

# Embracing the power of color

Mosaic@MFS is an employee resource group (ERG) that engages and supports people of color and their allies. Our mission is to foster an environment of inclusion, empowerment and equity for underrepresented employees of color.



## ENSURING EQUITABLE OUTCOMES

To help Mosaic members and all MFS® employees gain equal access to opportunities, we provide support, encouragement and development opportunities to help employees advance their skills and their career paths.

## CREATING A DIVERSE AND INCLUSIVE WORKPLACE

We create a stronger community and better experience at MFS when we look like the rest of the world. To make that happen, we help identify new and engaging opportunities to increase the recruitment and retention of employees of color at all levels.

### HOW WE CREATE OUR MOSAIC:

- 1 Encouraging allyship** across the company through thoughtful conversations and advocacy
- 2 Celebrating our kaleidoscope of cultures** through our Lunar New Year, Black History Month, Diwali and Hispanic Heritage Month programming
- 3 Supporting underserved people of color** through fundraising and volunteering with partner organizations
- 4 Advocating for authenticity** by providing a safe space where employees can show up as their authentic selves

# Mosaic@MFS Programming & Events



Celebrated Black History Month with the Smithsonian National Museum of African-American History and Culture



Celebrated AAPI month with Professor Karen Teoh who discussed Asian-American history and current challenges



Celebrated Hispanic Heritage Month with journalist Lilia Luciano and a dance class featuring three styles of Latin dance



Celebrated South Asian culture with an employee panel, external speaker Ashanti Omkar (who discussed representation and unconscious bias), a Bolly Zumba dance lesson and an in-person event



Celebrated World Food Day around the globe, with employees gathering to enjoy food from diverse regions and cultures

## / 2022 MOSAIC EVENTS /



WORLD FOOD DAY



HISPANIC HERITAGE MONTH



JUNETEENTH CELEBRATION



DIWALI CELEBRATIONS

TO LEARN MORE, CONTACT US AT [MOSAIC@MFS](mailto:mosaic@mfs)

### MFS INVESTMENT MANAGEMENT — COMMITTED TO OUR PURPOSE

Since launching the first US open-end mutual fund in 1924, MFS has been committed to a single purpose: to create value responsibly for clients. Through our durable investment approach we combine collective expertise, long-term discipline and thoughtful risk management to uncover what we believe are the best investment opportunities in the market.

