



Robinhood Markets, Inc. 85 Willow Rd. Menlo Park, CA 94025
 Xiaoli Yu 2651 156th Ave NE Unit 710 Redmond, WA 98052-5599

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Xiaoli Yu	Robinhood Markets, Inc.	1004223	10/26/2025	11/08/2025	11/14/2025	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	80.00	6,441.35	2,157.85	769.22	960.58	2,553.70
YTD	1,616.00	603,832.69	16,029.60	147,377.41	345,154.68	95,271.00

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Annual Bonus		0			0	40,379.43	OASDI/Social Security	0.00	10,918.20
Commuter Incentive		0			0	2,000.00	Medicare	149.39	12,387.32
Holiday		0			80	5,983.91	Federal Withholding	619.83	122,913.15
Mobile Stipend	10/26/2025 - 11/08/2025	0	0	12.50	0	262.50	WA PFL (S) - WSPFL	0.00	1,158.74
PTO		0			136	10,699.90			
RSU		0			0	418,043.49			
Salary	10/26/2025 - 11/08/2025	80	0	6,403.85	1616	125,391.40			
Sick		0			8	547.06			
WiFi Allowance	10/26/2025 - 11/08/2025	0	0	25.00	0	525.00			
Earnings				6,441.35	603,832.69		Employee Taxes	769.22	147,377.41

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401k	2,061.24	13,807.57	After-tax 401(k) Vanguard		2,859.92
Dental Ins	5.07	116.61	ESPP-8		14,956.91
HSA	91.54	2,105.42	ESPP-9		960.58
Pre Tax Deductions	2,157.85	16,029.60	Roth 401k		12,487.54
			Stock Offset		3,910.65
					310,939.66
			Post Tax Deductions	960.58	345,154.68

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401k Match	193.25	4,362.49	OASDI - Taxable Wages	0.00	176,100.00
ERHSA	73.85	1,698.55	Medicare - Taxable Wages	6,357.20	603,715.85
Group Term Life - Calc	12.46	276.48	Federal Withholding - Taxable Wages	4,295.96	589,908.28
LIFESTYLE		1,828.71			
Employer Paid Benefits	279.56	8,166.23			

Federal		State		Absence Plans		
Marital Status	Single or Married filing separately	Allowances	Total Dependent Amount	Description	Accrued	Reduced
		0	0	USA Paid Time Off Plan (PTO)	6.16	0
		0	0	USA Sick Time (Month)	0	0
		0	0			135.28
						112

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
KeyBank National Association	KeyBank	*****5623	2,553.70	USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Xiaoli Yu	Robinhood Markets, Inc.	1004223	11/09/2025	11/22/2025	11/28/2025	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	80.00	6,641.35	2,221.85	956.76	-401.68	3,864.42
YTD	1,696.00	610,474.04	18,251.45	148,334.17	344,753.00	99,135.42

Earnings						Employee Taxes			
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Annual Bonus		0		0	40,379.43		OASDI/Social Security	0.00	10,918.20
Commuter Incentive	11/01/2025 - 11/30/2025	0	0	200.00	0	2,200.00	Medicare	168.26	12,555.58
Holiday		0		80	5,983.91		Federal Withholding	788.50	123,701.65
Mobile Stipend	11/09/2025 - 11/22/2025	0	0	12.50	0	275.00	WA PFL (S) - WSPFL	0.00	1,158.74
PTO		0		0	136	10,699.90			
RSU		0		0	0	418,043.49			
Salary	11/09/2025 - 11/22/2025	80	0	6,403.85	1696	131,795.25			
Sick		0		0	8	547.06			
WiFi Allowance	11/09/2025 - 11/22/2025	0	0	25.00	0	550.00			
Earnings				6,641.35		610,474.04	Employee Taxes	956.76	148,334.17

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401k	2,125.24	15,932.81	After-tax 401(k) Vanguard		2,859.92
Dental Ins	5.07	121.68	ESPP-10	960.58	960.58
HSA	91.54	2,196.96	ESPP-8		14,956.91
			ESPP-9	-1,362.26	11,125.28
Pre Tax Deductions	2,221.85	18,251.45	Roth 401k		3,910.65
			Stock Offset		310,939.66
			Post Tax Deductions	-401.68	344,753.00

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401k Match	199.25	4,561.74	OASDI - Taxable Wages	0.00	176,100.00
ERHSA	73.85	1,772.40	Medicare - Taxable Wages	7,160.08	610,875.93
Group Term Life - Calc	12.46	288.94	Federal Withholding - Taxable Wages	5,034.84	594,943.12
LIFESTYLE	602.88	2,431.59			
Employer Paid Benefits	888.44	9,054.67			

Absence Plans			
Description	Accrued	Reduced	Available
USA Paid Time Off Plan (PTO)	6.16	0	141.44
USA Sick Time (Month)	0	0	112

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
KeyBank National Association	KeyBank	*****5623	3,864.42	USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Xiaoli Yu	Robinhood Markets, Inc.	1004223	11/23/2025	12/06/2025	12/12/2025	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	60.00	6,441.36	2,157.85	769.22	960.58	2,553.71
YTD	1,756.00	663,942.74	20,409.30	160,554.55	381,289.76	101,689.13

Earnings						
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount
Annual Bonus		0		0	40,379.43	
Commuter Incentive		0		0	2,200.00	
Holiday	11/23/2025 - 12/06/2025	12	80.0481	960.58	92	6,944.49
Mobile Stipend	11/23/2025 - 12/06/2025	0	0	12.50	0	287.50
PTO		0		0	136	10,699.90
RSU		0		0	0	465,070.83
Salary	11/23/2025 - 12/06/2025	60	0	4,802.89	1756	136,598.14
Sick	11/23/2025 - 12/06/2025	8	80.0481	640.39	16	1,187.45
WiFi Allowance	11/23/2025 - 12/06/2025	0	0	25.00	0	575.00
Earnings				6,441.36	663,942.74	

Employee Taxes		
Description	Amount	YTD
OASDI/Social Security	0.00	10,918.20
Medicare	149.39	13,810.12
Federal Withholding	619.83	134,667.49
WA PFL (S) - WSPFL	0.00	1,158.74
Employee Taxes	769.22	160,554.55

Pre Tax Deductions		
Description	Amount	YTD
401k	2,061.24	17,994.05
Dental Ins	5.07	126.75
HSA	91.54	2,288.50
Pre Tax Deductions	2,157.85	20,409.30

Post Tax Deductions		
Description	Amount	YTD
After-tax 401(k) Vanguard	2,859.92	
ESPP-10	960.58	1,921.16
ESPP-8		14,956.91
ESPP-9		11,125.28
Roth 401k		3,910.65
Stock Offset		346,515.84
Post Tax Deductions	960.58	381,289.76

Employer Paid Benefits		
Description	Amount	YTD
401k Match	193.25	4,754.99
ERHSA	73.85	1,846.25
Group Term Life - Calc	12.46	301.40
LIFESTYLE		2,431.59
Employer Paid Benefits	279.56	9,334.23

Taxable Wages		
Description	Amount	YTD
OASDI - Taxable Wages	0.00	176,100.00
Medicare - Taxable Wages	6,357.21	664,260.48
Federal Withholding - Taxable Wages	4,295.97	646,266.43

Absence Plans				
Description	Accrued	Reduced	Available	
USA Paid Time Off Plan (PTO)	6.16	0	147.6	
USA Sick Time (Month)	0	8	104	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
KeyBank National Association	KeyBank	*****5623	2,553.71	USD