	Dependent variable:		
	Burnout		
	(1)	(2)	(3)
Age	0.011	-0.025†	-0.027*
	(0.015)	(0.013)	(0.013)
Gender	0.075	-0.048	-0.049
	(0.265)	(0.207)	(0.207)
Education	-0.249*	-0.136	-0.137
	(0.107)	(0.085)	(0.085)
Hours	0.173	0.048	0.030
	(0.202)	(0.160)	(0.161)
Pay	0.068	0.068†	0.073*
	(0.046)	(0.036)	(0.036)
Grit		-0.744***	-0.804***
		(0.188)	(0.198)
RAI		-0.813***	-0.817***
		(0.197)	(0.197)
Grit:RAI			0.281
			(0.295)
Constant	2.828*	3.703***	3.771***
	(1.242)	(0.976)	(0.979)
Observations	95	95	95
R²	0.076	0.452	0.458
Adjusted R²	0.024	0.408	0.408
Residual Std. Error	1.052 (df = 89)	0.820 (df = 87)	0.820 (df = 86)
F Statistic	1.466 (df = 5; 89)	10.267*** (df = 7; 87)	9.087*** (df = 8; 86)

Note: †$p<.10$; *$p<.05$; **$p<.01$; ***$p<.001$