

SOP-RESTORE-2025 — Restorative Practices

Purpose: Provide reintegration pathways for contributors after misconduct. **Scope:** Applies to Conduct Officers and governance teams.

Workflow:

1. **Eligibility:**
 - First-time violation, non-malicious intent, contributor cooperation.
2. **Process:**
 - Mediation session.
 - Training module completion.
 - Constructive contribution (documentation, community support).
3. **Documentation:**
 - Restorative agreement logged in MEI Appendix MEI.5.
4. **Audit:**
 - Annual review of restorative outcomes.