

## **Environmental Management Policy**

i-recruit is committed to environmental sensitivity and sustainability in our business activities; the provision of permanent and temporary recruitment services to both private and Government organisations nationally.

## **Our Environmental Management Commitment**

We integrate environmental considerations into our business planning and operations to minimise negative impacts and generate positive outcomes. As evidence of this commitment, i-recruit will:

- Comply with our AS/NZS ISO 14001:2012 Certified Environmental Systems accreditation 2012
- As a minimum, comply with all relevant local or federal government policies and with the requirements of other initiatives we may enter into, in accordance with our commitment to offer quality ecologically sustainable work practices
- Set objectives for environmental performance improvement
- Measure and report on various aspects of our environmental performance and seek to continuously improve our outcomes
- Strive to minimise our ecological footprint through use of cleaner technologies and the safe use of chemicals
- Minimise the use of energy, water and resources and prevent pollution
- Minimise the amount of waste generated by reducing and re-using paper based products and ensure the correct treatment and disposal of waste by recycling
- Provide employees with awareness and training to help them make environmentally appropriate decisions
- Progressively promote the adoption of ecologically sustainable work practices to our customers, employees, suppliers and the community via our web site and other mediums

This Policy and environmental aspects of our Management System will be monitored, regularly reviewed and audited by senior management to ensure best practice in management systems and operations.

regory Lindores

(Managing Director)

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