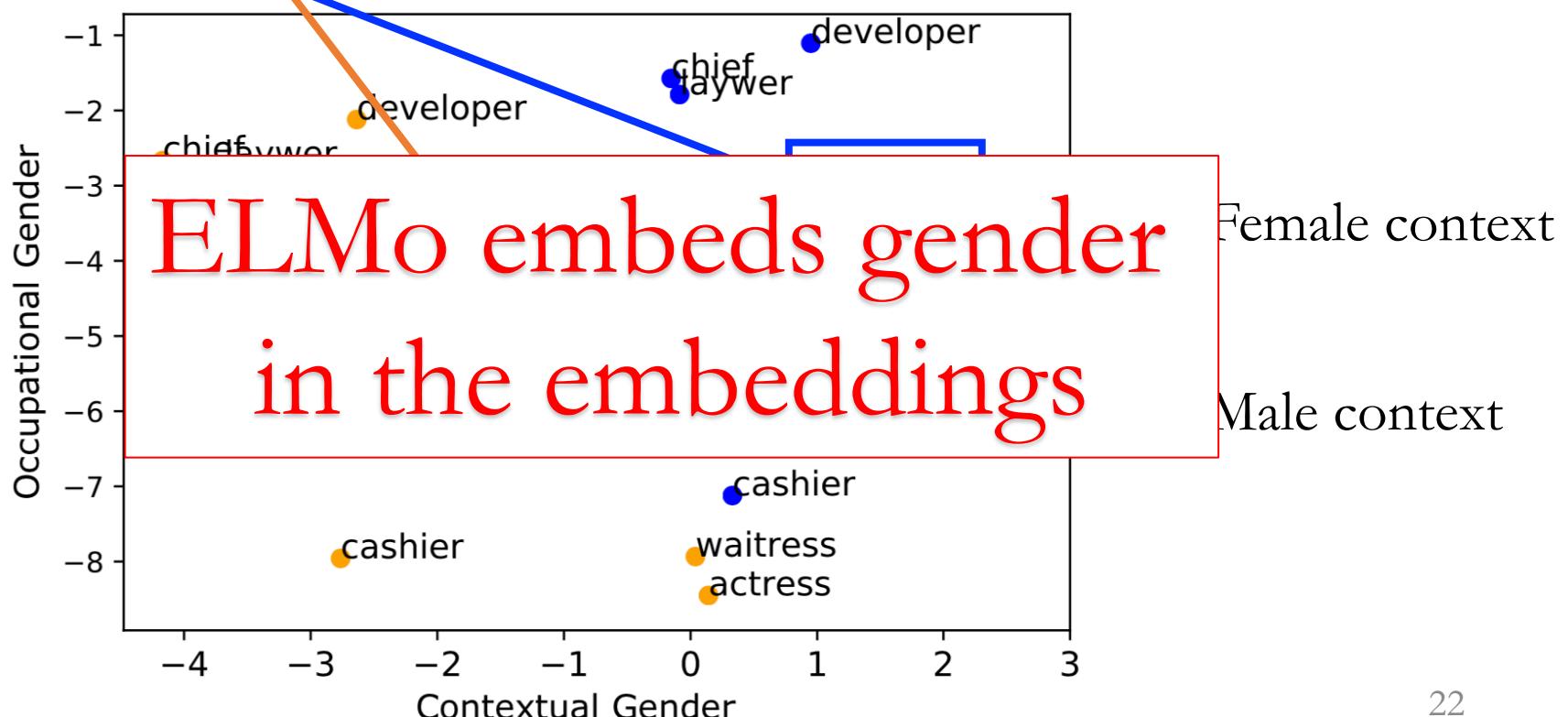
(Masculine) The **driver** stopped the car at the hospital because **he** was paid to do so

gender direction:  $\text{ELMo}(\text{driver}) - \text{ELMo}(\text{driver})$



# Gender Geometry in ELMo

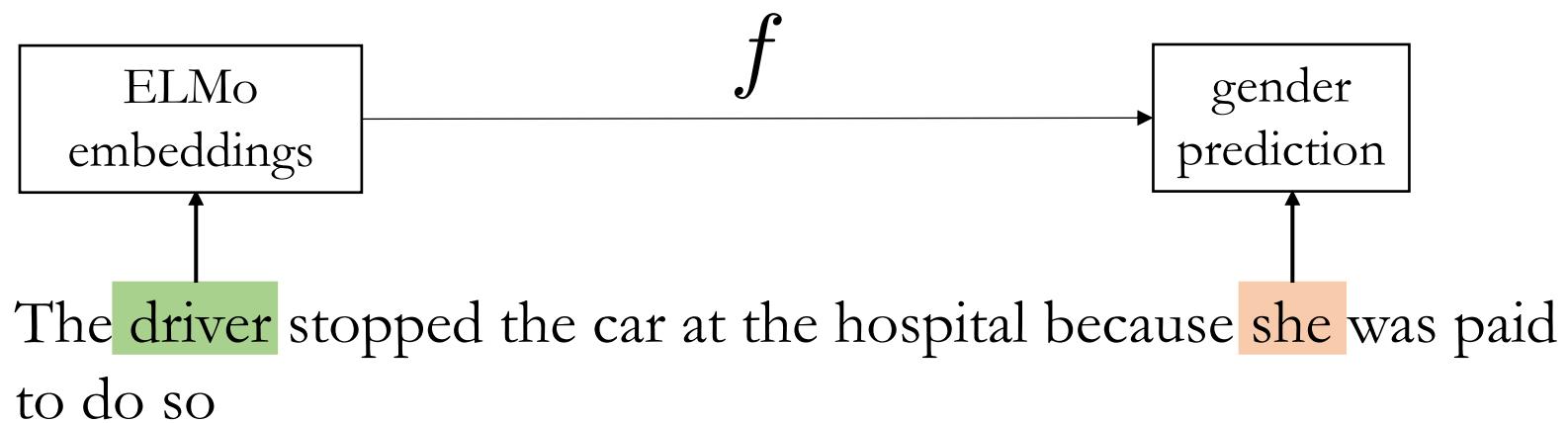
- The **driver** stopped the car at the hospital because **she** was paid to do so
- The **driver** stopped the car at the hospital because **he** was paid to do so



# Unequal Treatment of Gender

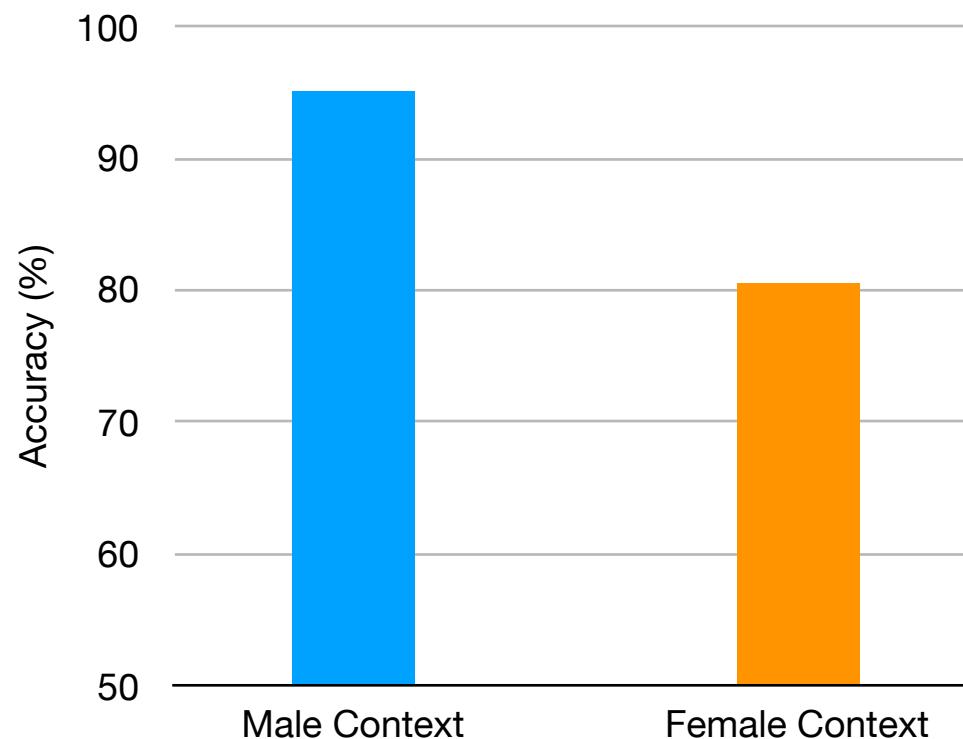
- Classifier

$$f : \text{ELMo}(\text{occupation}) \rightarrow \text{context gender}$$



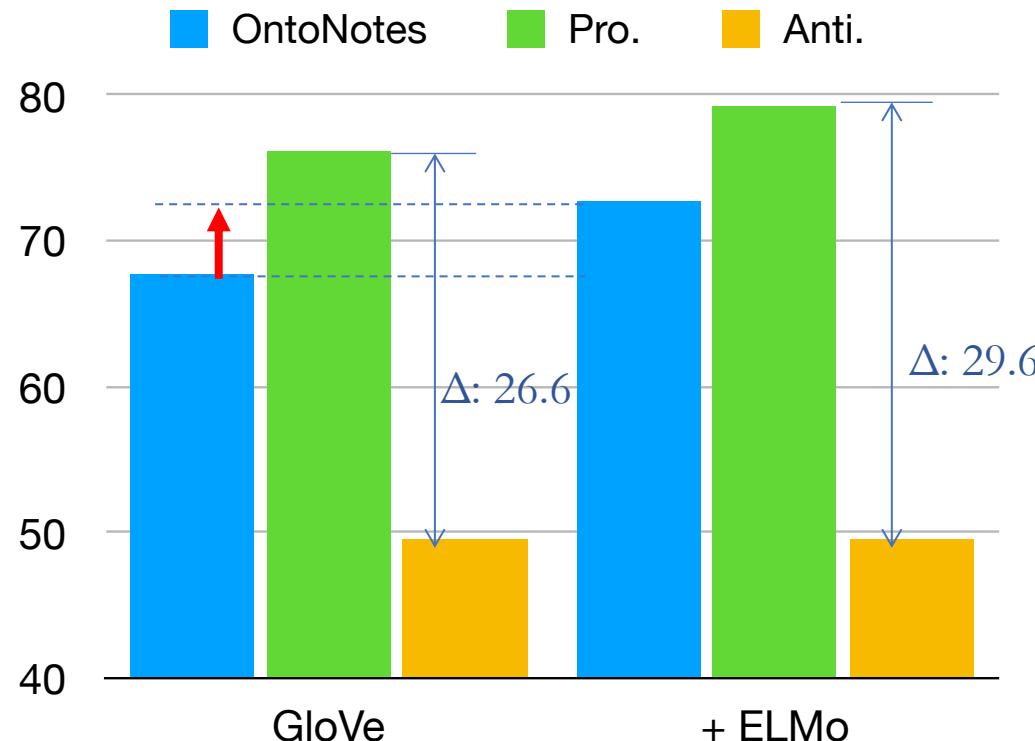
# Unequal Treatment of Gender (continued)

- ELMo propagates gender information from the context
- Male information is 14% more accurately propagated than female



# Bias in Coreference Resolution

- ELMo boosts the performance
- However, **enlarge** the bias ( $\Delta$ )



# Mitigate Bias

- Neutralize ELMo Embeddings
  - Average the ELMo embeddings for test dataset

The driver stopped the car at the hospital because **she** was paid to do so

gender swapping

The driver stopped the car at the hospital because **he** was paid to do so

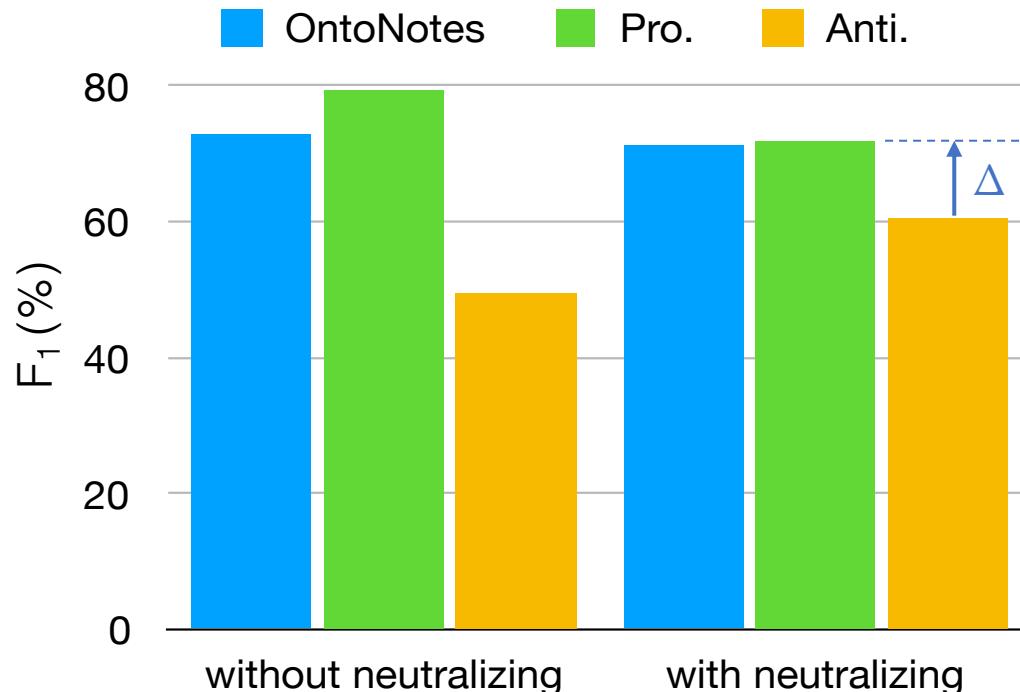


average



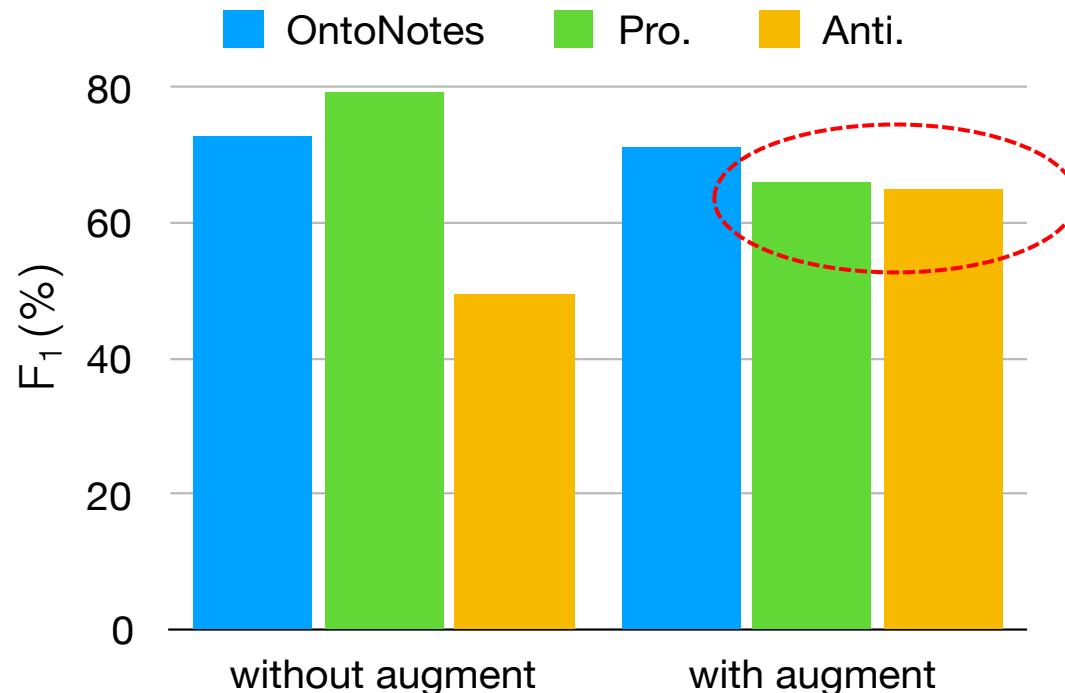
# Mitigate Bias

- Neutralize ELMo Embeddings
  - Lightweight; keeps the performance
  - Mitigate some of the bias (in WinoBias)



# Mitigate Bias

- Data Augmentation
  - Retrain the model
  - Mitigate almost all the biases (in Winobias)



# Outline

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Bias in NLP Modules



Bias in Language Representations



Bias Amplification

# What's the agent for this image?



Cooking	
Role	Noun
agent	
food	vegetable
container	bowl
tool	knife
place	kitchen

- Jieyu Zhao, et al. "Men also like shopping: Reducing gender bias amplification using corpus-level constraints." EMNLP (2017). **Best Long Paper Award**

# Dataset Gender Bias

**33%**

Male



**66%**

Female



credit to: Mark Yatskar

# Gender Bias Amplification



**16%**

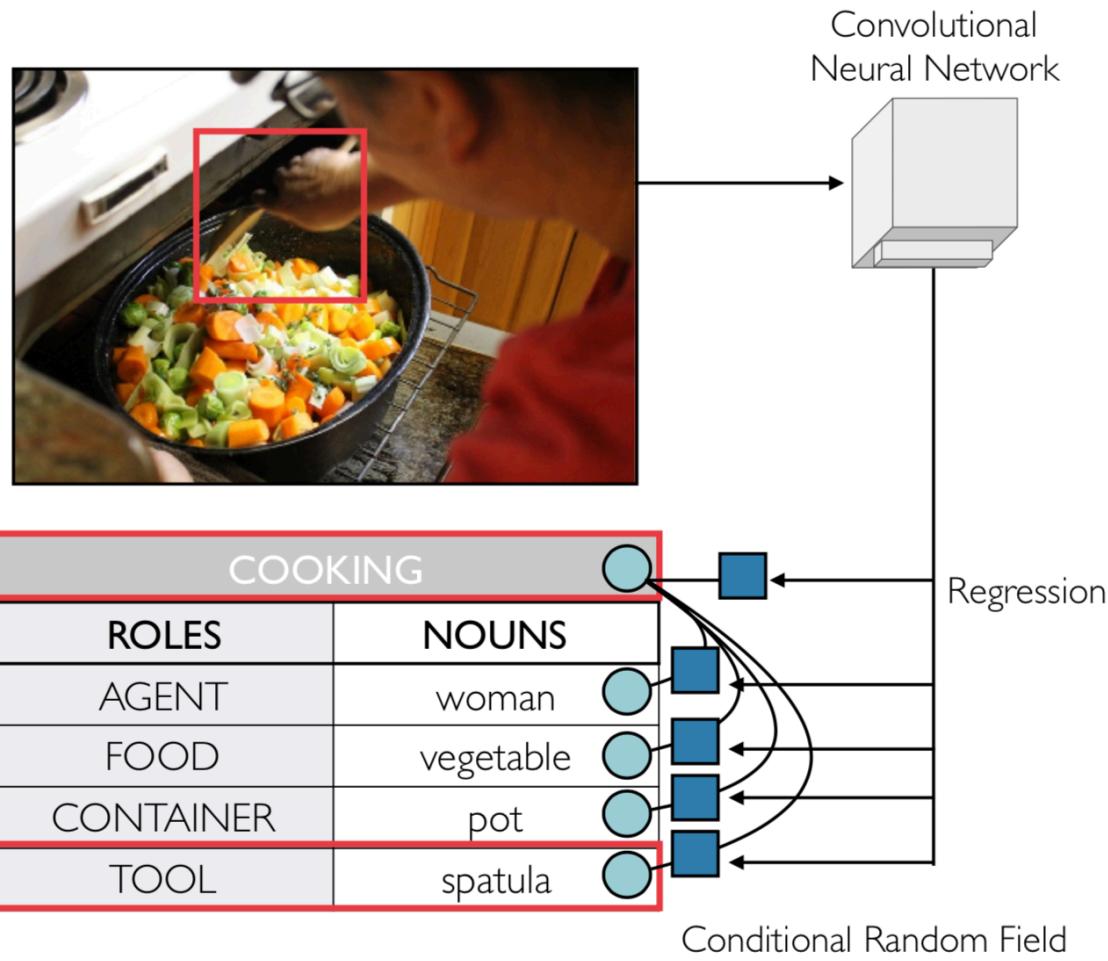
Male



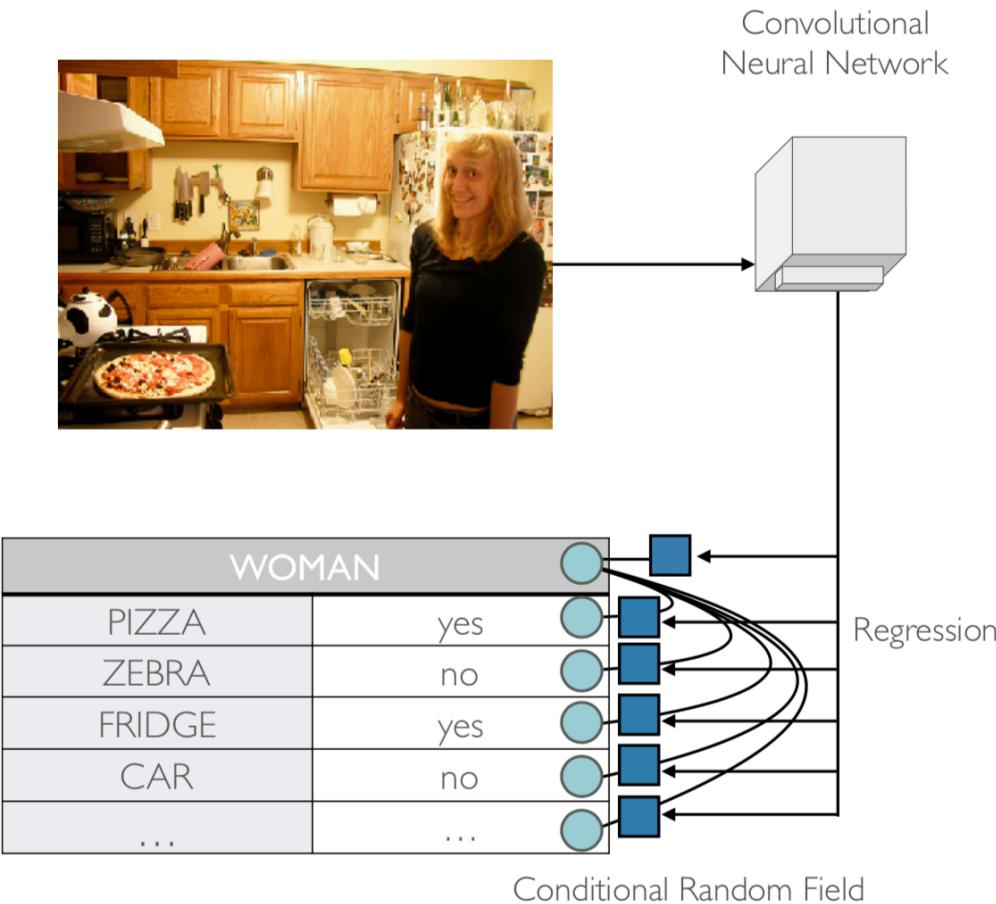
**84%**

Female

# imSitu: visual Semantic Role Labeling (Activity/Verb)



# MLC: COCO Multi-Label Classification (Object/Noun)



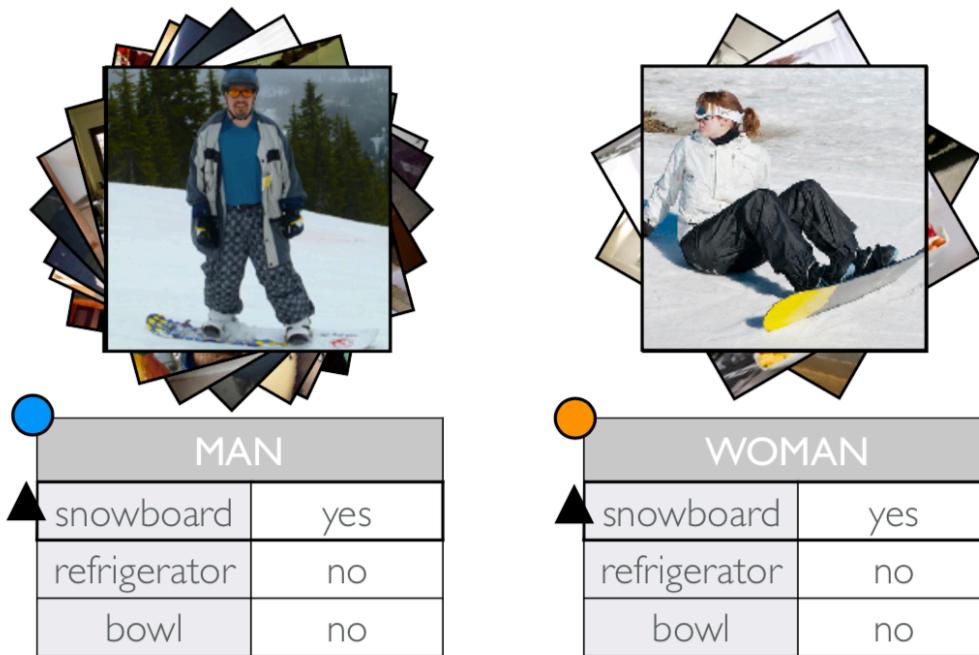
# Visualize and Quantify the Bias

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Training Gender Ratio ( $\blacktriangle$  noun)

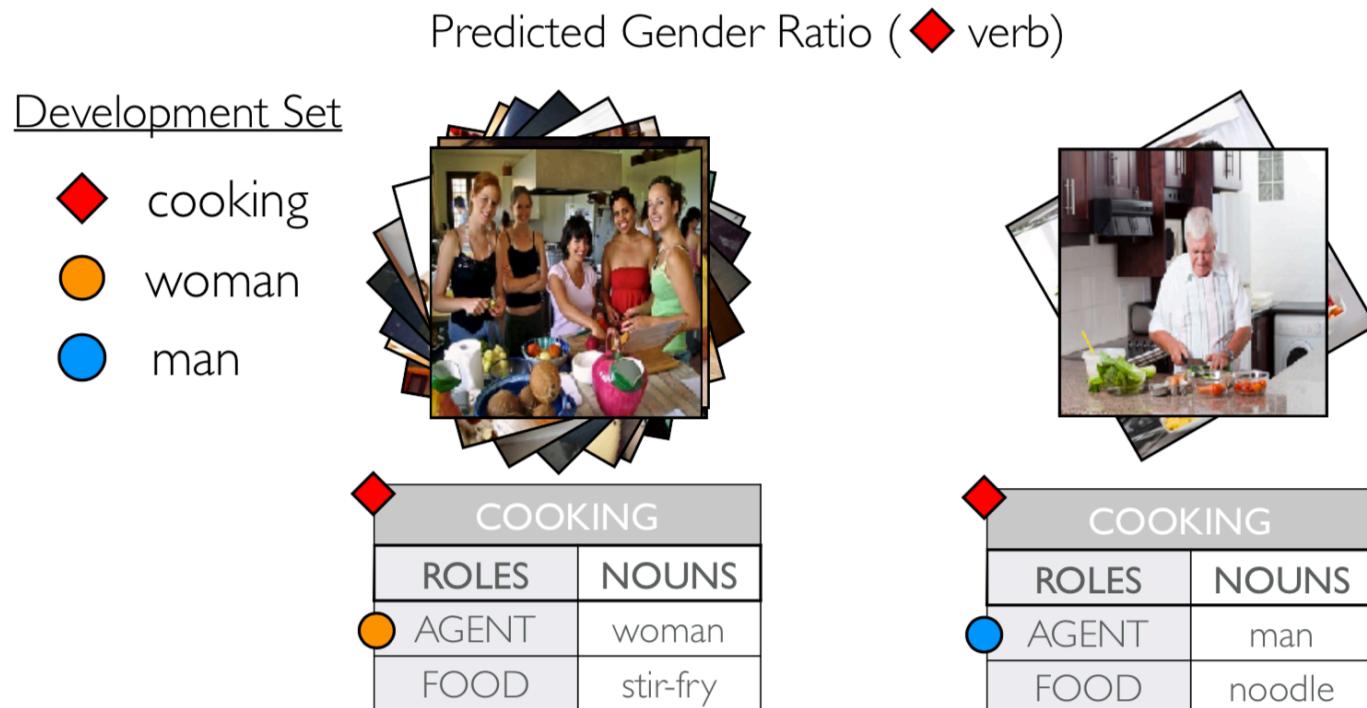
Training Set

- $\blacktriangle$  snowboard
- $\bullet$  woman
- $\circ$  man



$$\frac{\#(\blacktriangle \text{snowboard}, \circ \text{man})}{\#(\blacktriangle \text{snowboard}, \circ \text{man}) + \#(\blacktriangle \text{snowboard}, \bullet \text{woman})} = 2/3$$

# Model Bias Amplification

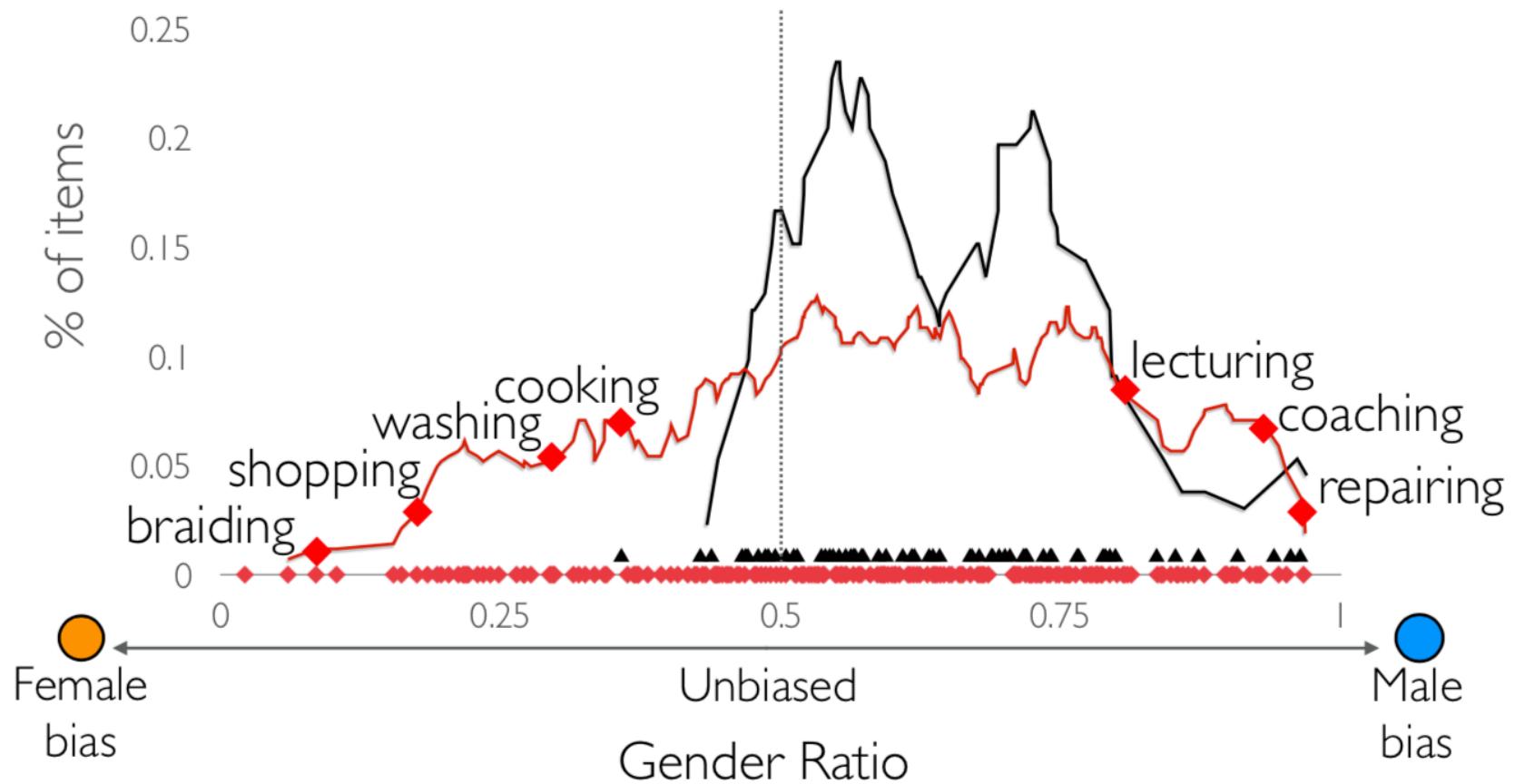


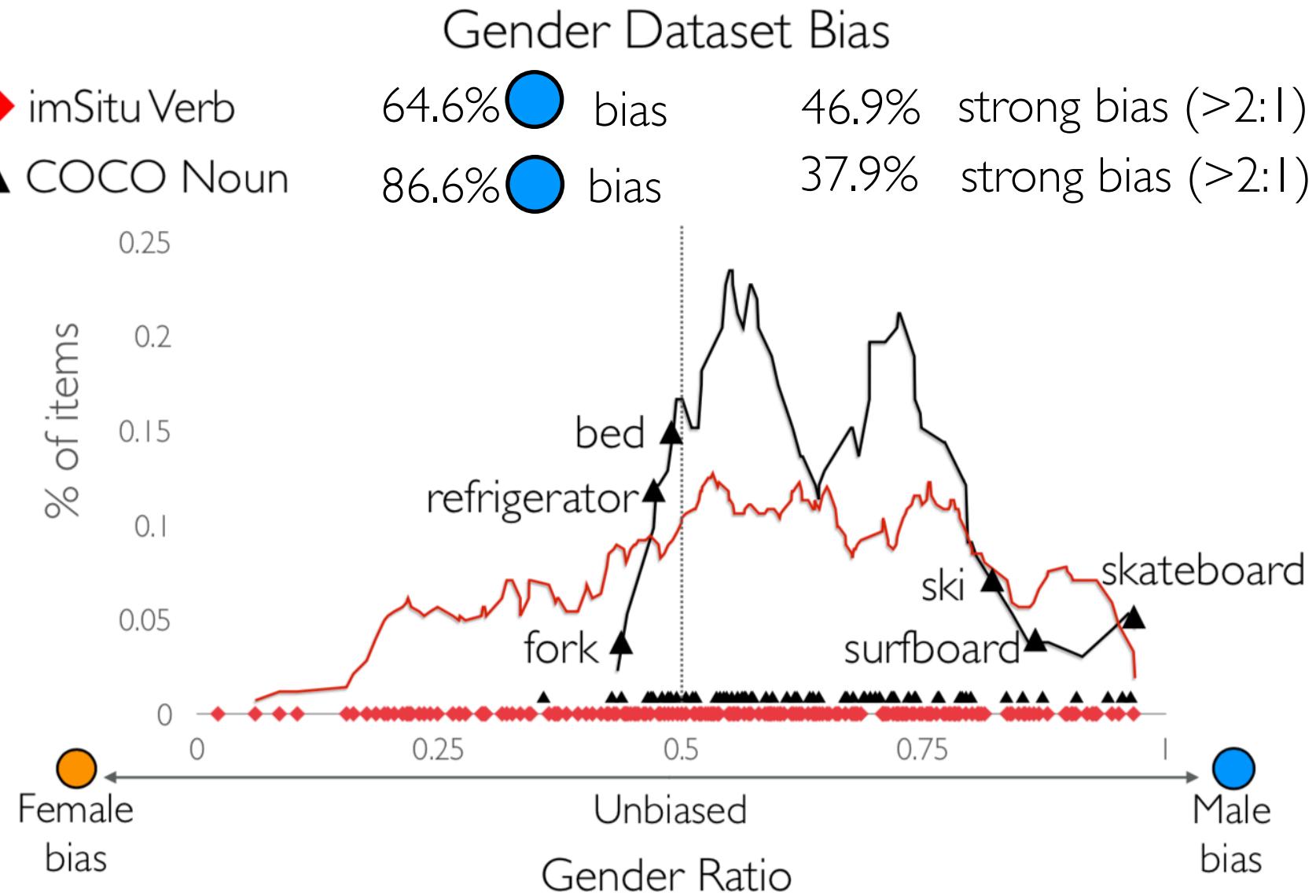
$$\frac{\#(\text{♦ cooking}, \text{○ man})}{\#(\text{♦ cooking}, \text{○ man}) + \#(\text{♦ cooking}, \text{● woman})} = 1/6$$

## Gender Dataset Bias

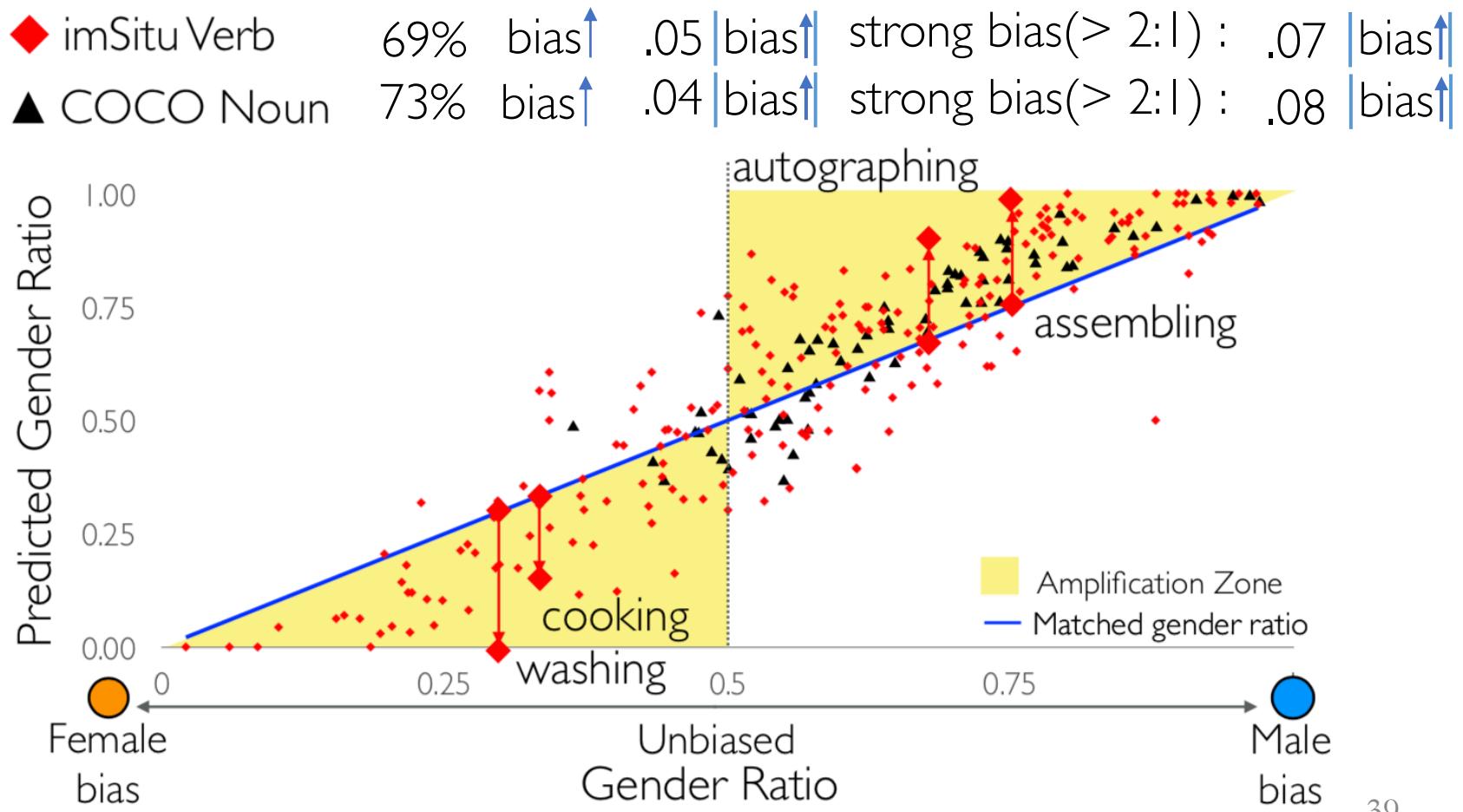
◆ imSitu Verb      64.6%      ● bias      46.9%      strong bias (>2:1)

▲ COCO Noun

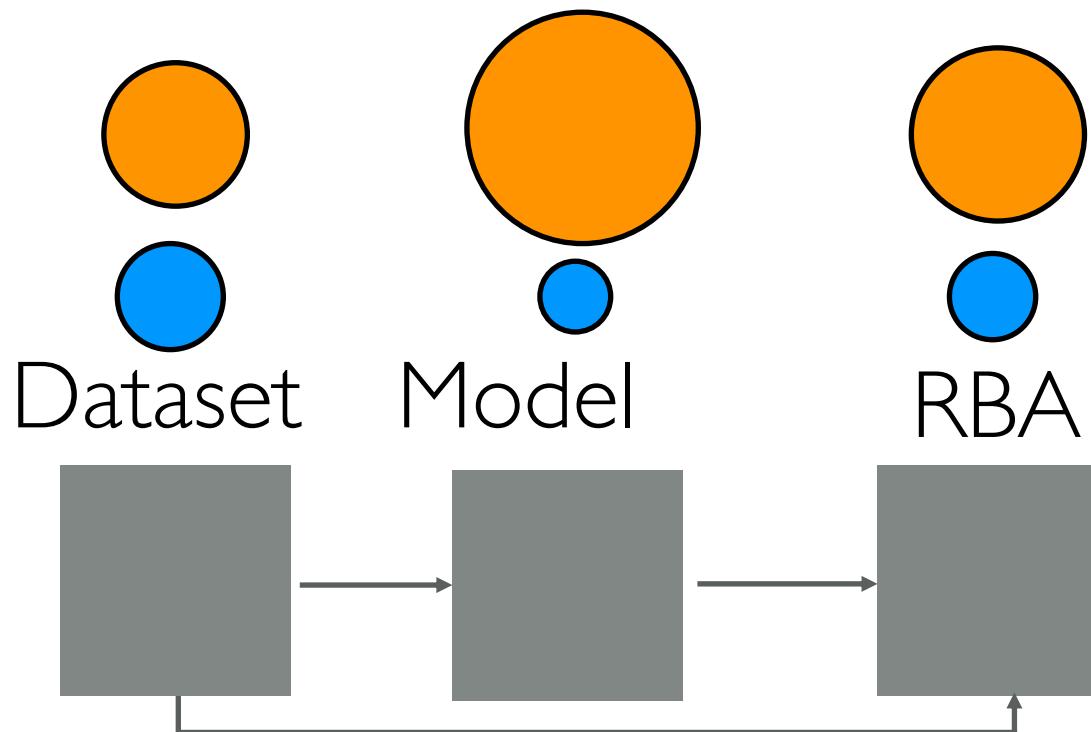




# Model Bias Amplification



# Reducing Bias Amplification (RBA)



- Make the model avoid making biased decisions

## Reducing Bias Amplification (RBA)

Integer Linear Program

$$\sum_i \max_{y_i} s(y_i, \text{image})$$

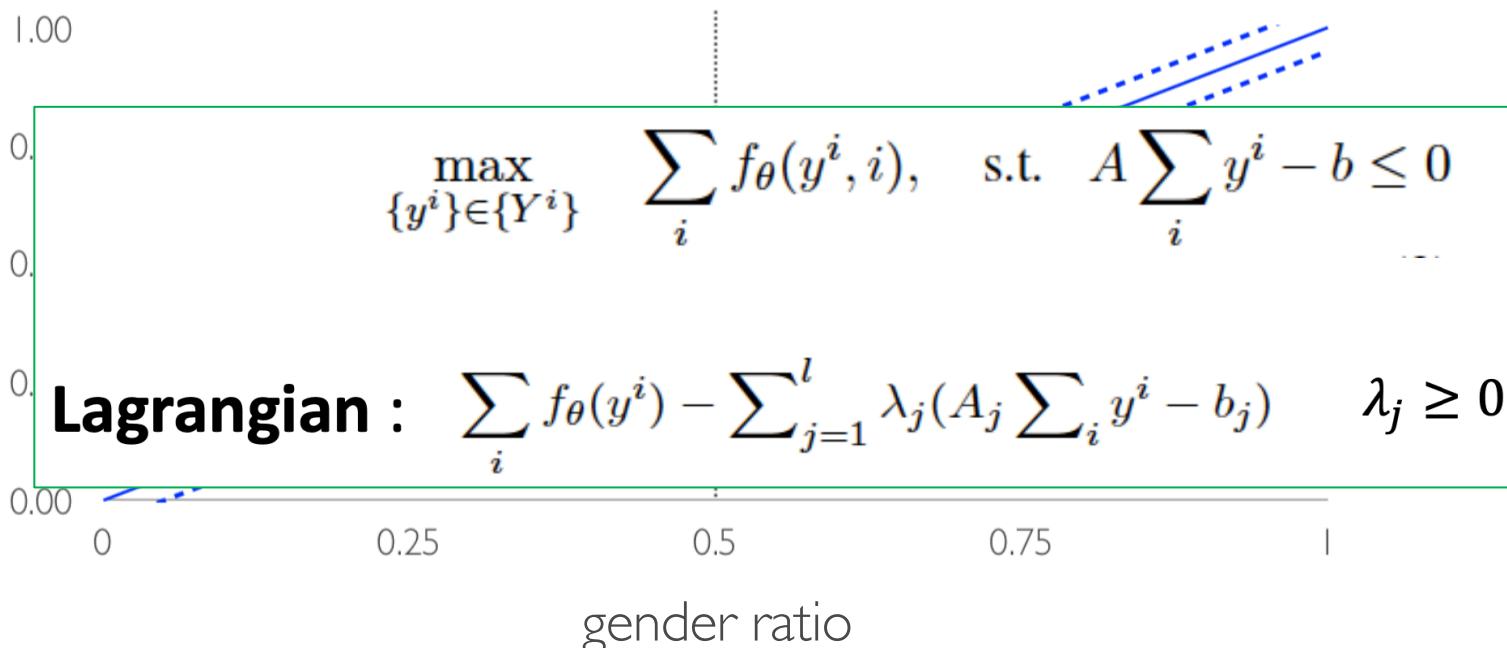
Goal of the original model

$\forall$  points

$$\left| \frac{\text{Training Ratio} - \text{Predicted Ratio}}{f(y_1 \dots y_n)} \right| \leq \text{margin}$$

Our control for calibration

predicted gender ratio



# Bias De-amplification

## Lagrangian Relaxation



COOKING	
ROLES	NOUNS
AGENT	woman
FOOD	pancake



COOKING	
ROLES	NOUNS
AGENT	woman
FOOD	vegetable

$$\sum_i \max_{y_i} s(y_i, \text{image})$$

| Training Ratio - Predicted Ratio | <= margin  
(1/2)

- Lagrange Multiplier ( $\lambda$ ) Per Constraint

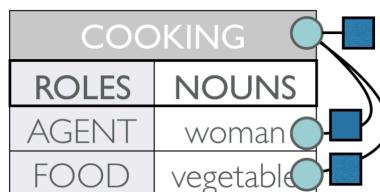
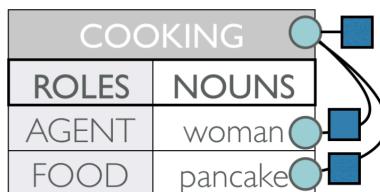
inference

update  $\lambda$

update potentials

# Bias De-amplification

## Lagrangian Relaxation



$$\sum_i \max_{y_i} s(y_i, \text{image})$$

| Training Ratio - Predicted Ratio | <= margin  
(1/2)

- Lagrange Multiplier ( $\lambda$ ) Per Constraint

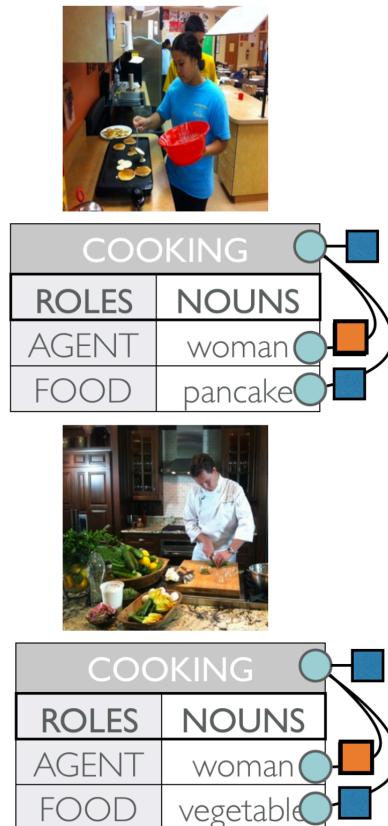
inference

update  $\lambda$

update potentials

# Bias De-amplification

## Lagrangian Relaxation



$$\sum_i \max_{y_i} s(y_i, \text{image})$$

$$|\text{Training Ratio} - \text{Predicted Ratio}| \leq \text{margin}$$

$$(1/2)$$

- Lagrange Multiplier ( $\lambda$ ) Per Constraint

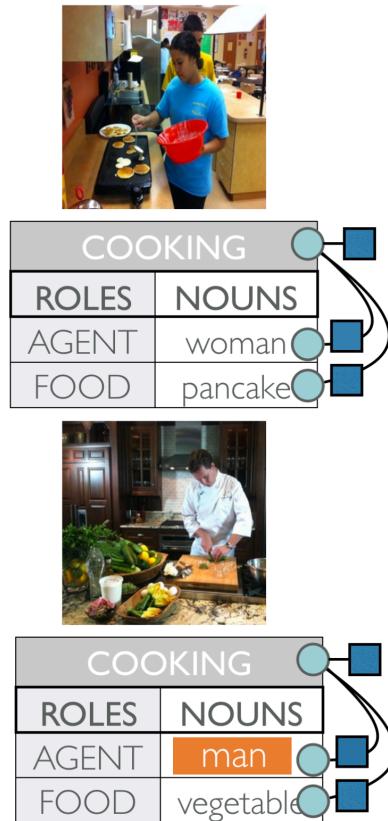
inference

update  $\lambda$

update potentials

# Bias De-amplification

## Lagrangian Relaxation



$$\sum_i \max_{y_i} s(y_i, \text{image})$$

$$|\text{Training Ratio} - \text{Predicted Ratio}| \leq \text{margin}$$

$$(1/2)$$

- Lagrange Multiplier ( $\lambda$ ) Per Constraint



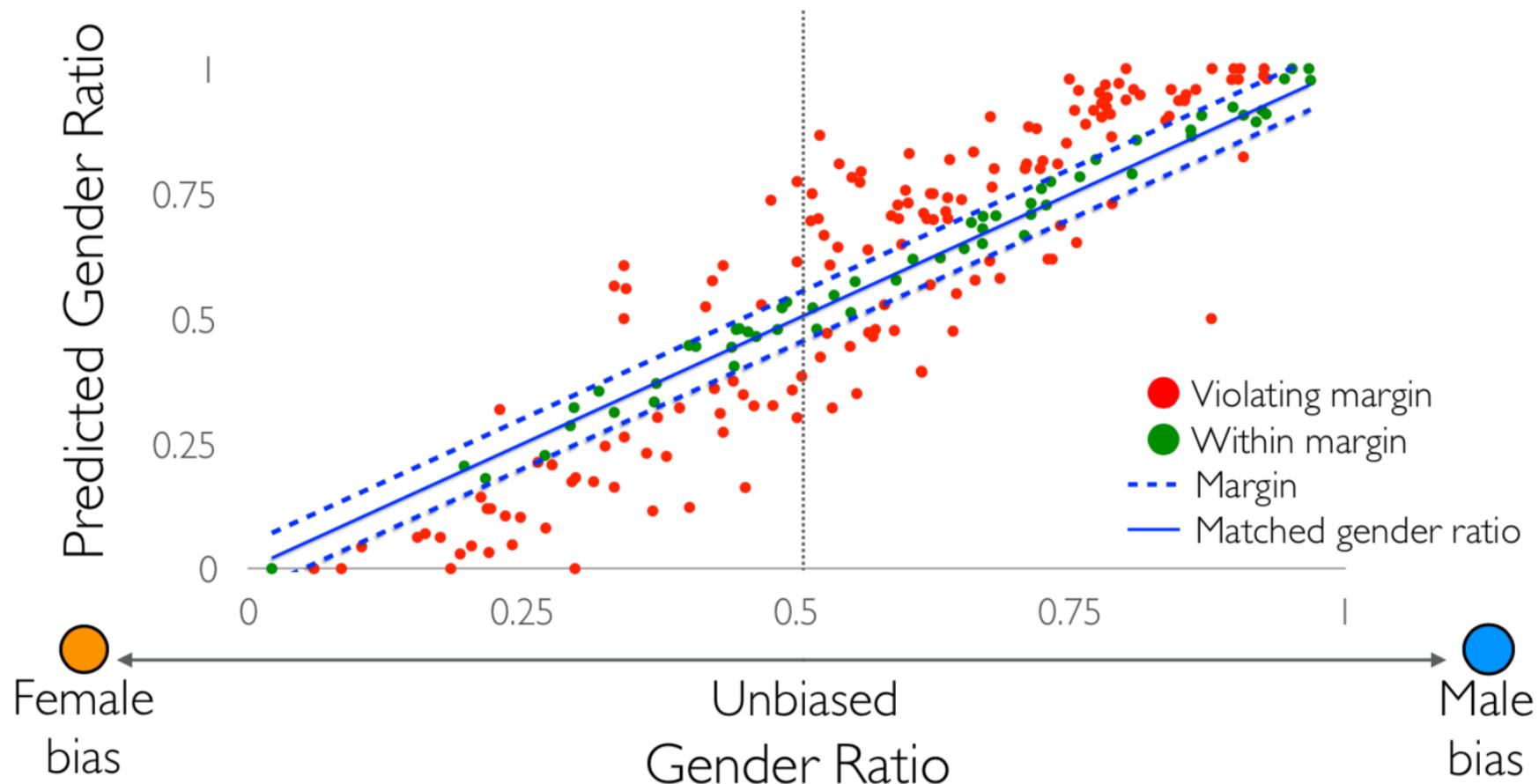
# Gender Bias De-amplification in imSitu

imSitu Verb

Violation: 72.6%

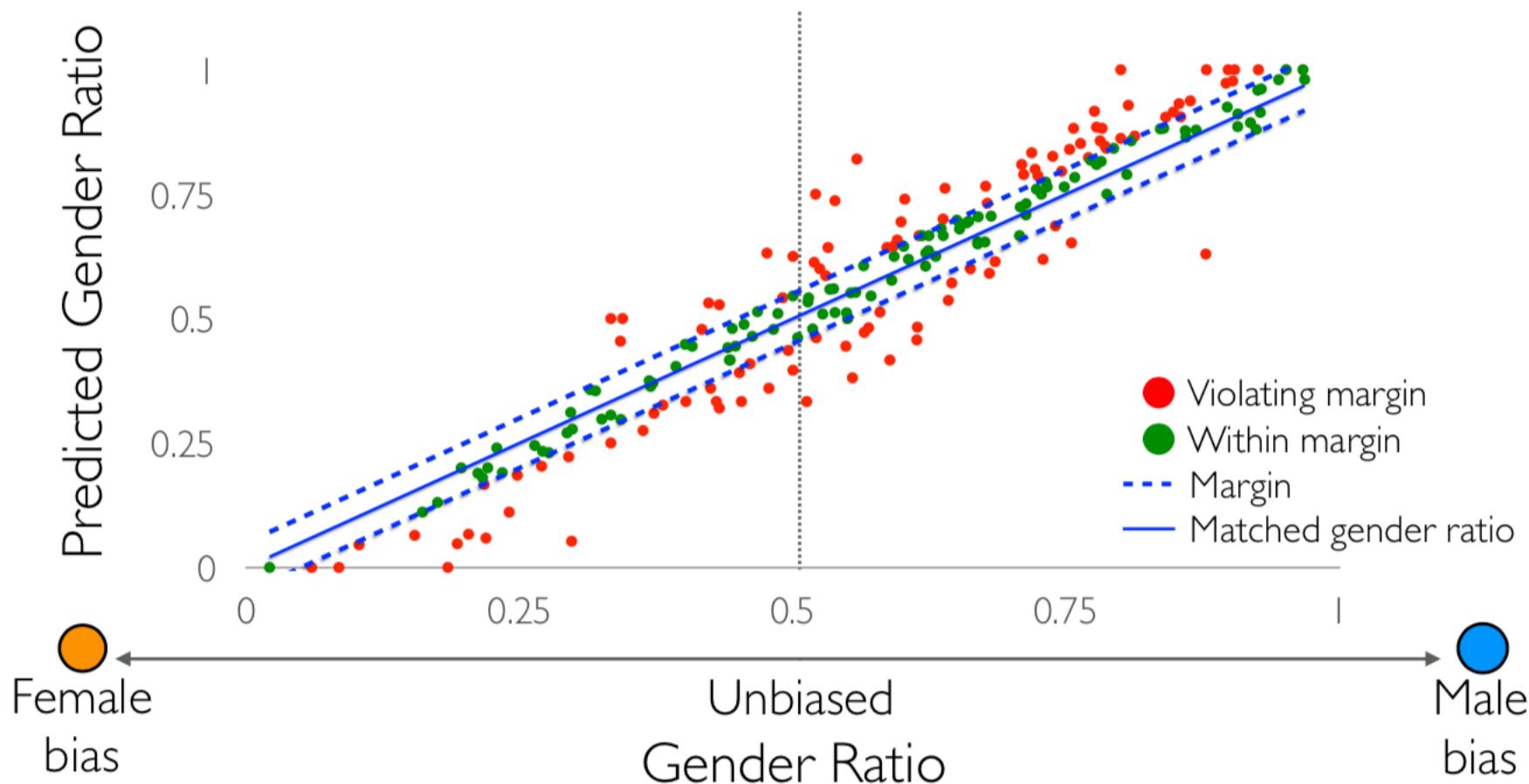
.050 |bias↑|

24.07 acc.



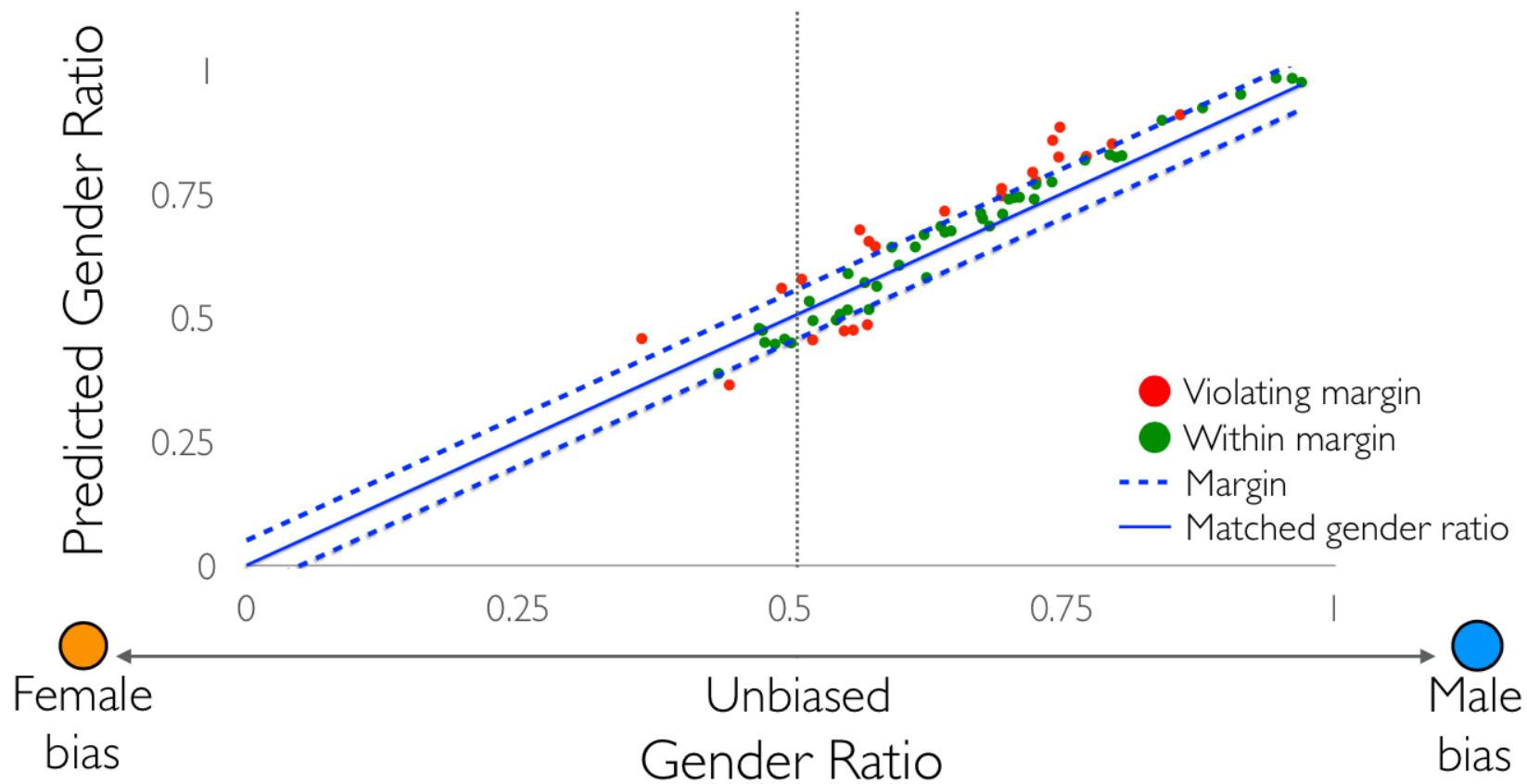
# Gender Bias De-amplification in imSitu

imSitu Verb	Violation: 72.6%	.050	bias↑	24.07	acc.
w/ RBA	Violation: 50.5%	.024	bias↑	23.97	acc.



## Gender Bias De-amplification in COCO

COCO Noun	Violation: 60.6%	.032  bias↑	45.27 mAP
w/ RBA	Violation: 36.4%	.022  bias↑	45.19 mAP



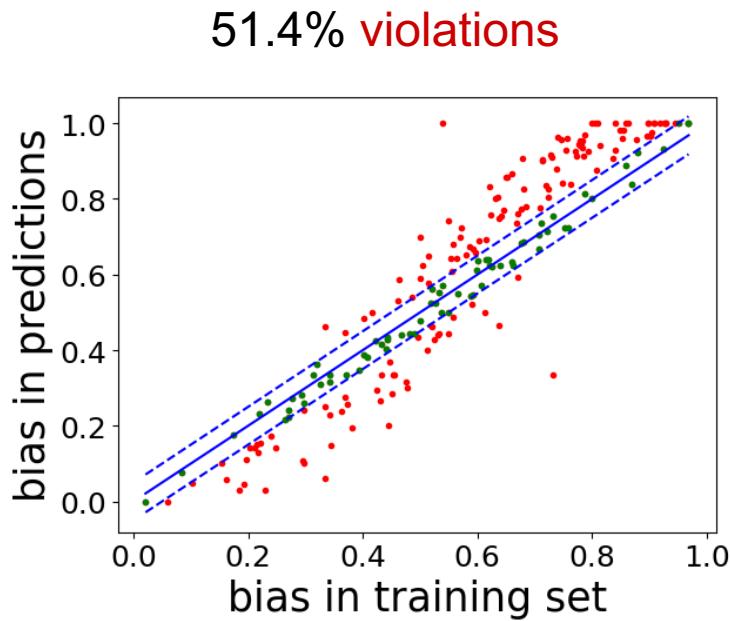
# Mitigating Gender Bias Amplification in Distribution by Posterior Regularization<sup>1</sup>

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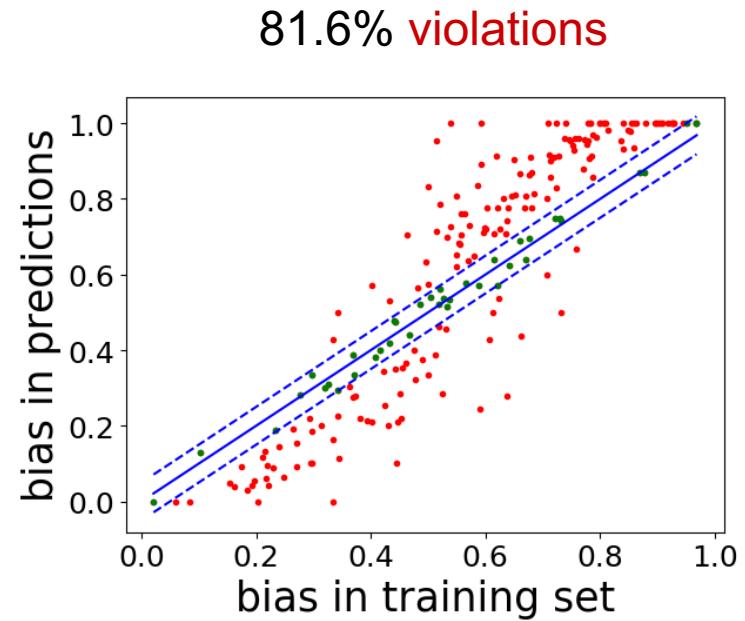
- Top Prediction vs. Distribution Prediction
  - Top prediction (Zhao et. al. 17):
    - Model is forced to make one decision
      - Even similar probabilities for “female” and “male” predictions
    - Potentially amplify the bias
- Distribution of predictions
  - A better view of understanding bias amplification
  - Model is trained using regularized maximum likelihood objective

<sup>1</sup> S. Jia\*, T. Meng\*, J. Zhao and K. Chang. ACL 2020 49

# Bias Amplification in Distribution



Posterior Distribution

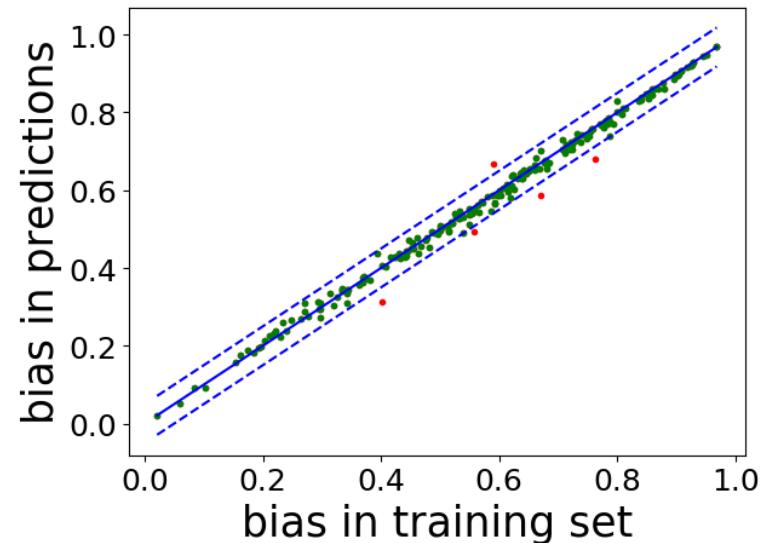
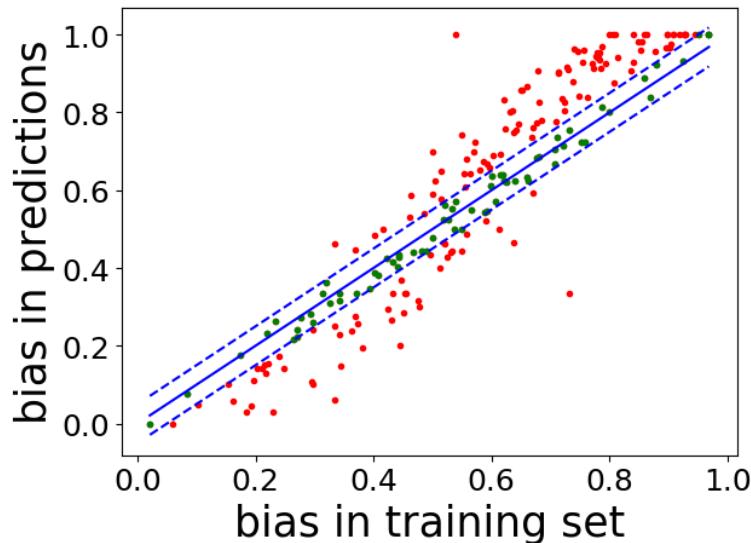


Top prediction (EMNLP'17)

# Bias Mitigation Using Posterior Regularization

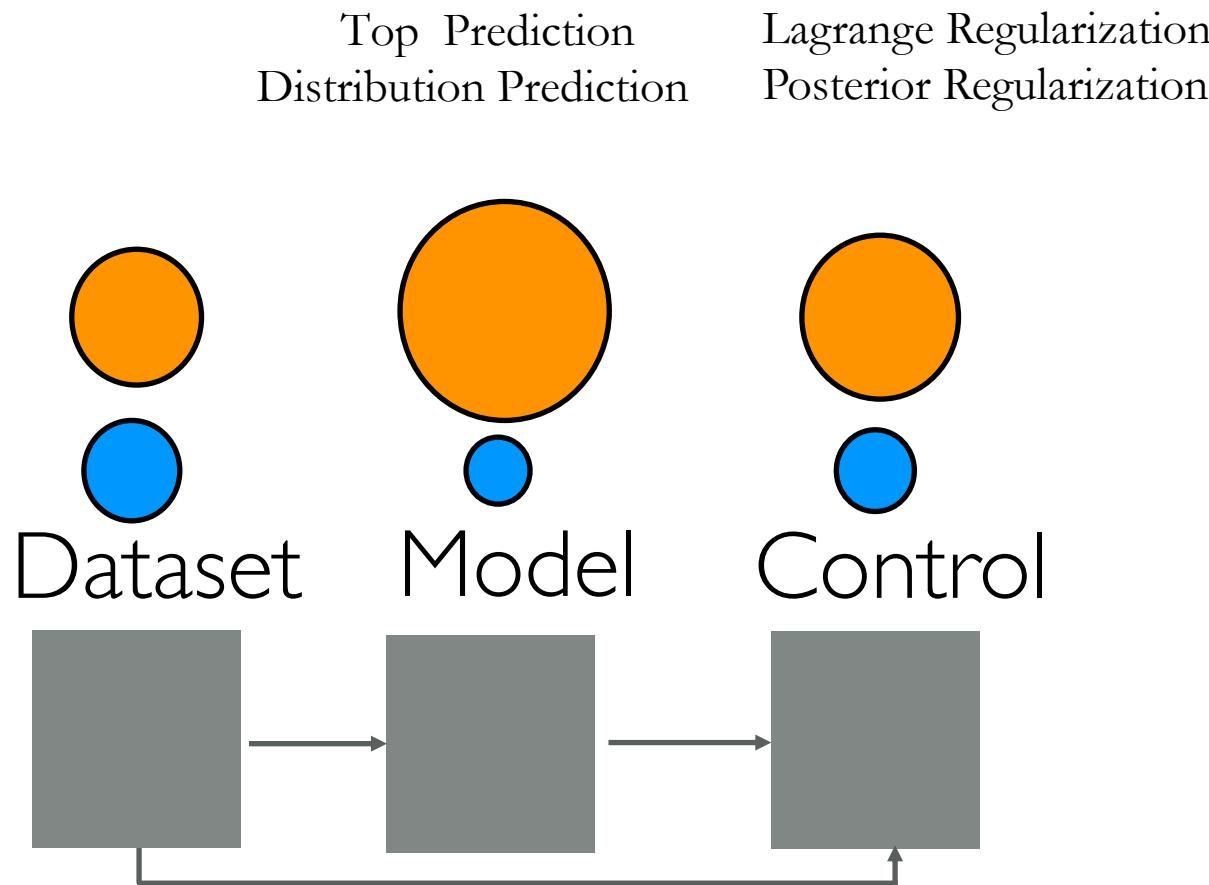
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vSRL	Violation: 51.4%	Amplification: 0.032	Acc.: 23.2%
w/ PR	Violation: 2%	Amplification: -0.005	Acc.: 23.1%



# Bias Amplification

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# Conclusion

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- ❖ Biases are embedded in NLP models
- ❖ Controlling Biases is still an open problem

Our Group Page:

<http://web.cs.ucla.edu/~kwchang/members/>



#Data4Good: Machine Learning in Social Good Applications  
June 24, New York City, @ICML

