

# Frontend Engineer

Company: Flodesk

Working Location: Da Nang

Salary: 1,500 - 2,200 \$

Levels: Middle

Roles and Skills: Developer CSS3 JavaScript ReactJS

## Job Overview And Responsibility

Flodesk, the world's fastest-growing email marketing startup, is looking for a Frontend Engineer to join our engineering team in Danang. As our frontend engineer, you will be part of a fast-paced, high-energy, global team passionate about making small business owners more successful through good marketing and design. This is an excellent opportunity to join a diverse, dynamic team with great company culture.

Who we are:

Flodesk was founded in 2019 to bring creativity and simplicity to the email marketing space. Flodesk makes it easy to build on-brand marketing emails, forms, and workflows and is used by over 50,000 beginners and experts around the world. We are a remote-first company based in San Francisco, CA, with a global team.

The engineering office is situated in the heart of Danang, providing a beautiful space for creativity and collaboration between team members.

Headquarters: San Francisco, CA, United States

Engineering Office: Danang, Vietnam

What you will do:

- Implement, maintain, and update our component libraries, customer-facing websites/landing pages, and the web application at large
- Push the boundaries of our web application to the next level in terms of performance, accessibility, and stability
- Continuously refactor, improve and add automation testing for components (code coverage > 80%)
- Proactively collaborate with our designers, provide feedback about UI/UX + animation, and bring new ideas to the table
- Proactively research new trends and updates in UX/UI technology
- Work hand-in-hand with our current team to resolve issues in our core product, including but not limited to our proprietary WYSIWYG email builder

## Required Skills and Experience

- At least 3 years of experience in relevant roles
- Strong experience in HTML, CSS, and Javascript
- Fluent in React, Redux, and related tools
- Experience writing automation testing—especially the React app
- Experience in debugging and improving web app performance

## Why Candidate should apply this position

We are a profitable, fast-growing startup with a product that is transforming the industry. We value creativity, hard work, human connection, diversity, and being a great place to work!

- Attractive Salary + 13th-month bonus
- Performance bonus based on company's OKR
- Stock options for high contribution
- Personal Development Package (up to \$1000/ year)
- Premium healthcare insurance
- Flexible working time
- Five-day workweek (From Monday - Friday)
- Professional equipment (Macbook Pro/ external screen)
- Opportunities for advanced career development overseas

## **Prefer if candidate have**

- Specific experience building web-based builder/drag and drop UI

## **Reporting to**

Tech Lead

## **Interviewing Process**

Vòng 1 là interview qua zoom, vòng 2 thì tới văn phòng làm bài test code.

## **Company About**

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## **Company Website**

<https://flodesk.com>