

Roll No .....

**MCA-504(B)**

**MCA. V Semester**

Examination, December 2016

**Organization Behaviour**

(Elective - II)

Time : Three Hours

Maximum Marks : 70

Note: Attempt any five questions. All questions carry equal marks.

1. a) What is meant by Organizational Behaviour? Discuss the nature and scope of Organizational Behaviour.  
b) Discuss the features of modern organizational behaviours.
2. a) Briefly discuss shifting paradigms of organizational behaviour.  
b) Explain how organizational behaviour is related to diversity?
3. a) What are the challenges for organizational behaviour towards improving quality and productivity.  
b) What are the major personality traits of employers in organizations can you identify the traits of some good managers in work organization?
4. a) Explain how organizational behaviour works towards improving ethical behaviour.  
b) Define attitude. Explain various components of it. What are various methods of measurement of attitudes?

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5. a) What is stereotyping? Give some examples of how stereotyping can create perceptual distortion.  
b) Discuss different types of learning process in detail.
6. a) What is meant by 'Group Dynamics'? How does the size of a group affect its activities?  
b) Explain trait theory of leadership, what are the major limitations of the trait theory of leadership effectiveness.
7. a) What do you mean by motivation? Give some rules for making effective use of money as a motivator.  
b) What are the six management strategies for dealing with human resistance?
8. Write detailed note on the following :
  - a) Organizational Culture
  - b) International Organizational Behaviour

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