



# EIBA 2024

## CERTIFICATE OF VOLUNTEERING

This is to certify that

**Linh Tran**

Has been a volunteer at the European International  
Business Academy 50th Annual Conference,  
December 12-14, 2024, held at the Aalto University  
School of Business in Espoo, Finland.  
Volunteering equals 2 ects.

EIBA President  
**Prof. Rebecca Piekkari**  
Aalto University  
School of Business