

SOP-RESTORE-2025 — Restorative Practices

Purpose: Provide reintegration pathways for contributors after misconduct. **Scope:** Applies to Conduct Officers and governance teams.

Workflow:

1. Eligibility:

- First-time violation, non-malicious intent, contributor cooperation.

2. Process:

- Mediation session.
- Training module completion.
- Constructive contribution (documentation, community support).

3. Documentation:

- Restorative agreement logged in MEI Appendix MEI.5.

4. Audit:

- Annual review of restorative outcomes.