

Employer's Evaluation of Progress – Academic Year 2023/24 – end of placement

Student Name:	Yan Tung Lam
Employer:	IDBS
Placement Supervisor's Name:	Kemal Yilmaz
Supervisor's position:	Engineering Manager
Date:	15/07/2024

*The questions relate to the student's progress in the current review period:*

<b>Are you satisfied with the student's progress in this review period?</b> Yes (Please delete as appropriate)
<b>Please comment on the student's overall performance and on how well you feel the student is carrying out their objectives/tasks:</b>  Yan has successfully concluded her placement year, during which she gained a comprehensive technical understanding of the tools, technologies, and IDBS software currently under development. Her ability to grasp complex concepts and integrate them into her workflow has been commendable.  Throughout her tenure, Yan has demonstrated a high level of engagement by actively participating in meetings and discussions. She consistently seeks clarification when necessary, ensuring that she fully comprehends the subject matter. Moreover, she exhibits a proactive attitude, often taking the initiative to independently research and resolve any uncertainties that arise.  Yan's performance has far surpassed the typical expectations for a placement student. Her exceptional skills and dedication have made her an invaluable asset to the team. In fact, her colleagues often find it difficult to distinguish her from a full-time test engineer, given her proficiency and professional attitude.  In summary, Yan's contributions have been outstanding, and she has set a high standard for future placement students. Her technical acumen, combined with her proactive and collaborative approach, has significantly enhanced the team's productivity and success.
<b>What do you think are the student's main strengths?</b>  Proficient understanding of technical concepts  Exceptional ability to swiftly adapt and acquire new skills  Strong communication skills
<b>Are there any areas that you think the student needs to improve?</b>  While it is important to maintain self-awareness and strive for continual improvement, it is equally essential for Yan to acknowledge that she is performing exceptionally well overall. Self-criticism, when balanced, can be a valuable tool for personal and professional growth. However, it is crucial to recognize and celebrate the successes and achievements that have been accomplished thus far. Yan's dedication, hard work, and exceptional performance are evident and should be recognized as significant contributions to the team's overall success. By appreciating her own efforts and progress, she can continue to build on her strengths and sustain her high level of performance.

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<b>Are there any general comments you wish to make?</b>
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