



Rules and Regulations JWH initiative

1. The JWH Initiative grants can only be used by individuals for their personal leadership development. The grant is in **no** case to be used for any activities which do not directly benefit the leadership and learning of the grantee. The grant money can therefore **not** be used for:
 - Implementing or developing any projects;
 - Paying indirect costs, administration fees or salaries of other persons besides the grantee.
2. The nominator should be someone who knows the candidate well and is familiar with her/his aims and goals and can vouch for her/his bona fides. **Self-nomination is in no case accepted** by JWH Initiative.
3. Candidates should be 'young' people who work or are affiliated with environmental CSO's in developing countries and emerging economies¹ who have shown potential for and interest in further developing their leadership. (We generally define 'young' as individuals under 35 years of age. However, it mainly refers to people who work in junior positions in their organisations who have the potential and ambition to develop into a leadership role.) The candidate, furthermore, has proof of an excellent track record in: fully embracing the idea of sustainable development with a focus on ecological sustainability; being committed to working for the CSO sector; showing potential and ambition towards becoming a leader in his/her field of work, such as being inspirational to others, working with communities, etc.
4. Application for nominations must be done in English. The information provided should be typed appropriately in the spaces provided in the nomination form. All fields need to be filled in. Failure to fill in the form correctly and completely might render the nomination invalid.
5. Before submitting the nomination, please ensure the following requirements are included in the email:
 - A completed nomination form;
 - A copy of the candidate's CV;
 - A recent digital picture of the candidate that clearly shows the face (front view).
6. All nominators will duly be informed of the status of their nominations after the Advisory Committee of JWH Initiative has concluded the selection process. This can take up to 6 weeks after the deadline of the call for nominations. JWH Initiative does not accept any appeals against the decisions being made.
7. All applications must be submitted electronically through email, addressed to: Eva Schmitz – Coordinator JWH Initiative (jwh@bothends.org)
8. JWH Initiative reserves the discretion to change the nomination requirements without any prior notification.

¹Individuals from these countries **cannot** participate: Australia, Austria, Belgium, Canada, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hong Kong, Iceland, Ireland, Israel, Italy, Japan, Luxembourg, Malta, Netherlands, New Zealand, Norway, Portugal, San Marino, Singapore, Slovakia, Slovenia, South Korea, Spain, Sweden, Switzerland, Taiwan, United Kingdom, United States