

#### የፕሮጀክት **ሞረጃ ፣ ፈ**ጠራዎች የምደባ እና የማይወዳደር ስምምነት

በፋይሬሌሌ የንበያ ቦታ ፣ በሙስሙር ላይ ድር ሙተማበሪያ እና በድርጅቱ ያልተፈረሙ አ*ጋ*ር ሙካከል ከዚህ በታች የተቀ<u>ሙ</u>ጠው ቀን

የሚከተለው ስምምነት ከኩባንያው *ጋ*ር የባልደረባ / የወደፊት አ*ጋ*ሮች የተወሰኑ ውሎችን ያረ*ጋግ*ጣል ፣ ይህም ባልደረባው ከኩባንያው *ጋ*ር ለባልደረባዎች አ*ጋ*ርነት እና ለባልደረባ ከጊዜ ወደ ጊዜ ከኩባንያው የተቀበለው ካሳ የቁሳቁስ አካል **ይሆን**ይቀ**ል** Syconverter

### 1. TC3-MPT: PLICENSE USE ONLY PAT PRINTED POR THE PORT THE PORT THE PRINTED POR THE PORT THE P

" ኩባንያ ሰንዶች, ቁሳቁሶች እና ኮድ » ማለት ሰነዶች ወይም ሌላ ማህደረ መረጃ, ተጨባጭ ወይም የማይደረስባቸው መልክ ቢሆን, የአመራ አመርጀ ነው ከተመመደወገጡ ንግድ, ስራዎች ወይም ዕቅዶች በተመለከተ ማንኛውም ሌላ መረጃ, እንደ ሰነዶች ወይም ማህደረ መረጃ የቆየህ በሠራተኛ ወይም በሌሎች ተዘጋጅቷል ፡፡ የኩባንያ ሰነዶች እና ቁሳቁሶች ያለንደብ ፣ ንድፎችን ፣ ስዕሎችን ፣ ፎቶግራፎችን ፣ ሰንጠረቴsችን ፣ ግራፎችን ፣ ማስታወሻ ደብተሮችን ፣ ሙከራዎችን ፣ የሙከራ ውጤቶችን ፣ ሙከራዎችን ፣ የደንበኛ ዝርዝሮችን ፣ የኮምፒተር ዲስኮችን ፣ ቴፖዎችን ወይም የህትመት ውጤቶችን ፣ የድምፅ ቀረፃዎችን እና ሌሎች የታተሙ ፣ የኤሌክትሮኒክስ ፣ የጵሕፈት መኪና ወይም በእጅ የተጻፉ ሰነዶችን ያካትታሉ ወይም መረጃ ፣ የናሙና ምርቶች ፣ የመጀመሪያ ምሳሌዎች እና ሞዴሎች

**"የፈ**ጠራ" ማለት, ያለንደብ, ሁሉም ሶፍትዌር ፕሮግራሞች ወይም subroutines, ምንጭ ወይም ነገር ኮድ, ስልተ, ማሻሻያዎች, የፈጠራ, የደራሲነት ሥራ, የንግድ ሚስጥር, ቴክኖሎጂ, ዲዛይን, ቀጦሮች, ሀሳቦች, ሂደቶች, ዘዴዎችን, ታውቃላችሁ-እንዴት እና ውሂብ ፣ የፈጠራ ባለቤትነት ወይም የቅጂ መብት ያለው ፣ የተደረገው ወይም የተገኘ ወይም የተፀነሰ ወይም ወደ ልምምዱ የተቀነሰ ወይም በባልደረባዎች በብቸኝነት ወይም ከሌሎች *ጋ*ር በ*ጋራ* የተንነባ ፡፡

limitation, information about software programs and subroutines, source and object code, algorithms, trade secrets, designs, technology, know-how, processes, data, ideas, techniques, inventions (whether patentable or copyrightable or not), works of authorship, formulas, business and product development plans, customer lists, terms of compensation and performance levels of Company employees and consultants, Company customers and other information concerning Company's actual or anticipated business, research or development, or which is received in confidence by or for Company from any other person or entity.

#### 2.Confidentiality of Proprietary Information.

#### CONFIDENTIAL INFORMATION.

**Overview.** This Contract imposes special restrictions on how the Client and the Contractor must handle confidential information. These obligations are explained in this section.

- (a) Nature of Information. Partner understands that Company possesses and will possess Proprietary Information which is important to its business. Partner understands that Partner's engagement creates a relationship of confidence and trust between Company and Partner with respect to Proprietary Information.
- (b) Property of Company. Partner acknowledges and agrees that all Company Documents and Company Documents, trade secret rights, trademark rights and other rights (including, without limitation, intellectual property rights) anywhere in the world in connection therewith is and where the company Partner hereby assigns to Company any and all rights, title and interest Partner may have or acquire in the Proprietary Information or any Company Documents and Materials.
- engagement by Company and after its Employee's or Partners termination, Partner shall keep in confidence and trust and shall not use or disclose any Proprietary Information or anything relating to it without the prior written consent of the President of Company, except as may be necessary in the ordinary course of performing Partner's duties for Company; provided, however, that Partner/Employee shall have no such obligation with respect to Proprietary Information that (a) was already known to Partner/Employee at the time of its disclosure to Partner/ Employee by or on behalf of Company, (b) as evidenced by written records at the time of disclosure to Partner/ Employee was generally available to the public or otherwise in the public domain, or (c) subsequent to such disclosure becomes generally available to the public without fault on Partner/ Employee's part.

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