LISTENERS ON CALL

SENIOR SOFTWARE DEVELOPMENT ENGINEER

POSITION
Senior Software Development Engineer / Full Stack
Full-time, Remote

Listeners On Call (LOC) is a VC-funded enterprise benefit solution that provides employees with anonymous access to peer Listeners. We believe conversations are the first step in employee behavioral health, and having access to someone who understands your life experiences can make all the difference. Our platform offers employers the ability to integrate our benefit of Listening into their existing employee assistance programs.

THE TEAM
Listeners On Call is an early startup, and we're just beginning to expand the development team, so you will be on the ground floor of this exciting opportunity, laying the foundation for a highly-performing engineering team. Surrounding us is a host of caring, empathetic individuals who use their diverse talents and enthusiasm to build and maintain customer and partner relationships, drive customer engagement and retention, powered by genuine care for our customer's needs and how to provide an exceptional user experience.

JOB DESCRIPTION
As a Senior Software Engineer at Listeners On Call, you will be responsible for full stack development, including data design, constructing RESTful API endpoints, and cross-platform web app development. You will be working closely with product, design, support, and other software engineers to ensure an exceptional user experience.

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Building and maintaining multiple React-based single page web applications.
- Building and maintaining a RESTful API and backend system.
- Supporting the reliability and performance of the Python backend system.
- Ability to change gears quickly and manage multiple projects simultaneously.
- Communication with stakeholders, meeting deadlines, and delivering production ready code.

REQUIREMENTS

- A Bachelor's degree or requisite experience in Computer Science, Computer Engineering, or a related field.
- 5+ years of software engineering experience.
- Excellent architecture and programming skills.
- Experience developing web applications for multiple platforms.
- Experience with Python, Javascript & SQL preferred.
- Experience building RESTful APIs.
- Experience in UI/UX development for mobile and web applications
- The ability to recognize risks and errors in an application, including security concerns.
- Excellent verbal and written communication skills.
- Good time management and organizational skills.
- The ability to keep current with the constantly changing technology industry.
- A passion for the craft of software development and design.

BENEFITS

HEALTH
Available Healthcare Benefits - medical, dental & vision with up to $500/month paid by LOC

PTO
15 days / year + 8 company holidays in Year 1