

Make it  
awesome



**Framgia Education**

Keep on growing, keep on leading.

July, 2017

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**I. GENERAL INSTRUCTION**

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# **I. GENERAL INSTRUCTION**

# I. GENERAL INSTRUCTION

1. Complete entrance procedure

2. Creat account

2.1 Email Framgia

Ex: `nguyen.van.a@framgia.com`



# I. GENERAL INSTRUCTION

## 2.2 Chatwork

### - Profile:

- **Name:** [Branch-Course/Type of internship-Language ]+ Full name

Ex: [Han-OE3-R] Nguyen Van A

**Organization name:** Framgia Inc.

- **Department / Division:** Human Development Division / Education Section
- **Title:** Intern/Naitei/Open Edu/ Practice
- **Email**
- **Mobile**





# I. GENERAL INSTRUCTION

## 2.2 Chatwork

- Avatar Chatwork



- Add Chartwork

- + PA: Nguyen Thi Thanh Huyen B => Framgia All

- + Edu Coordinator: Doan Thuy Phuong

- + Trainers

Doan Thuy Phuong



Doan Thuy Phuong

Framgia Inc.

Edit profiles

My Chat

Organization name:

Framgia Inc.

Department / Division:

Human Development

Title:

Education Coordinator

Address:

13F Keangnam Hanoi Landmark Tower, E6 Plot, Pham Hung, Me Tri, Nam Tu Liem, Ha Noi

URL:

e-mail:

doan.thuy.phuong@framgia.com / phuongdoanftu@gmail.com

## **II. WORKING TIME**

# II. WORKING TIME

## 2.1 Working time

### **Monday -> Friday**

- Morning (M) : 7:45 - 11:45
- Afternoon (A): 12:45 - 16:45
- Break time: 11:45 - 12:45

## 2.2 In late(IL), leave early(LE)

## 2.3 Forget card/ forget to check in (out)

## 2.4 Paid working period

- 26/N -> 25/N+1

## 2.5 Allowance





# II. WORKING TIME

## 2.6 Working Systems Management

- Create user: <https://goo.gl/bVknSE>

- Link: <http://wsm.framgia.vn>

<https://www.chatwork.com/#!rid60288>

889-941147005252554752



# **III. FRAMGIA EDUCATION INTRODUCTION**

# III. FRAMGIA EDUCATION INTRODUCTION

**1. About Framgia Education**

**2. Training Process**

**3. Training Pathway**

**4. Training Style**

**5. Training Assessment**

**6. Corporate Activities**

# 1. About Framgia Education



“We’re on a mission to be the IT infra for software development. IT has the power to create the future where all our kids have the equal opportunity no matter where they are born. We will utilize the power and determine the future by reinventing groundbreaking services ceaselessly.

The future lies in our hands. We make it awesome.”

*Framgia Vietnam CEO – Taihei Kobayashi*

# 1. About Framgia Education



“We’re going on the same mission to develop and empower passionate trainees with practical skills, hands-on experiences to foster our society through technology. That’s why every step we make has to be realistic, has to help learners better and better via each hour of training and especially has to meet the Japanese high quality standards of IT education.”

*Framgia Human Development Division Manager - Chu Anh Tuan*

# Our core team



# Framgia's 7 core values

## FRAMGIA VISION, 7 CORE VALUES





# What are important?



Critical thinking



Humorous



Active



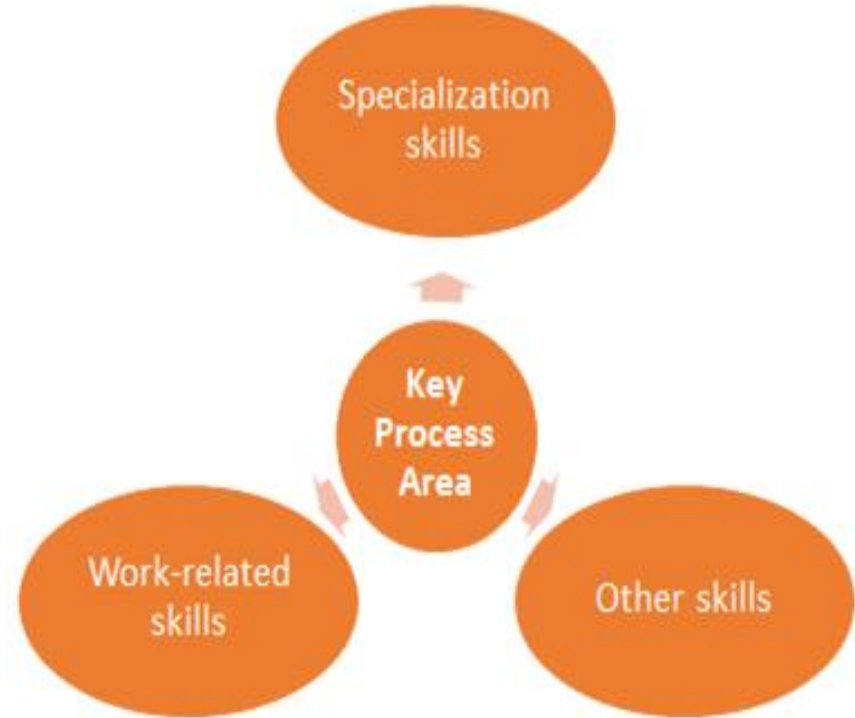
Dedicated

# 5. Training Assessment

## Evaluation rating

- 1: Poor**
- 2: Average**
- 3: Fair**
- 4: Good**
- 5: Excellent**

## Key Process Area



# 5. Training Assessment

## Key Process Area

### 1. Specilization Skills (0.6)

- Technical + Knowledge (0.3)
- Autonomy (0.15)
- Coding & Complexity (0.25)
- Context (0.2)
- Quality (0.1)

### 2. Work-related Skills (0.3)

- Coding (0.2)
- Ho-Ren-So (0.3)
- Management (0.2)
- Teamwork (work in pair) (0.3)

### 3. Other Skills (0.1)

- Teamwork (1)  
(Viblo, sharing knowledge...)

# III. FRAMGIA EDUCATION INTRODUCTION

1. About Framgia Education

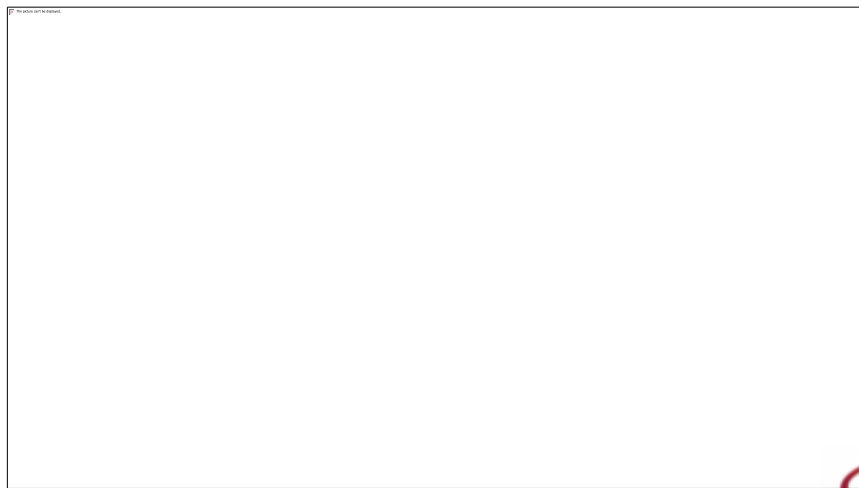
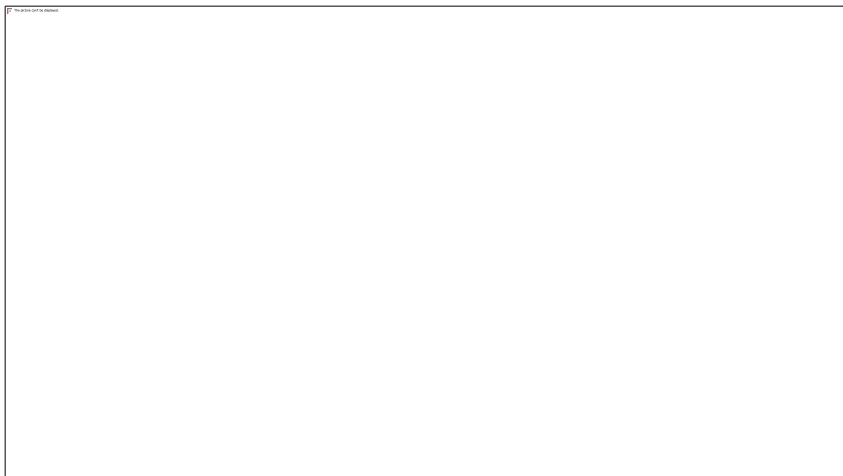
2. Training Process

3. Training Pathway

4. Training Style

5. Training Assessment

6. Corporate Activities



## **IV. CONTACT POINTS**

# IV. CONTACT POINTS

## 1. Education coordinator:

- **Ha Noi:**

**Ms. Doan Thuy Phuong**

CW: Doan Thuy Phuong

Email: [doan.thuy.phuong@framgia.com](mailto:doan.thuy.phuong@framgia.com)

- **Da Nang:**

**Ms. Nguyen Thi Duy Phuong**

CW: Nguyen Thi Duy Phuong

Email: [nguyen.thi.duy.phuong@framgia.com](mailto:nguyen.thi.duy.phuong@framgia.com)





# IV. CONTACT POINTS

## 2. Group Leader

- **Ha Noi:**

**Lab: Mr. Mai Tuan Viet**

CW: Mai Tuan Viet

Email: [mai.tuan.viet@framgia.com](mailto:mai.tuan.viet@framgia.com)

**KNE: Mr. Nguyen Binh Dieu**

CW: Nguyen Binh Dieu

Email: [nguyen.binh.dieu@framgia.com](mailto:nguyen.binh.dieu@framgia.com)

- **Da Nang:**

**Mr. Hoang Nhac Trung - SM**

CW: Hoang Nhac Trung

Email: [hoang.nhac.trung@framgia.com](mailto:hoang.nhac.trung@framgia.com)



# IV. CONTACT POINTS

## 3. Trainers [Hanoi - Lab]

**RUBY:**

**Mr. Nguyen Tien Trung**

CW: Nguyen Tien Trung

Email: [nguyen.tien.trung@framgia.com](mailto:nguyen.tien.trung@framgia.com)

**Mr. Ta Tat Dat**

CW: Ta Tat Dat

Email: [ta.tat.dat@framgia.com](mailto:ta.tat.dat@framgia.com)

**Mr. Luong Van Sang**

CW: Luong Van Sang

Email: [luong.van.sang@framgia.com](mailto:luong.van.sang@framgia.com)

**Ms. Nguyen Thuy Duong**

CW: Nguyen Thuy Duong

Email: [nguyen.thuy.duong@framgia.com](mailto:nguyen.thuy.duong@framgia.com)



# IV. CONTACT POINTS

## 3. Trainers [Hanoi - Lab]

PHP:

**Mr. Trinh Duc Toan**

CW: Trinh Duc Toan

Email: [trinh.duc.toan@framgia.com](mailto:trinh.duc.toan@framgia.com)



# IV. CONTACT POINTS

## 3. Trainers [Hanoi - Lab]

Android:

**Mr. Doan Van Toan**

CW: Doan Van Toan

Email: [doan.van.toan@framgia.com](mailto:doan.van.toan@framgia.com)



# IV. CONTACT POINTS

## 3. Trainers [Hanoi - KNE]

**RUBY:**

**Mr. Tran Xuan Thang**

CW: Tran Xuan Thang

Email: [tran.xuan.thang@framgia.com](mailto:tran.xuan.thang@framgia.com)

**Mr. Nguyen Huy Hung**

CW: Nguyen Huy Hung C

Email: [nguyen.huy.hung@framgia.com](mailto:nguyen.huy.hung@framgia.com)

**Ms. Nguyen Thi Huong**

CW: Nguyen Thi Huong

Email: [nguyen.thi.huong@framgia.com](mailto:nguyen.thi.huong@framgia.com)



# IV. CONTACT POINTS

## 3. Trainers [ĐN]

**RUBY:**

**Mr. Nguyễn Văn Trần Anh B**

CW: Nguyen Van Tran Anh B

Email: [nguyen.van.tran.anhb@framgia.com](mailto:nguyen.van.tran.anhb@framgia.com)

**Ms. Do Thi Diem Thao**

CW: Do Thi Diem Thao

Email: [do.thi.diem.thao@framgia.com](mailto:do.thi.diem.thao@framgia.com)

**Mr. Ho Minh Huy**

CW: Ho Minh Huy

Email: [ho.minh.huy@framgia.com](mailto:ho.minh.huy@framgia.com)



# IV. CONTACT POINTS

## 3. Trainers [ĐN]

RUBY:

**Mr. Pham Van Chien**

CW: Pham Van Chien

Email: [pham.van.chien@framgia.com](mailto:pham.van.chien@framgia.com)

**Mr. Tran Duc Quoc**

CW: Tran Duc Quoc

Email: [tran.duc.quoc@framgia.com](mailto:tran.duc.quoc@framgia.com)





# IV. CONTACT POINTS

## 3. Trainers [ĐN]

### PHP:

**Mr. Huynh Quang Diep**

CW: Huynh Quang Diep

Email: [huynh.quang.diep@framgia.com](mailto:huynh.quang.diep@framgia.com)

### Java:

**Ms. Vu Thi Tran Van**

CW: Vu Thi Tran Van

Email: [vu.thi.tran.van@framgia.com](mailto:vu.thi.tran.van@framgia.com)

### Android:

**Mr. Le Quang Dao**

CW: Le Quang Dao

Email: [le.quang.dao@framgia.com](mailto:le.quang.dao@framgia.com)



Thank you