

Roll No .....

**MAM-705**

**MAM/MBA (Dual Degree/Integrated Course),**

**VII Semester**

Examination, November 20 19

**Legal Framework of Human Resource  
Management**

**Time : Three Hours**

**Maximum Marks : 70**

**Note:** i) Attempt any Five questions.

ii) All questions carry equal marks.

1. Explain the objectives of Labour Laws.
2. Describe the laws relating to employees state insurance act.
3. Write short notes on:
  - a) Maternity Benefits
  - b) Gratuity
4. Explain the objectives of minimum wages act.
5. Explain the laws relating to working conditions of labour.
6. When an employer is liable to pay compensation? Discuss.

7. Explain the provisions of Health under Factories Act.
8. Explain the provisions of Annual leave with wages.

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