

EEO & Harassment Policy

As an employment and recruitment service provider, i-recruit is committed to Equal Employment Opportunity and understands the importance of maintaining workplaces and recruitment practices that are free from unlawful discrimination and harassment, including sexual harassment and all forms of bullying.

We promote recruitment based on merit and fairness and are not influenced by factors that are irrelevant to the person's ability to fulfill job requirements such as gender, racial or ethnic background, religion, sexual preference, employment activity or political affiliation, disability or impairment, pregnancy or parental, marital or carer status, or personal affiliation with a person possessing any of the above attributes.

Unlawful discrimination and harassment, including sexual harassment and bullying, will not be tolerated by i-recruit. We aim to provide a workplace in which people can work comfortably, free from unlawful discrimination and all forms of harassment.

Any employee who feels that they are being or have been harassed should convey to the harasser that they are to stop the behavior because it is offensive. Where the behaviour continues, the employee is encouraged to make an informal complaint to Amanda Peters on 5575 2461.

All complaints will be acted upon and the matter treated seriously, impartially and sympathetically.

Action taken where a complaint is sustained, may include counseling or in more serious cases, disciplinary action or termination. Those persons in authority with knowledge of the harassment occurring may be held responsible.

i-recruit expects that the behaviour of all employees reflects the nature of this policy.



Gregory Lindores

(Managing Director)

Should you wish to discuss the above policy, please contact our EEO and Harassment Officer, Amanda Peters.

Amanda Peters
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