Dires Gashu

Instructional Designer/LMS Manager

✉ diresgashu9228@gmail.com 📞 +251915276128 📍 Addis Ababa, Ethiopia

in linkedin.com/in/dires-gashu-lxd

Education

MSc in Project Management Analysis and Evaluation, *Skillmart international colleage*

BSc in Computer Engineering, *Bahir dar university*

Instructional Design, *University of Illinois Urbana-Champaign*

Learning Experience Design, *Giz-Redi school*

Storytelling Masterclass, *Blue leaf*

Professional Experience

Manager, *Learning Experience Designers Ethiopia*
-Manage the overall task flow
-Manage grunts
-Manage teams (different departments)

Instructional designer, *Ethiopian Human Right Commission*   04/2024 – 10/2024
- Curriculum Development: Developed two courses with 20 modules on women's rights and detention monitoring.
- Content Creation: Designed multimedia training materials and assessments to enhance understanding of human rights.
- Training Facilitation: Conducted workshops and sessions to promote awareness and knowledge of human rights issues.

Instructional design (Ministry of Education and Uncief), *UNICEF*   10/2025 – Present
- Designing competency based learning materials tailored to teachers .
- Working on government learning passport learning managment system
- Develop courses according to unicef's need.

Instructional and learning experience designer, *Muyalogy*
- Course Design: Developed engaging learning experiences and courses tailored to diverse learner needs.
- Content Development: Created multimedia educational materials and assessments to support effective learning.
- Evaluation and Improvement: Assessed training effectiveness and implemented feedback for continuous enhancement of learning programs.

Instructional designer and course developer, *Edtech HUB*   09/2025 – 11/2025
- I fully prepared the given pastoralist kids learning material
- I designed it in both online and offline access .

Instructor, *Renaissance international school*   11/2021 – 02/2023
- Instruction Delivery: Delivered engaging lessons and instructional materials to enhance student learning and comprehension.
- Curriculum Development**:** Developed and implemented curriculum aligned with educational standards and student needs.
- Student Assessment: Created assessments and provided feedback to monitor student progress and support academic growth.

LMS (Learning Management System) Manager, *Enkoy Technologies*   01/2025 – Present
•Managed the implementation, maintenance, and optimization of the Learning Management System (LMS) to enhance online learning experiences. •Provided technical support and training to users, ensuring effective use of the LMS platform.

E-learning project manager, *Giz-step*   04/2024 – 10/2024
- Successfully managed the Decent Work Project, developing 10 English modules and 10 Amharic modules, while overseeing the technical aspects of the Learning Management System.
- Targeted TVET students, employees, and employers to enhance their understanding of decent work principles.
- Collaborated with stakeholders to ensure content relevance and effectiveness in meeting the needs of diverse audiences.
- Monitored and evaluated project outcomes to ensure alignment with goals and objectives

E-learning project manager, *Ozone care research &consultancy plc*   04/2024 – 11/2024
- Led the development and implementation of e-learning projects, ensuring alignment with client needs and organizational goals.
•Coordinated cross-functional teams, including instructional designers, developers, and subject matter experts, to create engaging and effective online courses

E-learning development Team Leader, *GIZ-CLM*   04/2023 – 09/2023
•Led the e-learning development team to create 14 engaging online learning modules.
•Coordinated project activities, ensuring timely delivery and adherence to quality standards.
 •Collaborated with stakeholders to align course content with educational objectives.

E-leaning tool manager, *xhub addis*   10/2024 – 04/2024
- E-Learning Development: Successfully managed e-learning development tools like Storyline, Adapt, and Articulate to enhance online course creation and delivery.
- Technology Integration: Oversaw the integration and optimization of various e-learning technologies for improved user experience.
- Collaboration: Collaborated with instructional designers to develop and implement engaging course content.

Instructional designer, *Hiendeke*   01/2025 – 05/2025
- Course Development: Designed and developed engaging training programs and curricula tailored to learner needs.
- Content Creation: Created multimedia materials and assessments to facilitate effective learning experiences.
- Collaboration: Worked closely with stakeholders and subject matter experts to ensure content accuracy and relevance.

Volunteer Project Manager, *Lemmma Guya Foundation* 01/2025 – 05/2025
- Developed project plans, timelines, and budgets, ensuring efficient resource allocation.

•Monitored project progress and outcomes, reporting on successes and areas for improvement.

LMS manager, *National Election Board of Ethiopia* 09/2025 – 12/2026
- I managed the courses
- I develop courses for both online and offline uses
- I highly collaborate with SME's to ensure content quality.

Publications

Addis Admass Newspaper

I have authored over 100 articles for Addi Admass newspaper, focusing on social affairs through various literary genres, including short stories and book reviews.

References

Solomon Yilma, *Manager,* Ozonecare research and consultancy plc
solyil2012@gmail.com, +251911367305

Fink, Nina Kristin, *Project co-ordinator,* Sustainable Training and Educational programme(STEP)
+251940154152

Projects

Service Recovery Pro: The Art of the Turnaround,
(Click the arrow and go through my course without any login information) ⧉

My Instructional designer course at Muyalogy ⧉

My business proposal Course at muyalogy ⧉

I designed Decent work in Ethiopia, *Promoting Decent work in Ethiopia* ⧉

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I designed Women's Human Right ⧉

I designed Detention Monitoring Right ⧉

I manage this Learning management system ⧉