

Circular No. 02 / 2018**Roc. No.Ser 3 (1) / 3577 / 2018**

Revenue Administration
Disaster Management and
Mitigation Department,
Chepauk, Chennai-5

Dated: 14.10.2018**CIRCULAR****PRESENT : Dr. KORLAPATI SATYAGOPAL, I.A.S.****Additional Chief Secretary /****Commissioner of Revenue Administration**

Sub: Public Services – District Revenue Units – Officers from the cadre of Tahsildar to Junior Assistant – Posting of officers in sensitive posts while grave charges are pending – Certain instructions issued.

Departmental disciplinary proceedings under Rule 17 (b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules are initiated against officers for the lapses / irregularities committed by them which warrant imposition of major punishment such as Dismissal / Removal / Compulsory Retirement and Reduction in Rank. At the end of such disciplinary proceedings, the delinquent officer may be imposed with any of the major punishment.

2) However, it has been brought to the notice of Additional Chief Secretary / Commissioner of Revenue Administration that persons, against whom grave charges under Rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules are pending, are being posted in sensitive posts such as Taluk Tahsildar, Zonal Deputy Tahsildar, Firka Revenue Inspector, etc. in a routine manner without considering the pendency of grave charges and its consequences.

3) This practice is considered to be against the interest of healthy administration and may have negative impact on the morale of other officers. Posting of persons with doubtful integrity in sensitive posts may lead to their courageous indulgence in unlawful / corrupt activities with the perception that they may be awarded with major punishments such as Dismissal / Removal from Service or Compulsory Retirement.

4) Therefore, the following instructions are issued for strict observance:-

- i. The officers who are facing grave charges under Rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules shall not be posted in sensitive / hypersensitive posts in their cadre as listed below:-

Cadre	Posts that should be deferred until finalisation of disciplinary proceeding
Tahsildar	Taluk Tahsildar posts, Posts having connection with Excise, Civil Supplies subjects, etc.
Deputy Tahsildar	Zonal Deputy Tahsildar, Taluk Supply Officer, etc
Assistant	Firka Revenue Inspector and Special Revenue Inspector (Mines)
Junior Assistant	Special Revenue Inspector (Civil Supplies)

5) In the case of above officials, posting them in such sensitive posts on their reaching seniority may not be followed in view of pendency of grave charges under Rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules.

6) Therefore, it is instructed that persons who are facing grave charges under Rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules should not be given sensitive posts noted in Para 4 (i) ante, on their reaching seniority, in the interest of administration.

7) It was also brought to notice of this office that Tahsildars looking after Taluk charge are allowed to continue in the post without any limitation affecting the interest of other Tahsildars who are in the seniority for acting as regular Taluk Tahsildar. This practice is not a healthy one and should be dispensed with.

8) Hence, it is instructed that Tahsildars should not be permitted to hold the post of Taluk Tahsildars for a period of more than one year and they should be transferred on completion of one year tenure except due to statutory requirement (Revision of Electoral rolls etc).

9) In view of the ongoing roll revision, transferring of Taluk Tahsildar who have completed one year may be done on completion of the ban period imposed by the Election Commission of India.

These instructions should be followed without any deviation and a report of compliance submitted.

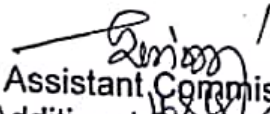
Sd/- K.Satyagopal,
Additional Chief Secretary /
Commissioner of Revenue Administration.

To:

All District Collectors.
(By Name cover)

Copy to:

- 1) The Principal Secretary to Government,
Revenue and Disaster Management Department,
Secretariat, Chennai – 9.
- 2) Assistant Commissioner-IV,
Commissionerate of Revenue Administration, Chennai- 5
- 3) Superintendent, Service-IV Section,
Commissionerate of Revenue Administration, Chepauk, Chennai- 5
- 4) SF / SC ✓


Assistant Commissioner-II
for Additional Chief Secretary /
Commissioner of Revenue Administration.


16/1/14

31/31