

## **Spiritual Gift: PASTOR**

**Definition:** to be responsible for spiritually caring for, protecting, guiding, and feeding a group of believers entrusted to one's care

**Scripture:** Ephesians 4:11

**Greek Word:** poimen - a shepherd, pastor; one who tends herds or flocks

**Scriptural Role Models to Study:** Titus (2 Corinthians 8:6, 16-17)

### **Characteristics of Someone with this Gift:**

- \_\_\_ concerned for the spiritual welfare of other believers
- \_\_\_ takes responsibility for the spiritual growth and well-being of those under one's sphere of ministry
- \_\_\_ willing to give of one's own time to be available for the needs of others
- \_\_\_ provides long-term help for certain believers to aid them in their walk with the Lord

### **Ministry Areas & Tasks Using This Gift:**

Shepherding Ministry:

care group leader, discipleship, elder, small group leader, pastor of a church

Staff-Support Ministry:

oversee staff

Other Ministry:

director of any target group, dean of a Bible college, Sunday School teacher who gets involved in students' lives outside of the classroom

### **Observations About This Gifting:**

- A distinction needs to be made between the office of pastor and someone with the gift of pastor. Not all who fill the office of pastor have this gift.
- People with the gift of pastor in the office of pastor will be limited in time to deal with the overall picture, vision, goals and growth principles because they are so involved in the nitty-gritty's of peoples' lives. If a church is looking for that kind of pastor they should seek out someone who has the gift of leadership than the gift of pastor.