**Instruction:** **Discuss the following situations with your group**

**Situations:**

* **Lab “PPE Help”** A colleague repeatedly “adjusts” another person’s lab coat and goggles, touching their waist/shoulder without asking.
* **Compliments Creep** An office-mate regularly comments on your clothes/body “as a compliment,” especially when others aren’t around.
* **Note-Taker by Default** In meetings, the same woman/international colleague is asked to take notes “because you’re organized.”
* **Food & Drink Pressure** At a social, a colleague teases someone who declines alcohol or certain foods for cultural/religious reasons.
* **Access Shrug** Colleagues refuse to use the mic (“we can all hear”), though a peer has said they have hearing difficulty.
* **Slack/WhatsApp Meme** A sexual joke/meme is posted in the lab group chat; a few react with emojis, the target goes silent.
* **Teaching/TA Line Crossed** A TA messages a student late at night with flirty comments tied to grading/extra-credit opportunities.
* **Fieldwork/Travel Pressure** On a trip, a team lead suggests sharing a room “to save budget,” then pushes for drinks; a junior feels they can’t refuse.
* **CSV Surgery** You walk by and see a colleague deleting three “bad” rows in raw.csv and saving over the original.

**Discuss (three quick questions):**

1. What would you do **on the spot** if you were a witness?
2. What would you do **in the next 48 hours** (documentation, who to consult/report)?
3. Has anything similar happened to you (**optional to share**)?