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Summary of Community and Stakeholder Forums

<p><i>Collaborating with CalFresh Employment and Training Programs</i> October 18, 2018 10:00 a.m. to 12:00 p.m. Mother Lode Job Training Tuolumne Career Center 197 Mono Way, Suite B, Sonora, CA 95370 Facilitator: Sophia Yingling, Eligibility Specialist Supervisor, Tuolumne Department of Social Services</p>
<p><i>Strengthening Partnerships with Local Child Support Agencies to Serve Non-Custodial Parents</i> November 29, 2018 10:00 a.m. to 12:00 p.m. Mother Lode Job Training Tuolumne Career Center 197 Mono Way, Suite B, Sonora, CA 95370 Facilitator: Liane Platt, Deputy Director, Central Sierra Child Support Agency</p>
<p><i>Improving Services to Individuals with Disabilities through Competitive Integrated Employment</i> December 6, 2018 10:00 a.m. to 12:00 p.m. Mother Lode Job Training Tuolumne Career Center 197 Mono Way, Suite B, Sonora, CA 95370 Facilitator: Mahalia Gotico, Rehabilitation Supervisor, Department of Rehabilitation</p>
<p><i>Improving Coordination and Collaboration among Stakeholders to Strengthen Services to English Language Learners, Foreign Born Individuals and Refugees</i> November 8, 2019 10:00 a.m. to 12:00 p.m. Mother Lode Job Training Tuolumne Career Center 197 Mono Way, Suite B, Sonora, CA 95370 Facilitator: Vicki Long, Program Manager, Mother Lode Job Training</p>
<p><i>Community Forum on Local Workforce Planning</i> September 27, 2018 5:30 p.m. to 7:00 p.m. Mother Lode Job Training Tuolumne Career Center 197 Mono Way, Suite B, Sonora, CA 95370 Facilitator: Dave Thoeny, Executive Director, Mother Lode Job Training</p>

THE MOTHER LODGE WORKFORCE DEVELOPMENT BOARD

is updating its local and regional plans



Your participation and input is critical to developing a plan that is responsive to the needs of our community.

SAVE THE DATE!

Thursday, October 18, 2018

10:00 A.M. to 12:00 P.M.

CALFRESH EMPLOYMENT AND TRAINING

**Developing Workforce System Partnerships with Cal Fresh
Employment and Training Programs**

- What CalFresh Employment and Training programs are currently available in the local area?
- What types of workforce services are needed to help people receiving CalFresh succeed in the local labor market?
- What barriers to employment are faced by CalFresh recipients and what resources are available to help assist them to overcome those barriers?

As service providers to this population, we invite you to participate!

This forum will be held at Mother Lode Job Training located at:

197 Mono Way, Suite B, Sonora, Ca 95370 | (209) 588-1150 | www.mljt.org

CRS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities. EOE/ADA

From: [Dave Thoery](#)
Subject: CalFresh Employment and Training Forum 10/18 - RSVP

LOCAL AND REGIONAL PLAN STAKEHOLDER CONVENING SESSIONS

[CalFresh Employment and Training Forum: 10/18/2018 at 10:00 AM to 12:00 PM](#)

The Mother Lode Workforce Development Board (MLWDB) is modifying its existing Local and Regional plans, and is seeking stakeholder and community input through a series of forums. Your input at these forums is essential in identifying the needs of the populations we all serve and to obtaining the necessary information that will ensure that the interests of the clients we serve are placed at the center of the planning conversations.

A *CalFresh Employment and Training Forum* will be held Thursday, October 18, 2018. During this forum, stakeholders and the community will have the opportunity to weigh in on the needs of CalFresh recipients. Learn from practitioners about best practices in meeting service needs and identify where gaps in services may currently exist. Together, we can **build and strengthen partnerships with CalFresh Employment and Training Programs**. As service-providers to this targeted group, please join us in this conversation and feel free to extend an invitation to any of your partners who may provide additional contributions to this conversation, including your staff, as appropriate. [Click here for Event Flyer.](#)

PLEASE RSVP BELOW.

If you are unable to attend, please try to send someone on behalf of your agency. All forums are open to the public.

UPCOMING REGIONAL PLAN SESSIONS				
SESSION TOPIC	DATE	TIME	LOCATION	RSVP
CalFresh Employment and Training	Thursday, October 18, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities.
 EOE/ADA

Contact ksmith@mljt.org or call (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

10/18 CALFRESH FORUM

PARTNER	LOCATION/ AGENCY	CONTACT NAME
Education	(AEBG CHAIR)	Karri Hammerstrom
Education	Adult Education Block Grant (AEBG) Consortia	Heather Maloy, San Joaquin
Education	Adult Education Block Grant (AEBG) Consortia	Teresa Scott, Stanislaus
Education	Adult Education Block Grant (AEBG) Consortia	Vilma Reynoso, Merced
HHS/DSS	Amador HSS	James Foley
Non-Profit	ATCAA	Raj Rambob
California Human Development	CA Human Development	Anita Maldando
California Human Development	CA Human Development	Paul Castro
HHS/DSS	Calaveras Health and Human Services	Heather Flores
HHS/DSS	Calaveras Health and Human Services	Margo Kelley
HHS/DSS	Calaveras Health and Human Services	Tony Anderson
HHS/DSS	Calaveras Health and Human Services	Robin Carter
HHS/DSS	Calaveras Health and Human Services	Kristen Brinks
Education K-14	Calaveras Office of Education	Scott Nanik
California Indian Manpower Consortium	California Indian Manpower Consortium	Lorenda Sanchez
Child Support Agencies	Central Sierra Child Support	Julie Prado
Child Support Agencies	Central Sierra Child Support	Liane Platt
Child Support Agencies	Central Sierra Child Support	Sharon Wardale- Trejo
Immigrant Serving Organizations	CHD/ Migrant and Seasonal Farmworkers	Alejandra Mata
Education	Columbia College	Brandon Price
Education	Columbia College	Brian Sanders
Education	Columbia College	Santanu Bandyopadhyay
Education	Columbia College	Trevor Stewart
Communtiy College Sector Navigators	Communtiy College Sector Navigators	Gurminder Sanjha
Construction	Communtiy College Sector Navigators	Jim Caldwell
Education	Communtiy College Sector Navigators	Nancy Gutierrez
Health	Communtiy College Sector Navigators	John Cordova
Hospitality	Communtiy College Sector Navigators	Vince Roos
DOR	Department of Rehabilitation	Robert Hernandez
DOR	DOR	Araceli Holland, Fresno
DOR	DOR	Mahalia Gotico
EDD	EDD	Janet Neitzel
EDD	EDD	LaChelle Adams
EDD	EDD	Lorraine Perry
EDD	EDD	Sylvia Garibay
HHS/DSS	Mariposa Health and Human Services	Rebecca Maietto
HHS/DSS	Mariposa Health and Human Services	Chevon Kothari
MLJT	MLJT	Dave
MLJT	MLJT	Kelly
MLJT	MLJT	Lisa
MLJT	MLJT	Vicki
Propath	Propath Inc	David Baquerizo
Propath	Propath Inc	Roger Schmitt
DSS	Social Services Tuolumne	Sophia Yingling
Education K-14	Tuolumne County Superintendent of Schools	Cathy Parker
Education K-14	Tuolumne County Superintendent of Schools	Margie Bulkin
HHS/DSS	Tuolumne Department of Social Services	Ann Connolly
HHS/DSS	Tuolumne Department of Social Services	Emily Hering
HHS/DSS	Tuolumne Department of Social Services	Jen House
HHS/DSS	Tuolumne Department of Social Services	Jenni Day
HHS/DSS	Tuolumne Department of Social Services	Laurie Darby
HHS/DSS	Tuolumne Department of Social Services	Rebecca Espino
HHS/DSS	Tuolumne Department of Social Services	Sarah Turner
DDS	Valley Moutain Regional Center	Tony Anderson
WIOA 166/167 Grantees	WIOA 166/167 Grantees	167 Grantee

PARTICIPANTS 10/18 CALFRESH FORUM		
LOCATION/ AGENCY	CONTACT NAME	EMAIL
Calaveras Health and Human Services	Margo Kelley	MKelley@co.calaveras.ca.us
Department of Rehabilitation	Robert Hernandez	robert.hernandez@dor.ca.gov
Mariposa Health and Human Services	Rebecca Maietto	rmaietto@mariposahsc.org
MLJT	Dave	dthoeny@mljt.org
MLJT	Kelly	ksmith@mljt.org
MLJT	Lisa	ledwards@mljt.org
MLJT	Vicki	vickil@mljt.org
Propath Inc	Roger Schmitt	rogerschmitt@yahoo.com
Social Services Tuolumne	Sophia Yingling	syngling@co.tuolumne.ca.us
Tuolumne Department of Social Services	Rebecca Espino	REspino@co.tuolumne.ca.us

10/18 MLJT CalFresh Employment and Training

[illegible]

To: [Renfree, Bethany@CWDB](mailto:Renfree.Bethany@CWDB)
Cc: Michael.Dowdy@cwdb.ca.gov; Rafael.Aguilera@cwdb.ca.gov
Subject: Mother Lode Regional & Local Planning CalFresh to Employment Forum Logistics

WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS

Mother Lode Job Training (Mother Lode Workforce Development Board) is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups, we would like to invite you to be a representative and participate in one or more of these discussions.

During these forums, stakeholders and the community will have the opportunity to weigh in on the needs of these individuals pertaining to achieving employment, identify where gaps in job services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have any questions or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. All forums are open to the public.

*** UPCOMING FORUMS***

SESSION TOPIC	DATE	TIME	LOCATION	RSVP
CalFresh to Employment Click Here for Event Details	Thursday, October 18, 2018	10:00 a.m. to 12:00 p.m.	Training 197 Mono Way, Suite B Sonora, Ca 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities EOE/ADA. Please contact (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

Regards, Kelly Smith


Kelly Smith | Administrative Assistant
 Mother Lode Workforce Development Board
 Central Sierra Economic Development District
 197 B Mono Way, Sonora, CA 95370
 (209) 536- 4507 Office
ksmith@MLJT.org | MLJT.org
ksmith@CSEDD.org | CSEDD.org

Community and Stakeholder Forum on:

**Collaborating with CalFresh
Employment and Training Programs**

AGENDA


- I. Call to Order
- II. Overview of 4-Year Local Workforce Plans and Requirements for Biennial Review and Modification
- III. Overview of the CalFresh Employment and Training Program
- IV. State Requirements and Guidance on Workforce System Partnerships with the CalFresh Employment and Training Program
- IV. Objectives of the Community and Stakeholder Forum
- V. Consideration of and Discussions on:
 - A. Are CalFresh Employment and Training programs currently available in the local area? If so, what services are provided and which are the organizations providing them?
 - B. What types of workforce services are needed to help people receiving CalFresh succeed in the local labor market?
 - C. What barriers to employment are faced by CalFresh recipients and what resources are available to help assist them to overcome those barriers?
 - D. What partnerships currently exist or could be developed among the local workforce system, the county agency that manages CalFresh, and other organizations that provide or could provide services to CalFresh recipients? How do the partners work with one another and how do they share information?
 - E. Are CalFresh recipients being referred to programs that prepare them for high demand jobs in the region's priority sectors? What services or systems are in place that could help CalFresh recipients succeed in such programs and on the job?
- VI. Adjournment



Collaborating with CalFresh Employment and Training Programs

Mother Lode
Workforce Development Board
October 18, 2018

1



Local Workforce Planning and Biennial Updates

- Workforce development programs operated under the federal Workforce Innovation and Opportunity Act (WIOA) are administered in California by 45 distinct Local Workforce Development Boards (LWDBs).
- In 2017, the LWDBs submitted 4-year Local Workforce Plans to the Governor, all of which were, ultimately, approved.
- In accordance with WIOA requirements, a biennial review of the 4-year Local Plans is required.
- California has established specific guidelines for the biennial review of Local Plans, including updates and addenda to bring the plans into alignment with California's 2018 update of the State Workforce Plan.

2

Required modifications to local plans must address:

- New partnerships with CalFresh Employment and Training Programs
- New Partnerships with Local Child Support Agencies
- Enhanced Collaboration with local representatives of the California Department of Rehabilitation and other agencies within the disability services network to implement Competitive Integrated Employment models
- Enhanced partnerships with local education agencies, community-based organizations and other stakeholders to serve English language learners, foreign born individuals and refugees

3

What is the CalFresh Employment and Training Program

CalFresh is California's version of the federal Supplemental Nutrition Assistance Program (SNAP, formerly known as Food Stamps). It is part of the Nutrition Title of the national Farm Bill.

Under SNAP, Employment and Training (E&T) Programs were created to help food stamp recipients gain skills, training, or experience and increase their ability to obtain regular employment.

CalFresh E&T funds can be used to provide enhanced individualized services to program participants and are a potential food stamp outreach tool for low-income working families.

4


Overview of Local Plan Guidance on Workforce Partnerships with CalFresh and CalFresh Employment and Training Programs

- The California Workforce Development Board has entered into a formal partnership with the California Department of Social Services, the County Welfare Directors Association, and California Workforce Association with the goal of improving labor market outcomes for all recipients of CalFresh.
- Currently in California, 38 county human services agencies offer CalFresh Employment and Training (CalFresh E&T) program services to CalFresh participants on a voluntary basis.

5

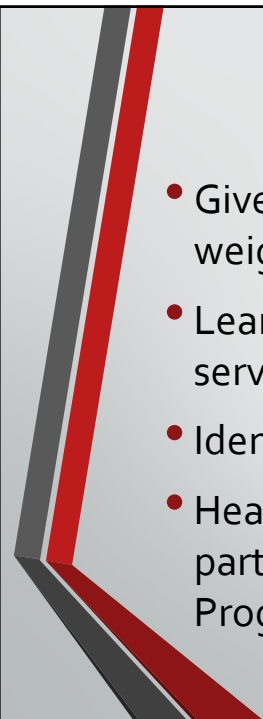
- According to the California State Employment and Training Plan (E&T Plan), California's CalFresh E&T program helps CalFresh recipients gain skills, training, and work experience that will increase participants' ability to obtain regular employment, advance on a career pathway, and achieve economic self-sufficiency.
- In FFY 2018, CalFresh E&T expects to serve over 100,000 CalFresh recipients.
- This growth is supported by a unique funding opportunity. CalFresh E&T providers, including county human services agencies and other third-party partners, are eligible to receive uncapped federal 50 percent reimbursement for costs paid using non-federal funding to provide allowable E&T services to people receiving CalFresh.

6

- 
- CalFresh E&T services are delivered by county human services agencies and a variety of other service providers, including CBOs and community colleges.
 - Local Boards are encouraged to contact county human services agencies and invite them to participate in regional planning efforts.

7

Objectives of this Community Forum

- 
- Give stakeholders and the community the opportunity to weigh in on the needs of this target group
 - Learn from practitioners about best practices in meeting service needs
 - Identify where gaps in services may currently exist
 - Hear recommendations on building and/or strengthening partnerships with CalFresh Employment and Training Programs

8

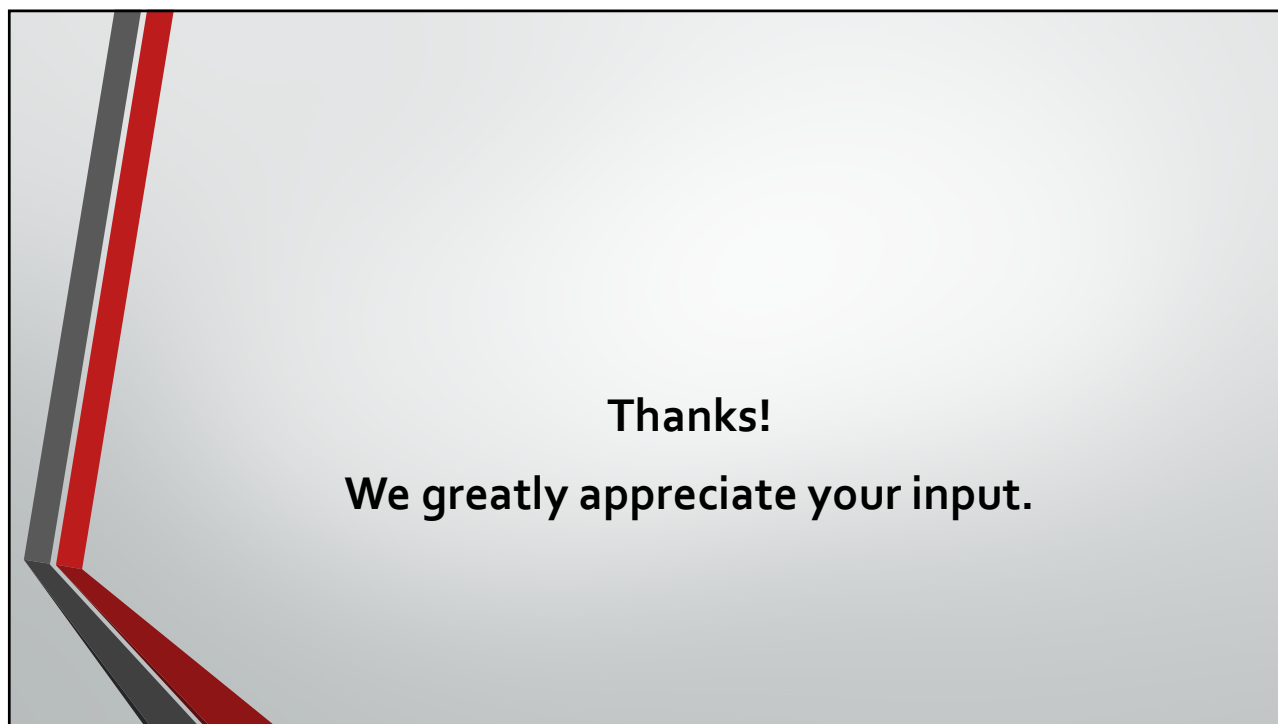
For Your Consideration/Input

- Are CalFresh Employment and Training programs currently available in the local area? If so, what services are provided and which are the organizations providing them?
- What types of workforce services are needed to help people receiving CalFresh succeed in the local labor market?
- What barriers to employment are faced by CalFresh recipients and what resources are available to help assist them to overcome those barriers?

9

- What partnerships currently exist or could be developed among the local workforce system, the county agency that manages CalFresh, and other organizations that provide or could provide services to CalFresh recipients? How do the partners work with one another and how do they share information?
- Are CalFresh recipients being referred to programs that prepare them for high demand jobs in the region's priority sectors? What services or systems are in place that could help CalFresh recipients succeed in such programs and on the job?

10



11



Mother Lode Workforce Development Board
Local and Regional Planning Forums
Collaborating with CalFresh Employment
and Training Programs
 Thursday, October 18, 2018 10:00 am
 Mother Lode Job Training
 197 Mono Way, Suite B, Sonora, CA 95370

MINUTES

1. CALL TO ORDER- *Introductions*

California Department of Rehabilitation	Robert Hernandez
Calaveras Health and Human Services	Margo Kelley
Mariposa Health and Human Services	Rebecca Maietto
Tuolumne Department of Social Services	Rebecca Espino
Tuolumne Department of Social Services	Sophia Yingling
Mother Lode Workforce Development Board	Dave Thoeny
Mother Lode Job Training	Lisa Edwards
Mother Lode Job Training	Vicki Long
Mother Lode Job Training	Kelly Smith

2. DISCUSSION

2.1. Are CalFresh Employment and Training programs currently available in the local area? If so, what services are provided, and which are the organizations providing them?

- Mother Lode Job Training has four local areas including Amador, Calaveras, Mariposa, and Tuolumne County. Currently, only Mariposa County offers CalFresh Employment and Training services. CalFresh Employment and training services are offered through Mariposa's Health and Human Services office. Services provided include assistance with job search, resume writing, work experience, and budgeting workshops.

2.2. What types of workforce services are needed to help people receiving CalFresh succeed in the local labor market?

- Partners listed that most CalFresh Participants need assistance with essential skill training, transportation, and finding jobs that have steady income. Workforce Development services that could assist with these barriers are work-readiness training for essential skill development and work-experiences services to assist with bus passes and on the job training. CalFresh recipients could benefit from mock interviews and assistance with more targeted job search.

2.3. What barriers to employment are faced by CalFresh recipients and what resources are available to help assist them to overcome those barriers?

- Partners in the room agreed that transportation, homelessness, domestic violence, and disabilities are amongst the most common barriers their CalFresh recipients face. In Tuolumne county, clients struggling with domestic violence are referred to the resource, Center for a Nonviolent Community. At a Center for a Nonviolent Community, individuals facing domestic violence can find intervention and advocacy services in addition to

information, education, and training to encourage personal growth. Individuals with disabilities across all four counties can be referred to the California Department of Rehabilitation (DOR). DOR offers services that assist with employment search, independent living and equality for individuals with disabilities. CalFresh recipients in Tuolumne county can get free bus passes to help with transportation.

2.4. What partnerships currently exist or could be developed among the local workforce system, the county agency that manages CalFresh, and other organizations that provide or could provide services to CalFresh recipients? How do the partners work with one another and how do they share information?

- In Calaveras, Mariposa, and Tuolumne County, MLJT has contracts with the Department of Social Services, or Health and Human Services, to participate in the Welfare to Work program. Partners agreed that leveraging off existing partnerships would allow them to offer more CalFresh Employment and Training services. Other potential partners could be organizations such as Columbia College or ATCAA. Partners agreed that everyone would benefit from regular collaboration through discussions, conference calls, and webinars.

2.5. Are CalFresh recipients being referred to programs that prepare them for high demand jobs in the region's priority sectors? What services or systems are in place that could help CalFresh recipients succeed in such programs and on the job?

- CalFresh clients are being referred to *high demand* jobs at a minimal level. Part of this is because only one of the four MLJT counties currently participate in CalFresh Training Programs. MLJT explained to the partners that they could use MLJT to provide a majority of the CalFresh Training Services. Partners agreed to reevaluate this topic and work closer with MLJT not only to establish CalFresh Training and Employment Programs, but to refer these individuals to more high demand positions. MLJT has plenty of services that could help these recipients succeed both in these types of programs and on the job such as Career Advisement, Resume Development, Job Searching, Soft Skill Training, and even Training Scholarships. Participants in the room agreed to go home to their bosses and discuss "outsourcing" their CalFresh programs to MLJT.

3. ADJOURNMENT

THE MOTHER LODGE WORKFORCE DEVELOPMENT BOARD

is updating its local and regional plans



Your participation and input is critical to developing a plan that is responsive to the needs of our community.

SAVE THE DATE!

Thursday, November 29, 2018

10:00 A.M. to 12:00 P.M.

CHILD SUPPORT SERVICES

Strengthening Partnerships with Local Child Support Agencies

- What barriers to employment are most common among Non- Custodial Parents? (NCPs)
- What are NCPs' service needs, with regard to job skills and employment, and what services are currently available?
- What organizations collaborate locally to promote skills development, employment and career advancement for targeted NCPs?
- Among service partners, what referral and information sharing systems are in place?

As service providers to this population, we invite you to participate!

This forum will be held at Mother Lode Job Training located at:

197 Mono Way, Suite B, Sonora, Ca 95370 | (209) 588-1150 | www.mljt.org

From: [Dave Thoery](#)
Subject: Upcoming Stakeholder Forums for MLJT Local/Regional Plan
Date: Thursday, October 18, 2018 4:10:00 PM



WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS

Hello and good afternoon!

You are receiving this invitation because Mother Lode Job Training, also known as the Mother Lode Workforce Development Board (MLWDB), is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups below, we would like to invite you to be a representative and participate in one or more of these discussions. During these forums, stakeholders and the community will have the opportunity to: weigh in on the needs these individuals pertaining to achieving employment, identify where gaps in services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. Input at these forums is essential in identifying the needs of the populations we serve and to obtaining the necessary information that will ensure that the interests of the clients we serve are placed at the center of the planning conversations. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have questions as to why you are receiving this invite, or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. All forums are open to the public.

*** UPCOMING FORUMS***

Please RSVP to any forum(s) relevant to your agency

RSVP's to more than one forum can be sent to ksmith@mljt.org

UPCOMING PLANNING FORUMS				
SESSION TOPIC	DATE	TIME	LOCATION	RSVP
English Language Learners Click Here for Event Details	Thursday, November 8, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP
Child Support Agencies Click Here for Event Details	Thursday, November 29, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP
Individuals with Disabilities / CIE Click Here for Event Details	Thursday, December 6, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B, Sonora, Ca 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities EOE/ADA

Please contact (209) 588-1150 if you have any questions.

11/29 CHILD SUPPORT AGENCIES

PARTNER	LOCATION/ AGENCY	CONTACT NAME
Education	(AEBG CHAIR)	Karri Hammerstrom
Education	Adult Ed & Disabilities	Brett Watson
Education	Adult Education Block Grant (AEBG) Consortia	Heather Maloy, San Joaquin
Education	Adult Education Block Grant (AEBG) Consortia	Teresa Scott, Stanislaus
Education	Adult Education Block Grant (AEBG) Consortia	Vilma Reynoso, Merced
Communtiy College Sector Navigators	Advanced Manufacturing	Gurminder Sanjha
Communtiy College Sector Navigators	Ag/water/enviromental Tech	Nancy Gutierrez
HHS/DSS	Amador HHS	James Foley
Non-Profit	ATCAA	Raj Rambob
HHS/DSS	Behavior Health	Jen House
HHS/DSS	Calaveras HSS	Emily Hering
HHS/DSS	Calaveras HSS	Kristen Brinks
HHS/DSS	Calaveras HSS	Margo Kelley
HHS/DSS	Calaveras HSS	Robin Carter
HHS/DSS	Calaveras HSS	Sarah Turner
Education K-14	Calaveras Office of Education	Scott Nanik
California Human Development	California Human Development	Anita Maldando
California Human Development	California Human Development	Paul Castro
California Indian Manpower Consortium	California Indian Manpower Consortium	Lorenda Sanchez
California Indian Manpower Consortium	California Indian Manpower Consortium	Susan Morla
Non-Profit	Center for Non Violent Community	Laura Sunday
Child Support Agencies	Central Sierra Child Support	Julie Prado
Child Support Agencies	Central Sierra Child Support	Liane Platt
Child Support Agencies	Central Sierra Child Support	Sharon Wardale- Trejo
DDS	Central Velley Regional Center	Heather Flores
Immigrant Serving Organizations	CHD/ Migrant and Seasonal Farmworkers	Alejandra Mata
Education	Columbia College	Brandon Price
Education	Columbia College	Brian Sanders
Education	Columbia College	Klaus Tenbergen
Education	Columbia College	Santanu Bandyopadhyay
Education	Columbia College	Trevor Stewart
Communtiy College Sector Navigators	Construction	Jim Caldwell
Disabilities	Creative Support Alternatives	Mary Ellen Sousa
DOR	DOR	Araceli Holland, Fresno
DOR	DOR	Mahalia Gotico
Disabilities	DRAIL	Irene McHollin
Disabilities	DRAIL	Mike Pearce
Education/Disabilities	DSPS Columbia College	From Lisa Edwards
Education/Disabilities	DSPS Columbia College	S Osborn
EDD	EDD	Janet Neitzel
EDD	EDD	Justin Henry
EDD	EDD	LaChelle Adams
EDD	EDD	Lorraine Perry
EDD	EDD	Sylvia Garibay
Youth	Foster Youth	From Lisa Edwards
Communtiy College Sector Navigators	Health	John Cordova
Communtiy College Sector Navigators	Hospitality	Vince Roos
Child Support Agencies	ICES	Willow Thorpe
Immigrant Serving Organizations	Immigrant Serving Organizations	CA Immigrant Policy Center
Non- Profit	Interfaith	Cathie Peacock
HHS/DSS	Mariposa County DCSS	Ginny Carpenter
HHS/DSS	Mariposa HSS	Chevon Kothari
HHS/DSS	Mariposa HSS	Rebecca Maietto
	Merced- Mariposa DCSS	Darlene E Ingersoll
Disabilities	Mind Matters	Trudy Lackey
Staff	MLJT	Amy Torres
Staff	MLJT	Pam Hughes
Staff	MLJT	Vicki
	MLJT	Dave
	MLJT	Kelly
Community- Disabilities	Parent	Kimm Darr
ProPath	ProPath	David Baquerizo
DSS	Social Services Tuolumne	Sophia Yingling
Education/Disabilities	Sonora High School, Special Education	R Morlan
Education/ELL	Sonora Union High School District	Eric Knapp
Education/Disabilities	Summerville High	Kellene Ditler
Education/Disabilities	TCSOS Special Education Director	From Lisa Edwards
Education K-14	Tuolumne County Superintendent of Schools Office	Cathy Parker
Education K-14	Tuolumne County Superintendent of Schools Office	Margie Bulkin
Public Agency	Tuolumne County Transit	Tyler Summersett
HHS/DSS	Tuolumne DSS	Ann Connolly
HHS/DSS	Tuolumne DSS	Jenni Day
HHS/DSS	Tuolumne DSS	Laurie Darby
HHS/DSS	Tuolumne DSS	Rebecca Espino
Disabilities	Valley Mountain Regional Center	Johanna Powell
DDS	Valley Moutain Regional Center	Tony Anderson
Non- Profit	Watch Resources	Sheena Nelson
Non- Profit	Watch Resources	Thyra Lawrence
CA Requirement	WIOA 166/167 Grantees	167 Grantee
Education/Disabilities	WorkAbility	Kathie Danicourt
Education/Disabilities	WorkAbility	Pam Myhre

PARTICIPANTS FOR 11/29 CHILD SUPPORT AGENCIES		
LOCATION/ AGENCY	CONTACT NAME	EMAIL
Central Sierra Child Support	Liane Platt	platt.liane@centralsierra.cse.ca.gov
EDD	LaChelle Adams	Lachelle.adams@edd.ca.gov
Mariposa County DCSS	Ginny Carpenter	Carpenter.Ginny@mariposa.cse.ca.gov
MLJT	Kelly	ksmith@mljt.org
MLJT	Vicki	vickil@mljt.org
MLJT	Amy Torres	atorres@mljt.org
Tuolumne	Laurie Darby	Ldarby@co.tuolumne.ca.us
Merced- Mariposa DCSS	Darlene E Ingersoll	DIngersoll@co.merced.ca.us
EDD	Lorraine Perry	Lorraine.Perry@edd.ca.gov

11/29 MLJT Strengthening Partnerships with Local Child Support Agencies

Exhibit A-3-e

[illegible]

To: [Renfree, Bethany@CWDB](mailto:Renfree.Bethany@CWDB)
Cc: Michael.Dowdy@cwdb.ca.gov; Rafael.Aguilera@cwdb.ca.gov
Subject: Mother Lode Regional & Local Planning Child Support/Non Custodial Parents Forum Logistics

WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS

Mother Lode Job Training (Mother Lode Workforce Development Board) is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups, we would like to invite you to be a representative and participate in one or more of these discussions.

During these forums, stakeholders and the community will have the opportunity to weigh in on the needs of these individuals pertaining to achieving employment, identify where gaps in job services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have any questions or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. All forums are open to the public.

*** UPCOMING FORUMS***

SESSION TOPIC	DATE	TIME	LOCATION	RSVP
Services for Child Support & Non-Custodial Parents Click Here for Event Details	Thursday, November 29, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, Ca 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities EOE/ADA. Please contact (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

Regards, Kelly Smith

Kelly Smith | Administrative Assistant
 Mother Lode Workforce Development Board
 Central Sierra Economic Development District
 197 B Mono Way, Sonora, CA 95370
 (209) 536- 4507 Office
ksmith@MLJT.org | MLJT.org
ksmith@CSEDD.org | CSEDD.org

Community and Stakeholder Forum on:
**Strengthening Partnerships with Local Child Support Agencies
 to Serve Non-Custodial Parents**

AGENDA

- I. Call to Order
- II. Overview of 4-Year Local Workforce Plans and Requirements for Biennial Review and Modification
- III. State Requirements for Review and Modification of Plans to Incorporate Collaboration among the Workforce System, the Local Child Support Agency, and Other Organizations Serving Unemployed, Underemployed and Payment Delinquent Non-Custodial Parents (NCPs)
- IV. Objectives of the Community Forum
- V. Consideration of and Discussions on:
 - A. What barriers to employment are most common among targeted NCPs?
 - B. What are NCPs' service needs (particularly with regard to job skills and employment) and what services are currently available?
 - C. What organizations collaborate locally to promote skills development, employment and career advancement for targeted NCPs?
 - D. Among the NCP service partners, (e.g. Child Support, Family Court, AJCCs, training providers and community-based organizations), what referral and information sharing systems are in place?
 - E. What strategies and tools are used to motivate and incentivize NCPs' acting on referrals, participating in training/skills development and retention in employment?
 - F. How can local organizations work better to ensure positive employment and career outcomes for NCPs?
- VI. Adjournment



**Mother Lode
Workforce Development Board
November 29, 2018**

**STRENGTHENING PARTNERSHIPS
WITH LOCAL CHILD SUPPORT
AGENCIES
TO SERVE NON-CUSTODIAL
PARENTS**

LOCAL WORKFORCE PLANNING AND THE BIENNIAL UPDATES

- Workforce development programs operated under the federal Workforce Innovation and Opportunity Act (WIOA) are administered in California by 45 distinct Local Workforce Development Boards (LWDBs).
- In 2017, the LWDBs submitted 4-year Local Workforce Plans to the Governor, all of which were, ultimately, approved.
- In accordance with WIOA requirements, a biennial review of the 4-year Local Plans is required.
- California has established specific guidelines for the biennial review of Local Plans, including updates and addenda to bring the plans into alignment with California's 2018 update of the State Workforce Plan.

Required modifications to local plans must address:

- New partnerships with CalFresh Employment and Training Programs
- New Partnerships with Local Child Support Agencies
- Enhanced Collaboration with local representatives of the California Department of Rehabilitation and other agencies within the disability services network to implement Competitive Integrated Employment models
- Enhanced partnerships with local education agencies, community-based organizations and other stakeholders to serve English language learners, foreign born individuals and refugees

3

OVERVIEW OF REGIONAL PLAN GUIDANCE REGARDING PARTNERSHIPS WITH LOCAL CHILD SUPPORT AGENCIES (LCSAS) AND SERVICES TO NON-CUSTODIAL PARENTS (NCPs)

- The State Workforce Development Board has entered into a formal partnership with the California Department of Child Support Services (DCSS) with the goal of improving labor market outcomes for unemployed, underemployed, and payment-delinquent non-custodial parents.
- The vision of DCSS is that all parents will be engaged in supporting their children. This is achieved through the interventions including: establishing paternity, locating parents, establishing child and medical support orders, enforcing and modifying child and medical support orders, and collecting and disbursing child support payments.

4

- The State Board has directed Local Boards to engage and work with LCSAs and specific partner CBOs to serve their local non-custodial parent population.
- Among the processes that are expected to result from workforce-child support network partnerships are referral protocols, including those from LCSAs and family court; enrollment of clients in training programs that will lead to family-sustaining wages; employment opportunities in careers within growth industries; and services that promote retention in training and on the job.

5

OBJECTIVES OF THIS COMMUNITY AND STAKEHOLDER FORUM

- Provide stakeholders and the community the opportunity to weigh in on the needs of this target group
- Learn from practitioners about best practices in meeting service needs
- Identify gaps in services
- Hear recommendations for improving the content, availability and quality of services for unemployed, underemployed and payment delinquent non-custodial parents

6

FOR YOUR CONSIDERATION AND INPUT

- What barriers to employment are most common among targeted NCPs?
- What are NCPs' service needs (particularly with regard to job skills and employment) and what services are currently available?
- What organizations collaborate locally to promote skills development, employment and career advancement for targeted NCPs?
- Among the NCP service partners, (e.g. Child Support, Family Court, AJCCs, training providers and community-based organizations), what referral and information sharing systems are in place?

7

- What strategies and tools are used to motivate and incentivize NCPs' in acting on referrals, participating in training/skills development and retention in employment?
- How can local organizations work better to ensure positive employment and career outcomes for non-custodial parents?

8

Thanks!
We greatly appreciate your input!



Mother Lode Workforce Development Board
 Local and Regional Planning Forums
 Strengthening Partnerships with Local Child Support
 Agencies to Serve Non-Custodial Parents
 Thursday, November 29, 2018 10:00 am
 Mother Lode Job Training
 197 Mono Way, Suite B, Sonora, CA 95370

MINUTES

1. CALL TO ORDER- Introductions

Central Sierra Child Support Agency (CSCSA)	Liane Platt
EDD	Lorraine Perry
EDD	LaChelle Adams
Mariposa Dept. Child Support Services (DCSS)	Ginny Carpenter
Merced-Mariposa Dept. Child Support Services (DCSS)	Darlene Ingersoll
MLJT	Vicki Long
MLJT	Amy Torres
MLJT	Kelly Smith
MLWDB	Dave Thoeny
Tuolumne Department of Social Services (DSS)	Laurie Darby

2. DISCUSSION

2.1. What barriers to employment are most common among targeted NCPs?

- Ginny from Mariposa DCSS said that the most common barrier she witnesses is an unstable family that regularly breaks up and gets back together. Ginny stated that other barriers include one or more parent being dependent of welfare, poverty or unemployment. She added that Mariposa county has very little means for public transportation.
- Darlene from Merced-Mariposa DCSS said she encounters a majority of clients that don't have their driver's licenses. She added that other barriers include criminal history, language barriers, or having an undocumented status.
- Liane Platt from CSCSA mentioned that another common barrier is addiction, mental health or substance abuse. Liane explained that the sensitivity of her nature of work and people's situations in general can be a barrier.
- Laurie Darby from Tuolumne County DSS stated that she sees a lot of clients lacking education and essential skills.

2.2. What are NCPs' service needs (particularly with regard to job skills and employment) and what services are currently available?

- Many NCP's are ready to work and are just searching for employment. MLJT and The Central Sierra Child Support Agency have a pilot program called EAGER. CSCSA will refer clients to MLJT for career assessment and job search

assistance. Amy Torres of MLJT shared with that group that of the 7 referrals to Calaveras County through EAGER, 1 person is employed, 1 person is going through career assessment, 1 is job searching, 1 is deceased and 1 has found a job on their own. Of the 3 referrals to Amador County, 1 is employed, 1 has done career assessment and is in job search, and the last was a no show. Liane Platt added that Tuolumne county is very interested in participating in the EAGER program. Until a formal process is in motion, non-formal referrals are being made by Tuolumne County CSCSA staff.

- Laurie Darby from Tuolumne County DSS informed the group that qualified residents in Tuolumne County can get free bus passes to assist with transportation.
- Lachelle shared with the group that clients in this target population would benefit from MLJT's assistance with resume writing, soft-skill training, job search and mock job interviews.
- Ginny added that with many interviews being online or via technology, many clients would benefit from a computers or digital literacy course. She also shared that many of her clients would benefit from a GED course.

2.3. What organizations collaborate locally to promote skills development, employment and career advancement for targeted NCPs?

- Ginny shared that Mariposa DCSS works closely with ATCAA to work on skill development, attaining a GED and job readiness.
- Liane from CSCSA works closely with local Family Learning Centers.
- MLJT works with CSCSA with EAGER program.

2.4. Among the NCP service partners, (e.g. Child Support, Family Court, AJCCs, training providers and community-based organizations), what referral and information sharing systems are in place?

- CSCSA refers clients to our Amador and Calaveras locations through EAGER program. CSCSA refers Tuolumne clients non-formally(orally).
- In Mariposa County, Ginny shared that the Court will refer people to DCSS via paper referral form. If they are searching for work, DCSS will refer them to MLJT verbally. Ginny added that feedback and follow- up is done by a DCSS enforcement worker.
- Darlene shared that Merced-Mariposa County DCSS is currently developing an MOU to gain access to the CalJobs system to track and co-enroll clients more seamlessly.

2.5. What strategies and tools are used to motivate and incentivize NCPs' acting on referrals, participating in training/skills development and retention in employment?

- Liane shared that CSCSA will revoke driving licenses, hunting/fishing licenses and any other license type to incentivize the NCP. She added that they can

take deductions from the NCP's bank account, tax refund and even their spouses bank account. Liane also shared that after a referral is made, she will place a follow up call to ensure the individual has acted on the referral.

- Ginny stated that although they take also away licenses, they will inform the NCP that no licenses will be suspended if they are actively looking for work and making "good faith" child support payments (paying what little they can). She also explained that not only will a NCP's credit will improve if payments are being made, but individuals can work with their local child support agencies to have their obligations or child support payments reduced, which many people aren't aware of. Ginny added that her department switched to using paper referrals because she experienced that clients were much more likely to follow through after a paper referral versus an oral one.
- In some cases, many NCP's will claim they have no transportation to look for work. In Tuolumne Count, individuals can acquire a free bus pass through DSS which will enable their job search.

2.6. How can local organizations work better to ensure positive employment and career outcomes for NCPs?

- Vicki proposed that MLJT ask clients if they are struggling with paying child support. If a client is struggling, they can be referred to the appropriate DSS contact. This will help create a more seamless referral and allows us to introduce the individual to the child support agency, which can often seem scary and overwhelming for the client. MLJT can be the buffer to show the client that there's nothing to fear and they are only there to help.
- Suggestions included creating a more formal referral process and MOUs to possibly co-enrolling through CalJobs.
- Ginny suggested we all trade marketing material to advertise in our centers.
- Lachelle proposed we have more regular forums and meeting open to the community.

3. Adjournment

THE MOTHER LODGE WORKFORCE DEVELOPMENT BOARD

is updating its local and regional plans



Your participation and input is critical to developing a plan that is responsive to the needs of our community.

SAVE THE DATE!

Thursday, December 6, 2018

10:00 A.M. to 12:00 P.M.

INDIVIDUALS WITH DISABILITIES

Improving Services to Individuals with Disabilities through Competitive Integrated Employment (CIE)

- How are the Department of Rehabilitation and the local workforce system working together to outreach to employers and partners to support individuals with disabilities?
- Are efforts underway for partners to collaborate on the use of CIE for job seekers with disabilities?
- Have discussions begun on the development of a Local Partnership Agreement to create more CIE opportunities?

As service providers to this population, we invite you to participate!

This forum will be held at Mother Lode Job Training located at:

197 Mono Way, Suite B, Sonora, Ca 95370 | (209) 588-1150 | www.mljt.org

MLJT Remaining Forums Reminder- 11/29 & 12/6

**WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS****REMINDER- PLEASE RSVP BELOW IF YOU HAVE NOT ALREADY DONE SO**

Mother Lode Job Training (Mother Lode Workforce Development Board) is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups, we would like to invite you to be a representative and participate in one or more of these discussions.

During these forums, stakeholders and the community will have the opportunity to weigh in on the needs of these individuals pertaining to achieving employment, identify where gaps in job services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have any questions or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. All forums are open to the public.

***** UPCOMING FORUMS*****
UPCOMING PLANNING FORUMS

SESSION TOPIC	DATE	TIME	LOCATION	RSVP
Services for Child Support & Non-Custodial Parents Click Here for Event Details	Thursday, November 29, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP
Services for Individuals with Disabilities & Integrated Employment Click Here for Event Details	Thursday, December 6, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities
 EOE/ADA

Please contact (209) 588-1150 if you have any questions.
[Click here for a schedule of all forum dates](#)

Best regards,

Dave

Dave Thoeny | Executive Director
Mother Lode Workforce Development Board
 197 B Mono Way, Sonora, CA 95370
 (209) 533-3396 Office | (209) 454-7910 M
dthoeny@mljt.org | MLJT.org

12/6 CIE & INDIVIDIALS WITH DISABILITIES

PARTNER	LOCATION/ AGENCY	CONTACT NAME
CA Requirement	WIOA 166/167 Grantees	167 Grantee
California Human Development	California Human Development	Anita Maldando
California Human Development	California Human Development	Paul Castro
California Indian Manpower Consortium	California Indian Manpower Consortium	Lorenda Sanchez
California Indian Manpower Consortium	California Indian Manpower Consortium	Susan Morla
Child Support Agencies	Central Sierra Child Support	Liane Platt
Child Support Agencies	Central Sierra Child Support	Sharon Wardale- Trejo
Child Support Agencies	ICES	Willow Thorpe
Community- Disabilities	Parent	Kimm Darr
Communtiy College Sector Navigators	Advanced Manufacturing	Gurminder Sanjha
Communtiy College Sector Navigators	Ag/water/enviromental Tech	Nancy Gutierrez
Communtiy College Sector Navigators	Construction	Jim Caldwell
Communtiy College Sector Navigators	Health	John Cordova
Communtiy College Sector Navigators	Hospitality	Vince Roos
Communtiy College Sector Navigators	Hospitality	Vince Roos
DDS	Central Velley Regional Center	Heather Flores
DDS	Valley Moutain Regional Center	Tony Anderson
Disabilities	Creative Support Alternatives	Mary Ellen Sousa
Disabilities	DRAIL	Mike Pearce
Disabilities	DRAIL/ WIPA	Irene McHollin
Disabilities	Mind Matters	Trudy Lackey
Disabilities	Valley Mountain Regional Center	Johanna Powell
DOR	DOR	Araceli Holland, Fresno
DOR	DOR	Ardria Weston
DOR	DOR	Mahalia Gotico
DOR	DOR	Robert Hernandez
DSS	Social Services Tuolumne	Sophia Yingling
EDD	EDD	Janet Neitzel
EDD	EDD	Justin Henry
EDD	EDD	LaChelle Adams
EDD	EDD	Lorraine Perry
EDD	EDD	Sylvia Garibay
Education	(AEBG CHAIR)	Karri Hammerstrom
Education	Adult Ed & Disabilities	Brett Watson
Education	Adult Education Block Grant (AEBG) Consortia	Heather Maloy, San Joaquin
Education	Adult Education Block Grant (AEBG) Consortia	Teresa Scott, Stanislaus
Education	Adult Education Block Grant (AEBG) Consortia	Vilma Reynoso, Merced
Education	Columbia College	Brandon Price
Education	Columbia College	Brian Sanders
Education	Columbia College	Candice Hann
Education	Columbia College	Klaus Tenbergen
Education	Columbia College	Mike Denne
Education	Columbia College	Santanu Bandyopadhyay
Education	Columbia College	Trevor Stewart
Education K-14	Calaveras Office of Education	Scott Nanik
Education K-14	TCSOS	Jennifer Rickard
Education K-14	TCSOS	Rob Egger
Education K-14	TCSOS	Cathy Parker
Education K-14	TCSOS	Margie Bulkin
Education/Disabilities	DSPS Columbia College	
Education/Disabilities	DSPS Columbia College	
Education/Disabilities	Sonora High School, Special Education	
Education/Disabilities	Summerville High	Kellene Ditler
Education/Disabilities	TCSOS Special Education Director	
Education/Disabilities	WorkAbility	Kathie Danicourt
Education/Disabilities	WorkAbility	Pam Myhre
Education/ELL	Sonora Union High School District	Eric Knapp
HHS/DSS	Amador	James Foley
HHS/DSS	Behavior health	Jen House
HHS/DSS	Calaveras DSS	Sarah Turner
HHS/DSS	Calaveras DSS	Emily Hering
HHS/DSS	Calaveras Health and Human Services	Kristen Brinks
HHS/DSS	Calaveras Health and Human Services	Margo Kelley
HHS/DSS	Calaveras Health and Human Services	Robin Carter
HHS/DSS	Mariposa	Chevon Kothari
HHS/DSS	Mariposa	Rebecca Maietto
HHS/DSS	Mariposa HHS	Amanda Meek
HHS/DSS	Tuolumne	Ann Connolly
HHS/DSS	Tuolumne	Jenni Day
HHS/DSS	Tuolumne	Laurie Darby
HHS/DSS	Tuolumne	Rebecca Espino
Immigrant Serving Organizations	CA Immigrant Policy Center	CA Immigrant Policy Center
Immigrant Serving Organizations	CHD/ Migrant and Seasonal Farmworkers	Alejandra Mata
Non- Profit	Interfaith	Cathie Peacock
Non- Profit	Watch Resources	Sheena Nelson
Non- Profit	Watch Resources	Thyra Lawrence
Non-Profit	ATCAA	Raj Rambob
Non-Profit	Center for Non Violent Community	Laura Sunday
ProPath	ProPath	David Baquerizo
Public Agency	Tuolumne County Transit	Tyler Summersett
Staff	MLJT	Amy Torres
Staff	MLJT	Kelly Smith
Staff	MLJT	Lisa Edwards
Staff	MLJT	Pam Hughes
Staff	MLJT	Vicki
Staff	MLWDB	Dave Thoeny
WIOA 166/167 Grantees	WIOA 166/167 Grantees	167 Grantee
Youth	Foster Youth	M. Dyken

PARTICIPANTS FOR 12/6 CIE & INDIVIDUALS WITH DISABILITIES

LOCATION/ AGENCY	CONTACT NAME	EMAIL
Columbia College	Brandon Price	priceb@yosemite.edu
Columbia College	Klaus Tenbergen	tenbergenk@yosemite.edu
Columbia College	Candice Hann	hannc@yosemite.edu
Columbia College	Mike Denne	dennem@yosemite.edu
DOR	Ardria Weston	ardria.weston@dor.ca.gov
DOR	Mahalia Gotico	Mahalia.Gotico@dor.ca.gov
DOR	Robert Hernandez	robert.hernandez@dor.ca.gov
DRAIL/ WIPA	Irene McHollin	irene@drail.org
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MLJT	Amy Torres	atorres@mljt.org
MLJT	Kelly Smith	ksmith@mljt.org
MLWDB	Dave Thoeny	dthoeny@mljt.org
TCSOS	Jennifer Rickard	jrickard@tcsos.us
TCSOS	Rob Egger	regger@tcsos.us
Watch Resources	Sheena Nelson	sheenanelson@watchemail.org

12/6 Improving Services to Individuals with Disabilities through

Competitive Integrated Employment

NAME	AGENCY	EMAIL (If we do not already have)
Lisa Edwards	MLST	
Candice Hann	Columbia College	
Mike Denne	"	
Amanda Meek	Mariposa County ^{H+HSA} _{esc.}	ameek@mariposahsa.org
Irene McHollin	DRAIL - WIPA	irene@drail.org
Amy Torres	MLST	
Brandon Price	Columbia College	
Rob Egger	TCSOS	regger@tcsos.us
Jeni Rickard	TCSOS	jrickard@tcsos.us
Klaus Tembersen	Columbia College	
Robert Hernandez	DOR	robert.hernandez@dor.ca.gov
Adria Weston	DOR	adria.weston@dor.ca.gov
Mahalia Gotico	DOR	mgotico@dor.ca.gov
Sheena Nelson	WATCH	sheenanelson@watchemail.org

To: [Renfree, Bethany@CWDB](mailto:Renfree.Bethany@CWDB)
Cc: Michael.Dowdy@cwdb.ca.gov; Rafael.Aguilera@cwdb.ca.gov
Subject: Mother Lode Regional & Local Planning CIE/ Serving Individuals with Disabilities Forum Logistics

WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS

Mother Lode Job Training (Mother Lode Workforce Development Board) is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups, we would like to invite you to be a representative and participate in one or more of these discussions.

During these forums, stakeholders and the community will have the opportunity to weigh in on the needs of these individuals pertaining to achieving employment, identify where gaps in job services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have any questions or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. All forums are open to the public.

*** UPCOMING FORUMS***

SESSION TOPIC	DATE	TIME	LOCATION	RSVP
CIE/ Individuals with Disabilities Click Here for Event Details	Thursday, December 6, 2018	10:00 a.m. to 12:00 p.m.	Training 197 Mono Way, Suite B Sonora, Ca 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities EOE/ADA. Please contact (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

Regards, Kelly Smith

Kelly Smith | Administrative Assistant
 Mother Lode Workforce Development Board
 Central Sierra Economic Development District
 197 B Mono Way, Sonora, CA 95370
 (209) 536- 4507 Office
ksmith@MLJT.org | MLJT.org
ksmith@CSEDD.org | CSEDD.org

Community and Stakeholder Forum on:
Improving Services to Individuals with Disabilities
through Competitive Integrated Employment

AGENDA

- I. Call to Order
- II. Overview of 4-Year Local Workforce Plans and Requirements for Biennial Review and Modification
- III. Overview of Competitive Integrated Employment
- IV. State Requirements and Guidance on Services for Individuals with Disabilities through Competitive Integrated Employment
- IV. Objectives of Community and Stakeholder Forum
- V. Consideration of and Discussions on:
 - A. How are DOR and the workforce system (i.e. the local Board and the AJCCs) currently working together with local partners (such as regional centers, special education and Workability programs, among others) to support the employment goals of individuals with intellectual disabilities and developmental disabilities?
 - B. Are efforts underway for the partners to collaborate on the use of CIE for job seekers with ID/DD?
 - C. Have discussions begun on the development of a Local Partnership Agreement to create more CIE opportunities? If not, how can this be accelerated?
 - D. Have workforce system staff received training in serving individuals with ID/DD and are they knowledgeable about programs and services available to assist this target group? What additional training and information is needed?
 - E. How are DOR and the local workforce system working together to outreach to employers and partners to support individuals with ID/DD in achieving CIE? If efforts are not yet underway, what will be done?
 - F. Have recruitment, referral and employer engagement strategies been defined? If not, what is planned?
- VI. Adjournment

Mother Lode Workforce Development Board >>>
December 6, 2018

Improving Services to Individuals with Disabilities through Competitive Integrated Employment

1

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

- "Help **job seekers** succeed in the labor market by providing access to employment, education, training, and support services while matching **employers** with the skilled workers they need to compete in the global economy."



2

MOTHER LODE WORKFORCE DEVELOPMENT AREA AREA

- 4 counties / 4 job centers
- 5,280 square miles
- 154,443 residents
- 64,424 in the workforce
- ~9,000 businesses
- Rural communities
- Aging population
- Stagnant economy



3



BUSINESS SERVICES

- Pre-employment Assessments
- Employee Recruitment
- Job Postings and Referrals
- Internships & Work Experience
- On-the-Job Training
- Downsizing & Layoff Assistance
- Labor Market Information



WORKER SERVICES

- Computer/Internet Access
- Career Advisement
- Resume Development
- Job Searching
- Soft Skill Training
- Training Scholarships
- Labor Market Information

4

- » Workforce development programs operated under the federal Workforce Innovation and Opportunity Act (WIOA) are administered in California by 45 distinct Local Workforce Development Boards (LWDBs).
- » In 2017, the LWDBs submitted 4-year Local Workforce Plans to the Governor, all of which were, ultimately, approved.
- » In accordance with WIOA requirements, a biennial review of the 4-year Local Plans is required.
- » California has established specific guidelines for the biennial review of Local Plans, including updates and addenda to bring the plans into alignment with California's 2018 update of the State Workforce Plan.

Local Workforce Planning and the Biennial Updates



5

Required modifications to local plans must address:

- » New partnerships with CalFresh Employment and Training Programs
- » New Partnerships with Local Child Support Agencies
- » Enhanced Collaboration with local representatives of the California Department of Rehabilitation and other agencies within the disability services network to implement Competitive Integrated Employment models
- » Enhanced partnerships with local education agencies, community-based organizations and other stakeholders to serve English language learners, foreign born individuals and refugees



6

- » Competitive Integrated Employment (CIE) is work performed by a person with a disability (including those with intellectual disabilities and developmental disabilities) within an integrated setting that includes both individuals with and without disabilities.
- » CIE is full- or part-time work that:
 - Compensates individuals at no less than the legal minimum wage and at the same rate as non-disabled employees with the same skills, performing the same work
 - Yields an income comparable to that of similarly situated non-disabled individuals
 - Provides the same benefits available to other employees
 - Is at a location where employees interact with other persons who are not individuals with disabilities
 - Presents opportunities for advancement

What is Competitive Integrated Employment?

7

- » In 2017, the California Department of Rehabilitation (DOR), the Department of Developmental Services (DDS) and the California Department of Education (CDE) formalized a partnership agreement around creating more opportunities for individuals with intellectual disabilities (ID) and developmental disabilities (DD) through CIE and other mechanisms.
- » Local Boards must submit modifications to their local plans that address how they will engage with local counterparts of the three state-level partners to align with the State CIE strategy embedded in its blueprint.

Overview of Local Plan Guidance regarding Competitive Integrated Employment

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- » The state-level CIE partners (DOR, DDS, CDE) have developed a Local Partnership Agreement template to assist local education agencies, DOR districts and DDS regional centers in collaborating more effectively in assisting individuals with ID and DD.
- » Staff at AJCCs are expected to understand the needs of jobseekers with ID/DD and be knowledgeable about programs and resources that can aid in their success.
- » DOR's district staff will designate a point of contact for the Local Boards to help provide linkages to service providers of individuals with ID/DD.



9

- » DOR district staff will partner with Local Boards to outreach to employers and partners to develop strategies to achieve CIE opportunities for consumers.
- » The State Board recommends that Local Boards support the recruitment, referral, and employer engagement efforts of DOR representatives.



10

- » Give stakeholders and the community the opportunity to weigh in on the needs of this target group
- » Learn from practitioners about best practices in meeting service needs
- » Identify where gaps in services may currently exist
- » Hear recommendations on implementing competitive integrated employment for individuals with intellectual disabilities and developmental disabilities.

Objectives of this Community and Stakeholder Forum

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- » How are DOR and the workforce system (i.e. the local Board and the AJCCs) currently working together with local partners (such as regional centers, special education and Workability programs, among others) to support the employment goals of individuals with intellectual disabilities and developmental disabilities?
- » Are efforts underway for the partners to collaborate on the use of CIE for job seekers with ID/DD?
- » Have discussions begun on the development of a Local Partnership Agreement to create more CIE opportunities? If not, how can this be accelerated?

For Your Consideration and Input

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- » Have workforce system staff received training in serving individuals with ID/DD and are they knowledgeable about programs and services available to assist this target group? What additional training and information is needed?
- » How are DOR and the local workforce system working together to outreach to employers and partners to support individuals with ID/DD in achieving CIE? If efforts are not yet underway, what will be done?

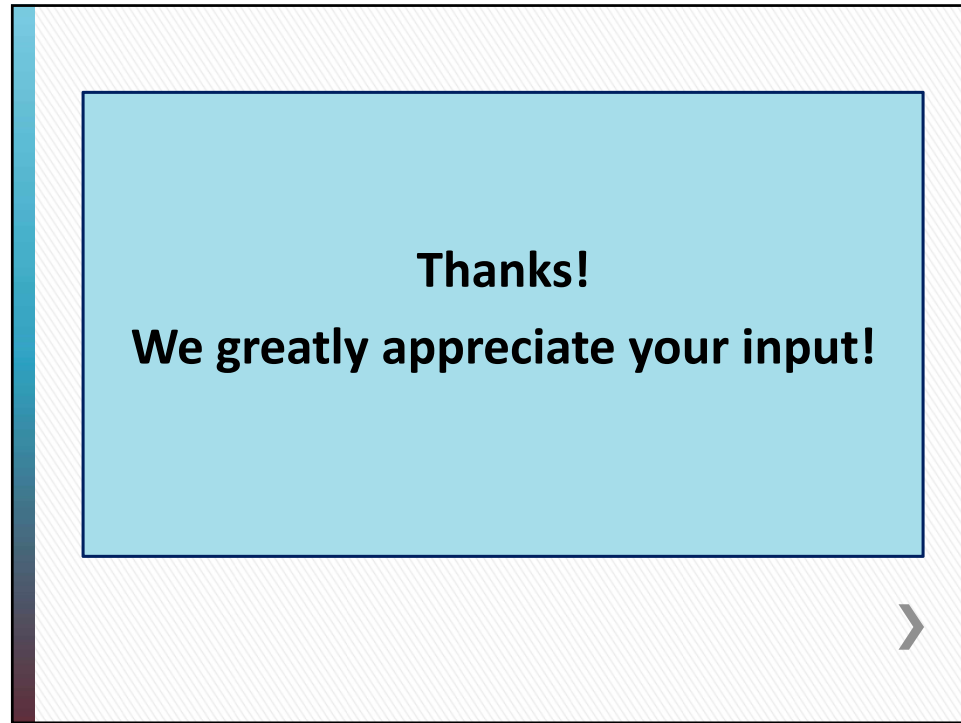


13

- » Have recruitment, referral and employer engagement strategies been defined? If not, what is planned?



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**Mother Lode Workforce Development Board
Local and Regional Planning Forums
Improving Services to Individuals with Disabilities
through Competitive Integrated Employment**

Thursday, December 6, 2018 10:00 am

Mother Lode Job Training

197 Mono Way, Suite B, Sonora, CA 95370

1. CALL TO ORDER- Introductions

Columbia College	Brandon Price
Columbia College	Candice Hann
Columbia College	Klaus Tenbergen
Columbia College	Mike Denne
DOR	Ardria Weston
DOR	Mahalia Gotico
DOR	Robert Hernandez
DRAIL/ WIPA	Irene McHollin
EDD	LaChelle Adams
Mariposa Health and Human Service (HHS)	Amanda Meek
MLJT	Amy Torres
MLJT	Kelly Smith
MLJT	Lisa Edwards
MLWDB	Dave Thoeny
Tuolumne County Superintendent of Schools Office	Jennifer Rickard
TCSOS	Rob Egger
WATCH Resources	Sheena Nelson

2. DISCUSSION

1.1. How are DOR and the workforce system (i.e. the local Board and the AJCCs) currently working together with local partners (such as regional centers, special education and Workability programs, among others) to support the employment goals of individuals with intellectual disabilities and developmental disabilities?

- Amada Meek shared that DOR and MLJT work closely with referrals from Mariposa Health and Human Services.
- MLJT currently has two grants for individuals with disabilities. One is called the Summer Training and Employment Program for Students (STEPS) and the other is the Disability Employment Accelerator (DEA) grant. To participate in STEPS, individuals must be between the ages of 16 & 21, attending school and have an IEP, 504 or documented disability. The student is then eligible for 230-250 hours of work experience. To participate in DEA, an individual must be a recent or soon to be college graduate with a documented disability. This individual is then eligible for work experience (WEX) and on the job training services (OLT) through MLJT.

- Both focus getting work experience and employment for individuals with disabilities.
- Mahalia from DOR shared that Robert Hernandez meets once a week at the MLJT Sonora office to offer services to IWD (individuals with disabilities).
- Robert from DOR shared that he gets at least 2 referrals a week just from Columbia College. From there, he works with MLJT's Lisa Edwards to offer the individual necessary employment and support services.
- Mahalia and Robert also shared that they work closely with WATCH Resources in their Supported Employment Program (SEP). The SEP provides activities and services needed to support and maintain an individual in an integrated employment setting. Mahalia explained that referrals for these participants come directly from regional centers and AJC's. After a 60-day eligibility period, the participant is referred to WATCH Resources and DRAIL.
- DOR also has a Ticket to Work program under WIPA (Work Incentives Planning and Assistance). The Ticket to Work (TTW) Program is available to individuals between ages 18-64 who are entitled to Social Security benefits based on disability (SSDI) and for those who are eligible for Supplemental Security Income (SSI) based on disability or blindness.
- Brandon Price from Columbia College informed the group of the Workability program through Tuolumne County Superintendent of Schools Office. If a student in the district has an IEP, they are eligible for work experience at an amount between 4-8 hours a week.

2.2. Are efforts underway for the partners to collaborate on the use of CIE for job seekers with ID/DD?

- Ardria started out by saying slowly but surely partners are collaborating. She explained that thinks take time but added that forums like today will be key in collaboration.
- Mahalia from DOR added that DOR has agreements called LPA's or Local Partner Agreements. Within these LPA's, key partners meet and collaborate regularly on how to better integrate services.

2.3. Have discussions begun on the development of a Local Partnership Agreement to create more CIE opportunities? If not, how can this be accelerated?

- The room agreed that, yes, discussions have begun. Mahalia proposed that this could be accelerated by forming an LPA and working on more formal referral processes.

2.4. Have workforce system staff received training in serving individuals with ID/DD and are they knowledgeable about programs and services available to assist this target group? What additional training and information is needed?

- Yes, MLJT Staff has gone through disabilities training with Lisa Jordan in July of 2018. Two main topics Lisa discussed in this training were Raising Disability Awareness and Creating an Environment that Encourages Disability Disclosure.
- At an MLJT all staff, MLJT's Disabilities Resource Coordinator taught the staff a lesson about ADA document compliancy.
- Mahalia from DOR shared that they have a disabilities awareness training called Windmills Training. In this course, participants learn about disability

etiquette and diversity training. These trainings are available for MLJT staff to take through DOR.

- Jeni from Tuolumne County Superintendent of Schools shared that there is a training called Universal Design, which will show participants how to utilize buildings, products or environments to make them accessible to all people, regardless of age, disability or other factors.

2.5. How are DOR and the local workforce system working together to outreach to employers and partners to support individuals with ID/DD in achieving CIE? If efforts are not yet underway, what will be done?

- MLJT and DOR are working together on STEPS to find eligible employers for grant participants. MLJT and DOR are also working together to do outreach and find educational partners.
- Mahlia also shared that DOR has a new Business Specialist position that is looking for employers. This person can work with MLJT's Disabilities Resource Coordinator to find Employers in the Mother Lode Region.

2.6. Have recruitment, referral and employer engagement strategies been defined? If not, what is planned?

- Lisa from MLJT shared that shown recruiting for grants, we create two flyers for the same grant. The first flyer is directed towards participants, the second it directed towards employers. This has shown to be an effective recruitment strategy for MLJT because we are able to sell the service without exposing the individual's disability. (For example, with STEPS, the participant flyer asks about having an IEP, but the employer flyer just asks if you would like to help local youth find work experience.) Lisa added that when she speaks with employers she can establish rapport, and finds it is not always necessary to tell the employer about the individual's disability, unless the individual requires accommodation.
- Mahalia added that employers sometimes don't understand that accommodating someone with disabilities does not mean spending a fortune or losing productivity. She suggested that if we could educate employers on types of accommodations, there might be more of a motivation for employers to engage.
- Lisa shared that one local employer disclosed that his STEPS participant is his hardest working employee. Dave from MLWDB proposed that we should collect success stories with an Employer Disability Focus, where employers share the great successes they've had in hiring someone with disabilities.

3. Adjournment

THE MOTHER LODGE WORKFORCE DEVELOPMENT BOARD

is updating its local and regional plans

Exhibit A-5-a



Your participation and input is critical to developing a plan that is responsive to the needs of our community.

SAVE THE DATE!

Thursday, November 8, 2018

10:00 A.M. to 12:00 P.M.

ENGLISH LANGUAGE LEARNERS

Developing Strategies to Strengthen Services to English Language Learners and Foreign-Born Individuals

- What are the unique needs of English language learners, foreign born individuals and refugees?
- What are the principal barriers to employment faced by these individuals?
- What partnerships and collaborative efforts exist that enable local organizations to provide services to meet these needs?

As service providers to this population, we invite you to participate!

This forum will be held at Mother Lode Job Training located at:

197 Mono Way, Suite B, Sonora, Ca 95370 | (209) 588-1150 | www.mljt.org

CRS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities. EOE/ADA

Regional and Local Plan English Language Learners 11/8

**LOCAL AND REGIONAL PLAN STAKEHOLDER CONVENING SESSIONS****English Language Learners Forum: 11/8/2018 at 10:00 AM to 12:00 PM**

The Mother Lode Workforce Development Board (MLWDB) is modifying its existing Local and Regional plans, and is seeking stakeholder and community input through a series of forums. Your input at these forums is essential in identifying the needs of the populations we all serve and to obtaining the necessary information that will ensure that the interests of the clients we serve are placed at the center of the planning conversations.

A English Language Learners Forum will be held Thursday, November 8, 2018. During this forum, stakeholders and the community will have the opportunity to weigh in on the needs of English Language Learners, Foreign-Born Individuals, and Refugees. Learn from practitioners about best practices in meeting service needs and identify where gaps in services may currently exist. Together, we can strengthen partnerships and improve the content, availability and quality of services for English language learners, foreign born individuals and refugees. As service-providers to this targeted group, please join us in this conversation and feel free to extend an invitation to any of your partners who may provide additional contributions to this conversation, including your staff, as appropriate.

[Click here for Event Flyer.](#)

PLEASE RSVP BELOW.

If you are unable to attend, please try to send someone on behalf of your agency. All forums are open to the public.

UPCOMING REGIONAL PLAN SESSIONS

SESSION TOPIC	DATE	TIME	LOCATION	RSVP
English Language Learners	Thursday, November 8, 2018	10:00 a.m. to 12:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities. EOE/ADA
Contact ksmith@mljt.org or call (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

h

Best regards,
Dave

Dave Thoeny | Executive Director
Mother Lode Workforce Development Board

197 B Mono Way, Sonora, CA 95370
(209) 533-3396 Office | (209) 454-7910 M
dthoeny@mljt.org | MLJT.org

11/18 ENGLISH LANGUAGE LEARNERS

PARTNER	LOCATION/ AGENCY	CONTACT NAME
CA Requirement	WIOA 166/167 Grantees	167 Grantee
Immigrant Serving Organizations	CHD/ Migrant and Seasonal Farmworkers	Alejandra Mata
Education		Alicia Kolstad
Staff	MLJT	Amy Torres
California Human Development	California Human Development	Anita Maldando
HHS/DSS	Tuolumne	Ann Connolly
DOR	DOR	Araceli Holland, Fresno
Education	Columbia College	Brandon Price
Education	Adult Ed & Disabilities	Brett Watson
Education	Columbia College	Brian Sanders
Non- Profit	Interfaith	Cathie Peacock
Education	K-12	Cathy Parker
HHS/DSS	Mariposa	Chevon Kothari
Education/Disabilities	K-12	Coleen Whitlock
ProPath	ProPath	David Baquerizo
HHS/DSS		Emily Hering
Education/ELL	Sonora Union High School District	Eric Knapp
Communtiy College Sector Navigators	Advanced Manufacturing	Gurminder Sanjha
DDS	Central Velley Regional Center	Heather Flores
Education	Adult Education Block Grant (AEBG) Consortia	Heather Maloy, San Joaquin
Disabilities	DRAIL	Irene McHollin
HHS/DSS	Amador	James Foley
EDD	EDD	Janet Neitzel
HHS/DSS	Behavioral health	Jen House
HHS/DSS	Tuolumne	Jenni Day
Communtiy College Sector Navigators	Construction	Jim Caldwell
Disabilities	Valley Mountain Regional Center	Johanna Powell
Communtiy College Sector Navigators	Health	John Cordova
Child Support Agencies	Central Sierra Child Support	Julie Prado
Education	(AEBG CHAIR)	Karri Hammerstrom
Education/Disabilities	WorkAbility	Kathie Danicourt
Education/Disabilities	Summerville High	Kellene Dittler
Community- Disabilities	Parent	Kimm Darr
Education	Columbia College	Klaus Tenbergen
HHS/DSS	Calaveras	Kristen Brinks
EDD	EDD	LaChelle Adams
Non-Profit	Center for Non Violent Community	Laura Sunday
HHS/DSS	Tuolumne	Laurie Darby
Child Support Agencies	Central Sierra Child Support	Liane Platt
California Indian Manpower Consortium	California Indian Manpower Consortium	Lorenda Sanchez
EDD	EDD	Lorraine Perry
HHS/DSS	Behavioral Health	M Gee
DOR	DOR	Mahalia Gotico
Education	K-12	Margie Bulkin
HHS/DSS	Calaveras	Margo Kelley
Disabilities	Creative Support Alternatives	Mary Ellen Sousa
Disabilities	DRAIL	Mike Pearce
Communtiy College Sector Navigators	Ag/water/enviromental Tech	Nancy Gutierrez
Staff	MLIT	Pam Hughes
Education/Disabilities	WorkAbility	Pam Myhre
	ATCAA	Patty Aguir
California Human Development	California Human Development	Paul Castro
HHS/DSS	Tuolumne	Rebecca Espino
HHS/DSS	Mariposa	Rebecca Maietto
HHS/DSS	Calaveras	Robin Carter
Education	Columbia College	Santanu Bandyopadhyay
HHS/DSS		Sarah Turner
Education	K-12	Scott Nanik
Child Support Agencies		Sharon Wardale- Trejo
Non- Profit	Watch Resources	Sheena Nelson
HHS/DSS	Social Services Tuolumne	Sophia Yingling
California Indian Manpower Consortium	California Indian Manpower Consortium	Susan Morla
EDD	EDD	Sylvia Garibay
Education	Adult Education Block Grant (AEBG) Consortia	Teresa Scott, Stanislaus
	ATCAA	Terri Alford
DOR	Department of Rehab	Therese Gardner
Non- Profit	Watch Resources	Thyra Lawrence
DDS	Valley Moutain Regional Center	Tony Anderson
Disabilities	Mind Matters	Trudy Lackey
Public Agency	Tuolumne County Transit	Tyler Summersett
Staff	MLIT	Vicki
Education	Adult Education Block Grant (AEBG) Consortia	Vilma Reynoso, Merced
Communtiy College Sector Navigators	Hospitality	Vince Roos
Child Support Agencies	ICES	Willow Thorpe
Education/Disabilities	DSPS Columbia College	S Osborn
Education/Disabilities	DSPS Columbia College	C Hann
Youth	Foster Youth	M Dyken
Education/Disabilities	Sonora High School, Special Education	R Morlan
Education/Disabilities	TCSOS Special Education Director	B Cowick

PARTICIPANTS FOR 11-18 ELL FORUM INVITES			
	LOCATION/ AGENCY	CONTACT NAME	EMAIL
ATCAA		Patty Aguair	paguiar@atcaa.org
ATCAA		Terri Alford	talford@atcaa.org

11/8 MLT English Language Learners, Foreign-Born Individuals, and Refugees

Exhibit A-5-e

[illegible]

To: [Renfree, Bethany@CWDB](mailto:Renfree.Bethany@CWDB)
Cc: Michael.Dowdy@cwdb.ca.gov; Rafael.Aguilera@cwdb.ca.gov
Subject: Mother Lode Regional & Local Planning ELL, Foreign Born and Refugees Forum Logistics

WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS

Mother Lode Job Training (Mother Lode Workforce Development Board) is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups, we would like to invite you to be a representative and participate in one or more of these discussions.

During these forums, stakeholders and the community will have the opportunity to weigh in on the needs of these individuals pertaining to achieving employment, identify where gaps in job services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have any questions or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. All forums are open to the public.

*** UPCOMING FORUMS***

SESSION TOPIC	DATE	TIME	LOCATION	RSVP
ELL, Foreign Born and Refugees Click Here for Event Details	Thursday, November 8, 2018	10:00 a.m. to 12:00 p.m.	Training 197 Mono Way, Suite B Sonora, Ca 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities EOE/ADA. Please contact (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

Regards, Kelly Smith

Kelly Smith | Administrative Assistant
 Mother Lode Workforce Development Board
 Central Sierra Economic Development District
 197 B Mono Way, Sonora, CA 95370
 (209) 536- 4507 Office
ksmith@MLJT.org | MLJT.org
ksmith@CSEDD.org | CSEDD.org

Community and Stakeholder Forum on:

**Improving Coordination and Collaboration among Stakeholders to Improve
Services to English Language Learners, Foreign Born Individuals and Refugees**

AGENDA

- I. Call to Order and Welcome
- II. Overview of 4-Year Local Workforce Plans and Requirements for Biennial Review and Modification
- III. State Requirements for Review and Modification of Plans to Serve English Language Learners, Foreign Born Individuals and Refugees
- IV. Objectives of Community Forum
- V. Consideration of and Discussions on:
 - A. What are the needs of individuals in this category?
 - B. What are the principal barriers to employment faced by these individuals?
 - C. What partnerships and collaborative efforts exist that enable local organizations to provide services to meet these needs?
 - D. What outreach and recruitment strategies are effective in connecting individuals from these target groups to skills training and livable wages?
 - E. What strategies are in place to provide these individuals with job skills and training that will enable them to progress into livable wage jobs and careers?
 - F. Where do gaps in services exist for this target population and what can we do to bridge these gaps?
- VI. Adjournment

IMPROVING COORDINATION AND COLLABORATION AMONG STAKEHOLDERS TO IMPROVE SERVICES TO **ENGLISH LANGUAGE LEARNERS, FOREIGN BORN INDIVIDUALS AND REFUGEES**

*Mother Lode Workforce Development Board
November 8, 2018*

1

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

- "Help **job seekers** succeed in the labor market by providing access to employment, education, training, and support services while matching **employers** with the skilled workers they need to compete in the global economy."



2

LOCAL WORKFORCE PLANNING AND THE BIENNIAL UPDATES

- Workforce development programs operated under the federal Workforce Innovation and Opportunity Act (WIOA) are administered in California by 45 distinct Local Workforce Development Boards (LWDBs).
- In 2017, the LWDBs submitted 4-year Local Workforce Plans to the Governor, all of which were, ultimately, approved.
- In accordance with WIOA requirements, a biennial review of the 4-year Local Plans is required.
- California has established specific guidelines for the biennial review of Local Plans, including updates and addenda to bring the plans into alignment with California's 2018 update of the State Workforce Plan.

3

MOTHER LODGE WORKFORCE DEVELOPMENT AREA

- 4 counties / 4 job centers
- 5,280 square miles
- 154,443 residents
- 64,424 in the workforce
- ~9,000 businesses
- Rural communities
- Aging population
- Stagnant economy



4

	
BUSINESS SERVICES	WORKER SERVICES
<ul style="list-style-type: none"> • Pre-employment Assessments • Employee Recruitment • Job Postings and Referrals • Internships & Work Experience • On-the-Job Training • Downsizing & Layoff Assistance • Labor Market Information 	<ul style="list-style-type: none"> • Computer/Internet Access • Career Advisement • Resume Development • Job Searching • Soft Skill Training • Training Scholarships • Labor Market Information

5

<h2>REQUIRED MODIFICATIONS TO LOCAL PLANS MUST ADDRESS:</h2>
<ul style="list-style-type: none"> • New partnerships with <u>CalFresh Employment and Training Programs</u> • New Partnerships with <u>Local Child Support Agencies</u> • Enhanced Collaboration with local representatives of the California Department of Rehabilitation and other agencies within the disability services network to implement <u>Competitive Integrated Employment</u> models • Enhanced partnerships with local education agencies, community-based organizations and other stakeholders to serve <u>English language learners, foreign born individuals and refugees</u>

6

OVERVIEW OF REGIONAL PLAN GUIDANCE REGARDING ENGLISH LANGUAGE LEARNERS, FOREIGN BORN INDIVIDUALS AND REFUGEES

- English language learners, foreign born individuals and refugees comprise a significant percentage of California's workers
- Individuals from this target group face barriers to employment that keep family-supporting wages and entering California's middle class out of reach
- Practices from various regions in California and programs in other states suggest that models exist that are successful in accelerating skills acquisition and wage gains among this target group
- The quality and variety of partnerships, training options, career planning and support services may be key factors in achieving successful outcomes for this target population

7

OBJECTIVES OF THIS COMMUNITY AND STAKEHOLDER FORUM

- Give stakeholders and the community the opportunity to weigh in on the needs of this target groups
- Learn from practitioners about best practices in meeting service needs
- Identify gaps in services
- Hear recommendations for improving the content, availability and quality of services for English language learners, foreign born individuals and refugees

8

FOR YOUR CONSIDERATION AND INPUT

- What are the unique needs of English language learners, foreign born individuals and refugees?
- What are the principal barriers to employment faced by these individuals?
- What partnerships and collaborative efforts exist that enable local organizations to provide services to meet these needs?

9

- What outreach and recruitment strategies are effective in connecting individuals from these target groups to skills training and livable wages?
- What strategies are in place to provide these individuals with job skills and training that will enable them to progress into livable wage jobs and careers?
- Where do gaps in services exist for this target population and what can we do to bridge these gaps?

10



Thanks!
We greatly appreciate your input!



Mother Lode Workforce Development Board
 Local and Regional Planning Forums
 Programs for English Language Learners, Foreign-
 Born Individuals, and Refugees
 Thursday, November 8, 2018 10:00 am
 Mother Lode Job Training
 197 Mono Way, Suite B, Sonora, CA 95370

MINUTES

1. CALL TO ORDER

ATCAA Family Learning Center	Patty Aguiar
ATCAA Head Start	Terri Alford
Mother Lode Job Training	Vicki Long
Mother Lode Job Training	Amy Torres
Mother Lode Job Training	Kelly Smith

2. DISCUSSION

2.1. What are the needs of individuals in this category?

- Patty and Terri stressed multiple needs of the individual in this category including more available bilingual services and workshops, ESL classes, assistance with legal citizenship, affordable housing, and lack of transportation. Patty stressed that in addition to many of these barriers, these individuals need guidance of where to go to find resources and assistance. Terri added that individuals of this population would also benefit from job training workshops, like resume classes and mock interviews. Individuals in this population would also benefit from having a translator that can assist them in places, like Social Services or MLJT.

2.2. What are the principal barriers to employment faced by these individuals?

- Patty explained that some of these individuals face judgment and stereotypes that hinder their chance of being hired, and there is very little advocacy. As stated before, those individuals in this group that are undocumented face a large barrier to employment. Vicki added that as a part of WIOA, enrolled participants must also be enrolled in the Selective Service, which many in this population are not. Terri stated additionally that many of these individuals need somewhere to get an ITN- or Individual Tax Id number. Terri also explained that individuals in this population often need childcare, or face barriers when their children are enrolled in schooling and there are little resources for their EEL students. Many simply face trauma and are just in need of some counseling and support services. Housing is another main barrier because even if an individual can find work, they are not able to sustain their family due to lack of affordable housing. Some job-seekers will work in exchange for housing- but then do not have money for food and other necessities.

2.3. What partnerships and collaborative efforts exist that enable local organizations to provide services to meet these needs?

- ATCAA has a program called “Promotores de Salud” (Promoters of Health). Promotores are volunteers who are trusted members of and/or have an in depth understanding of this target population. This Peer-to-Peer program uses Spanish-speaking Hispanic/Latino community members to reach out to other Spanish speaking community members to promote mental health and overall wellness, to reduce the stigma, mistrust and other barriers to accessing services, and to provide a safe and comfortable cultural context for sharing important information about community resources.
- To serve this population, ATCAA works mostly with Tuolumne Adult Ed, Columbia College, Infant Child Enrichment Services, Social Services, MACT Medical Clinic, and Center for a Nonviolent Community.

2.4. What outreach and recruitment strategies are effective in connecting individuals from these target groups to skills training and livable wages?

- Once a week, ATCAA hosts a Spanish Speaking Advisory Committee meeting, where they offer a range of services for Spanish (only) speaking individuals such as counseling, support, and presentations on community resources. ATCAA also hosts participates at community events at Sierra Bible Church and the Jamestown Resource Fair.

2.5. What strategies are in place to provide these individuals with job skills and training that will enable them to progress into livable wage jobs and careers?

- In addition to the many other events, ATCAA also has hosted an Applied Skills and GED workshop at the Family Learning Center. In the future, they would like to have classes for citizenship, resume writing, and interview skills. ATCAA could partner up with MLJT to hold these classes. Vicki also informed Patty that they could host workshop courses here, which would also bring awareness to the services available through MLJT.
- ATCAA participates in creating Family Prep Plans, which set a plan in place in the event a client or a client’s parents face deportation.

2.6. Where do gaps in services exist for this target population and what can we do to bridge these gaps?

- Gaps in services currently exist with communication and collaboration between agencies. MLJT would like to strategize our outreach to this target population by working with agencies like ATCAA and Columbia College. Additionally, MLJT will watch for grants that can be applied to these types of services. Vicki also mentioned that we are working on a grant for the Re-entry population- which could be used to touch on some of these areas.

3. Adjournment

THE MOTHER LODGE WORKFORCE DEVELOPMENT BOARD

is updating its local and regional plans



Your participation and input is critical to developing a plan that is responsive to the needs of our community.

SAVE THE DATE!

Thursday, September 27, 2018

5:30 P.M. to 7:00 P.M.

COMMUNITY ENGAGEMENT/INPUT

Community Forum on Local Workforce Planning

- What are the barriers to employment?
- How can we leverage our resources?
- How can we align our programs?

As service providers to this targeted group,
we invite you to help us answer these questions!

This forum will be held at Mother Lode Job Training located at:

197 Mono Way, Suite B, Sonora, Ca 95370 | (209) 588-1150 | www.mljt.org

From: [Dave Thoeny](#)

Subject: FW: WIOA Local and Regional Plan Modification- Community Input Forum 9/20

LOCAL AND REGIONAL PLAN STAKEHOLDER CONVENING SESSIONS

[Next Forum: 9/27/2018 at 10:00 AM to 12:00 PM](#)

[Location: 197 Mono Way, Suite B, Sonora, Ca 95370](#)

The Mother Lode Workforce Development Board (MLWDB) will be modifying its existing Local and Regional WIOA Plans to incorporate changes due to the recently modified State WIOA Plan submitted to the U.S. Department of Labor. As we prepare to modify the plans, the MLWDB will be seeking stakeholder and community input through a series of forums.

A **Community Input Forum** will be held on Thursday, September 27, 2018 from 5:30 pm to 7:00 pm to give stakeholders and the community the opportunity to weigh in on the needs of the workforce ,learn from practitioners about best practices in meeting service needs, identify where gaps in services may currently exist, and hear recommendations on building and/or strengthening services and programs to address currently unmet needs. Community agencies, Non-Profits, businesses and members of the public are invited and encouraged to engage in a conversation that will ensure that the interests of client populations are placed at the center of planning conversations. [Click here for Event Flyer.](#)

Please join us in these conversations and feel free to extend an invitation to any of your partners who may provide additional contributions to this conversation, including your staff, as appropriate. Your input at these forums is **essential** in identifying the needs of the populations we all serve and to obtaining the necessary information that will ensure that the interests of the clients we serve are placed at the center of the planning conversations.

PLEASE RSVP BELOW.

If you are unable to attend, please send someone on behalf of your agency. All forums are open to the public.

LOCAL PLAN SESSIONS				
SESSION TOPIC	DATE	TIME	LOCATION	RSVP
Community Forum on Local Workforce Planning	September 27, 2018	5:30 p.m. to 7:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities. EOE/ADA

Contact ksmith@mljt.org or call (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

Best regards,
Dave

Dave Thoeny | Executive Director

Mother Lode Workforce Development Board

197 B Mono Way, Sonora, CA 95370

(209) 533-3396 Office | (209) 454-7910 Mobile

dthoeny@mljt.org | MLJT.org

9/27 COMMUNITY FORUM ON LOCAL WORKFORCE PLANNING

PARTNER	LOCATION/ AGENCY	CONTACT NAME
Business	Anchor Pest Control	Don Wolf
CA Requirement	WIOA 166/167 Grantees	167 Grantee
California Human Development	California Human Development	Anita Maldando
California Human Development	California Human Development	Paul Castro
California Indian Manpower Consortium	California Indian Manpower Consortium	Susan Morla
California Indian Manpower Consortium	California Indian Manpower Consortium	Lorenda Sanchez
CDCR	Mule Creek	Lt. Gonzalez
CDCR	Mule Creek	Tran. Counselor T. Lyons
CDCR	Mule Creek	Warden Joe A. Lizarraga
CDCR	Prison to Employment Initiative	Prison to Employment Initiative
CDCR	Sierra Conservation Center	Lt. Fish
CDCR	Sierra Conservation Center	Rich Crawford
CDCR	Sierra Conservation Center	Warden Hunter Anglea
Chamber	Chamber	Amelia Harrison
Child Support Agencies	Central Sierra Child Support	Liane Platt
Child Support Agencies	Central Sierra Child Support	Julie Prado
Child Support Agencies	Central Sierra Child Support	Sharon Wardale- Trejo
Communtiy College Sector Navigators	Advanced Manufacturing	Gurminder Sanjha
Communtiy College Sector Navigators	Ag/water/enviromental Tech	Nancy Gutierrez
Communtiy College Sector Navigators	Construction	Jim Caldwell
Communtiy College Sector Navigators	Health	John Cordova
Communtiy College Sector Navigators	Hospitality	Vince Roos
DDS	Central Velley Regional Center	Heather Flores
DDS	Valley Moutain Regional Center	Tony Anderson
DOR	DOR	Mahalia Gotico
DOR	DOR	Araceli Holland, Fresno
EDD	EDD	Justin Henry
EDD	EDD	Lorraine Perry
EDD	EDD	Janet Neitzel
EDD	EDD	LaChelle Adams
EDD	EDD	Sylvia Garibay
Education	(AEBG CHAIR)	Karri Hammerstrom
Education	Adult Education Block Grant (AEBG) Consortia	Heather Maloy, San Joaquin
Education	Adult Education Block Grant (AEBG) Consortia	Teresa Scott, Stanislaus
Education	Adult Education Block Grant (AEBG) Consortia	Vilma Reynoso, Merced
Education	Columbia College	Santanu Bandyopadhyay
Education	Columbia College	Trevor Stewart
Education	Columbia College	Brandon Price
Education	Columbia College	Brian Sanders
Education	Columbia College	Klaus Tenbergen
Education	Columbia College	Melissa Raby
Education	Columbia College	Alicia Kolstad
Education	Tuolumne County Superintendent of Schools Office	Margie Bulkin
Education	Tuolumne County Superintendent of Schools Office	Cathy Parker
Education	Tuolumne County Superintendent of Schools Office	Scott Nanik
HCHD	CHD/ Migrant and Seasonal Farmworkers	Alejandra Mata
HHS/DSS	Amador	James Foley
HHS/DSS	Behavior health	Jen House
HHS/DSS	Calaveras	Margo Kelley
HHS/DSS	Calaveras	Kristen Brinks
HHS/DSS	Calaveras DSS	Emily Hering
HHS/DSS	Calveras DSS	Sarah Turner
HHS/DSS	Mariposa	Chevon Kothari
HHS/DSS	Mariposa	Rebecca Maletto
HHS/DSS	Tuolumne	Rebecca Espino
HHS/DSS	Tuolumne	Ann Connolly
HHS/DSS	Tuolumne	Jenni Day
HHS/DSS	Tuolumne	Laurie Darby
HSS/DSS	Tuolumne Department of Social Services	Sophia Yingling
Immigrant Serving Organizations	CA Immigrant Policy Center	CA Immigrant Policy Center
Non- Profit	ATCAA	Raj Rambob
Non- Profit	Habitat for Humanity	Admin
Non- Profit	Interfaith	Cathie Peacock
Non- Profit	TEENWORKS	Garry Moes
Non- Profit	Watch Resources	Sheena Nelson
Non- Profit	Watch Resources	Thyra Lawrence
ProPath	ProPath	David Baquerizo
Public Agency	Tuolumne County Transit	Tyler Summersett
Staff	MLJT	Vicki
Staff	MLJT	Amy Torres
Veterans	Veterans	Aaron Ochs
Workforce- Corrections	Amador County Sherrif	Martin Ryan
Workforce- Corrections	Calaveras County Sherrif	Rick Di Basilio
Workforce- Corrections	County Probation	Ben Leija
Workforce- Corrections	County Probation	James King
Workforce- Corrections	County Probation	Kelli Whittle
Workforce- Corrections	County Probation	Linda Downey
Workforce- Corrections	County Probation	Mark Bonini
Workforce- Corrections	County Probation	Pete Judy
Workforce- Corrections	Mariposa County Sherrif	Douglas Binnewies
Workforce- Corrections	Pine Grove Corrections	Megan Watts
Workforce- Corrections	Re-Entry Organizations	Changing Echoes
Workforce- Corrections	Tuolumne County Juvenile Detention Center	T.Y. Atkins
Workforce- Corrections	Tuolumne County Probation	Dan Hawks
Workforce- Corrections	Tuolumne County Sherrif	Bill Pooley
Workforce- Corrections	Tuolumne County/inmate work crew	John Fisher

PARTICIPANTS FOR 9/27 COMMUNITY FORUM ON LOCAL WORKFORCE PLANNING			
LOCATION/ AGENCY	CONTACT NAME	EMAIL	
ATCAA	Raj Rambob	Rrambob@atcaa.org	
Calaveras	Margo Kelley	MKelley@co.calaveras.ca.us	
Central Sierra Child Support	Liane Platt	platt.liane@centralsierra.cse.ca.gov	
CHD/ Migrant and Seasonal Farmworkers	Alejandra Mata	alejandra.mata@cahumandevelopment.org	
Columbia College	Santanu Bandyopadhyay	bandyopadhyays@yosemite.edu	
Columbia College	Trevor Stewart	stewartt@yosemite.edu	
DOR	Mahalia Gotico	Mahalia.Gotico@dor.ca.gov	
EDD	Justin Henry	justin.henry@edd.ca.gov	
K-12	Margie Bulkin	MBulkin@tcsos.us	
MLT	Vicki	vicki@mljt.org	
ProPath	David Baquerizo	Davidpropath@me.com	
Tuolumne	Rebecca Espino	REspino@co.tuolumne.ca.us	
Tuolumne County Probation	Dan Hawks	dhawks@co.tuolumne.ca.us	
Tuolumne Department of Social Services	Sophia Yingling	syngling@co.tuolumne.ca.us	

9/27 MLJT COMMUNITY FORUM: LOCAL AND REGIONAL PLANNING 2019

NAME	AGENCY	EMAIL (if we do not have already)
Amy Torres	Mother Lode Job Training	atorres@mljt.org
Cathie Peacock	Interfaith	cathiepeacock@yahoo.com
Korriane Perry	EPD	lperry@redd.ca.gov
Dan Wolf	ANCHOR PEST CONTROL	Dan@AnchorPest.Cad
Sheena Nelson	WATCH Resources Inc.	sheenanelson@watchemail.org
Thyra Lawrence	WATCH Resources Inc.	Lawrence@watchemail.org
GARRY MOES	TEENWORKS MENTORING INC.	garry@twmentoring.com
Arron Ochs	Catholic Charities VERFAM	aachseccstockton.org
Jennifer House	TUO.CO.Behavioral Health	jhouse@co.tuolumne.ca.us
Brandon Price	Columbia College	priceb@yosemite.edu
Pamela Hughes	MLST	phughes@mljt.org
Vicki Long	MLST	—
Kelly	MLST	—
Dave	MLST	—
Susan Morla	California Indian Manpower Consortium	Susan@cinmc.com
Amelia Harrison	Tuolumne County Chamber-Commerce	amelia@Ttechamber.com

From: [Kelly Smith](#)
To: [Renfree, Bethany@CWDB](mailto:Renfree.Bethany@CWDB)
Cc: Michael.Dowdy@cwdb.ca.gov; Rafael.Aguilera@cwdb.ca.gov
Subject: Mother Lode Local and Regional Planning- Community Forum on Local Workforce Planning Logistics

WORKFORCE DEVELOPMENT PLAN STAKEHOLDER FORUMS

Mother Lode Job Training (Mother Lode Workforce Development Board) is modifying its existing Local and Regional plans and is seeking stakeholder and community input through a series of forums. As service providers and stakeholders to one or more of the specified groups, we would like to invite you to be a representative and participate in one or more of these discussions.

During these forums, stakeholders and the community will have the opportunity to weigh in on the needs of these individuals pertaining to achieving employment, identify where gaps in job services may currently exist, and strengthen partnerships to improve the content, availability and quality of services for these individuals. We encourage you to extend an invitation to any of your partners who may provide additional contributions, including your staff, as appropriate. If you have any questions or would like more information, please call Mother Lode Job Training at 209-536-4507 and we will be happy to answer your questions. *All forums are open to the public.*

*** UPCOMING FORUMS***

LOCAL PLAN SESSIONS				
SESSION TOPIC	DATE	TIME	LOCATION	RSVP
Community Forum on Local Workforce Planning	September 27, 2018	5:30 p.m. to 7:00 p.m.	Mother Lode Job Training 197 Mono Way, Suite B Sonora, CA 95370	RSVP

RS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities EOE/ADA

Please contact (209) 588-1150 if you have any questions.

[Click here for a schedule of all forum dates](#)

Regards, Kelly Smith

Kelly Smith | Administrative Assistant
 Mother Lode Workforce Development Board
 Central Sierra Economic Development District
 197 B Mono Way, Sonora, CA 95370
 (209) 536- 4507 Office
ksmith@MLJT.org | MLJT.org
ksmith@CSEDD.org | CSEDD.org

Community Forum on Local Workforce Planning

AGENDA

- I. Call to Order
- II. Overview of 4-Year Local Workforce Plans and Requirements for Biennial Review and Modification
- III. Purpose of the Community Forum
- IV. Objectives of Community and Stakeholder Forum
- V. Consideration of and Discussions on:
 - A. What services and support do job seekers need to help prepare for and find work?
 - B. What types of training are most needed in the area?
 - C. Do people in the community have a good understanding of the programs and services that are available to assist them? If not, what is the best way to get the word out?
 - D. Are there specific gaps between the services that are available and the services that people need? If so, how can we bridge those gaps.
 - E. If you were writing the local workforce plan, what would your priorities be and why?
- VI. Adjournment

Community Forum on Local Workforce Planning

Mother Lode Workforce Development Board

September 27, 2018

1

Mother Lode Workforce Development Area

4 counties / 4 job centers
5,280 square miles
154,443 residents
64,424 in the workforce
~9,000 businesses
Rural communities
Aging population
Stagnant economy



2

Workforce Innovation and Opportunity Act (WIOA)

*“Help **job seekers** succeed in the labor market by providing access to employment, education, training, and support services while matching **employers** with the skilled workers they need to compete in the global economy.”*



3



BUSINESS SERVICES

- Pre-employment Assessments
- Employee Recruitment
- Job Postings and Referrals
- Internships & Work Experience
- On-the-Job Training
- Downsizing & Layoff Assistance
- Labor Market Information



WORKER SERVICES

- Computer/Internet Access
- Career Advisement
- Resume Development
- Job Searching
- Soft Skill Training
- Training Scholarships
- Labor Market Information

4

Funding Streams

Standard

Adult
Dislocated Worker
Youth
Rapid Response
Layoff Aversion

Discretionary

2017 Storm Repair
Natural Resources (Workforce Accelerator Fund 6.0)
Disability Employment Accelerator
Summer Training and Employment Program (STEPS)

5

Mother Lode Workforce Development Board

Reflective of the community
Develops strategic plans
Identifies sector strategies
Sets funding priorities

	Name	Company/Organization	
Business (>50%)			9
Health/Medical (Chair)	Tyler Newton	Adventist Health Sonora	1
Hospitality/Tourism	Michelle Watkins	Black Oak Casino	2
Natural Resources	Mark Luster	Sierra Pacific Industries	3
Construction	Mike Lemke	Miramont Homes	4
Technology/Communications (Vice)	Tim Hildabrand	Cal.net Inc.	5
Hospitality/Tourism	Crystal Jack	Jackson Rancheria	6
Technology/Communications	Frank Leschinsky	Volcano Telephone	7
Health Care (?)			8
Advanced Manufacturing (?)			9
Workforce (>20%)			4
Labor	Debra Rockwood	UNITE-HERE! Local 19	10
Labor	Bill Petrone	Service Employees International Union 1021	11
Labor	James Wood	Laborers Local 1130	12
Youth Education & Employment	Margie Bulkin	Tuolumne County Superintendent of Schools	13
Education (2 Required)			2
Higher Education	Klaus Tenbergen	Columbia College	14
Adult Education	Klaus Tenbergen	Columbia College	*
Economic Development (1 Required)			1
Economic Development	Larry Cope	Tuolumne County Economic Development Authority	15
One-Stop Partners (2 Required)			2
Title III Wagner-Peyser	Lorraine Perry	California Employment Development Department	16
Title IV Vocational Rehabilitation	Mahalia Gotico	Vocational Rehabilitation Department	17
Optional Partners (Ex-Officio)			
Title I WIOA Programs	Dave Thoeny	Mother Lode Job Training	O
TANF/Welfare-to-Work	Rebecca Espino	Tuolumne County Department of Social Services	O
CBO - HUD/CSGB	Raj Rambob	Amador-Tuolumne Community Action Agency	O
Title V Older Americans	Rebecca Mendibles	SER Jobs for Progress National, Inc.	O
Native American Programs	Velma Whitebear	California Indian Manpower Consortium	O

6

Local Workforce Planning and Biennial Updates

Workforce development programs operated under the federal Workforce Innovation and Opportunity Act (WIOA) are administered in California by 45 distinct Local Workforce Development Boards (LWDBs).

In 2017, the LWDBs submitted 4-year Local Workforce Plans to the Governor, all of which were, ultimately, approved.

In accordance with WIOA requirements, a biennial review of the 4-year Local Plans is required.

California has established specific guidelines for the biennial review of Local Plans, including updates and addenda to bring the plans into alignment with California's 2018 update of the State Workforce Plan.

7

Required Modifications

Required modifications to local plans must address:

- New partnerships with [CalFresh](#) Employment and Training Programs

- New partnerships with local [Child Support Agencies](#)

- Enhanced collaboration with local representatives of the California Department of Rehabilitation and other agencies within the [disability services network](#) to implement Competitive Integrated Employment models

- Enhanced partnerships with local education agencies, community-based organizations and other stakeholders to serve [English Language Learners](#), foreign born individuals and refugees

8

Why Hold a Community Forum?

To ensure that the interests of client populations are placed at the center of planning conversations.

The California Workforce Development Board is encouraging every local board to participate in a meaningful community engagement process.

The State has also encouraged Local Boards to work with stakeholders, including community-based organizations, to better understand the data, demographics, employment trends and other relevant information specific to the populations targeted by state and local plans to develop better strategies to serve them. This engagement could be conducted through specific stakeholder input sessions that are focused on these populations.

9

Objectives of this Community Forum

Give stakeholders and the community the opportunity to weigh in on the needs of the workforce

Learn from practitioners about best practices in meeting service needs

Identify where gaps in services may currently exist

Hear recommendations on building and/or strengthening services and programs to address currently unmet needs

10

For Your Consideration/Input

What services and support do job seekers need to help prepare for and find work?

What types of training are most needed in the area?

Do people in the community have a good understanding of the programs and services that are available to assist them? If not, what is the best way to get the word out?

11

Are there specific gaps between the services that are available and the services that people need? If so, how can we bridge those gaps?

If you were writing the local workforce plan, what would your priorities be and why?

12

Thanks!
We greatly appreciate your input.





Mother Lode Workforce Development Board
Local and Regional Planning Forums
Community Forum on Local Workforce Planning
 Thursday, September 27, 2018 10:00 am
 Mother Lode Job Training Career Center
 197 Mono Way, Suite B, Sonora, CA 95370

MINUTES

1. CALL TO ORDER- *Introductions*

Anchor Pest Control	Don Wolf
California Indian Manpower Consortium	Susan Morla
Catholic Charities	Aaron Ochs
Columbia College	Brandon Price
EDD	Lorraine Perry
Interfaith	Cathie Peacock
Mother Lode Workforce Development Board	Dave Thoeny
Mother Lode Job Training	Amy Torres
Mother Lode Job Training	Kelly Smith
Mother Lode Job Training	Pam Hughes
Mother Lode Job Training	Vicki Long
ProPath	David Baquerizo
Teenworks Mentoring Inc.	Garry Moes
Tuolumne County Behavior Health	Jennifer House
Tuolumne County Chamber of Commerce	Amelia Harrison
Watch Resources Inc.	Sheena Nelson
Watch Resources Inc.	Thyra Lawrence

2. DISCUSSION

2.1. What services and support do job seekers need to help prepare for and find work?

- Many job seekers in these four counties (Amador, Calaveras, Mariposa, Tuolumne) lack the basic computer skills that are now essential in the workplace. Additionally, job seekers need assistance with interview and job-readiness skills. They need guidance for dressing properly in an interview, how to speak or respond in an interview setting, and how to present themselves in a more professional manner. When it comes to performance on-the-job, all stakeholders agreed that job-seekers are in dire need of soft-skill training. The last service suggested highly by the community stakeholders was funding certifications that are needed to qualify for available positions.

2.2. What types of training are most needed in the area?

- As previously stated, many job-seekers just need basic level types of training. Discussed trainings included basic computer skills, necessary agency software (Excel, Outlook, QuickBooks), customer service training, and telephone skills. Many individuals are also just in need of their food- handlers card/ Serve-Safe Certification, but they cannot pay for it.

2.3. Do people in the community have a good understanding of the programs and services that are available to assist them? If not, what is the best way to get the word out?

- No, people do not have a good understanding of MLJT's available programs. Awareness has recently increased; however, individuals and businesses alike still need to be educated better on all programs offered. Suggestions on how to get more word out to the community included more in-person outreach to partners, more outreach to new and different organizations, and more speaking to the public. Another aspect that would enhance the community's understanding of MLJT would be to rethink our website and social media participation. With a lot of job-seekers being digital and online, the best way to reach multiple people is to have a strong online presence.

2.4. Are there specific gaps between the services that are available and the services that people need? If so, how can we bridge those gaps.

- Yes. For example, a client feeling like they need more focused individual assistance and not receiving it. To bridge that gap, we can stay in the loop better with our other county locations and better train staff to ask questions that shed more light on one's desired career path. Another suggestion to bridge service gaps is to co-enroll individuals between partner agencies so that client status can be monitored while being referred over. Regular partner meetings and integrated services with partners allows services and priorities to align. Other suggestions included raising awareness of services to businesses, encouraging job-seekers and business owners to stop by, improving customer service, more community forums, and more advertisement for job fairs and events.

2.5. If you were writing the local workforce plan, what would your priorities be and why?

- Stakeholders agreed that if we expand who we market to and market in the community one-on-one, we can better understand where the needs are in the community. Also, better outreach to youth while in school will keep them in our counties. Training and educating youth while they are still attending school jumpstarts work experience and allows for an easier transition into the workforce after high school. Not only does the young individual now have experience, but they have made valuable connections in a professional network.

3. ADJOURNMENT

PUBLIC NOTICE

2019 BIENNIAL MODIFICATION TO THE Strategic 2017-2021 Regional and Local Workforce Development Plan for Title I of the Workforce Innovation & Opportunity Act for the Mother Lode Consortium

The Mother Lode Consortium is requesting public comment on the 2019 Biennial modification to the 2017-2021 drafts of the Strategic Regional and Local Workforce Development Plans. Funding for the services to be delivered under the plans is provided through Title I of the federal Workforce Innovation and Opportunity Act.

The plans will be available for review through Saturday, March 13, 2019. Copies of the plans will be available at all four Mother Lode Job Training career centers between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday. The draft plans are also posted on the Workforce Development Board's web page at <http://mljt.org/workforce-investment-board/resources>.

For further information please contact Amy Torres at (209) 533-3396.

Amador Center: 10877 Conductor Blvd, Ste #700, Sutter Creek, CA 95685
Calaveras Center: 7 Main St, San Andreas, CA 95249
Mariposa Center: 5362 Lemee Lane, Mariposa, CA 95338
Tuolumne Center: 197 Mono Way, Suite B, Sonora, CA 95370

Publication date: February 19, 2019
The Union Democrat, Sonora, CA 95370

<<<SAMPLE EMAIL MESSAGE TOP STAKEHOLDERS>>>
Mother Lode Consortium / Middle Sierra RPU

Workforce Board Members, Community Leaders, and other Stakeholders,

For the past several months, the Mother Lode Workforce Development Board has been working on the modification to our Workforce Innovation and Opportunity Act (WIOA) Local and Regional plans. We have held numerous forums to gather information from the stakeholders in our four counties (Amador, Calaveras, Tuolumne, and Mariposa).

These Mother Lode WIOA Local and Regional Plan modifications will be posted simultaneously for public comment through Wednesday, March 13, 2019.

As recommended by the California Workforce Development Board (CWDB), we plan to submit these plan modifications to the State for review in March, following the required public comment period, incorporating any comments that may be submitted during this period. Once reviewed, the State will forward their comments and recommendations back to our Workforce Development Area. Once finalized, we will forward the plans to this Board for final approval. Once approved by the Mother Lode Consortium Board of Directors, said Plan Modifications will be submitted to the State.

Attached are Mother Lode Workforce Development Area's WIOA Local and Regional Plans for your review and comment. If you cannot open the attached files, you can access the Draft Plans through our website using the following link: <http://mljt.org/workforce-investment-board/resources>.

A public notice is scheduled to run in the local newspaper of each of our four counties, notifying the public of the comment period. We are required to capture comments received during the public comment period and attach them to the plans.

Should you have any comments you can forward them to us through the link or forward them to us directly. If you have any questions, please give me a call.

DAVE THOENY
Executive Director
Mother Lode Workforce Development Board
197 Mono Way, Suite B
Sonora, CA 95370
(209) 533-3396
(209) 533-1079 (FAX)

AGENCY

(AEBG CHAIR)
 Adult Ed & Disabilities
 Adult Education Block Grant (AEBG) Consortia
 Adult Education Block Grant (AEBG) Consortia
 Adult Education Block Grant (AEBG) Consortia
 Amador County Sherrif
 Amador HHS
 ATCAA
 Business- Anchor Pest Control
 CA Immigrant Policy Center
 Calaveras County Sherrif
 Calaveras HSS
 Calaveras HSS
 Calaveras HSS
 Calaveras HSS
 Calaveras HSS
 Calaveras Office of Education
 California Human Development
 California Human Development
 California Indian Manpower Consortium
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 Construction
 County Probation
 County Probation
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 County Probation

NAME

Karri Hammerstrom
 Brett Watson
 Heather Maloy, San Joaquin
 Teresa Scott, Stanislaus
 Vilma Reynoso, Merced
 Martin Ryan
 James Foley
 Raj Rambob
 Don Wolf
 CA Immigrant Policy Center
 Rick Di Basilio
 Emily Hering
 Kristen Brinks
 Margo Kelley
 Robin Carter
 Sarah Turner
 Scott Nanik
 Anita Maldando
 Paul Castro
 Lorenda Sanchez
 Susan Morla
 Laura Sunday
 Julie Prado
 Liane Platt
 Sharon Wardale- Trejo
 Heather Flores
 Amelia Harrison
 Alejandra Mata
 Gurminder Sanjha
 Nancy Gutierrez
 Alicia Kolstad
 Brandon Price
 Brian Sanders
 Candice Hann
 Klaus Tenbergen
 Melissa Raby
 Mike Denne
 Santanu Bandyopadhyay
 Trevor Stewart
 Jim Caldwell
 Ben Leija
 James King
 Kelli Whittle
 Linda Downey
 Mark Bonini
 Pete Judy

Creative Support Alternatives	Mary Ellen Sousa
DOR	Araceli Holland, Fresno
DOR	Ardria Weston
DOR	Mahalia Gotico
DOR	Robert Hernandez
DRAIL	Mike Pearce
DRAIL/ WIPA	Irene McHollin
DSPS Columbia College	From Lisa Edwards
DSPS Columbia College	S Osborn
EDD	Janet Neitzel
EDD	Justin Henry
EDD	LaChelle Adams
EDD	Lorraine Perry
EDD	Sylvia Garibay
Foster Youth	From Lisa Edwards
Foster Youth	M. Dyken
Habitat for Humanity	Admin
Health	John Cordova
Hospitality	Vince Roos
ICES	Willow Thorpe
Immigrant Serving Organizations	CA Immigrant Policy Center
Interfaith	Cathie Peacock
Mariposa County DCSS	Ginny Carpenter
Mariposa County Sherrif	Douglas Binnewies
Mariposa HHS	Amanda Meek
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Mariposa HSS	Rebecca Maietto
Merced- Mariposa DCSS	Darlene E Ingersoll
Mind Matters- Non Profit	Trudy Lackey
MLWDB	Dave Thoeny
Pine Grove Corrections	Megan Watts
ProPath	David Baquerizo
Re-Entry Organizations	Changing Echoes
Sierra Conservation Center	Lt. Fish
Sierra Conservation Center	Rich Crawford
Sierra Conservation Center	Warden Hunter Anglea
Sonora High School, Special Education	R Morlan
Sonora Union High School District	Eric Knapp
Summerville High	Kellene Ditler
TCSOS	Jennifer Rickard
TCSOS	Rob Egger
TCSOS Special Education Director	From Lisa Edwards
TEENWORKS Nonprofit	Garry Moes
Tuolumne County Juvenile Detention Center	T.Y. Atkins
Tuolumne County Probation	Dan Hawks
Tuolumne County Sherrif	Bill Pooley
Tuolumne County Superintendent of Schools Office	Cathy Parker

Tuolumne County Superintendent of Schools Office
Tuolumne County Transit
Tuolumne County/inmate work crew
Tuolumne Department of Social Services
Tuolumne DSS
Tuolumne DSS
Tuolumne DSS
Tuolumne DSS
Tuolumne DSS
Tuolumne Social Services- Behavioral Health
Valley Mountain Regional Center
Valley Mountain Regional Center
Veterans
Watch Resources
Watch Resources
WIOA 166/167 Grantees
WorkAbility
Workforce Corrections- Mule Creek
Workforce Corrections- Mule Creek
Workforce Corrections- Mule Creek

Margie Bulkin
Tyler Summersett
John Fisher
Sophia Yingling
Ann Connolly
Ann Connolly
Jenni Day
Laurie Darby
Rebecca Espino
Jen House
Johanna Powell
Tony Anderson
Aaron Ochs
Sheena Nelson
Thyra Lawrence
167 Grantee
Pam Myhre
Lt. Gonzalez
Tran. Counselor T. Lyons
Warden Joe A. Lizarraga

From: [Kelly Smith](#)
To: ["Renfree, Bethany@CWDB"](#)
Cc: ["Michael.Dowdy@cwdb.ca.gov"](#); ["Rafael.Aguilera@cwdb.ca.gov"](#)
Bcc:
Subject: Mother Lode WIOA Local and Regional Plan Public Comment Period
Date: Tuesday, February 19, 2019 5:28:00 PM

Good Afternoon,

Here is the email sent to stakeholders regarding the Mother Lode Workforce Development Board's Local and Regional Plan Modifications and the Public Comment Period.

Workforce Board Members, Community Leaders, and other Stakeholders,
 For the past several months, the Mother Lode Workforce Development Board has been working on the modification to our Workforce Innovation and Opportunity Act (WIOA) Local and Regional plans. We have held numerous forums to gather information from the stakeholders in our four counties (Amador, Calaveras, Tuolumne, and Mariposa).

These Mother Lode WIOA Local and Regional Plan modifications will be posted simultaneously for public comment through Wednesday, March 13, 2019.

As recommended by the California Workforce Development Board (CWDB), we plan to submit these plan modifications to the State for review in March, following the required public comment period, incorporating any comments that may be submitted during this period. Once reviewed, the State will forward their comments and recommendations back to our Workforce Development Area. Once finalized, we will forward the plans to this Board for final approval. Once approved by the Mother Lode Consortium Board of Directors, said Plan Modifications will be submitted to the State.

Attached are Mother Lode Workforce Development Area's WIOA Local and Regional Plans for your review and comment. If you cannot open the attached files, you can access the Draft Plans through our website using the following link: <http://mljt.org/workforce-investment-board/resources>.

A public notice is scheduled to run in the local newspaper of each of our four counties, notifying the public of the comment period. We are required to capture comments received during the public comment period and attach them to the plans.

Should you have any comments you can forward them to us through the link or forward them to us directly. If you have any questions, please give me a call.

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