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r/jobsearchhacks • 7 mo. ago
lilgypsykitty

...

Show me a Cover Letter that got you hired!

From what I understand a cover letter needs to stand out and show personality. It can't read like AI or simply regurgitate your resume. As I'm applying for HUNDREDS of jobs it would be helpful to see a WOW cover letter and base mine off that. Anyone have a great example I can turn into my own?

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lovehydrangeas • 7mo ago

I have put in countless job applications with cover letters. Then I stopped.

The job that I currently have was scored without a cover letter and they didn't even ask for references.

[-](#) [Up](#) 63 [Down](#) [Reply](#) ...
 DawnieB42 • 6mo ago

This is the type of reply that sure, makes me happy for you, but also irritates because it doesn't answer or help the OP.

[Up](#) 16 [Down](#) [Reply](#) ...
 [\(+\)](#) 7 more replies
 [\(+\) 5 more replies](#)

HeadlessHeadhunter • 7mo ago

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cover letter.

Myself and every recruiter I know just skips them and goes right to the resume.

(-) 64 ...

mongoosedog12 • 7mo ago

Question, do you think it's helpful when you don't meet the requirements exactly?

Example, I have a lot of overall PM experience however it's mainly been in engineering companies. I saw a job at a gaming company that I meet all the requirements expect having worked in tabletop industry. I have deep deep knowledge about this game and its lore since I've been playing and DM campaigns for over half my life.

I was thinking about writing a cover letter to acknowledge this as these skills are "professional" but personal

10 ...

(+) 34 more replies

[deleted] • 7mo ago

When cover letters are optional on the application, do you advise writing one anyway?

5 ...

(+) 1 more reply

DawnieB42 • 6mo ago

Again, a reply that doesn't answer or help the OP. I do actually agree with you about cover letters — I'm a writer and I absolutely HATE writing them — but may I ask, honestly and without sarcasm, how many recruiters you know? I'm guessing your sample size is probably not large enough to represent the entire recruiting profession (again, that's just my guess; I'm not trying to start an argument). This is just me, but I've never been a fan of the "I've always/never done this, therefore everyone/no one else does/should" way of thinking. When it comes to cover letters, you can never know for certain if no one will read what you submit, so why take the chance?

5 ...

(+) 1 more reply

(+) 12 more replies

mrmagic64 • 7mo ago

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than the next guy.

[↑ 17](#) [↓](#) [Reply](#) ...

+ 5 more replies



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...

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pm_me_ur_demotape · 7mo ago

I'm gonna go against the grain here and sing the praises of a good, personal, cover letter. Sure, most places won't read it. Doesn't matter. Some places will read it. This is your one opportunity at the application stage to speak directly to a human. Tell your story. Sell yourself. Stand out. Computers parse resumes for keywords, cover letters are for human to human communication. Swing for the fences. Go for broke. Be interesting and entertaining.

Don't make your cover letter a summary of your resume in paragraph form. Spell correctly and use correct grammar, but don't get all weird with professional wording. Write it like you ran into the HR person at the gym or the store and you have their ear for a minute.

I just got hired for my top choice position and I had 4 interviews on about 50 applications. Every single one of them mentioned my cover letter being very unique and one reason (but not the only) they wanted to meet me.

I'll DM you mine if you want, but I don't feel like editing out personal info and I don't want to post it publicly here.

[↑ 14](#) [↓](#) [Reply](#) ...

+ 99 more replies



gemini8200 · 7mo ago

I don't write cover letters; I delegate it to ChatGPT.

[↑ 16](#) [↓](#) [Reply](#) ...

+ 5 more replies

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that required them, and edited the letter myself to make it better and more closely resemble my actual work experience

4 ...



Outrageous_Exam762 · 7mo ago

I was told by a recruiter that my cover letter alone was enough to get me the interview. So I submit here as an example. I have removed actual content that would identify the company. I'm sure there will be other folks who would find plenty to improve on this, but this particular recruiter said it was one that stood out.

Dear recruiter name

I was struck by (*anecdote on the company website*); first by its expression of service elegance at its quintessence, and then by the moment of revelation for me that followed. I saw before me the destination to which, and for which, my past career choices had been leading and preparing me. Here, was not only my dream organization - one that venerated luxury service in the way that I do - but also my dream position within it.

You, of course, know that "*quote describing the essence of their service*" demands much from its specialists. It is an ideal of true perfection that must be crafted by the hands of white-gloved service, from the hearts of ardent believers, and with the energy of a thousand suns.

Service of this caliber does not happen by accident, and thus, it is with great enthusiasm that I submit my resume for your position of XXXXXXXXXXXX.

My career has always been about one thing, my love of service excellence. What could I bring to this position? I have an infectious enthusiasm for service standards, I have worked with the building blocks of quality, I am an expert in the mechanisms of service delivery and the tools of continuous improvement, I have one-on-one and group training skills, I am a nuanced communicator and coach, and I am a team player who knows how damaging departmental silos are to the customer experience.

Review of my resume will reveal a curious career path, or should I say paths. I spent the first half of my career in the hospitality industry – leading service culture, service delivery, training and development, quality improvement, human resources, and employee engagement initiatives.

The second half of my career enabled me to build my own firm and to implement my vision for the customer experience. As partner in a boutique firm offering demand generation services to cybersecurity clients – I have invested deeply in high-touch, customized engagements, and relationships with discerning customers.

Now I find myself yearning again for my roots...to be part of a team working together to achieve extraordinary client experiences. *Company name's* mission is my own, and the place where I feel I belong.

Thank you for your consideration, and I hope to have an opportunity to contribute to *company name's* vision of world-class, luxury service

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Reading this personally makes me want to vomit but that's probably why got such a glowing review.
Nicely done.

17 Reply ...

+ 1 more reply



[deleted] • 6mo ago • Edited 5mo ago

zealous desert handle snow knee judicious practice one aspiring quickest

This post was mass deleted and anonymized with [Redact](#)

5 Reply ...

+ 1 more reply

+ 3 more replies



fartwisely • 7mo ago

Most of the time I write cover letters. Only once or twice was it mentioned in a phone screen or interview and didn't lead to an offer.

I sense most of the time it's never been read.

3 Reply ...

+ [deleted] • 7mo ago



Accuse17 • 6mo ago

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I believe that challenging the status quo can sometimes create a path that leads to the greatest development and innovation. Coincidentally, my personal path has not been "status quo," as I've challenged myself to strengthen my abilities and gain a deeper understanding of the CPG business through a variety of roles with xxx. My tenure has been something I've been quite proud of, and I do not take it lightly when considering other career options. But I am ready to challenge myself once again & reject my current reality of the "status quo," which is why I am applying for your open position, Associate Brand Manager for xxx.

Upon quick review of my resume, you may have noticed that I have experience on both sides of the business, both in retail and in corporate roles. This has allowed me to become very well-rounded on the realities of either end, but more specifically it has made me especially strong at connecting with people and building on those relationships. My interpersonal skillset saw exponential growth when I was the Store Manager at our xxx location during the height of COVID. There were many situations during that period, where I had to demonstrate empathy & handle every interaction with care, to not only our associates, but to also our customers and vendors.

During the same timeframe while at the store, we were still dealing with political and social tensions domestically, and because of that, my involvement within xxx internal Business Resource Groups grew. I lead both the BIPOC and LGBTQ+ Business Resource Groups in xxx. I received great satisfaction from helping educate peers and emerging leaders about Unconscious Bias & what they could do to make their stores more inclusive. And I'll be honest – xxx's focus on Social and Racial Justice, is what makes working for the company so appealing, because I believe our values align.

Beyond my experience as a People Leader, I believe my Marketing IQ is another asset to my personal portfolio, since specializing in the regional markets of xxx, xxx and xxx. I developed hyper-local marketing plans, including billboards, print and digital ads to drive traffic into our stores in highly competitive markets.

If given this job, I will leverage my knowledge and years of experience as a People Leader in the CPG field to challenge the status quo so I can help xxx achieve their goal of aiming to be a 1.4M€ brand by 2027 – but more importantly help drive change via their social mission through thoughtful and creative brand planning.

I hope I've gained your attention. Thank you for reviewing my application and taking the time to read my letter.



3



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[deleted] • 7mo ago

Actually, I've never submitted a single cover letter to all the jobs I've been hired for. They're a relic of the past. Back in the 70s and 80s, they were used to show initiative and that "differentiator" that showed you were willing to go the extra mile for the job. Today, there are programs designed to write them for you. They're meaningless.



2



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descriptions.

[↑ 2](#) [↓](#) [Reply](#) [...](#)



Special-Style-3305 • 2mo ago

Definitely shouldn't read as AI -- but if you're just blasting out resumes, I would just write something super simple and boiler plate, introduce yourself, why you'd be a good fit for their needs, why you're applying to the job (template it out so that you can swap one section out per job listing) and then have a simple method of contact.

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r/jobsearchhacks • 7 mo. ago

Anyone willing to share a cover letter that actually helped them get a job???

30 upvotes • 34 comments



r/jobsearchhacks • 4 mo. ago

Do cover letters Actually make a Difference Anymore?

181 upvotes • 99 comments



r/jobsearchhacks • 2 mo. ago

After 10 years of helping people write cover letters, here's my guide to what actually works

1.3K upvotes • 81 comments



r/jobsearchhacks • 3 mo. ago

Cover letters are annoying, time consuming, and a waste of time. Why do we still write them?

531 upvotes • 116 comments



r/csicareerquestions • 10 days ago

Dear Hiring Managers - what do you expect to see in a cover letter?

5 upvotes • 12 comments



r/sales • 5 mo. ago

Do you have a cover letter? Why or why not?

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Do cover letters even matter anymore, or are they just a waste of time?

123 upvotes · 54 comments

r/jobsearchhacks · 13 days ago

What should i write in cover letter

20 upvotes · 35 comments

r/jobsearchhacks · 1 mo. ago

Are cover letters still relevant?

131 upvotes · 76 comments

r/jobsearchhacks · 3 mo. ago

Do you read cover letters or not?

69 upvotes · 44 comments

r/phlebotomy · 8 mo. ago

How did you guys get your first job/wrote your cover letter?

5 upvotes · 8 comments

r/jobsearchhacks · 2 mo. ago

Cover letter question!

6 upvotes · 19 comments

r/careerguidance · 14 days ago

Are Cover Letters Important?

28 upvotes · 72 comments

r/antiwork · 10 mo. ago

Cover letter

46 upvotes · 6 comments

r/jobsearchhacks · 2 mo. ago

writing cover letters sucks, but I recently got some good advice from a writer



- approach writing a cover letter as a journalistic assignment
- keep the subject short and to the point
- Do not turn the cover letter into creative writing
- Do not make it too long
- It should be a narrative, a biography
- Your resume will show you've held jobs with specific responsibilities
- Employers are looking for the story that connects you to the company
- what did you learn/gain
 - how successful were you
 - how did you contribute to that
 - what makes you uniquely suited for this position
- Make sure that a reader gets the whole story without having to read the resume
- Your resume should just be for

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Any recs for a tattoo artist good with cover-ups?

2 upvotes · 13 comments



r/procurement · 7 mo. ago

Veteran in Procurement Here: Help Me Create a Resource You'll Actually Use

10 upvotes · 12 comments



r/DoneDirtCheap · 8 mo. ago

[For Hire] Your dream client is waiting. Let's upgrade your portfolio!

2 upvotes · 1 comment



r/phclassifieds · 9 mo. ago

Help me Upskill/ Hire me as your intern!

9 upvotes



r/OmahaJobs · 8 mo. ago

I made a tool that solves the problem of rewriting your resume for every job!

3 upvotes



r/jobsearchhacks · 4 mo. ago

How important are cover letters and tailored resumes?

40 upvotes · 67 comments



r/mylittlepony · 8 mo. ago

Send me your oc's so I can draw them and turn them into a coloring book

7 upvotes · 10 comments



r/jobsearchhacks · 8 mo. ago

My first ever cover letter, I would appreciate feedback on what I have and have not done well!

21 upvotes · 40 comments



r/PhotoshopRequest · 9 mo. ago

Help me win a Halloween contest for work through editing my background.

1 upvote · 1 comment

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44 upvotes · 6 comments

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