

31 July 2012

Jason McDonald
I-recruit
PO Box 488
MERMAID BEACH QLD 4218

Dear Jason,

Nomination for Dragon Award

Abigroup has a monthly reward and recognition program called the Dragon Award. The Dragon Award was put in place to recognise and reward the actions/behaviours of individuals who make a significant contribution to high performance in the Seven Project Fundamentals on the Hunter Expressway Project.

The Seven Project Fundamentals represent the focus for workplace culture. They are a key driver for the performance of the project team. They are:

1. Safety

Zero Harm – we take personal responsibility to make sure our behaviours match our desire for no-one to be hurt as a result of building this project.

2. Quality

We build it once and build it right – together, with pride.

3. Environment

We have genuine concern for our surroundings and leaving a positive legacy for future generations.

4. Community

We consider our neighbours. Remember, we're the visitors.

5. Traffic

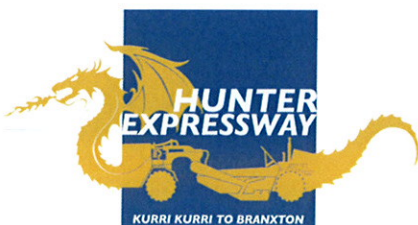
We ensure that road users will travel around our worksites safely and with minimal inconvenience.

6. Time

We always plan well at all levels to ensure outstanding productivity, efficiency and early project completion.

7. Cost

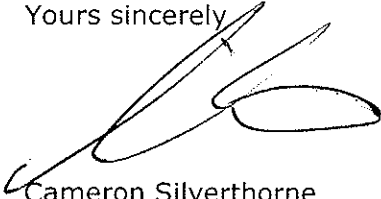
We understand our scope, control our costs and plan effectively to ensure a strong financial outcome.



Mark Siever received a Dragon Award nomination in June for the way he handled the situation with the resident's missing dog at the McLeod Road toolbox. This reflected very well on our team and gave the owner some reassurance during a very delicate situation. Mark is an asset to our team and is representing I-recruit, Abigroup and the trainee program in a positive light.

We appreciate and congratulate Mark for his efforts.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Cameron Silverthorne', with a stylized flourish at the end.

Cameron Silverthorne
Project Director

ABIGROUP CONTRACTORS PTY LTD