hw1

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Case Study 1: Audience Size

Data Preparation

cleaning

```
wharton = `Answer.Wharton Radio`,
              worktime = WorkTimeInSeconds)]
talkdata$Reward[1:10] # question: 5 cents or 10 cents?
   [1] "$0.05" "$0.05" "$0.05" "$0.05" "$0.05" "$0.05" "$0.05" "$0.05"
## [10] "$0.05"
# detect suspect observations
talkdata.selected[!age %in% 10:100] # automatic type coersion when matching
##
                age gender
                                                                  education
## 1:
                      Male
                                                                 select one
## 2:
                223
                      Male
                                      High school graduate (or equivalent)
             female Female Some college, no diploma; or Associate's degree
## 3:
                                      High school graduate (or equivalent)
## 4: Eighteen (18)
                      Male
## 5:
                      Male
                                  Bachelor's degree or other 4-year degree
## 6:
                27`
                      Male Some college, no diploma; or Associate's degree
                 income sirius wharton worktime
##
## 1:
## 2: $30,000 - $50,000
                            No
                                    No
                                             11
## 3:
         Above $150,000
                           Yes
                                             21
                                    No
## 4: $30,000 - $50,000
                           Yes
                                    No
                                             29
## 5: $50,000 - $75,000
                           Yes
                                    No
                                             22
## 6: Less than $15,000
                            No
                                             20
                                    No
talkdata.selected[age == "Eighteen (18)", age := "18"] # imputation
talkdata.selected[age == "27", age := "27"] # imputation
talkdata.selected = talkdata.selected[age %in% 10:100] # delete NAs
talkdata.selected[,age := as.numeric(age)]
## gender
unique(talkdata.selected$gender)
## [1] "Female" "Male"
talkdata.selected[!gender %in% c("Male", "Female")]
##
      age gender
                                                        education
                                                                             income
## 1:
                                 Graduate or professional degree $30,000 - $50,000
      47
                                 Graduate or professional degree $50,000 - $75,000
## 2:
      47
                 Some college, no diploma; or Associate's degree $15,000 - $30,000
## 3:
       29
```

Graduate or professional degree \$30,000 - \$50,000

4:

31

```
## 5:
      25
                 Some college, no diploma; or Associate's degree Less than $15,000
## 6: 67
                 Some college, no diploma; or Associate's degree $50,000 - $75,000
##
      sirius wharton worktime
## 1:
         Yes
                  Nο
                           54
## 2:
         Yes
                           15
                  No
## 3:
        Yes
                           19
                  No
## 4:
         No
                           15
                  No
## 5:
        Yes
                           19
                  No
## 6:
          No
                  No
                           32
talkdata.selected = talkdata.selected[gender != ""] # delete blanks
## education
unique(talkdata.selected$education)
## [1] "Some college, no diploma; or Associate's degree"
## [2] "Graduate or professional degree"
## [3] "Bachelor's degree or other 4-year degree"
## [4] "High school graduate (or equivalent)"
## [5] "Less than 12 years; no high school diploma"
## [6] "select one"
## [7] "Other"
talkdata.selected = talkdata.selected[!education %in% c("Other", "select one")] # delete
## income
unique(talkdata.selected$income)
                            "$15,000 - $30,000"
## [1] "$30,000 - $50,000"
                                                 "$50,000 - $75,000"
## [4] "Above $150,000"
                            "Less than $15,000"
                                                 "$75,000 - $150,000"
## [7] ""
talkdata.selected = talkdata.selected[income != ""] # delete blanks
## sirius
unique(talkdata.selected$sirius)
## [1] "No" "Yes" ""
talkdata.selected = talkdata.selected[sirius != ""] # delete blanks
## wharton
unique(talkdata.selected$wharton)
```

```
## [1] "No" "Yes" ""
talkdata.selected = talkdata.selected[wharton != ""] # delete blanks
talkdata.selected[sirius == "No" & wharton == "Yes"] # These two are weird. Delete
##
                                            education
      age gender
                                                                 income sirius
            Male High school graduate (or equivalent) $15,000 - $30,000
                                                                             No
            Male High school graduate (or equivalent) $15,000 - $30,000
                                                                             No
##
      wharton worktime
## 1:
                    20
          Yes
## 2:
                    25
          Yes
talkdata.selected = talkdata.selected[!(sirius == "No" & wharton == "Yes")]
fwrite(talkdata.selected, "data/talkdata cleaned.csv", row.names = F)
rm(list = ls())
## worktime: automatically recorded.
# possible improvements: use dplyr. get summary stats in one go and make imputation/dr
# alternatives: do not delete some obs which seems to be valid expect for some missing
```

summary stats

Table 1: Summary Statistics for Non-categorical Variables

	mean	min	median	max	std. dev.
age	00.20	18	28	76	9.84
worktime		18	21	76	9.30

The table reports the summary statistics for noncategorical variables in the talkshow data. The valid sample size is 1723.

```
age.hist = ggplot(talkdata.selected,aes(x=age))+
    geom_histogram()+
    theme_bw()+
    labs(title = "Histogram for Ages")
worktime.hist = ggplot(talkdata.selected,aes(x=worktime))+
    geom_histogram()+
    theme_bw()+
    labs(title = "Histogram for Worktime")
plot_grid(age.hist,worktime.hist,nrow = 1) # right-skewed

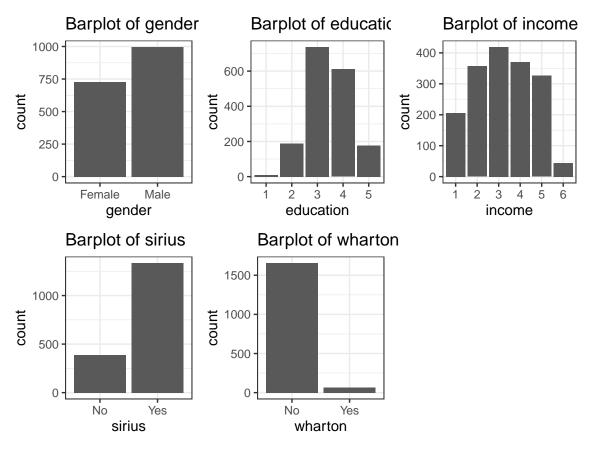
## `stat_bin()` using `bins = 30`. Pick better value with `binwidth`.
## `stat_bin()` using `bins = 30`. Pick better value with `binwidth`.
```



```
# categorical variables
## mapping
keywords.edu = data.table(education = unique(talkdata.selected$education))
keywords.edu[,order := c(3,5,4,2,1)]
keywords.edu = keywords.edu[order(order)]
for (i in 1:nrow(keywords.edu)) {
  talkdata.selected[education==keywords.edu$education[i],education:=keywords.edu$order[i
} # for education
keywords.income = data.table(income = unique(talkdata.selected$income))
keywords.income[,order := c(3,2,4,6,1,5)]
keywords.income = keywords.income[order(order)]
for (i in 1:nrow(keywords.income)) {
  talkdata.selected[income==keywords.income$income[i],income:=keywords.income$order[i]]
} # for income
## plots
get.bar = function(data, varname, x.label = varname, y.label = "count", ...){
  ggplot(data,aes(x=eval(parse(text = varname))))+
    geom_bar(...)+
```

```
xlab(x.label)+
    theme_bw()+
    labs(title = paste("Barplot of ",varname,sep = ""))
}

bar.list = list()
key.catevar = c("gender","education","income","sirius","wharton")
for (i in 1:length(key.catevar)) {
    bar.list[[i]] = get.bar(talkdata.selected,key.catevar[i])
}
plot_grid(plotlist = bar.list,nrow = 2)
```



Notes: We map the education and income levels into integers for better exhibition. For education, 1 means less than 12 years; no high school diploma, 2 means High school graduate (or equivalent), 3 means Some college, no diploma; or Associate's degree, 4 means Bachelor's degree or other 4-year degree, 5 means Graduate or professional degree. For income, 1 means Less than \$15,000, 2 means \$15,000 - \$30,000, 3 means \$30,000 - \$50,000, 4 means \$50,000 - \$75,000, 5 means \$75,000 - \$150,000, 6 means Above \$150,000.

Sample Properties

```
# what's the dist? to be found
# multivariate t-stats
```

Final Estimates

```
p = sum(talkdata.selected$wharton=="Yes")/sum(talkdata.selected$sirius=="Yes")
sigma = sqrt(p*(1-p)/sum(talkdata.selected$sirius=="Yes")) # use clt
paste("95% CI: [",round(p-1.96*sigma,digits = 3),", ",round(p+1.96*sigma,digits = 3),"].
## [1] "95% CI: [0.038, 0.062]."
```

New Task

```
# why not contact Sirius for data?
rm(list = ls())
```

Case Study 2: Women in Science

Data Preparation

```
degreedata = read_excel("Data/WomenData_06_16.xlsx")
degreedata = data.table(degreedata)
setnames(degreedata,1:5,c("field","degree","sex","year","number"))
# cleaning & summary
which(rowSums(is.na(degreedata))==1) # no NA
```

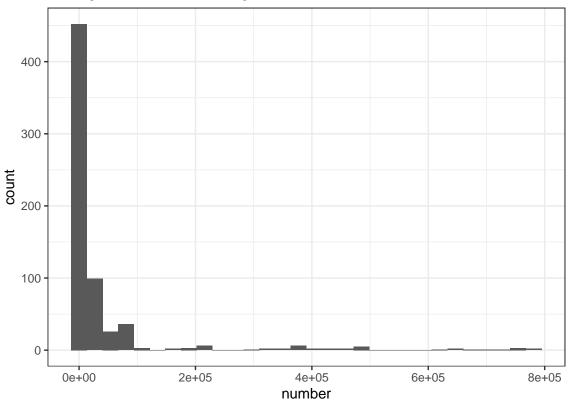
integer(0)

```
unique(degreedata$field)
```

```
## [1] "Agricultural sciences"
## [2] "Biological sciences"
## [3] "Computer sciences"
## [4] "Earth, atmospheric, and ocean sciences"
## [5] "Mathematics and statistics"
```

```
[6] "Physical sciences"
##
## [7] "Psychology"
##
   [8] "Social sciences"
    [9] "Engineering"
## [10] "Non-S&E"
unique(degreedata$degree)
## [1] "BS" "MS" "PhD"
unique(degreedata$sex) # no a third sex
## [1] "Female" "Male"
unique(degreedata$year) # conform to the data description
    [1] 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016
summary(degreedata$number)
##
     Min. 1st Qu.
                    Median
                              Mean 3rd Qu.
                                              Max.
##
       218
              2118
                      6020
                             41717
                                     18127 781474
ggplot(degreedata,aes(x=number))+
 geom_histogram()+
 theme_bw()+
 labs(title = "Histogram of Granted Degree Number, Pool of All Years") # outliers
## `stat_bin()` using `bins = 30`. Pick better value with `binwidth`.
```

Histogram of Granted Degree Number, Pool of All Years



BS degrees in 2015

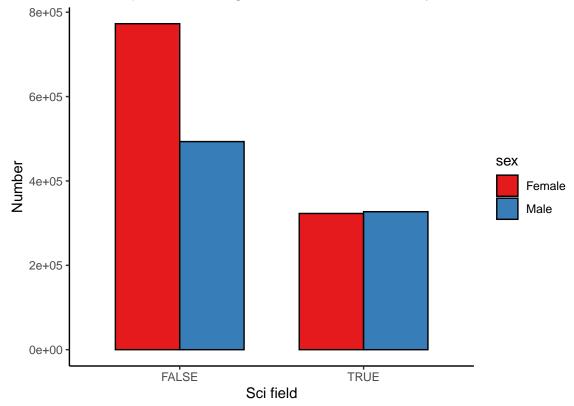
Table 2: Summary Statistics for BS Degrees Granted in 2015 by Sex

	Female	Male	Female.per
Non-sci	772768		61.0%
Sci	322935		49.7%

The table reports the summary statistics for the amount of BS degrees granted in 2015 by sex in the US degree data.

```
# bar plot
ggplot(summary.bs.2015,aes(x=sci,weight=number,fill=sex))+
  geom_bar(color = "black", width = .7,position = 'dodge')+
  theme_classic()+
  ylab('Number')+
  xlab('Sci field')+
  scale_fill_brewer(palette = "Set1")+
  labs(title = "The Barplot of BS Degrees Granted in 2015, by Sex")
```





Bring in Type of Degree

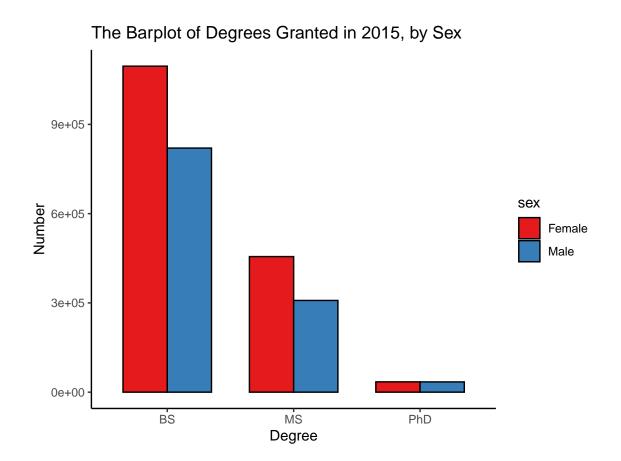
Table 3: Summary Statistics for Degrees Granted in 2015 by Sex

	Female	Male	Female.per
BS MS	1095703 455697	820426 308283	57.2% $59.6%$
PhD	34660	34455	50.1%

Note:

The table reports the summary statistics for the amount of degrees granted in 2015 by sex in the US degree data.

```
# barplot
ggplot(summary.2015.sex.degree,aes(x=degree,weight=number,fill=sex))+
    geom_bar(color = "black", width = .7,position = 'dodge')+
    theme_classic()+
    ylab('Number')+
    xlab('Degree')+
    scale_fill_brewer(palette = "Set1")+
    labs(title = "The Barplot of Degrees Granted in 2015, by Sex")
```



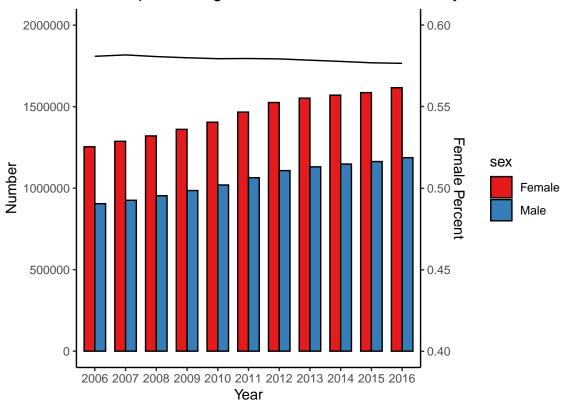
Bring All Variables

Table 4: Summary Statistics for Degrees Granted by Sex, 2006-2016

	Female	Male	Female.per
2006	1253917	904679	58.1%
2007	1287439	925621	58.2%
2008	1320480	953360	58.1%
2009	1360820	985411	58.0%
2010	1404646	1019514	57.9%
2011	1466539	1063992	58.0%
2012	1525402	1107721	57.9%
2013	1552075	1130821	57.9%
2014	1570559	1147769	57.8%
2015	1586060	1163164	57.7%
2016	1616307	1186906	57.7%

The table reports the summary statistics for the amount of degrees granted within 2006-2016 by sex in the US degree data.





Focus on Data Science

threeparttable = T)

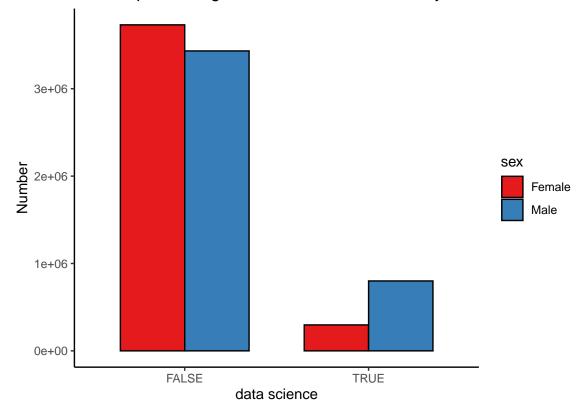
Table 5: Summary Statistics for Degrees Granted in SCI Field by Sex

	Female	Male	Female.per
non-data sci	3731029	3432349	52.1%
data sci	296891	799889	27.1%

The table reports the summary statistics for the amount of sci degrees granted over the sample period, separated by sex and data science or not.

```
# barplot
ggplot(summary.ds.timeagg[sci==T],aes(x=datasci,weight=number,fill=sex))+
  geom_bar(color = "black", width = .7,position = 'dodge')+
  theme_classic()+
  ylab('Number')+
  xlab('data science')+
  scale_fill_brewer(palette = "Set1")+
  labs(title = "The Barplot of Degrees Granted in SCI Field, by Sex")
```

The Barplot of Degrees Granted in SCI Field, by Sex



By Degree

```
summary.ds.bs = degreedata[sci==TRUE&degree=="BS",.(
 number = sum(number)
), by = .(datasci,sex)]
summary.ds.bs[, percent := number/sum(number),by = .(datasci)]
summary.ds.ms = degreedata[sci==TRUE&degree=="MS",.(
 number = sum(number)
), by = .(datasci,sex)]
summary.ds.ms[, percent := number/sum(number),by = .(datasci)]
summary.ds.phd = degreedata[sci==TRUE&degree=="PhD",.(
 number = sum(number)
), by = .(datasci,sex)]
summary.ds.phd[, percent := number/sum(number),by = .(datasci)]
# sci vs non-sci: we have conclusions before. We want to know whether it's more severe
summary.ds.bs.wide = data.frame(acast(summary.ds.bs,datasci~sex,value.var = "number"))
rownames(summary.ds.bs.wide) = c("non-data sci"," data sci")
summary.ds.bs.wide = mutate(summary.ds.bs.wide,Female.per =
                                paste(sprintf('%0.1f',round(summary.ds.bs$percent[1:2]*1
summary.ds.ms.wide = data.frame(acast(summary.ds.ms,datasci~sex,value.var = "number"))
rownames(summary.ds.ms.wide) = c("non-data sci"," data sci")
summary.ds.ms.wide = mutate(summary.ds.ms.wide,Female.per =
                                paste(sprintf('%0.1f',round(summary.ds.ms$percent[1:2]*1
summary.ds.phd.wide = data.frame(acast(summary.ds.phd,datasci~sex,value.var = "number"))
rownames(summary.ds.phd.wide) = c("non-data sci"," data sci")
summary.ds.phd.wide = mutate(summary.ds.phd.wide,Female.per =
                                paste(sprintf('%0.1f',round(summary.ds.phd$percent[1:2]*
# summary table
kbl(summary.ds.bs.wide, caption = "Summary Statistics for BS Degrees Granted in SCI Fiel
 kable styling(latex options = c("HOLD position"))%>%
   footnote(general = "The table reports the summary statistics for the amount of BS sci
            threeparttable = T)
```

Table 6: Summary Statistics for BS Degrees Granted in SCI Field by Sex

	Female	Male	Female.per
non-data sci	2923482	2537905	53.5%
data sci	188047	553709	25.4%

The table reports the summary statistics for the amount of BS sci degrees granted over the sample period, separated by sex and data science or not.

Table 7: Summary Statistics for MS Degrees Granted in SCI Field by Sex

	Female	Male	Female.per
non-data sci	658613	693861	48.7%
data sci	99704	218843	31.3%

Note:

The table reports the summary statistics for the amount of MS sci degrees granted over the sample period, separated by sex and data science or not.

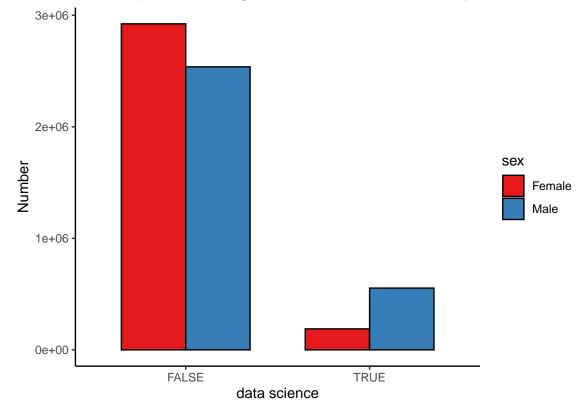
Table 8: Summary Statistics for PhD Degrees Granted in SCI Field by Sex

	Female	Male	Female.per
non-data sci	148934	200583	42.6% $25.1%$
data sci	9140	27337	

The table reports the summary statistics for the amount of PhD sci degrees granted over the sample period, separated by sex and data science or not.

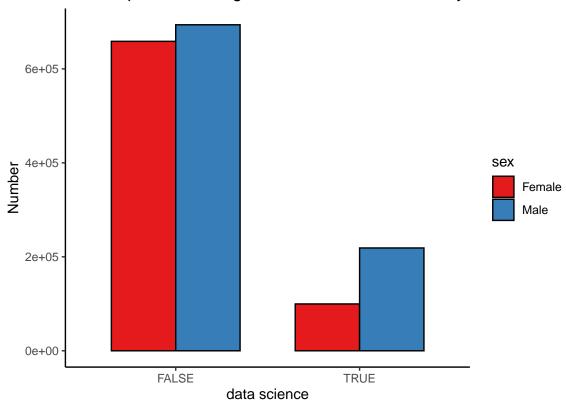
```
# barplot
ggplot(summary.ds.bs,aes(x=datasci,weight=number,fill=sex))+
  geom_bar(color = "black", width = .7,position = 'dodge')+
  theme_classic()+
  ylab('Number')+
  xlab('data science')+
  scale_fill_brewer(palette = "Set1")+
  labs(title = "The Barplot of BS Degrees Granted in SCI Field, by Sex")
```

The Barplot of BS Degrees Granted in SCI Field, by Sex

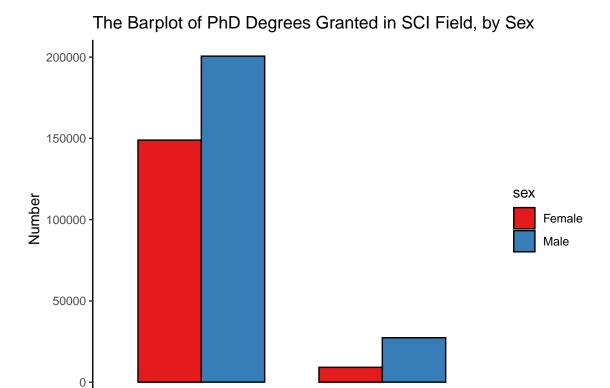


```
ggplot(summary.ds.ms,aes(x=datasci,weight=number,fill=sex))+
  geom_bar(color = "black", width = .7,position = 'dodge')+
  theme_classic()+
  ylab('Number')+
  xlab('data science')+
  scale_fill_brewer(palette = "Set1")+
  labs(title = "The Barplot of MS Degrees Granted in SCI Field, by Sex")
```

The Barplot of MS Degrees Granted in SCI Field, by Sex



```
ggplot(summary.ds.phd,aes(x=datasci,weight=number,fill=sex))+
  geom_bar(color = "black", width = .7,position = 'dodge')+
  theme_classic()+
  ylab('Number')+
  xlab('data science')+
  scale_fill_brewer(palette = "Set1")+
  labs(title = "The Barplot of PhD Degrees Granted in SCI Field, by Sex")
```



data science

Final Report

Appendix

Case Study 3: Major League Baseball

FALSE

Data Preparation

```
rm(list = ls())
paydata.wide = fread("data/MLPayData_Total.csv", encoding = "UTF-8")
setnames(paydata.wide, "Team.name.2014", "team")

paydata.long = fread("data/baseball.csv", encoding = "UTF-8")

# test conversion
# paydata.wide[,.(p1998:p2014)] # do not try to use .() and : simultaneously. otherwis

# pay = paydata.wide[,team,p1998:p2014] %>%
# pivot_longer(cols = p1998:p2014,
# names_prefix = "p",
# names_to = "year",
```

TRUE

```
values_to = "payroll")
# win.num = paydata.wide[,team, X1998:X2014] %>%
    pivot longer(cols = X1998:X2014,
#
                 names prefix = "X",
                 names_to = "year",
#
#
                 values_to = "win.num")
# win.per = paydata.wide[,team,X1998.pct:X2014.pct] %>%
    pivot_longer(cols = X1998.pct:X2014.pct,
#
                 names_prefix = "X",
                 names to = "year",
#
#
                 values to = "win.pct") %>%
    mutate(year = substr(year, 1, 4))
#
# test.long = pay %>%
#
    right\ join(win.num,\ by = c("year", "team")) \%
    right\ join(win.per,\ by = c("year", "team"))
# create increments
paydata.long[order(team, year), log.pay := log(payroll)]
paydata.long[,pay.diff := c(NA,diff(payroll)),by = team]
paydata.long[,log.pay.diff := c(NA,diff(log.pay)),by = team]
paydata.new = paydata.long[,.(team, year, diff log=log.pay.diff, win pct)]
```

The log difference is more appropriate in this setup because it measures the proportional (relative) change in the payroll. The base payrolls in all teams are not the same, so a same increase in absolute amount may incentivize players differently in different teams; the incentive may be bigger in teams with a smaller payroll, but smaller in teams with a larger payroll. The relative changes measured by the difference of logarithm of payroll can alleviate this problem.

Exploratory Questions

Pittsburgh Pirates

San Diego Padres

2:

3:

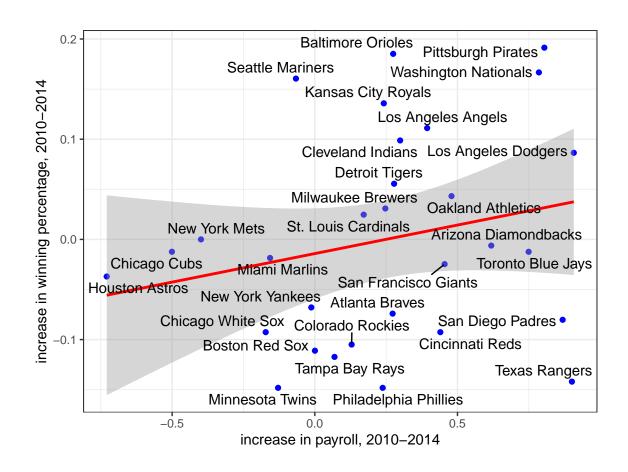
```
increase.data = paydata.new[year %in% 2010:2014,.(
    pay.increase = sum(diff_log[-1]), # from 2010 to 2014, increase in log(payroll)
    win.pct.increase = win_pct[length(win_pct)]-win_pct[1]
), by = team]
increase.data %>%
    filter(rank(-pay.increase)<6) %>%
    select(team) # top 5 teams in payroll increase

## team
## 1: Los Angeles Dodgers
```

```
## 4:
             Texas Rangers
## 5: Washington Nationals
increase.data %>%
  filter(rank(-win.pct.increase)<6) %>%
  select(team) # top 5 teams in winning percentage increase
##
                      team
## 1:
        Baltimore Orioles
## 2:
        Kansas City Royals
## 3:
        Pittsburgh Pirates
## 4:
          Seattle Mariners
## 5: Washington Nationals
```

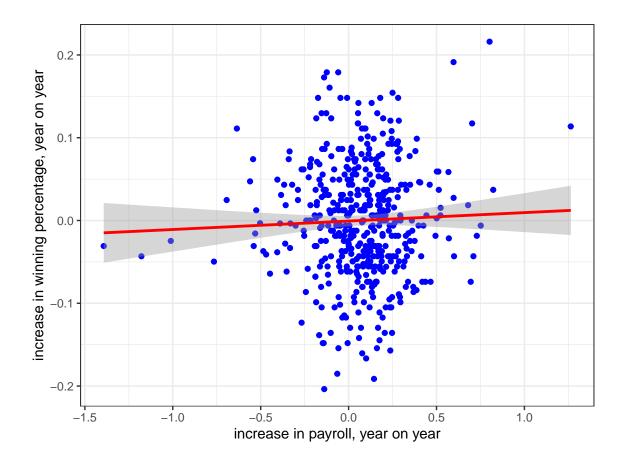
prediction

```
# 2010-2014
ggplot(increase.data,aes(x=pay.increase,y=win.pct.increase))+
  geom_point(color="blue",size=1.5)+
  geom_smooth(method = "lm",formula = y~x, color="red")+
  geom_text_repel(aes(label = team))+
    xlab("increase in payroll, 2010-2014")+
  ylab("increase in winning percentage, 2010-2014")+
  theme_bw()+
  labs("Relationship between Payroll Increase and Performance Increase, 2010-2014")
```



```
# all years, year-on-year basis
paydata.long[,diff_win_pct := c(NA,diff(win_pct)), by = team]

ggplot(paydata.long,aes(x=log.pay.diff,y=diff_win_pct))+
   geom_point(color="blue",size=1.5)+
   geom_smooth(method = "lm", formula = y~x, color="red")+
   xlab("increase in payroll, year on year")+
   ylab("increase in winning percentage, year on year")+
   theme_bw()+
   labs("Relationship between Payroll Increase and Performance Increase, All Years")
```

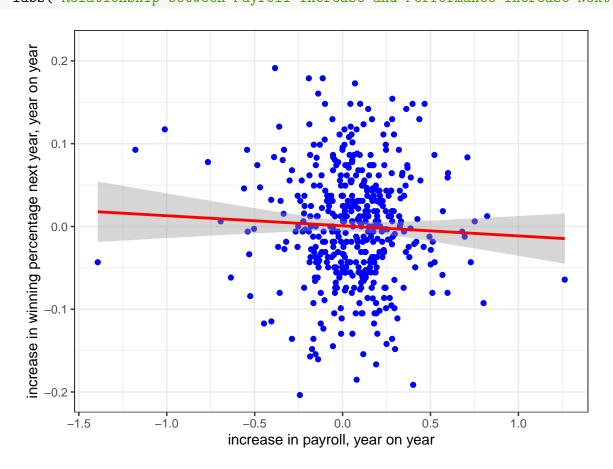


summary(lm(diff_win_pct~log.pay.diff,data = paydata.long)) # not significant

```
##
## Call:
## lm(formula = diff win pct ~ log.pay.diff, data = paydata.long)
##
## Residuals:
         Min
                    1Q
                          Median
                                        3Q
                                                 Max
## -0.201605 -0.044979 -0.001237 0.043731 0.208554
##
## Coefficients:
##
                  Estimate Std. Error t value Pr(>|t|)
## (Intercept) -0.0006855 0.0032666 -0.210
                                                 0.834
## log.pay.diff 0.0102008 0.0123781
                                       0.824
                                                 0.410
##
## Residual standard error: 0.06919 on 478 degrees of freedom
     (30 observations deleted due to missingness)
## Multiple R-squared: 0.001419, Adjusted R-squared: -0.0006703
## F-statistic: 0.6791 on 1 and 478 DF, p-value: 0.4103
```

```
# how about next year?
paydata.long[,diff_win_pct_next := c(diff(win_pct),NA), by = team]

ggplot(paydata.long,aes(x=log.pay.diff,y=diff_win_pct_next))+
    geom_point(color="blue",size=1.5)+
    geom_smooth(method = "lm", formula = y~x, color="red")+
    xlab("increase in payroll, year on year")+
    ylab("increase in winning percentage next year, year on year")+
    theme_bw()+
    labs("Relationship between Payroll Increase and Performance Increase Next Year, All Year)
```

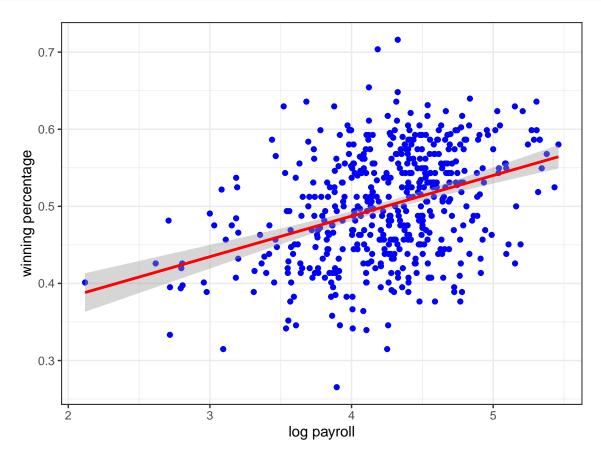


summary(lm(diff_win_pct_next~log.pay.diff,data = paydata.long)) # negative and not sign

```
##
## Call:
## lm(formula = diff_win_pct_next ~ log.pay.diff, data = paydata.long)
##
## Residuals:
## Min 1Q Median 3Q Max
## -0.207438 -0.045105 -0.000575 0.045353 0.185903
##
```

```
## Coefficients:
##
                 Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                0.0007709 0.0033460
                                       0.230
                                                0.818
## log.pay.diff -0.0121974 0.0125591 -0.971
                                                0.332
##
## Residual standard error: 0.069 on 448 degrees of freedom
     (60 observations deleted due to missingness)
## Multiple R-squared: 0.002101,
                                  Adjusted R-squared:
                                                        -0.0001265
## F-statistic: 0.9432 on 1 and 448 DF, p-value: 0.332
```

```
# payroll to winning percentage
ggplot(paydata.long,aes(x=log.pay,y=win_pct))+
  geom_point(color="blue",size=1.5)+
  geom_smooth(method = "lm", formula = y~x, color="red")+
  xlab("log payroll")+
  ylab("winning percentage")+
  theme_bw()+
  labs("Relationship between Payroll and Performance, All Years")
```



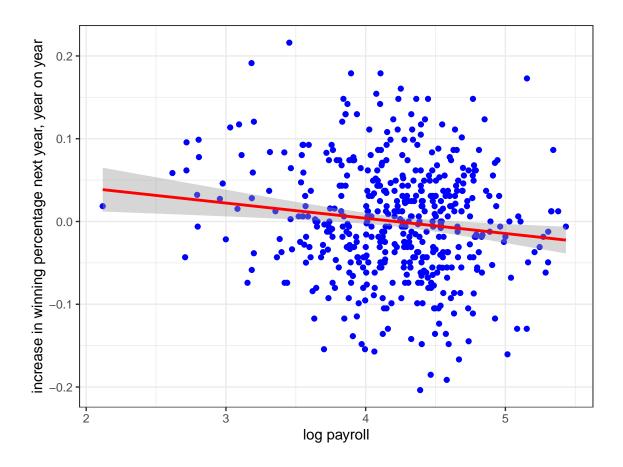
```
summary(lm(win pct~log.pay, data = paydata.long)) # good prediction
##
## Call:
## lm(formula = win_pct ~ log.pay, data = paydata.long)
##
## Residuals:
       Min
                 1Q
                      Median
                                   3Q
                                           Max
## -0.21640 -0.04691 0.00447 0.05019 0.21151
##
## Coefficients:
##
              Estimate Std. Error t value Pr(>|t|)
## (Intercept) 0.276629
                         0.024943 11.090
                                            <2e-16 ***
## log.pay
              0.052682
                         0.005842
                                   9.018
                                            <2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.06678 on 508 degrees of freedom
## Multiple R-squared: 0.138, Adjusted R-squared: 0.1363
## F-statistic: 81.32 on 1 and 508 DF, p-value: < 2.2e-16
# payroll to increase in winning percentage next year
ggplot(paydata.long,aes(x=log.pay,y=diff win pct next))+
 geom point(color="blue",size=1.5)+
 geom_smooth(method = "lm", formula = y~x, color="red")+
```

labs("Relationship between Payroll and Performance Increase Next Year, All Years")

ylab("increase in winning percentage next year, year on year")+

xlab("log payroll")+

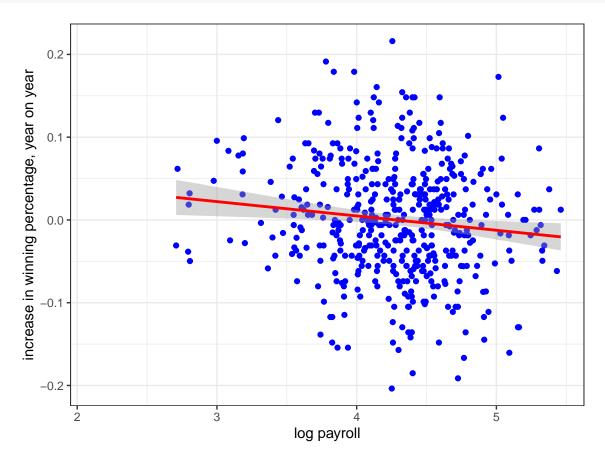
theme bw()+



summary(lm(diff_win_pct_next~log.pay,data = paydata.long)) # not bad prediction? can be

```
##
## Call:
## lm(formula = diff win pct next ~ log.pay, data = paydata.long)
##
## Residuals:
                    1Q
##
         Min
                          Median
                                        3Q
                                                 Max
## -0.200438 -0.046946 -0.000896 0.044609 0.202100
##
## Coefficients:
##
                Estimate Std. Error t value Pr(>|t|)
## (Intercept) 0.077443
                           0.026526
                                      2.919 0.00367 **
               -0.018385
                           0.006253 -2.940 0.00344 **
## log.pay
## ---
## Signif. codes:
                 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.06862 on 478 degrees of freedom
     (30 observations deleted due to missingness)
## Multiple R-squared: 0.01776, Adjusted R-squared: 0.01571
## F-statistic: 8.643 on 1 and 478 DF, p-value: 0.003442
```

```
# pay roll to increase in winning percentage current year
ggplot(paydata.long,aes(x=log.pay,y=diff_win_pct))+
  geom_point(color="blue",size=1.5)+
  geom_smooth(method = "lm", formula = y~x, color="red")+
  xlab("log payroll")+
  ylab("increase in winning percentage, year on year")+
  theme_bw()+
  labs("Relationship between Payroll and Performance Increase Next Year, All Years")
```



summary(lm(diff_win_pct~log.pay,data = paydata.long)) # not bad prediction? can be spur

```
##
## Call:
## lm(formula = diff_win_pct ~ log.pay, data = paydata.long)
##
## Residuals:
##
         Min
                    1Q
                          Median
                                         3Q
                                                  Max
## -0.204195 -0.046024 -0.001478 0.044662 0.215630
##
## Coefficients:
##
                Estimate Std. Error t value Pr(>|t|)
```

```
## (Intercept) 0.074104 0.028295 2.619 0.00910 **
## log.pay -0.017315 0.006571 -2.635 0.00868 **
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.06874 on 478 degrees of freedom
## (30 observations deleted due to missingness)
## Multiple R-squared: 0.01432, Adjusted R-squared: 0.01226
## F-statistic: 6.944 on 1 and 478 DF, p-value: 0.008683
```

The last two prediction power should be taken cautiously. It may stem from some risi

Overall, current payroll predicts current performance well. As for changes in performance, there is weak evidence that increase in current performance is positively correlated to increase in payroll, but still not very predictive. It is surprising that the increase in performance, no matter current or future, is negatively correlated with the current payroll, to some degree. However, we should be cautious about this conclusion as it may be mainly driven by some rising small teams.

One more thing to note is that correlation does not mean causality.

```
save.image("hw1.RData")
```