Employee to Department:
An employee works for only one department, but a department can have many employees. So, the relationship is one-to-many from Department to Employee.

Employee to Absence:
An employee can have many absences, but each absence is associated with only one employee. Again, the relationship is one-to-many from Employee to Absence.

Employee to Overtime:
An employee can have many overtime records, and each overtime record is associated with only one employee. So, this relationship is also one-to-many from Employee to Overtime.

Employee to Job:
One Job can be related to many Employees.each Employee has exactly one Job,The relationship between Job and Employee in your database schema is a one-to-many relationship.

Office Machines Inc.
Employee (**EmployeeID,** FullName, Gender, Address, SIN, JobID, HourlyWage, Seniority, Department ID, Employment Status)
Department (**DepartmentID**, DepartmentName)
Absence (**AbsenceID**, EmployeeID, StartDate, EndDate, AbsenceType, Note)
Overtime (**OvertimeID**, EmployeeID, Date, HoursWorked, RepaymentRatio, NewBalance, Note)
Job (JobID, JobCat, JobDesc)