



BETTER TOGETHER

Employee Value Proposition

From simple everyday improvements to new discoveries, the Simplot Company is passionate about cultivating a future where good ideas and inspiring possibilities have the chance to grow.

Recognizing that we are *better together*, our employees share a common vision – carried forward from Company founder J.R. Simplot – to work hard, give honest value, be good partners and treat the earth and its bounty as a precious resource to be respected and protected every day.

Our spirit of innovation and passion for people is deeply woven in our culture, reinforcing our belief that employees are at their best when they feel balanced, supported and a part of something bigger.

More than 10,000 employees work together every day to execute our Company mission of Bringing Earth's Resources to Life. It doesn't get much bigger than that.