

School of Computer Science & Informatics, Cardiff University

Employer's Evaluation of Progress – Academic Year 2023/24 – 3rd Visit Review

Student Name:	Yan Tung Lam
Employer:	IDBS
Placement Supervisor's Name:	Kemal Yilmaz
Supervisor's position:	Engineering Manager
Date:	27/05/2024

The questions relate to the student's progress in the current review period:

Are you satisfied with the student's progress in this review period? Yes

(Please delete as appropriate)

Please comment on the student's overall performance and on how well you feel the student is carrying out their objectives/tasks:

Yan has quickly become an integral part of our team, demonstrating remarkable independence and initiative in her work. Her ability to seamlessly integrate into our workflow from the outset has been notable. She not only tackles her responsibilities with enthusiasm and efficiency but also excels in working autonomously. Importantly, Yan has been instrumental in helping new team members acclimate, generously transferring her knowledge and insights to assist others in navigating our processes. Her balanced approach to working independently while actively supporting her colleagues showcases her valuable role within our team.

What do you think are the student's main strengths?

Her ability to work independently and communicate well within and outside of her team.

Are there any areas that you think the student needs to improve?

Yan has consistently delivered high-quality work and has become a dependable member of our team. However, one area for potential improvement is her confidence in her own abilities and contributions. While Yan's work is excellent, she sometimes underestimates the impact and quality of her performance. Encouraging her to recognize and trust in her own competence and the value she brings to the team could help her to take more initiative and assert herself more in her role.

Are there any general comments you wish to make?