**Task A:  
Instructions:** Please read the following statements and classify them into one of two categories:

* ✅ **Supports (Equity, Diversity, and Inclusion) EDI principles**
* ❌ **Misunderstands or misrepresents EDI**

**Statements to classify:**

1. Good science speaks for itself; culture is secondary.
2. EDI is political re-education.
3. EDI is about removing practical barriers so that standards are applied fairly.
4. EDI lowers standards.
5. EDI helps retain talented people.
6. EDI initiatives lead to quotas that ignore merit.
7. Excellence and inclusion are a trade-off.
8. EDI policies blame people for honest mistakes.
9. If no one complains, jokes are harmless.
10. EDI brings in more ideas and reduces blind spots.
11. Papers published by a diverse group of authors have more citations

**Task B:**Read the following three situations and discuss the following questions:

* What are the key similarities?
* What are the important differences?
* What is a similar situation that might happen in an academic context?

