

Roll No

MAM-404

**Master of Applied Management (Dual Degree),
IV Semester**

Examination, December 2016

Human Resource Management

Time : Three Hours

Maximum Marks: 70

Note : Attempt any five questions. All questions carries equal marks.

1. What is HRM? Discuss the functions and role of H.R. manager in service sector organization?
2. Discuss the following with suitable examples :
 - a) Job analysis
 - b) Job specification
 - c) Induction
 - d) Socialization
3. Discuss the types and method of training used for building skilled employee in the organization.
4. Explain the following with relevant examples :
 - a) Transfer
 - b) Separation
 - c) Demotion
 - d) Promotion

5. Discuss the elements of compensation functions and its perquisites in service sector.
6. What is difference between minimum wage, fair wage, living wage? Give suitable examples to support each type of wage mentioned above.
7. Discuss the process chart of employee grievances and their redressal, suggestion schemes.
8. Explain the following :
 - a) Fringe benefits
 - b) Welfare activities
 - c) Environment fatigue
 - d) Safety and accident prevention work
