

## Work Health & Safety Policy

The health & safety of all those affected by our work is of the highest importance, and will therefore be addressed and monitored at the highest levels within our organisation. Resources appropriate to the level of risk will be made available to assist in the elimination or reduction of that risk.

To demonstrate our commitment to this policy, we will:

- Comply with relevant legislative and statutory requirements, and advisory standards.
- Provide premises, plant & equipment together with systems of work that are safe.
- Ensure the occupational health & safety of all people at work by providing a suitable environment, and the information, instruction, training & supervision required.
- Provide personal protective equipment to staff
- Provide adequate first aid, emergency procedures and access to appropriately trained personnel.
- Encourage consultation & participation within the company to promote & maintain safe & healthy conditions.
- Investigate reported hazards promptly.
- Investigate promptly any accident, incident or near miss and undertake corrective actions as soon as possible.
- Monitor compliance with OHS Management System.
- Monitor our OHS performance.
- Develop and continually improve our OHS management system.

Occupational health & safety is also the responsibility of all management, staff and contractors. Specific OHS responsibilities for each function and level of the organization are outlined in our OHS policy manual, procedures and plans, job descriptions and contract conditions.

We have appointed a Safety Manager, who has defined Workplace Health and Safety responsibilities and authorities, and a Safety Committee has been formed to assist in the formation and implementation of Workplace Health and Safety objectives.

Our philosophy is that all work-related illness and injury can be prevented. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.

*Gregory Lindores*

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(Managing Director)