



Atos IT Solutions and Services, Inc.
4851 Regent Boulevard
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Irving, TX 75063

Team,

Thank you for attending the BSWH Joint Town Hall. I wanted to follow up with a note of appreciation for your participation and openness to learning more about Atos as an organization with opportunities for professional growth and our shared goals with Baylor, Scott & White Health for a smooth transition. We understand joining a new company can be overwhelming and intimidating, with a mix of excitement and apprehension. You will find we are all very approachable and here to support you.

We know information is key to clarify concerns and help ease some of the uncertainty of this change. We have several communication channels available for you to reach out with questions. All questions will be addressed and answered quickly as well as compiled into frequently asked questions (FAQs). You will also receive regular communications from the team. A series of newsletters and articles will be sent that will include upcoming activities, due dates, and reminders to plan for as we progress through these next months.

Transitioning US employees will have access to an open line with HR on Thursdays (starting 11 Feb 2021) to ask questions and clarify any concerns. Due diligence has been taken on your behalf to ensure a comparable offer with respect to overall compensation and individual benefits such as medical, dental, vision and paid time off based on your legacy tenure at Baylor, Scott & White Health.

We appreciate everyone's shared goals to minimize disruption to Baylor, Scott & White Health operations while we implement this change. We appreciate your focus, working together, and attention to updates around this transition.

I would like to personally extend a warm welcome on behalf of the entire company, the leadership team and myself. The attached brochure includes a welcome message from the Atos Group CEO, Ellie Girard, and provides an excellent overview of Atos. We're looking forward to having you as part of the team.

A handwritten signature in black ink that reads "Michael Thomas".

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