

ASSIGNMENT 2 FRONT SHEET

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Student declaration <p>I certify that the assignment submission is entirely my own work and I fully understand the consequences of plagiarism. I understand that making a false declaration is a form of malpractice.</p>			
		Student's signature	

Grading grid

P5	P6	P7	P8	M4	M5	D3	D4

☐ Summative Feedback: ☐ Resubmission Feedback:**Grade:****Assessor Signature:****Date:****Internal Verifier's Comments:****Signature & Date:**

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A. Introduction

The Author considers himself extremely fortunate to be a student at the University of Greenwich. We not only learn specialized programs but also learn communication skills and many other important and necessary skills in life. The author will explain group dynamics, the importance of PDP, and the goal of developing a personal plan and setting goals to achieve it in this report.

B. Discuss the importance of team dynamics in the success and/or failure of group work (P5)

I. Definition of team dynamics

People often take on distinct roles and behaviours when they work in a group. Team dynamics are the unconscious, psychological forces that shape a team's behavior and performance. They are similar to undercurrents in the sea, which can carry boats in directions other than the one in which they intend to sail.

Team dynamics can be good (for example: when they improve overall team performance or get the best out of individual team members). And they can also be bad (for example, when they cause unproductive conflict, demotivation, and prevent the team from achieving its goals). (Myers, 2022)



Figure 1: Team dynamics

II. The importance of team dynamics in the success and/or failure of group work.

Team dynamics are super important to the success of every company and every project. In fact, you can make the case that team dynamics are the most important aspect of managing a success project, whether you are using standard project management, agile, lean, or any one of a variety of these methodologies. Yes, they can be quite complicated, but they can be learned. Here at RMC, we've taught thousands of students these project management methodologies for many years. (Mulcahy, 2016)

III. In my group

A group of authors assigned to give training presentations on any topic. The group of authors chose the topic Skills workshop for staff members planning. This topic is not unfamiliar to anyone, but it is also quite important in equipping knowledge for newcomers.

Trinh Duc Anh is initiator/contributor. He always gathers everyone's thoughts before coming up with a solution. He also actively came up with ideas for the entire group, which pleased us all because they were both logical and creative.

Nguyen Van Hoa and Nguyen The Vinh are very quiet people but they still complete their work on time without anyone's help.

Nguyen Duc Anh is information seeker. He is very responsible in his work. and always ask people if this place is a good fit for the training session. He searched and surveyed the prices himself to have a memorable training session.

C. Work within a team to achieve a defined goal (P6)

I. Introduction of my group work

The author group consists of five members, and the group's work is skills workshop for staff members planning. The audience consists of company employees, and the training session teaches employees about staff planning. Time: 2 days are February 7-8, 2022. The training starts at 8:30 and ends at 16:30. The training took place on floor 34, building 34T, Hoang Dao Thuy street, China ward, Cau Giay district, Hanoi. The total damage for 2 training sessions is approximately 120 million VND.

II. My role in the group work

In the group, the author is tasked with studying the gantt chart and providing feedback once everyone has finished their assigned work. The author has completed the assigned task successfully.

III. Result of group work

Teachers and readers praised the author's project and which it met the group's expectations and efforts. The author is very satisfied with the results that the author and the team have created together.

D. Discuss the importance of PDP and its contribution to own learning (P7)

I. Definition of PDP

The personal development plan is about investing in the most critical resource, and that is yourself so that you can manage life in the best possible manner irrespective of obstacles and hurdles along the way. It is a comprehensive strategy that allows the planner to be proactive and instead of waiting for things to happen, he takes the initiative by himself so that he can make them happen. (Bhasin, 2019)



Figure 2: PDP

II. Why PDP importance

Not only can it help drive motivation to achieve your goals, but it can help a lot of people bring their vision into a reality. Some people know exactly what they want in a career and in life, others simply do not. Those that have less guidance to where they want to be can sometimes feel lost and forget the things they have already managed to achieve. When you lose sight, it can help lead you back to where you want to be.

It's not meant to be used just to highlight your achievements though, make sure to make a note of the things you may have failed at. Because sometimes, nothing drives a person more than failure.

It also helps your employer see where you want to be. If you start in a role with a company and they know that you want to grow and develop, they might be able to help you. Employers may give you their version of a PDP to help you hit company targets, so let them know about your own goals as well and they may help you incorporate them.

(Rogers, 2021)

III. PDP contribution to own learning

PDP supports the idea that learning is a lifelong and life-wide activity. The process of PDP can strengthen the capacity of learners to reflect upon their own learning and achievement and to plan for their own personal, educational and career development. This is a core learning process, required throughout the education system and in many employment and continuing professional development contexts. (The Open University, 2022)

E. Produce a development plan that outlines responsibilities, performance objectives and required skills, knowledge and learning for own future (P8)

I. Setting goals

I.1. Short term goals

- Buy a motorbike
- Pass AEG102
- Reach master rank of pubg game.

I.2. Long term goals

- Get 7.0 IELTS
- Buy house
- Graduated with a good degree

II. Three skills need to develop

Communication: Communication skills are also crucial for the author. Because it provides numerous benefits to the author, including the creation of more relationships, the practice of critical thinking, the improvement of presentation skills, and better job opportunities.

Critical thinking: Critical thinking allows authors to make better, more informed decisions. It helps the author think critically, consider all sides of an issue, and listen to what other team members have to say. Through which the author can achieve a breakthrough that moves his team forward in new and exciting ways.

English: English is a popular and extremely important language all over the world. Therefore, the author needs to have good English skills to be successful in life.

III. Strengths and weaknesses

Strengths: The author's strong point is problem solving skills. When facing a problem, the author always tries to solve it quickly and skillfully.

Weaknesses: In addition to the author's strengths, there are also weaknesses - that is, communication skills. Poor communication skills greatly affect future study and work.

IV. Develop strengths and weaknesses

The author will prioritize improving his English by enrolling in English classes and searching the internet for additional documents to expand his knowledge. Furthermore, the author will take part in a variety of activities in order to improve his or her communication skills.

V. Rating development needs

SKILLS	URGENT	IMPORTANT
1. English	5/10	8/10
2. Communication	6/10	8/10
3. Team skills	6/10	9/10

VI. Development plan

Objectives	Methods	Time-scale	Monitoring and review
1. Buy a motorbike	Go to work and save money.	1 year	Still don't have enough money to buy a motorbike.
2. Pass AEG102	Carefully review the lesson every time the class is over.	2 months (from February to March)	Score 5 or more in the tests.
3. Reach master rank of pubg game.	Get help from teammates to rank up.	7 days (from Monday to Sunday)	Play 100 matches, win 90 matches and lose 10 matches.

F. Conclusion

The importance of group dynamics was discussed in the author's report. The author also introduces the group's work and the roles of each member, including the author. and the author also mentions the group's accomplishments. Besides that, the author also states the definition and importance of PDP. Finally, the author has created a self-management strategy.

G. Critical evaluation

- Strengths
 - + Good cooperation with other members
- Weakness
 - + English is the author's problem in this report.
 - + Poor writing, not many ideas
- How to improve your weaknesses
 - The author needs to practice and learn writing skills from everyone,... to make his report better.
- The grade that I think I deserve is a pass.

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