

## EDUCATION &amp; INSTRUCTIONAL EXPERIENCES

- PhD (and BSc) Computing Science, Simon Fraser University, Canada; *Convocation Medalist* for outstanding performance
- Postdoctoral training University of British Columbia; Vancouver Coastal Health; Provenance Health
- Projects on use of **machine learning (ML)**, **deep learning (DL)**, **large language models (LLM)** with large-scale datasets
  - Experienced in working with proprietary data formats and processing of (multimodal) data, videos, time-series
- Lecturing Have taught graduate and undergraduate courses at Simon Fraser University (4 classes), Columbia College (5 classes), University of British Columbia (5 classes), and Northeastern University (3 classes)
- Languages English, Cantonese, Mandarin

## SKILLS

- Management
- Demonstrated ability to collaborate with team members with diverse background and skill sets
  - Enjoy independent problem-solving and implementation
  - Skilled at multitasking on different levels (research and administration)
  - Demonstrated record of productivity and tendency to over-deliver
- Communication
- Passionate with data visualizations (Seaborn) and interactive explorations (Plotly), visual arts, and photography
  - Experienced in website design & web app development (HTML, CSS, Flask, JavaScript), besides Markdown & LaTeX
  - Experienced preparing concise and effective project charters for inter-departmental and cross-institutional uses
  - Sole or lead writer of various awarded grant applications
    - \$90k by Canadian Cardiovascular Society for 2021-2022 (lead)
    - \$155k by Huawei-Data Science Institute for 2020-2021 (sole)
    - NSERC MITACS postdoctoral fellowship 2019 (sole)
    - NSERC postdoctoral fellowship application 2015 (sole)
- Machine learning/  
programming
- Experiences in survival analysis (Sksurv) & machine learning (CatBoost, eXtreme Gradient Boosting, Optuna)
  - Extended convolutional neural networks, recurrent networks with Pytorch, Keras, Tensorflow, Tensorflow-Lite
  - Python, R, C++, Java, and MATLAB
  - Computing using SLURM scheduling, shell-scripting, Amazon Web Services, Google Cloud & Kaggle platforms
  - Operated on large datasets using Polars (Python), Statistical Analysis Software, and SQL
  - Large language models: Unsloth, explainable natural language processing
- Production/  
Knowledge  
translation
- Implemented and delivered production-ready solution (Docker) that won the first place at the CVPR 2023 workshop on "Deep Learning in Ultrasound Image Analysis" coding competition <https://github.com/lisatwyw/smrvis>
  - Implemented a working prototype in 3 days that garnered the fifth place at a 2023 ICASSP coding competition
  - Prototyping of dashboards in R, e.g. [bccdc.shinyapps.io/phido\\_dashboard/](https://bccdc.shinyapps.io/phido_dashboard/) and Streamlit, e.g. [lisatwyw.github.io](https://lisatwyw.github.io)
- Other  
experiences
- Web scraping data to collect social media tweets and analyze sentiments in the population
  - Implemented data conversion pipeline to extract echocardiogram waveforms from non-standard formats, e.g. PDF
  - Reduced office workload by implementing computer-assisted analysis pipelines to help code qualitative data
  - Natural language processing & sentiment analysis on medical narratives

## EMPLOYMENT

- Nov 2023 - Present **Senior scientist at BC Centre of Disease Control, Data Analytics & Services**
- Spearheading NLP research program for social listening using social media data for near-time
  - Supervised and mentored 2 data scientists, 2 data analysts, 1 co-op student, and 1 biostatistician
  - Collaborated with 3 directors of research and 1 family physician
  - Led R/D to increase operational throughput of computational framework for drug discovery by 300% (toxicology department)
  - Decreased time of dashboard production turnaround time by 4 months
  - Increased workshop participation from 20% to 33%
  - Prompt engineering for ethnicity prediction from names, event tagging, and sentiment analyses

- Fall 2022 - **Part-time faculty in Masters of Data Analytics | *Data Visualization (6070) & R (6000)*** | Northeastern University, Van campus  
 Nov 2023
- First faculty member to introduce the use of interactive Colab for in-class demos and off-campus assignments
  - Delivered 3-hour weekly lectures and voluntarily offered off-campus group tutorials
  - Completed fair and timely grading of courseworks for large classes without tutor marker
  - Mentored motivated students with 100% success rate on their student-award nominations
- Fall 2022 **Sessional faculty in Masters of Health Science | *Intermediate Methods for Epidemiology (HSCI805)*** | Simon Fraser University
- Designed new curriculum (without teaching assistant) with R Colab notebooks <https://tinyurl.com/epi-gala>
  - Led 4 term-projects on topics such as women's health and patients in psychiatric hospitals during pandemic
  - Facilitated comfortable discussions on ethical and responsible research conduct
- Fall 2018 - **Data Science Research Associate** | University of British Columbia, Canada  
 Fall 2022
- Led co-author of proposal on development of AFib prognostic tools; awarded \$90k
  - First author of proposal on data analysis of large-scale population data using deep learning; awarded \$155k
  - Spearheaded all manuscripts from start to finish, including data collection, error analyses, rebuttals
  - Team lead and manager of 3 different projects on the side; samples of project listed on pp. 2-3
- Spring 2017 - **Research Scientist** | Data Science Institute & St. Paul's Hospital, Canada  
 Spring 2018
- Conceived, designed, implemented validation and software prototype using residual neural networks for ML-enabled diagnosis of a lung disease
  - First author of grant proposal on using graph-based and ML methods for disease severity rating; awarded \$50k/yr

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## EXAMPLE ROLES & PROJECTS

- Apr 2024 - **Project supervisor for identification of illicit drugs using mass spectrometry (MS) data**  
 present
- Apply preprocessing pipeline to analyze high resolution MS data
  - Conceive and develop model development pipelines
  - Provide support for data scientist and project owner
  - **Highlights: recurrent neural network; toxicology**
- Mar 2024 - **Project lead on natural language processing for public health use cases**  
 present
- Implementing reproducible workflows on following projects
    - Identify and removing implicit biases in clinical notes
    - Topical modeling for understanding long COVID discourse
  - **Highlights: interpretable natural language processing methods**
- Nov 2023 - **Project lead for disease surveillance dashboard**  
 Jun 2024
- Supporting three team members (data analysts and biostatistician) on implementation
  - Designed user questionnaires to effectively differentiate core vs nice-to-have features
  - Provide emotional and technical support to team members on all fronts (deployment, credential management, algorithm validation, user interviews, etc)
  - Promote optimization of operational workflows via adoption of GitLab version control, PowerAutomate
- Dec 2021 - **Project lead of cardiology research sponsored by Huawei through Data Science Institute, UBC**  
 July 2023
- Core lead and project manager of clinical research using administrative databases of 80M-100M records per data lake from authorities such as Medical Services Plan and National Ambulatory Care Reporting System
  - Conceived and implemented research plans to train and validate prognostic models for stroke and bleeding prevention in AFib patients using these administrative datasets
  - Demonstrated ability to work under pressure with minimal supervision by principal investigators
  - Learned part-time to use SAS and R within one month while conducting literature review full-time
  - Research outputs used to support subsequent grant applications to NSERC Alliance and CIHR grant for 5-year strategic planning via manuscript submission to *njp Nature Digital Medicine*
- Highlights: interpretable AI; large-scale administrative data; survival analysis; clinical net benefit**
- Jan 2023- **Project manager of AI project sponsored by Canada's Digital Technology Supercluster; funding of \$120k for 1 year**  
 July 2022
- Led writing of ethics application and study protocol
  - Conceived technical research plans for the development of machine learning models for differential diagnosis of pneumonia using digital auscultation
  - Supervised junior staff on data entry, coding data, and cleansing data fields
  - Mentored co-op student in software development of machine learning algorithms
  - Chaired regular committee meetings with respiratory experts & professors via effective slides
  - Assisted admin/HR tasks (drafted job ads, interviewed candidates)
  - Reviewed invoice and identified workarounds to lower budget expenses by 40%
- Highlights: agile development; generative adversarial networks**

- Nov 2021 - July 2022 Project lead of qualitative research with formal ethics approval, supervised by emergency physician of Vancouver General Hospital (VGH)
- Worked alone part-time on drafting, refining, and submitting a lengthy ethics application, followed by two quick rounds of provisos within short span of 3 weeks
  - Designed interview questions to be used for a focus group aimed at brainstorming solutions to (self-) management of heart failure diseases for patients and their caregivers
  - Independently setup surveys via Qualtric (online survey with logic embedded), recruitment toolkits via REACHBC platform, designed print posters for circulation at a health clinic at VGH
  - Coordinating all types of recruitment activities with clinical staff and nurse educators, as well as communication with focus group participants
  - Conducted focus group sessions and administered thank you cards and email
- Highlights: qualitative, patient-centric research**
- Jan 2020 - Jun 2021 Support for a visual analytic project sponsored by Data Science Institute, led by Professors at UBC for a province-wide initiative known as the “811 HealthLinkBC”
- Assisted the editing of a postdoctoral fellowship grant application that successfully acquired funds of \$40k to support Dr. Jürgen Bernard, now assistant professor at University of Zurich
  - Providing both technical and administrative support to multidisciplinary team of non-technical project members and world-renowned experts in information visualization in building a prototype for interactive data analyses of telehealth calls to 811 call center
  - Co-authored field notes of usage sessions and interviews; provided feedback on features & manuscript
- Highlights: interactive visualization; agile development**
- Oct 2019 - Sep 2020 Project lead of research in atrial fibrillation sponsored through Data Science Institute; funding of \$110k for 1 year
- Core lead and project manager of data analysis on heart rhythm data acquired from a randomized clinical trial
  - Conceived designs of studies; completed implementations of machine learning pipelines
  - Cut project’s budget expenses of \$25k by ensuring product delivery without hiring additional staff
  - First-author of 3 international conference abstracts, 2 journal articles (1 published and 1 under review), and 1 workshop article within 11 months; written all manuscripts with minimal supervision from start to finish
  - Collaborated with clinical experts; prepared orals for presentations at top-tier clinical conference)
  - Lead author of 3-page project proposal for a grant extension with success (\$200k)
- Highlights: health monitoring; cardiac implant; time-series; prognosis; recurrent neural network**
- Oct 2019 - Aug 2020 Project lead of data analysis work on continuous monitoring data collected for a clinical trial known as TEC4Home (in partnership with Telus)
- Core developer of various analysis pipelines completed on part-time basis (average of 2 days per month)
  - Visualized trends of biometrics collected from real patient data; explored sex and age differences in trends
  - Examined correlations between daily blood pressure readings with weight, step count, etc.
  - Outputs of my data analyses were presented to an internal committee meeting, where we successfully secured over \$1M of research grants at conclusion of the meeting
  - Conceived data analysis and publication plans for phase two data that will serve to solidify subsequent applications for national grant
- Highlights: health monitoring; vital signs; TelusHealth**
- Mar 2020 Implemented 2 systems for product-evaluation of Amazon Web Services (volunteered)
- Worked alone on implementing two AWS-hosted systems during a tight window of one week: 1) A telephone management system hosted on AWS within 3 days 2) A chat bot deployed on Slack within 5 days
  - Devised, implemented, deployed systems over test period of ~2 weeks to provide assessment to supervisor
  - Prepared documentations for knowledge-sharing with peers: <https://bit.ly/3lAZbgx> | <https://bit.ly/3f3AacC>
- May 2019 - Dec 2019 then Mar 2020 & Dec 2020 Project lead of lung research (postdoctoral)
- Conceived and implemented machine learning development protocols using a dataset of 9,300 medical images (from a multinational public dataset)
  - Completed benchmark on over 10 popular networks such as ResNeXt within 2 months time
  - First-authored a manuscript to machine learning workshop; withdrew accepted paper due to conflict of interest
  - Independently developed software pipeline for automated detection of COPD from medical images (CT) First-authored article published in Lancet Digital Health 2020
- Highlights: development and external validation; low-dose screening; fine-tuning residual networks; class activation mapping for clinical interpretation**
- May 2018 - Dec 2019 Project lead of machine learning projects on differential diagnosis using brain images (postdoctoral)
- Developed pipelines that extracted lesional patterns from lesion masks to capture the differences in the spatial distribution of lesions between patient groups
  - Cross-validated classifier achieved  $84 \pm 9\%$  and  $78 \pm 17\%$  in sensitivity and specificity, respectively
  - Integrated demographic information with water diffusion indices computed from diffusion tensor images to develop a cross-validated classifier that achieved  $84 \pm 9\%$  accuracy
  - First-authored technical report: <https://bit.ly/3scKG51>
  - First-authored abstract at **Canadian Association of Radiologists won “First Prize on Scientific Research”**

## VOLUNTEERING

NeurIPS workshops mentorship (Summer 2023 - Spring 2024)	<ul style="list-style-type: none"><li>• Mentoring two female researchers Niti M. (PhD student) and Varsha G. (postdoctoral fellow)</li><li>• Acting as critical reviewer for Niti's first double-blind abstract submission to Women in ML workshop entitled "<i>Improving Temperature Related Mortality Predictions of a European Health Early Warning System by Improving Influenza Forecasts</i>"</li><li>• Weekly extended meetings (&gt;90 minutes) to review technical plan and writing refinement strategies</li><li>• Supporting Niti on another proposal track submission being planned for ClimateChangeAI (CCAI) workshop</li><li>• Co-developing tutorial CCAI submission to be led by Varsha that focuses on API data pull and geospatial visualizations of air quality measurements</li></ul>
Long-term mentorship (Summer 2014 - Summer 2022)	<p>Project-lead on 3 voluntary projects on "Analysis of facial cues in communication", conducted in collaboration with KUPPL (University of Kansas), LABlab (SFU), and MIAL (SFU);</p> <ul style="list-style-type: none"><li>• Co-supervised projects that led to various <a href="#">published articles</a></li><li>• Provided verbal and written feedback to project lead on experimental designs and results</li><li>• Co-led writing and refined manuscripts and conference abstracts</li><li>• Held bi-weekly Skype meetings to discuss project progress and propose new research directions</li></ul>
Steering committee (Winter 2022 - Spring 2023)	<p>Member of UBC's "Geering Up" (free online half-day workshop for grade 11 teens)</p> <ul style="list-style-type: none"><li>• Spear-headed brainstorming sessions, content creation, recruitment; activities-planning</li><li>• Self-motivated research on STEM-driven activities</li><li>• Reviewed resources on strategies to promote inclusiveness in (virtual) classrooms</li></ul>
Scientific judging	<ul style="list-style-type: none"><li>• Faculty of Medicine Research Day 2022, Tri-Cluster Research Day 2021, Trainee Research Day 2021</li></ul>
Volunteer supervisor (2015, '16, '18)	<p>Gift-wrap booths for 3 Christmases at a not-for-profit fundraising event, Metrotown Mall, Burnaby</p> <ul style="list-style-type: none"><li>• Performed gift-wrapping professionally and handled transactions efficiently</li><li>• Resolved complaints in efficient and effective manners via reminders on societal impact each donation meant</li></ul>

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## (NON-ACADEMIC) SUPERVISORY EXPERIENCES

Sep'24 - present	Raina C, data scientist
Apr'24 - present	Afraz K, data scientist
Nov'23 - present	Max X, biostatistician and data linkage lead (co-supervision)
Mar'24 - Jun'24	Lizz P, Geospatial data analyst (co-supervision with Sunny M.)
Nov'23 - May'24	Joy D, data analyst (co-supervision with Max X.)
Nov'21 - Jun'22	Jessica L., work-learn student (supervision)
Sep'21 - Jun'22	Bill W., contracted research coordinator of Black Tusk Research Group (external; co-supervision)
May'20 - Jun'22	Lauren Z., work-learn student (supervision)
May'18 - Sep'18	William G., co-op student (co-supervision)
May'17 - Jun'17	Nicholas S., co-op student (co-supervision)
Jan'17 - May'17	Karen G. & Eugene X., co-op student (co-supervision)
May'16 - Sep'16	Hengde H., Co-op student (co-supervision)
Jun'14 - Sep'14	Elizabeth W. & Jason L., co-op student (co-supervision)

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## AWARDS & ACHIEVEMENTS (PARTIAL LIST)

Nov 2023	Best null hypothesis, USD \$2500, selected out of 86 submissions by DrivenData
Jul 2023	<p>1st Place CVPR workshop R&amp;D competition "Deep learning for ultrasound image analysis"</p> <ul style="list-style-type: none"><li>• Winning <a href="#">solution</a> written in ~2 weeks; leveraged 5 variants of U-Net to extract isosurfaces of industrial pipes</li><li>• Third-party evaluation via docker image posted at <a href="https://github.com/lisatwyw/smrvis">https://github.com/lisatwyw/smrvis</a> for public use</li></ul>
Mar 2023	<p>5th Place ICASSP workshop R&amp;D competition "Predicting ground-glass opacity severity from CT images"</p> <ul style="list-style-type: none"><li>• Third-party evaluation by challenge's host <a href="https://github.com/lisatwyw/cov19">https://github.com/lisatwyw/cov19</a> for public use</li></ul>
April 2023	<p>First time participation at <b>Vancouver Sun Run 10km</b></p> <ul style="list-style-type: none"><li>• Ran <a href="#">10 km in 64 minutes</a>; 2nd place in my team of 12; competition ranking in same age category: 273 / 1131 (top 24%)</li></ul>
Jun 2018	<p>1st Prize Award on Scientific Research   Annual Scientific Meeting of the Canadian Society of Radiology</p> <ul style="list-style-type: none"><li>• First-author abstract &amp; oral chosen as "best" by a committee of 3 anonymous radiologists; awarded \$1k USD</li></ul>
2018	<ul style="list-style-type: none"><li>• Deep Learning Workshop in Denver: \$500 USD travel grant</li></ul>
2013	<ul style="list-style-type: none"><li>• MLMI workshop in Japan: best paper award &amp; oral presentation</li></ul>
2013	<ul style="list-style-type: none"><li>• MICCAI main conference in Nagoya: student award for oral presentation; \$500 USD</li></ul>
2011	<ul style="list-style-type: none"><li>• MIBSOC in Brussels: on graph-based approach to tongue contour tracking; \$1000 Euros travel grant</li></ul>
2008	<ul style="list-style-type: none"><li>• SIIM in Seattle: New Investigator's award \$1K</li></ul>

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## SELECT PUBLICATIONS (Google Scholar profile <https://tinyurl.com/lisatwyw>)

- Under review
- LYW Tang, et al. Interpretable survival models for risk stratification of stroke, bleeding, and mortality for patients with atrial fibrillation: development and validation using population data from a Canadian province.
  - LYW Tang, “Racialized” medical narratives? Multimodal analysis and stylometry for equitable healthcare.
- Peer-refereed journal articles
- LYW Tang & CW Tang Motivating Mature Learners to Adopt Reproducible Workflows in a 60-minute Hybrid Workshop: A Curriculum Design Challenge. *Journal of Design Service and Social Innovation* 2024 Accepted.
  - LYW Tang, et al. Predicting Atrial Fibrillation Recurrence After Catheter Ablation: A Comparative Evaluation in the CIRCA-DOSE Trial. *Circulation: Arrhythmia and Electrophysiology* 2021.
  - LYW Tang, et al. Autonomic Alterations After Pulmonary Vein Isolation in the CIRCA-DOSE Study. *Journal of the American Heart Association* 2021.
  - LYW Tang, et al. Towards large-scale case-finding: training and validation of residual networks for detection of chronic obstructive pulmonary disease using low-dose CT The *Lancet Digital Health* 2020.
  - M Le, LYW Tang, et al. FLAIR2 improves LesionTOADS automatic segmentation of multiple sclerosis lesions in non-homogenized, multi-center, 2D clinical magnetic resonance images. *NeuroImage: Clinical* 23, 2019
  - Y Yoo, LYW Tang, et al. Deep learning of joint myelin and T1w MRI features in normal-appearing brain tissue to distinguish between multiple sclerosis patients and healthy controls. *NeuroImage: Clinical* 17, 2018
  - LYW Tang, et al. Examining visible articulatory features in clear and plain speech. *Speech Communication* 75, 2015
  - T Brosch, LYW Tang, et al. Deep 3D convolutional encoder networks with shortcuts for multiscale feature integration applied to multiple sclerosis lesion segmentation *IEEE Trans. on Medical Imaging* 35 (5) 2014
  - LYW Tang, et al. Tongue contour tracking in dynamic ultrasound via higher-order MRFs and efficient fusion moves. *Journal of Medical Image Analysis* 2012.
- Peer-refereed proceedings & abstracts
- LYW Tang, et al., “Baseline prediction of atrial fibrillation recurrence after catheter ablation: comparative analysis of prognostic models using data recorded by implanted cardiac monitors” *Circulation* 2020. (podium presentation)
  - LYW Tang, et al. “Predicting Catheter Ablation Outcomes with Pre-ablation Heart Rhythm Data: Less Is More,” *Machine Learning in Medical Imaging (MLMI)*, In conjunction with MICCAI 2020.
  - LYW Tang, et al., “Machine learning of lesion patterns for NMO-MS differential diagnosis”, Annual Scientific Meeting for Canadian Association of Radiology 2018. (selected for oral; won the CAR 2018 First Prize of Scientific Research)
  - LYW Tang and G Hamarneh. “Random walker image registration with inverse consistency”, IEEE International Symposium on Biomedical Imaging April 2015. (podium presentation)
  - LYW Tang and G Hamarneh. “Reducing computational complexity of random walker image registration via cost aggregation”, IEEE International Symposium on Biomedical Imaging 2014. (podium presentation)
  - T Mahyari, LYW Tang, et al. “Improving probabilistic image registration via reinforcement learning and uncertainty evaluation,” In *Machine Learning in Medical Imaging*, In conjunction with MICCAI, pp. 188-195, Sep. 2013. (podium presentation + won the Best MLMI 2013 Paper Award)
  - H Mirzaei, LYW Tang, et al., “Decision Forests with Spatio-temporal Features for Graph-based Tumor Segmentation in 4D Lung CT,” In *Machine Learning in Medical Imaging*, pp. 179-186, 2013. (podium presentation)
- Book Chapters
- T Brosch, Y Yoo, LYW Tang, et al. “Chapter 3 - Deep learning of brain images and its application to multiple sclerosis,” in Guorong Wu, Dinggang Shen, Mert R. Sabuncu (Ed.), “*Machine Learning and Medical Imaging*”, Academic Press, 2016.
  - LYW Tang and G Hamarneh. “Medical Image Registration”, in Krzysztof Iniewski (Ed.), “*Medical Imaging: Principles, Detectors, and Electronics*” (2nd ed), Wiley.
- Articles acknowledging my support & mentorship
- S Garg, et al. Different facial cues for different speech styles in Mandarin tone articulation. *Front. in Communication* 2023.
  - S Garg, et al. (2023). Mouth2Audio: intelligible audio synthesis from videos with distinctive vowel articulation. *International Journal of Speech Technology*, 1-16.
  - S Garg, et al. ADFAC: Automatic Detection of Facial Articulatory Features. *MethodX*, 2020.
  - N Straton, et al. Computational modeling of stigmatized behaviour in pro-vaccination and anti-vaccination discussions on social media. *IEEE Int Conf on Bioinformatics and Biomedicine (BIMI)*, 2019.
  - N Straton, et al. Predictive modeling of stigmatized behaviour in vaccination discussions on Facebook. *IEEE BIMI*, 2019.
- Work in progress
- LYW Tang. Advancing reconciliation with Indigenous Peoples in healthcare through decolonizing research methods: a narrative review.
  - CW Tang & LYW Tang. AI-enabled anti-human trafficking: a narrative review.
  - LYW Tang, CW Tang, Ben Cardoen, Sieun Lee, Refuge Watch: an Extensible Python Framework towards climate-resilient strategies for refugee support