# **Internal Litigation Document**

Lawsuit title: Water cooler incident

Lawsuit reference: 27112369

Departments involved: planning, project

Filing Date: 10/05/2023

Representative: TBA

## **Background**

The genesis of the dispute traces back to 10/05/2023, when grievances regarding the water cooler situation were first reported. Both departments claim to have suffered undue hardships, ranging from water temperature discrepancies to questionable filtration practices.

## **Allegations**

### Temperature Tampering:

Planning alleges that Project has been intentionally adjusting the water cooler temperature to levels deemed uncomfortable for their members. Project denies these allegations, asserting that the temperature fluctuations are a result of maintenance issues.

#### Filtration Fiasco:

Project contends that Planning has been placing unauthorized filtration devices, compromising the integrity of the water supply. In response, Pllanning argues that the existing filtration system is inadequate and necessitated their intervention.

### Water Cooler Territory:

Both departments claim ownership of the prime water cooler location, situated at the crossroads of their respective territories. The dispute over territorial rights has further escalated tensions.

## **Legal Proceeding**

## Formal Complaints:

Both departments have submitted formal complaints outlining their grievances, which have been duly documented by the internal legal team.

### **Mediation Attempts:**

Initial attempts at mediation have proven unsuccessful, with both parties vehemently defending their positions. Mediation (Jerry Nikel, HR offices) efforts will continue in an effort to achieve an amicable resolution.

### Evidence Gathering:

The legal team is actively collecting evidence, including temperature logs, maintenance records, and witness testimonies, to substantiate or refute the allegations presented by each department.

### Legal Representation:

Each department is encouraged to appoint a representative to liaise with the internal legal team throughout the proceedings. Failure to do so may result in a default judgment.

### Resolution Timeline:

While the internal legal team is committed to expediting the resolution process, the complex nature of the Water cooler incident may extend the timeline. Regular updates will be provided to keep all stakeholders informed of the proceedings.

## Confidentiality:

All information related to the Water cooler incident is considered confidential and is not to be discussed outside the involved parties and the legal team. Violation of confidentiality may result in disciplinary action.

We appreciate your cooperation and understanding as we navigate through these unusual waters. Rest assured, our aim is to reach a fair and just resolution that ensures harmony within our SpareCorp Incorporated ecosystem.

