Wellbeing Survey Report

28 January 2021

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Introduction

The wellbeing survey was created to capture how the data lab team were feeling and how they were coping in and outside of the workplace. It also provided the team an anonymous way to express any concerns or suggestions directly to management and senior leadership teams.

The response rate has been relatively high each week and comments have been provided which have been fed directly back to SLT.

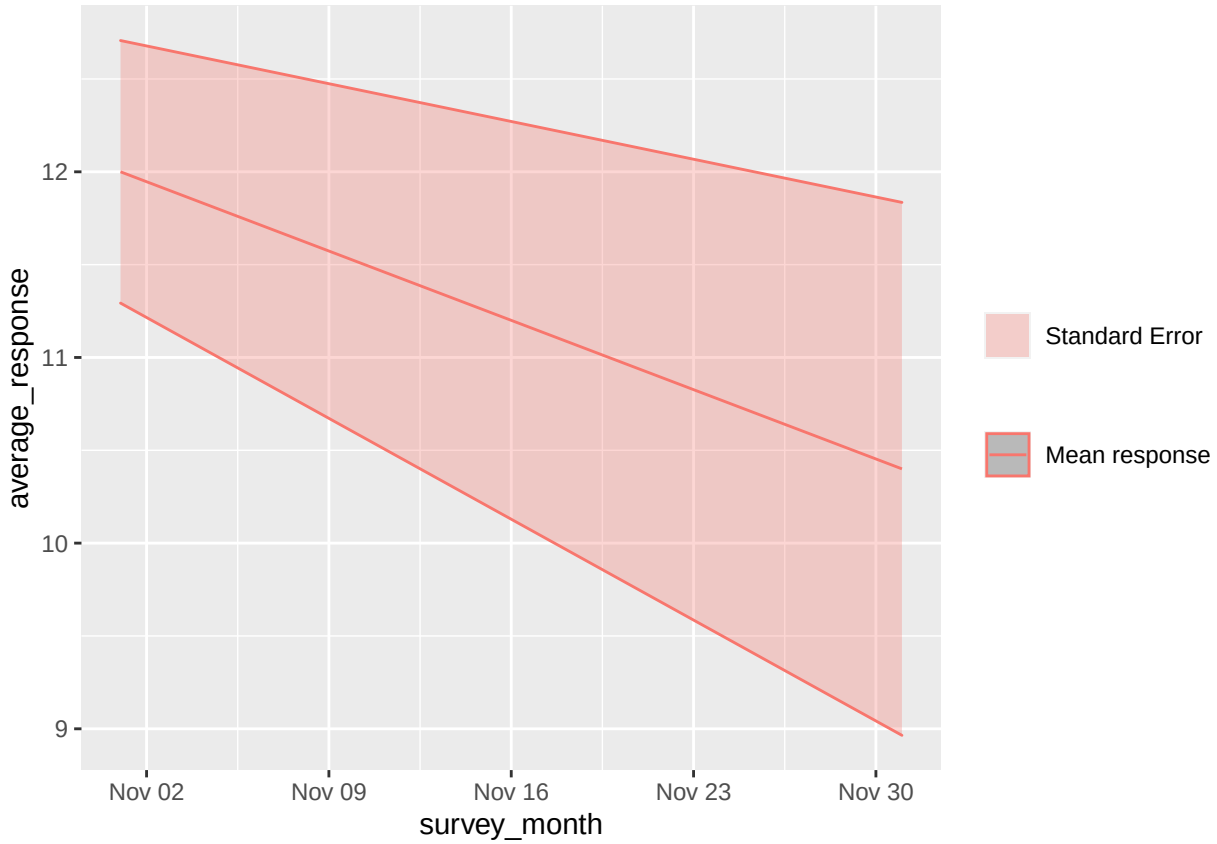
Since the wellbeing survey started, more teams within NDEC have shown interest in rolling the survey out to their own team members.

Responses

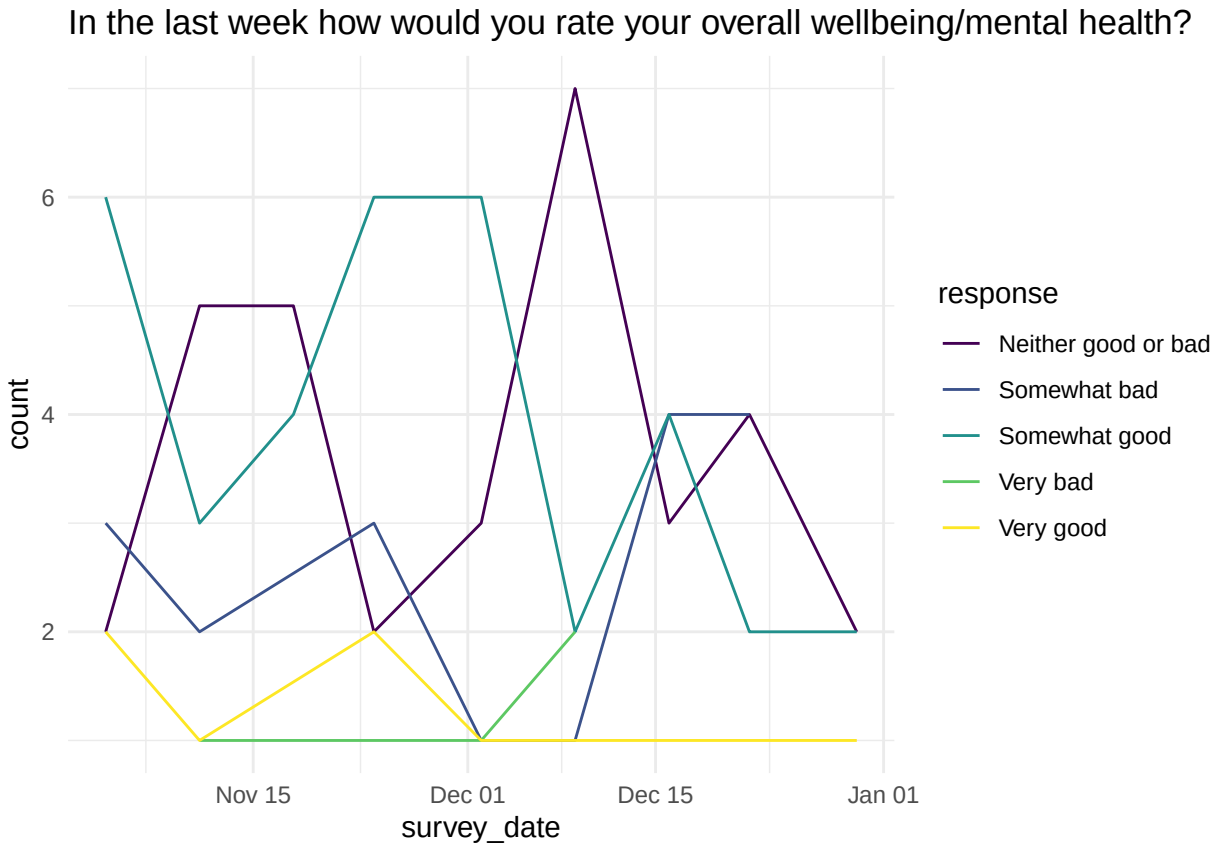
The survey was first sent out on 4/11/2020 and then on a weekly basis. More people have been added to distribution list. The table below shows how many people have responded to the survey each week.

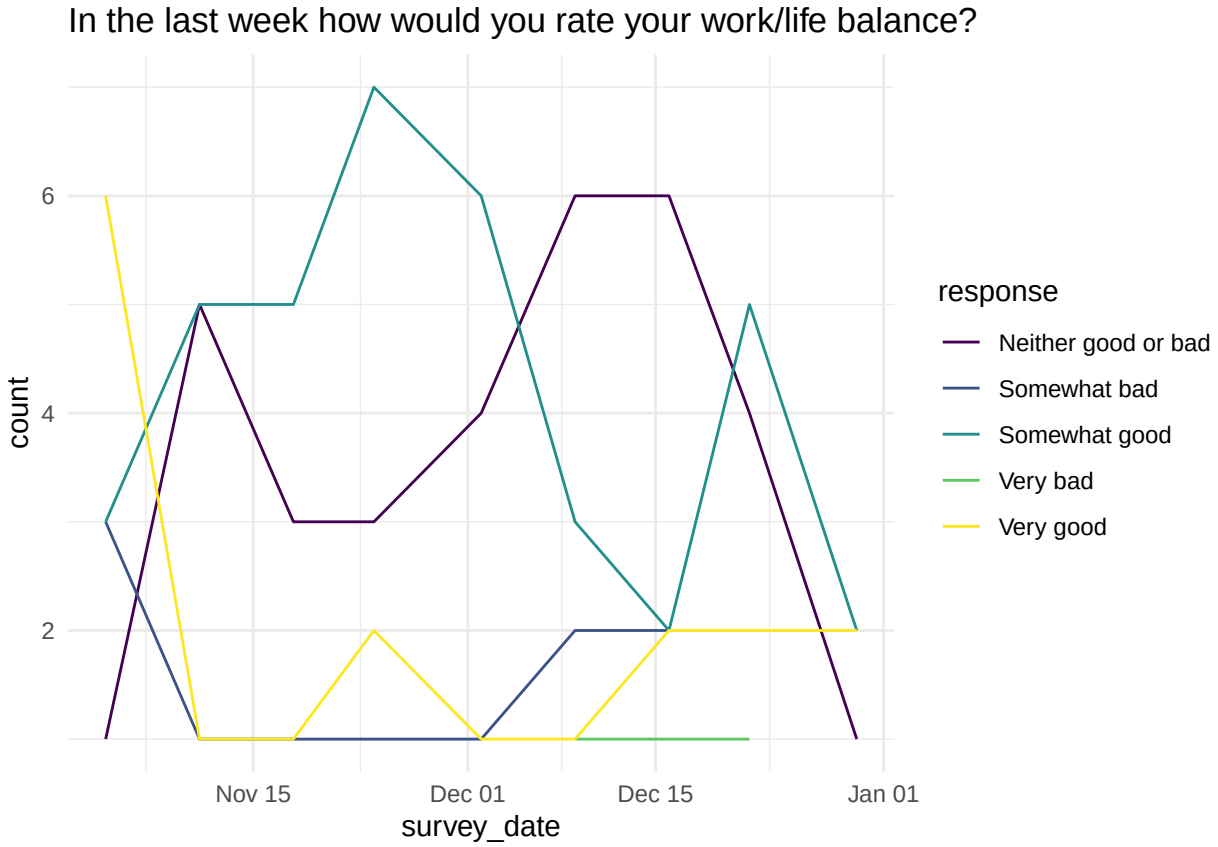
Table 1: Count of responses per survey

survey_date	survey_month	response_n
2020-11-04	2020-11-01	13
2020-11-11	2020-11-01	12
2020-11-18	2020-11-01	10
2020-11-24	2020-11-01	13
2020-12-02	2020-12-01	12
2020-12-09	2020-12-01	13
2020-12-16	2020-12-01	12
2020-12-22	2020-12-01	10
2020-12-30	2020-12-01	5

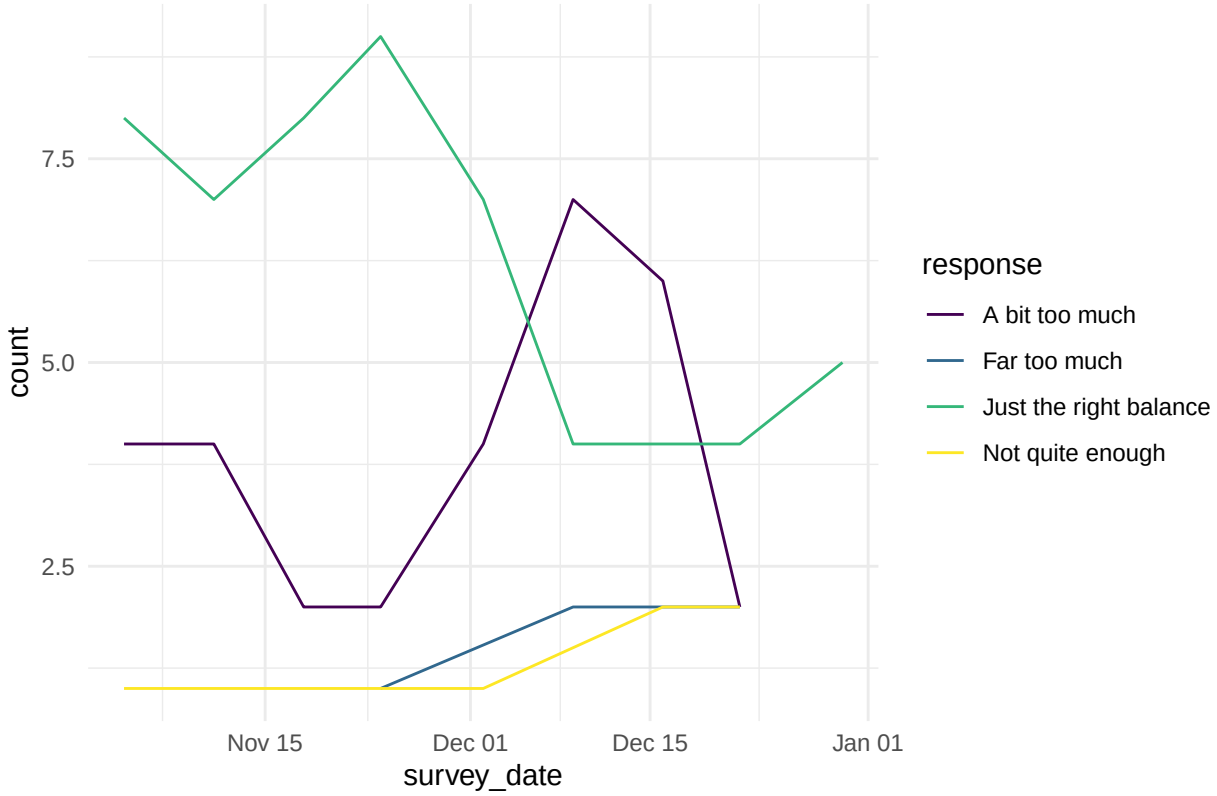

average_response
12
11
10
9
Nov 02
Nov 09
Nov 16
Nov 23
Nov 30
survey_month
Standard Error
Mean response

Plots

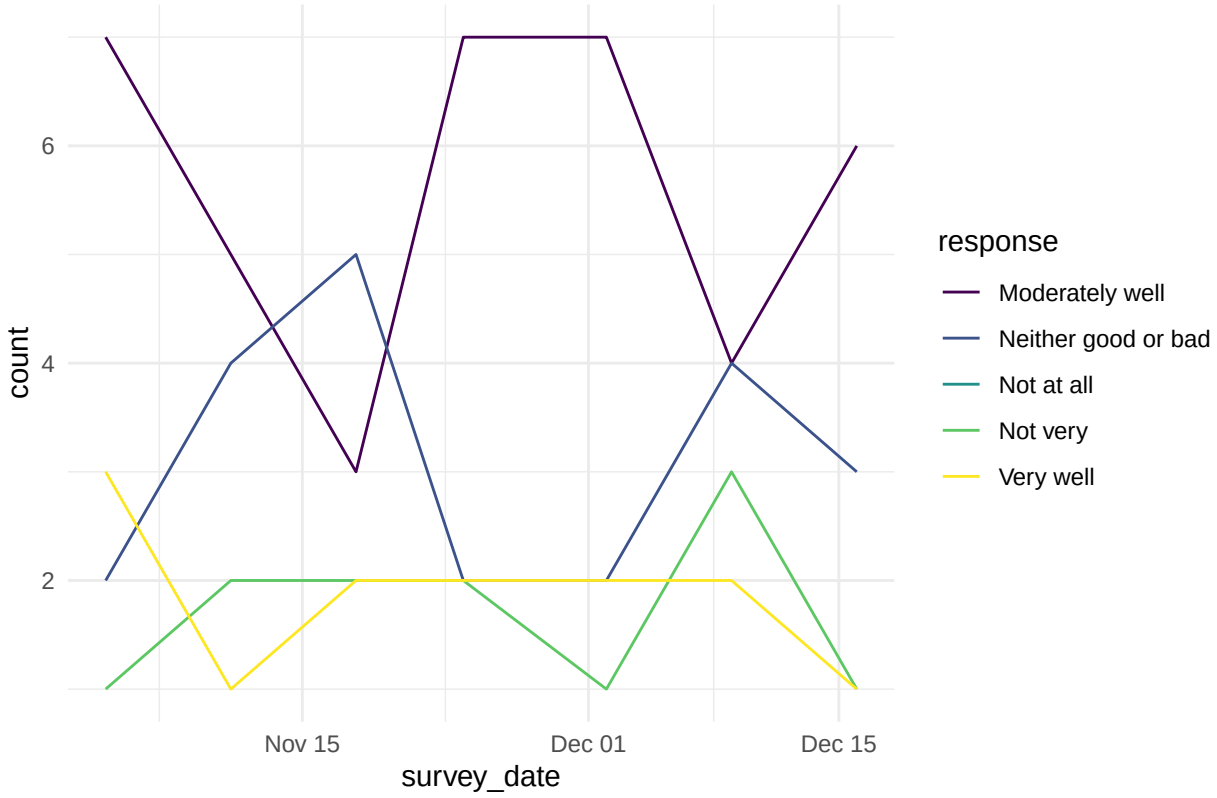

In the last week how would you rate your overall wellbeing/mental health?
count
6
4
2
Nov 15
Dec 01
Dec 15
Jan 01
survey_date
response
Neither good or bad
Somewhat bad
Somewhat good
Very bad
Very good

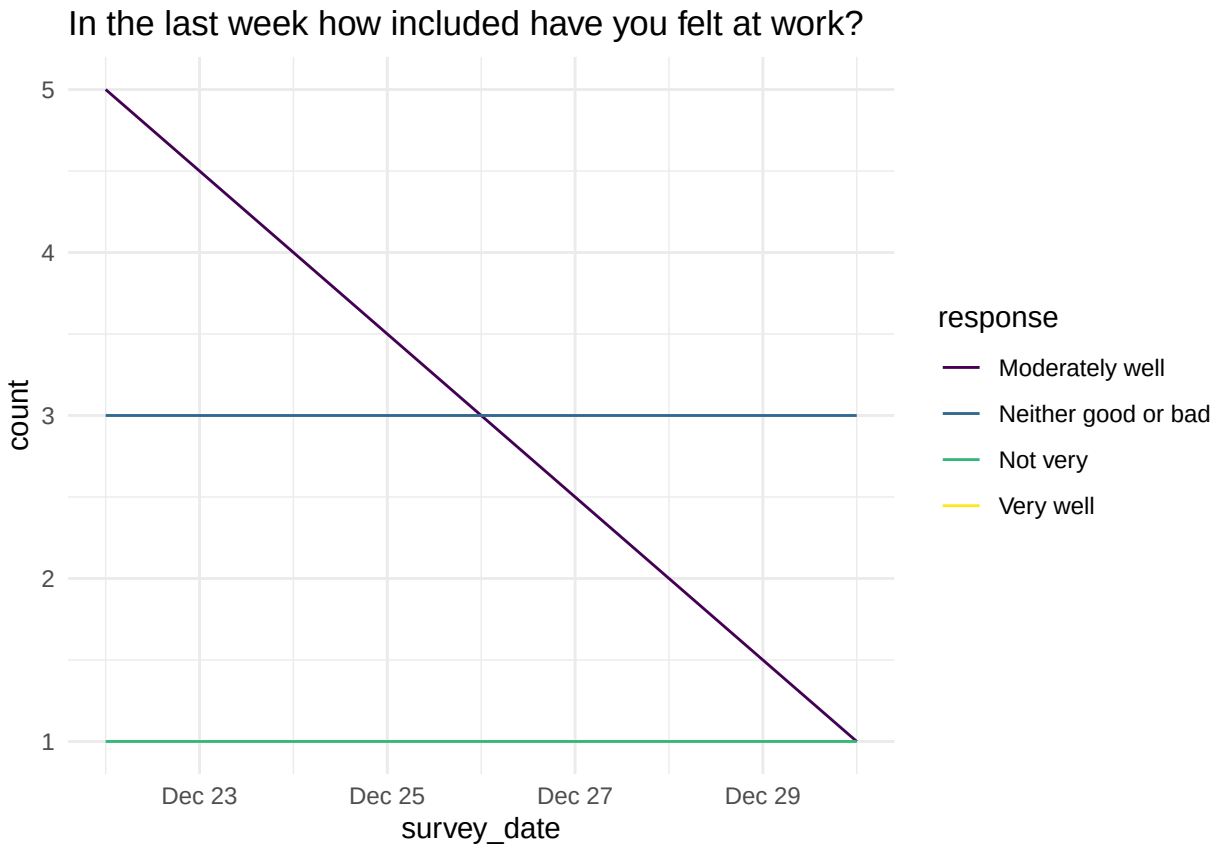

In the last week how would you rate your work/life balance?
count
6
4
2
Nov 15
Dec 01
Dec 15
Jan 01
survey_date
response
Neither good or bad
Somewhat bad
Somewhat good
Very bad
Very good

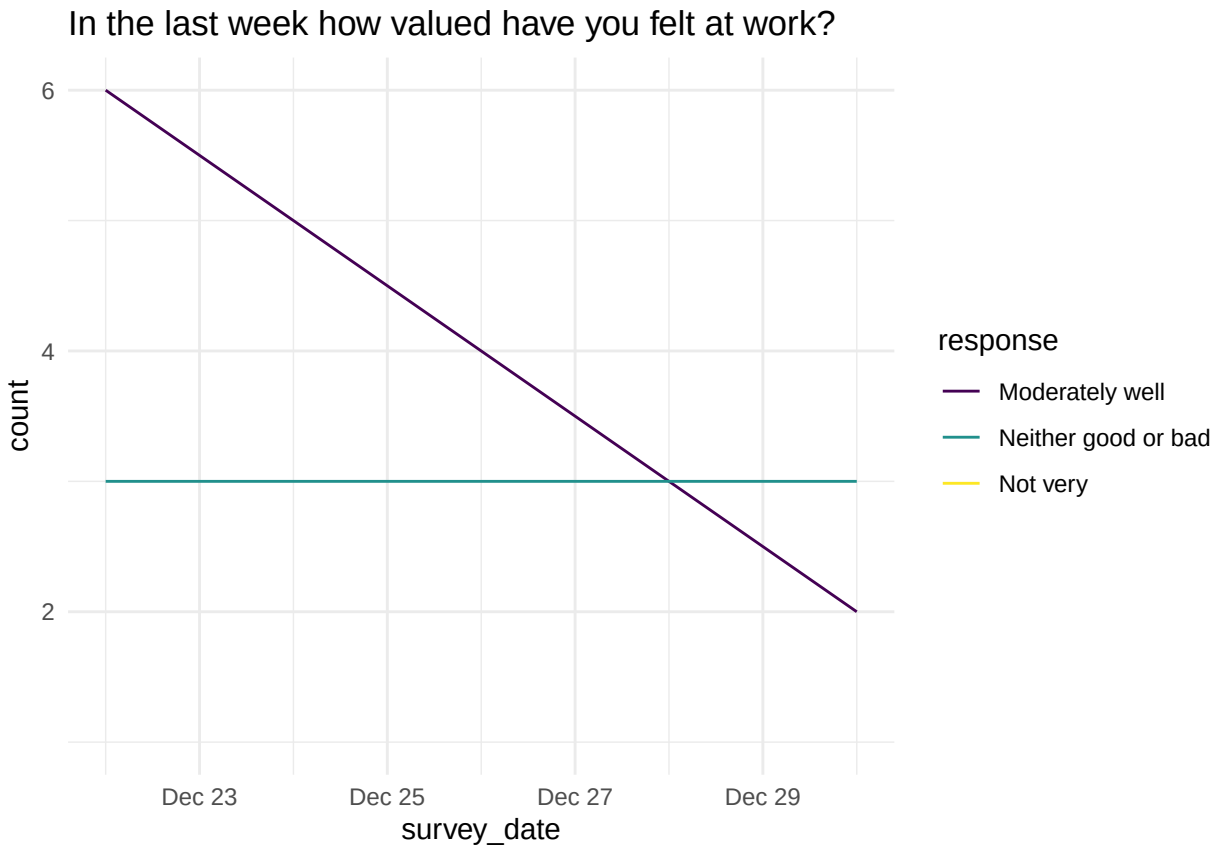
In the last week how would you rate your workload?



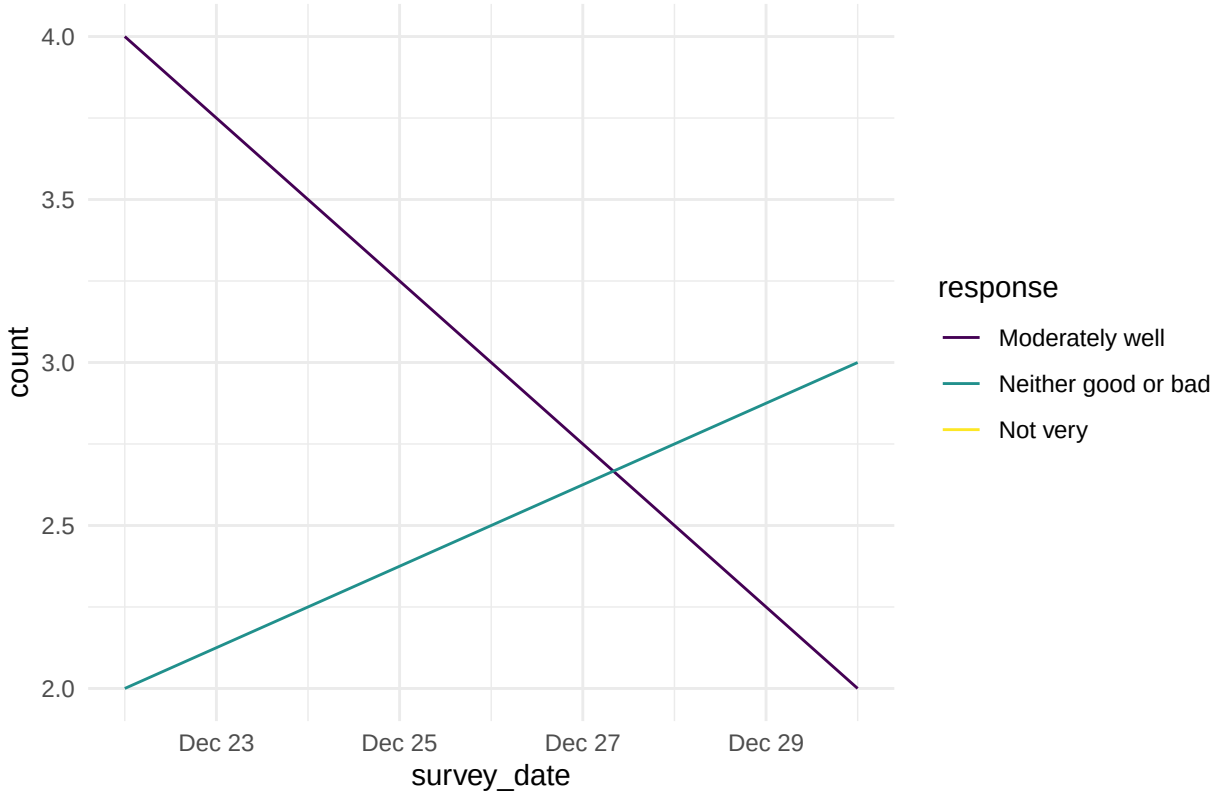
In the last week how included/valued/supported have you felt at work?



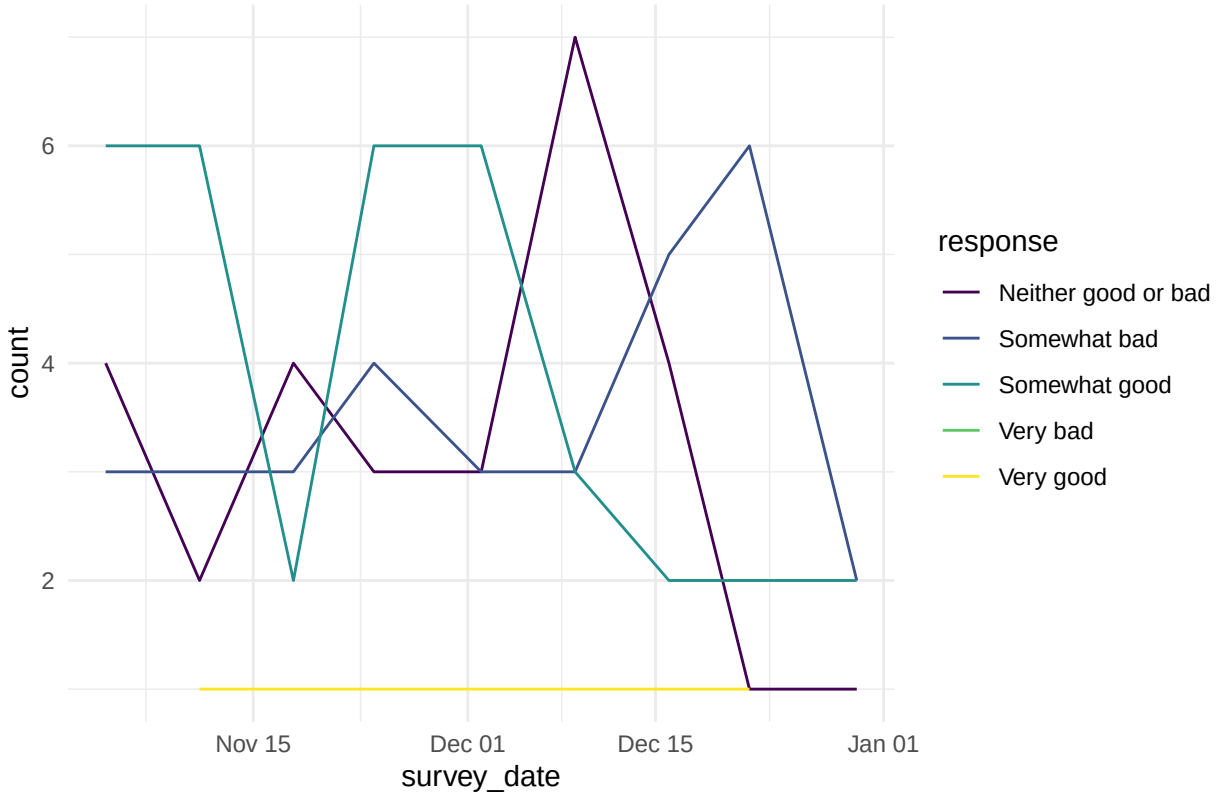

In the last week how included have you felt at work?
count
5
4
3
2
1
Dec 23
Dec 25
Dec 27
Dec 29
survey_date
response
Moderately well
Neither good or bad
Not very
Very well

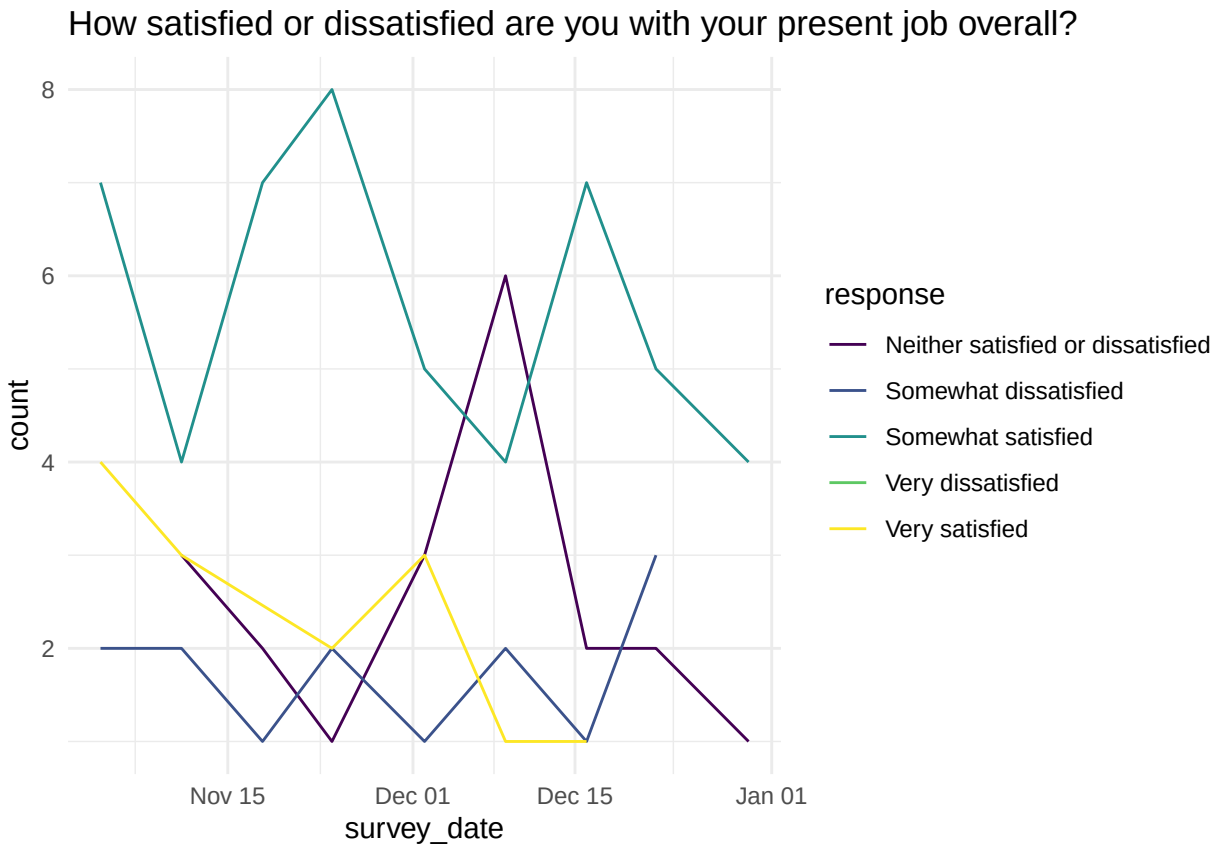

In the last week how valued have you felt at work?
count
6
4
2
Dec 23
Dec 25
Dec 27
Dec 29
survey_date
response
Moderately well
Neither good or bad
Not very

In the last week how supported have you felt at work?



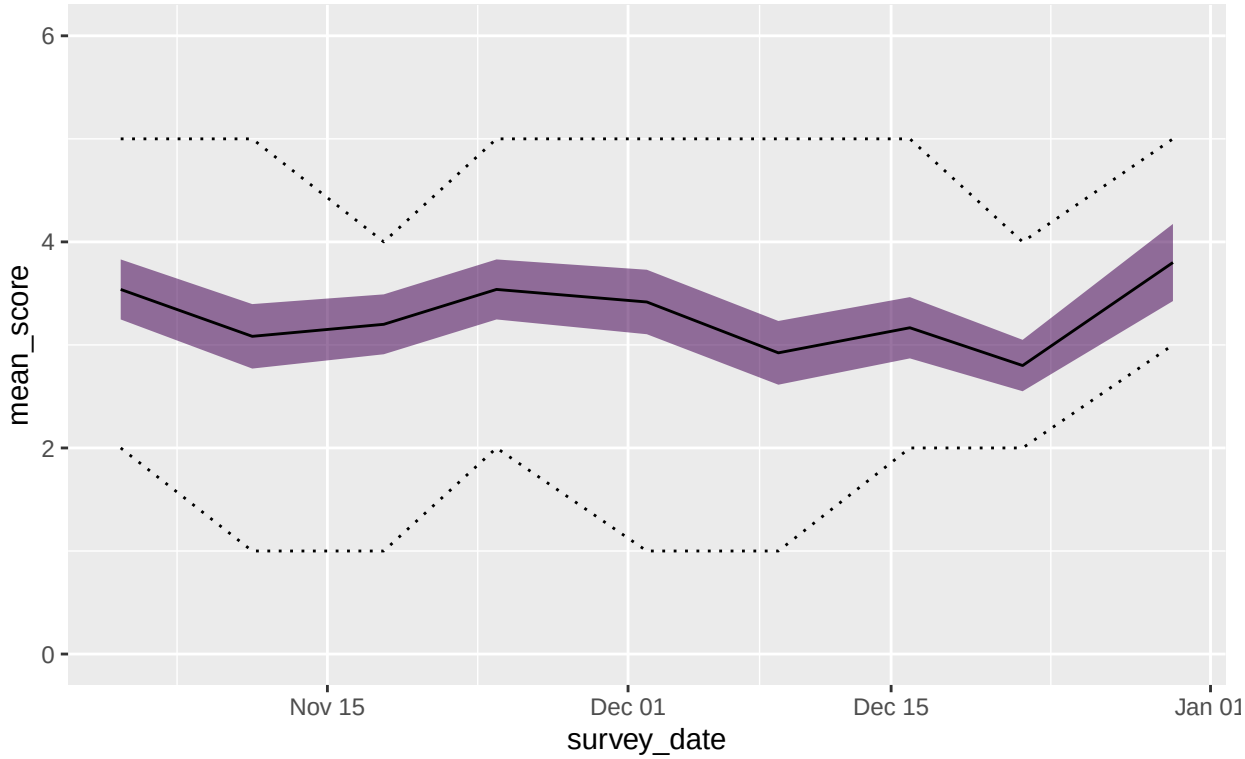
In the last week how would you rate your working environment?




How satisfied or dissatisfied are you with your present job overall?
8
6
4
2
count
Nov 15
Dec 01
Dec 15
Jan 01
survey_date
response
Neither satisfied or dissatisfied
Somewhat dissatisfied
Somewhat satisfied
Very dissatisfied
Very satisfied

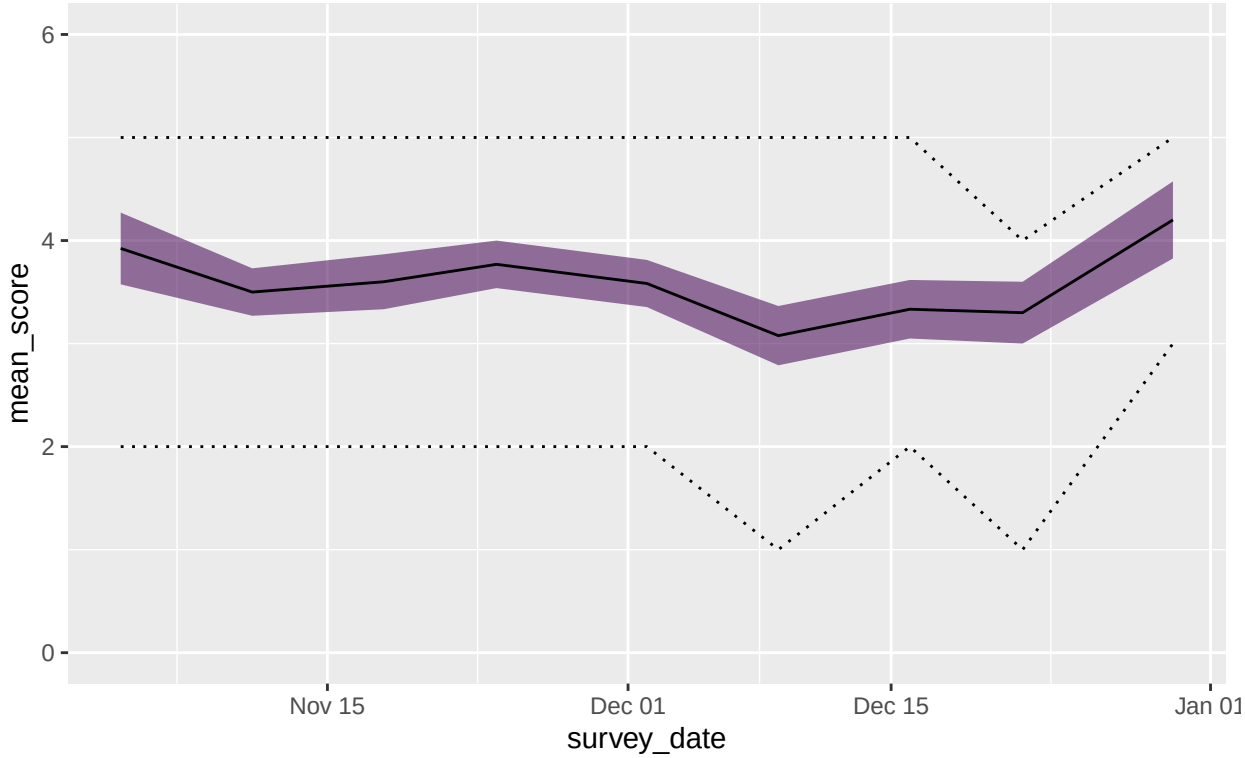
Score over time

In the last week how would you rate your overall wellbeing/mental health?



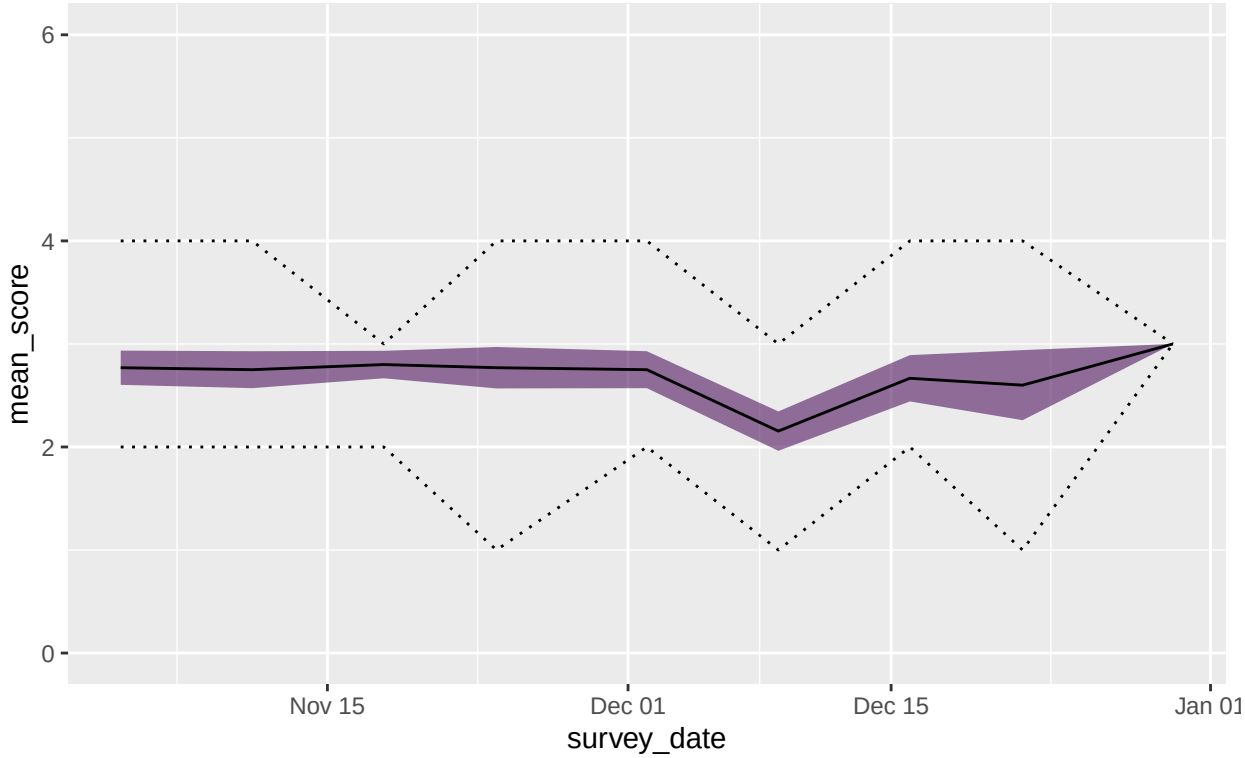
Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

In the last week how would you rate your work/life balance?



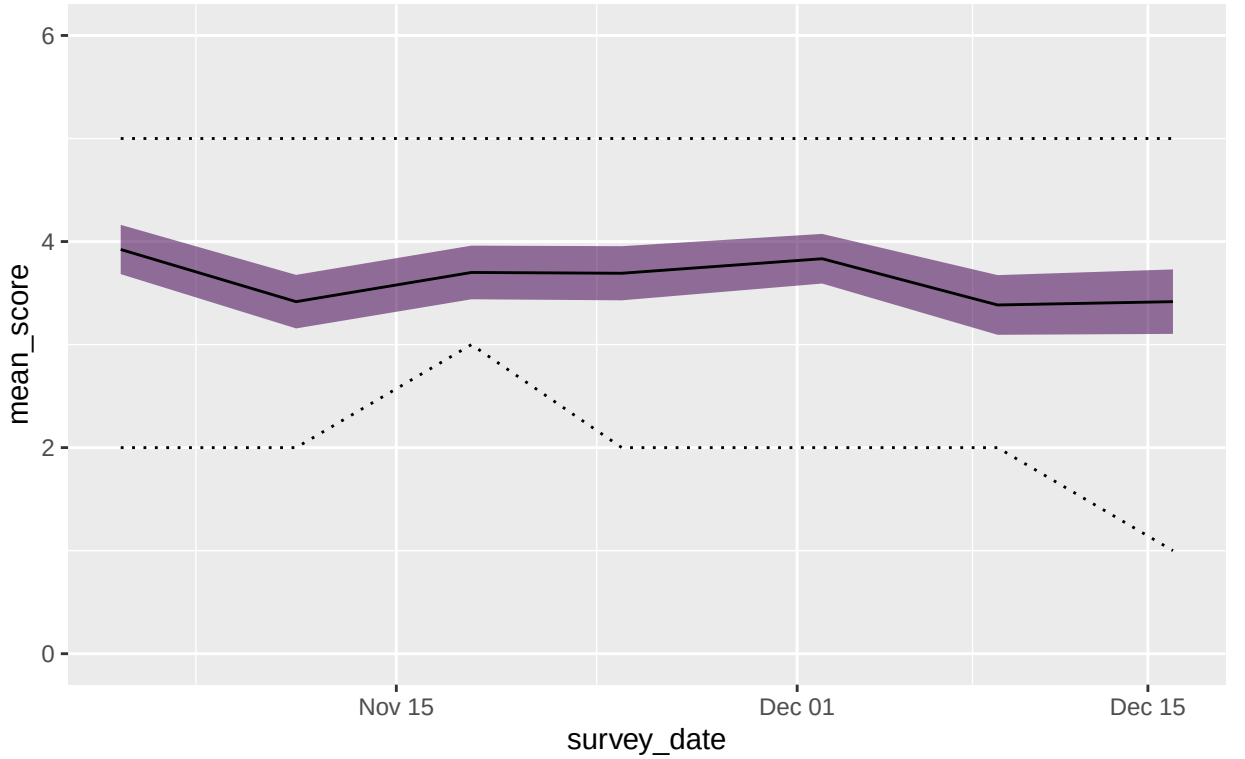
Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

In the last week how would you rate your workload?



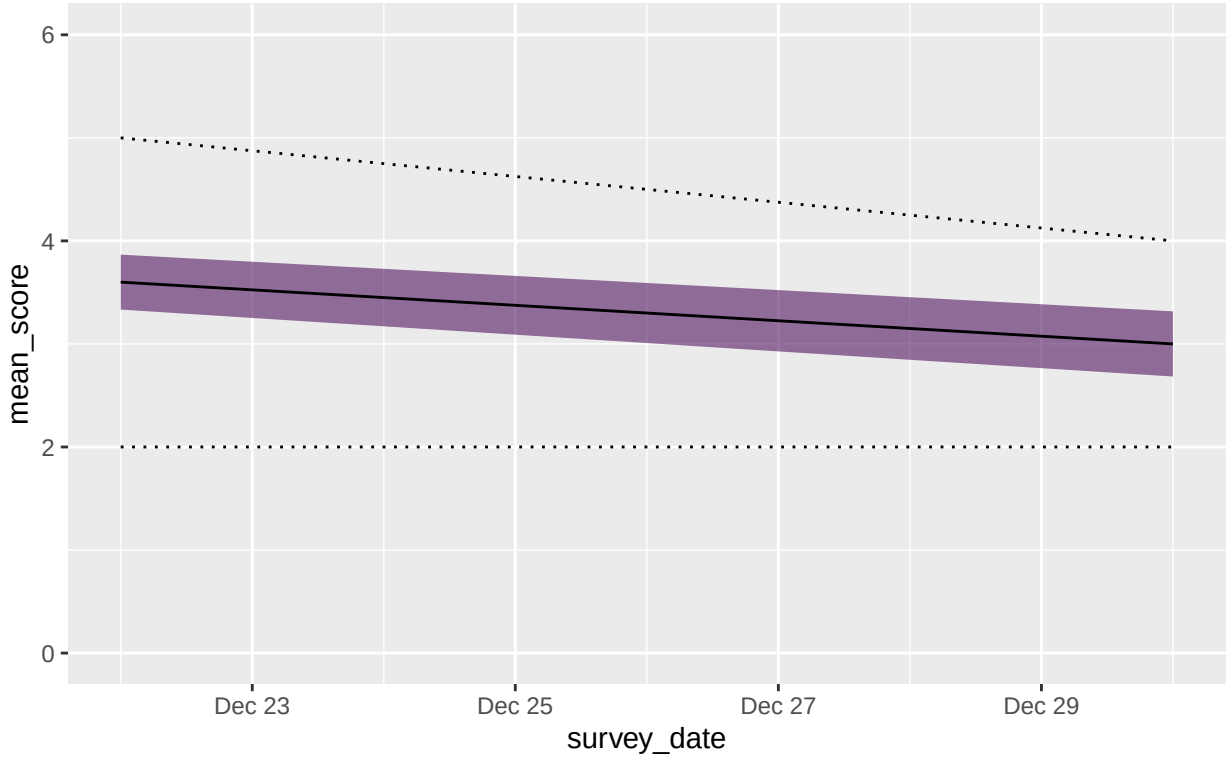
Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

In the last week how included/valued/supported have you felt at work?



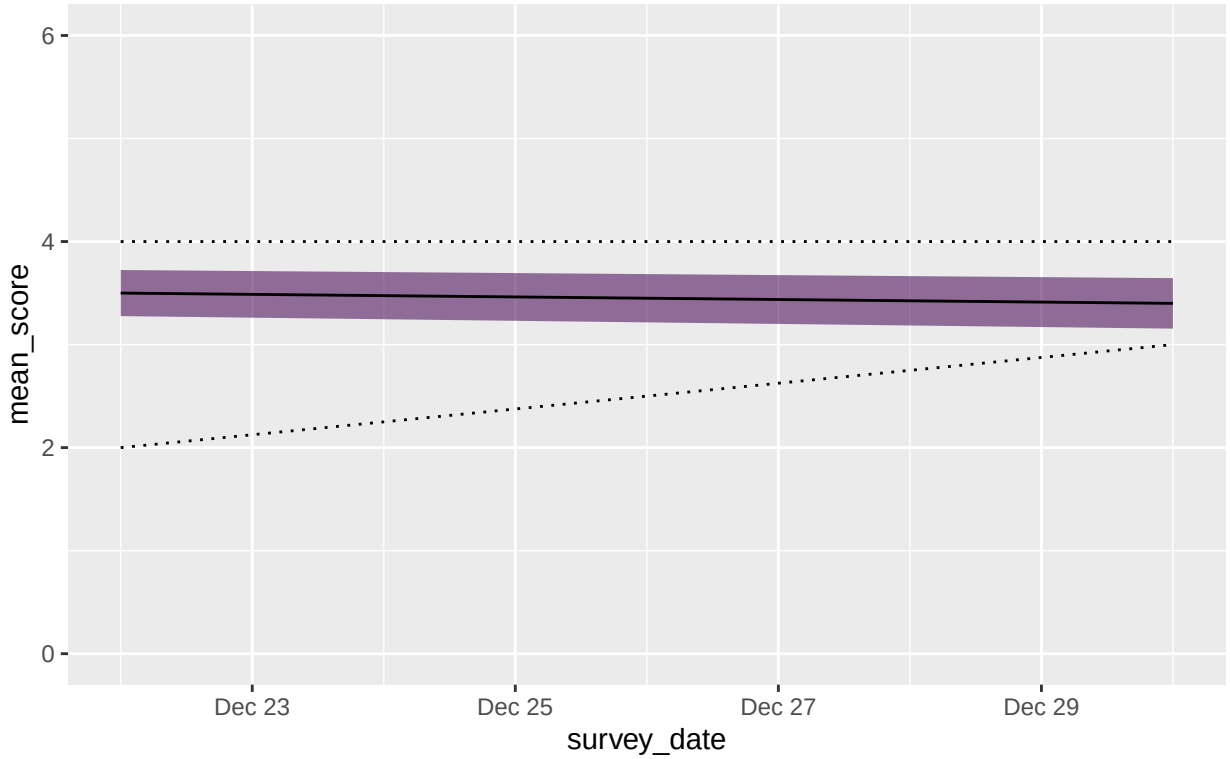
Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

In the last week how included have you felt at work?



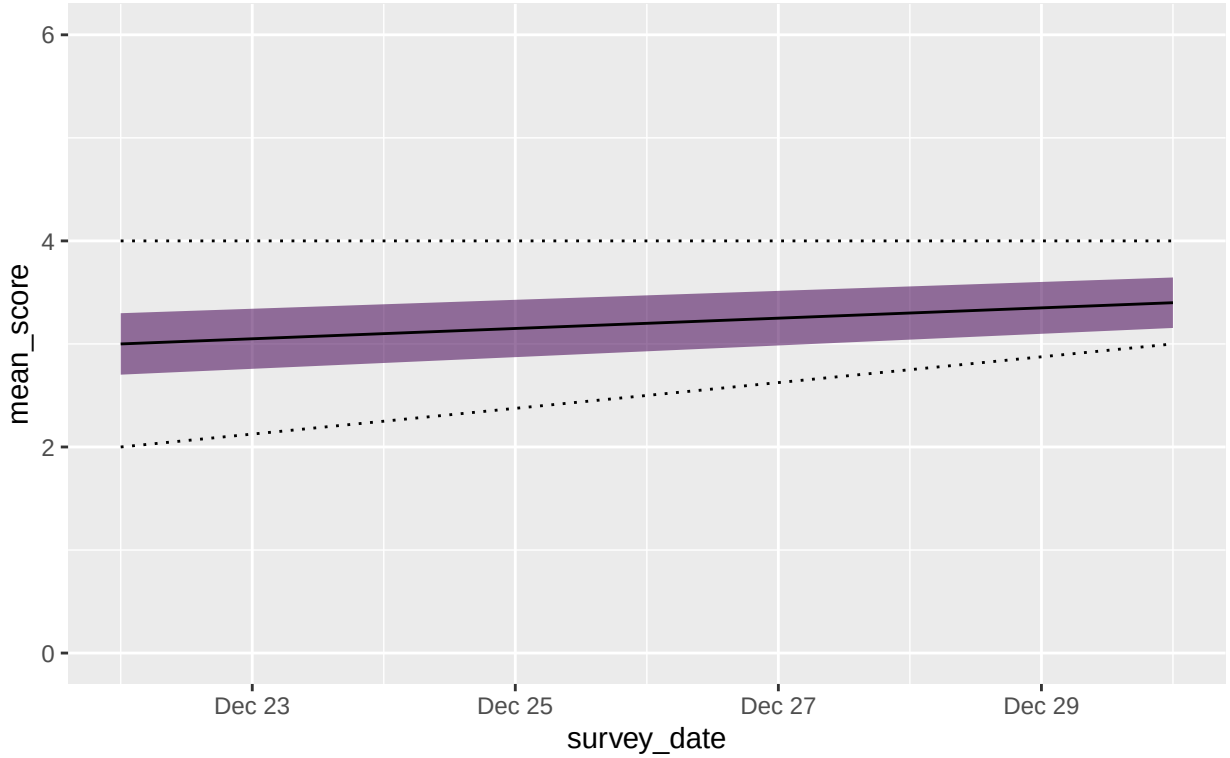
Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

In the last week how valued have you felt at work?



Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

In the last week how supported have you felt at work?



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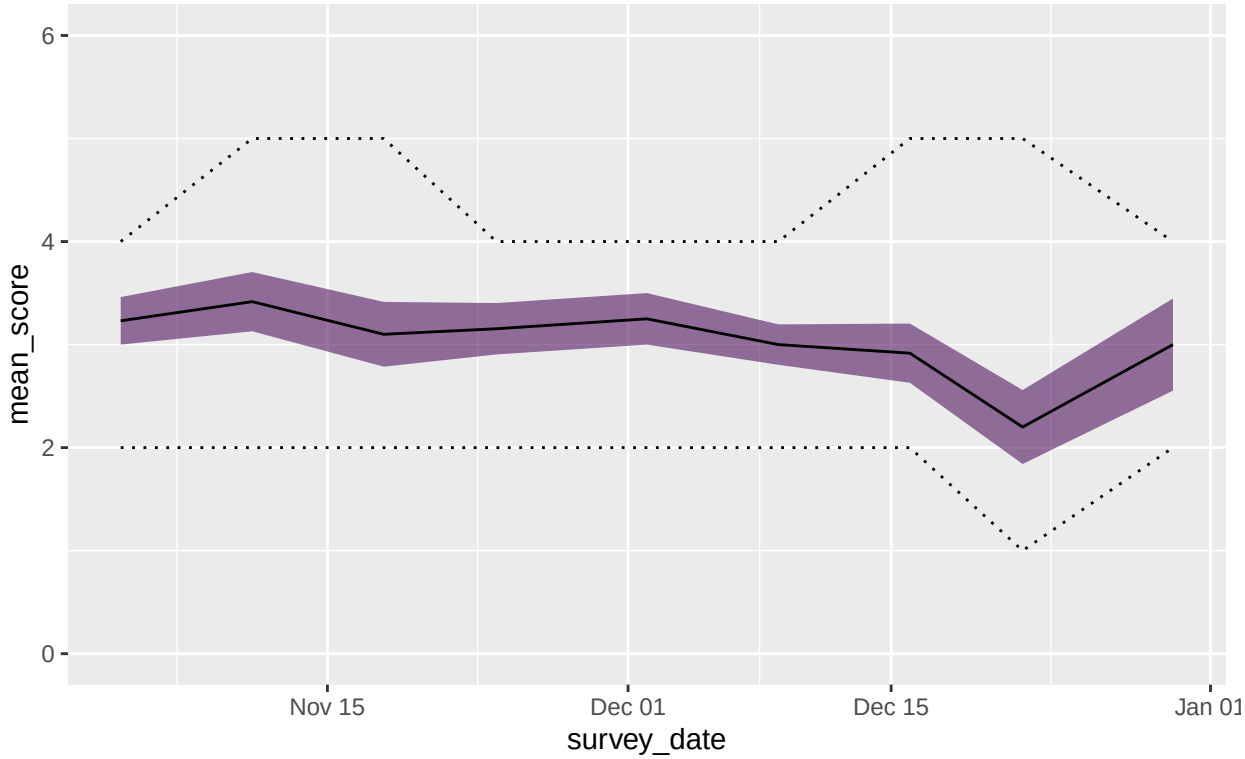
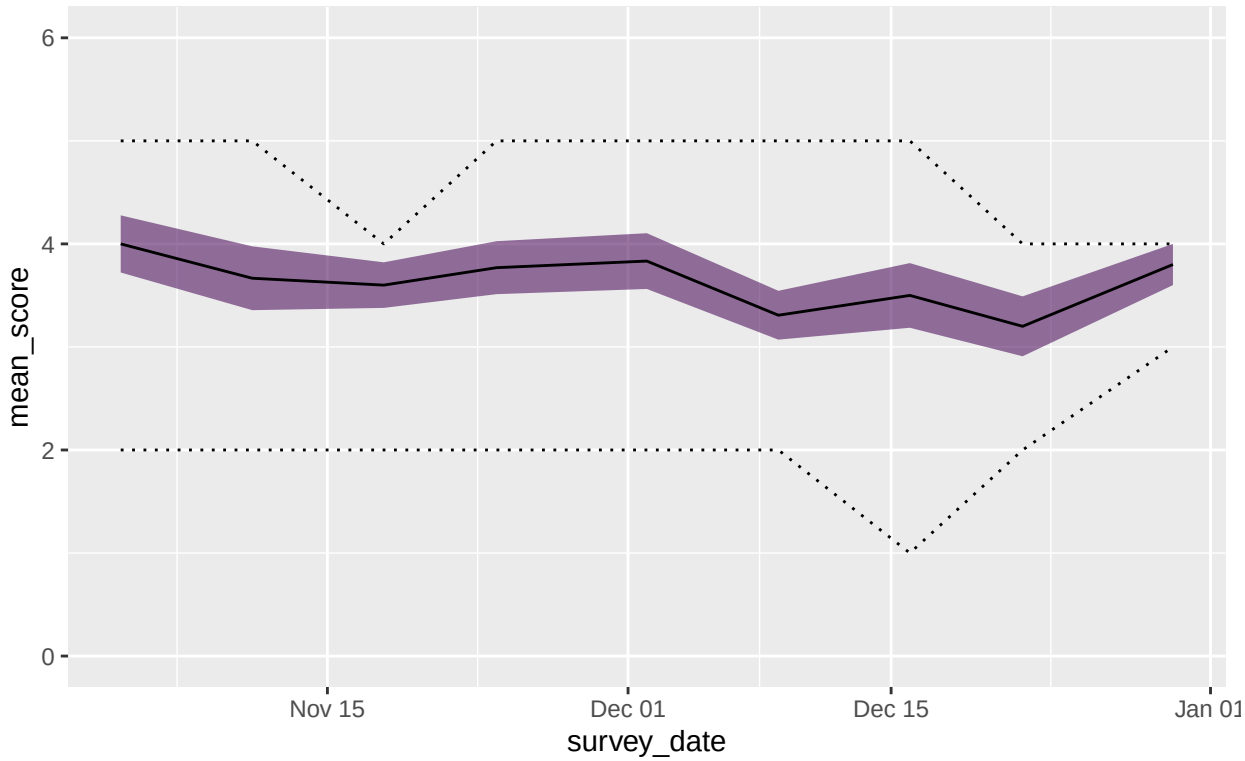
In the last week how would you rate your working environment?



Solid line shows mean, shaded area shows standard error, dotted lines are min and max values.

How satisfied or dissatisfied are you with your present job overall?



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