Denote  $v=(v_1,v_2,...,v_n)$  to be the ability of k individuals. For each game t=1,2,...,T, we assume  $I_t^+$  is the set of positive team members,  $I_t^-$  is the set of negative team members.  $I=\bigcup_{t=1}^T (I_t^+ \cup I_t^-), \ k_s=|\{s:s\in I\}|, \ \text{and the objective function can be simply written as}$ 

$$\begin{split} l(v) &= -\sum_{t=1}^{m} (\log \frac{e^{T_t^+}}{e^{T_t^+} + e^{T_t^-}} + \log \frac{e^{T_t^-}}{e^{T_t^+} + e^{T_t^-}}) + \lambda \sum_{s=1}^{k} (e^{v_s} + e^{-v_s}) \\ &= \sum_{t=1}^{m} \{ -(\log \frac{e^{T_t^+}}{e^{T_t^+} + e^{T_t^-}} + \log \frac{e^{T_t^-}}{e^{T_t^+} + e^{T_t^-}}) + \lambda \sum_{s \in I_t^+ \cup I_t^-} \frac{e^{v_s} + e^{-v_s}}{k_s} \} \\ l_t(v) &= -(\log \frac{e^{T_t^+}}{e^{T_t^+} + e^{T_t^-}} + \log \frac{e^{T_t^-}}{e^{T_t^+} + e^{T_t^-}}) + \lambda \sum_{s \in I_t^+ \cup I_t^-} \frac{e^{v_s} + e^{-v_s}}{k_s} \end{split}$$

The gradient of each component in game t:

• If  $s \in I_t^+$ 

$$\nabla_{v_s} l_t(v) = -1 + \frac{2e^{T_t^+}}{e^{T_t^+} + e^{T_t^-}} + \lambda \frac{e^{v_s} - e^{-v_s}}{k_s}$$

• If  $s \in I_t^-$ 

$$\nabla_{v_s} l_t(v) = -1 + \frac{2e^{T_t^-}}{e^{T_t^+} + e^{T_t^-}} + \lambda \frac{e^{v_s} - e^{-v_s}}{k_s}$$

SGD algorithm:

- Input:  $I_t^+$  and  $I_t^-$ , initial values of v
- Each time we randomly pick a game t, and update the relevant  $v_s \in I_t^+ \cup I_t^-$  in the following way:

$$v_s \leftarrow v_s - \eta \nabla_{v_s} l_t(v)$$