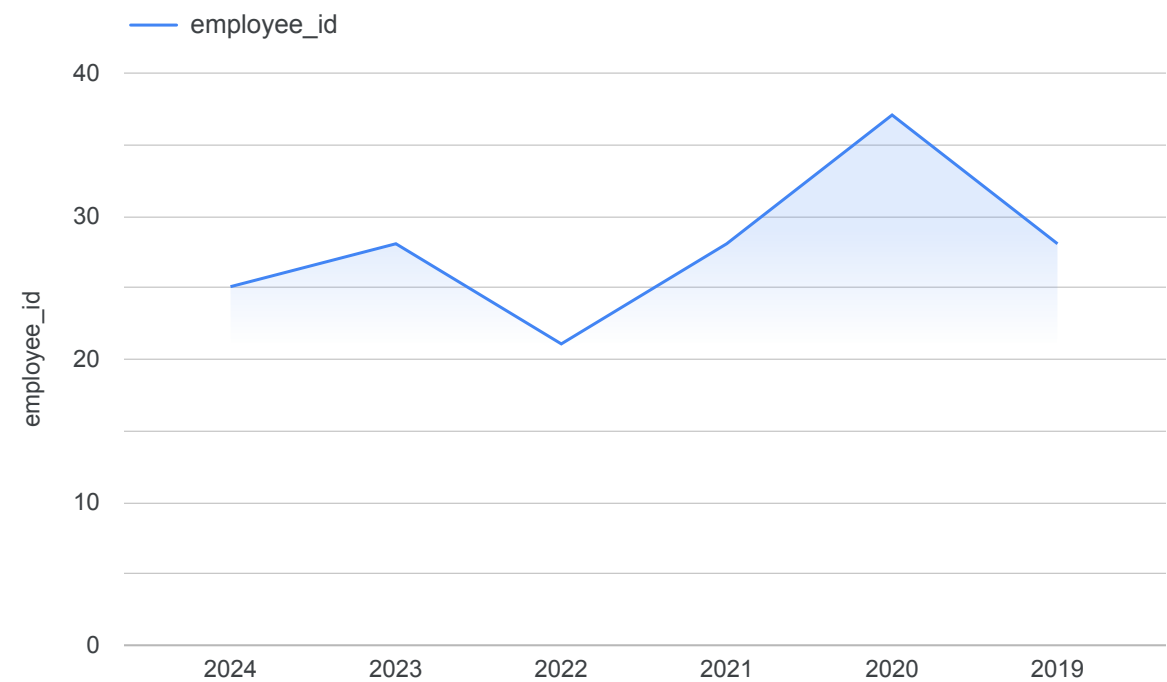
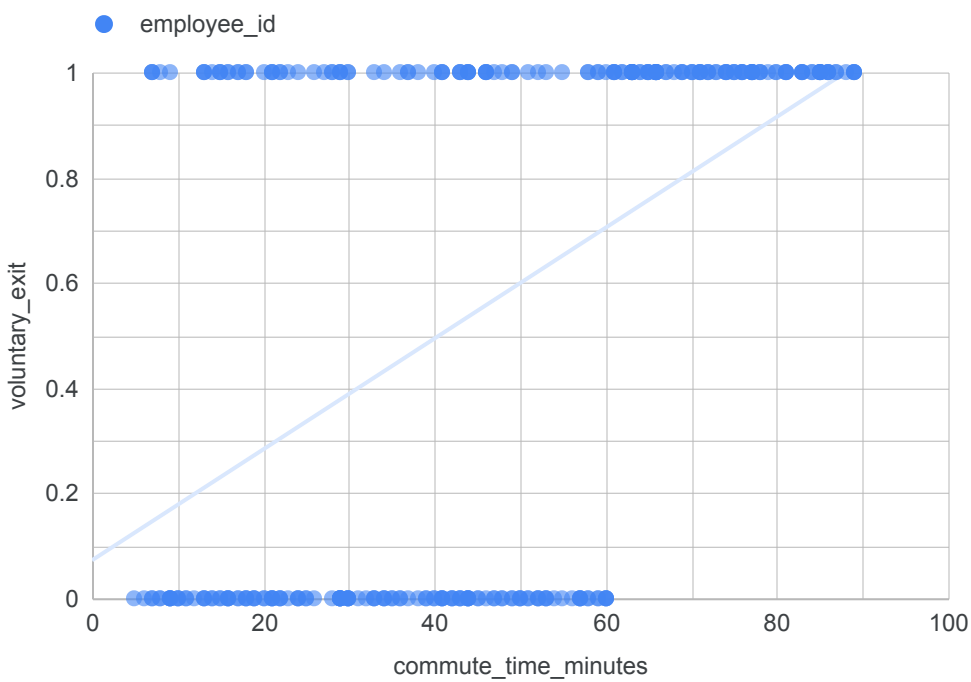


employee_id by exit_year



Distribution of commute_time_minutes by voluntary_exit



Turnover Drivers – Mini Case Study Table

Variable	tenure_months	engagement_score	commute_time_mi...	last_promotion_m...	performance_rating	voluntary_exit
1. tenure_months	1	-0.03	-0.01	0.06	0.03	0.02
2. last_promotion_months...	0.06	-0.04	-0.13	1	0.03	-0.03
3. performance_rating	0.03	-0.03	0	0.03	1	0.05
4. voluntary_exit	0.02	-0.5	0.5	-0.03	0.05	1
5. commute_time_minutes	-0.01	-0.02	1	-0.13	0	0.5
6. engagement_score	-0.03	1	-0.02	-0.04	-0.03	-0.5

